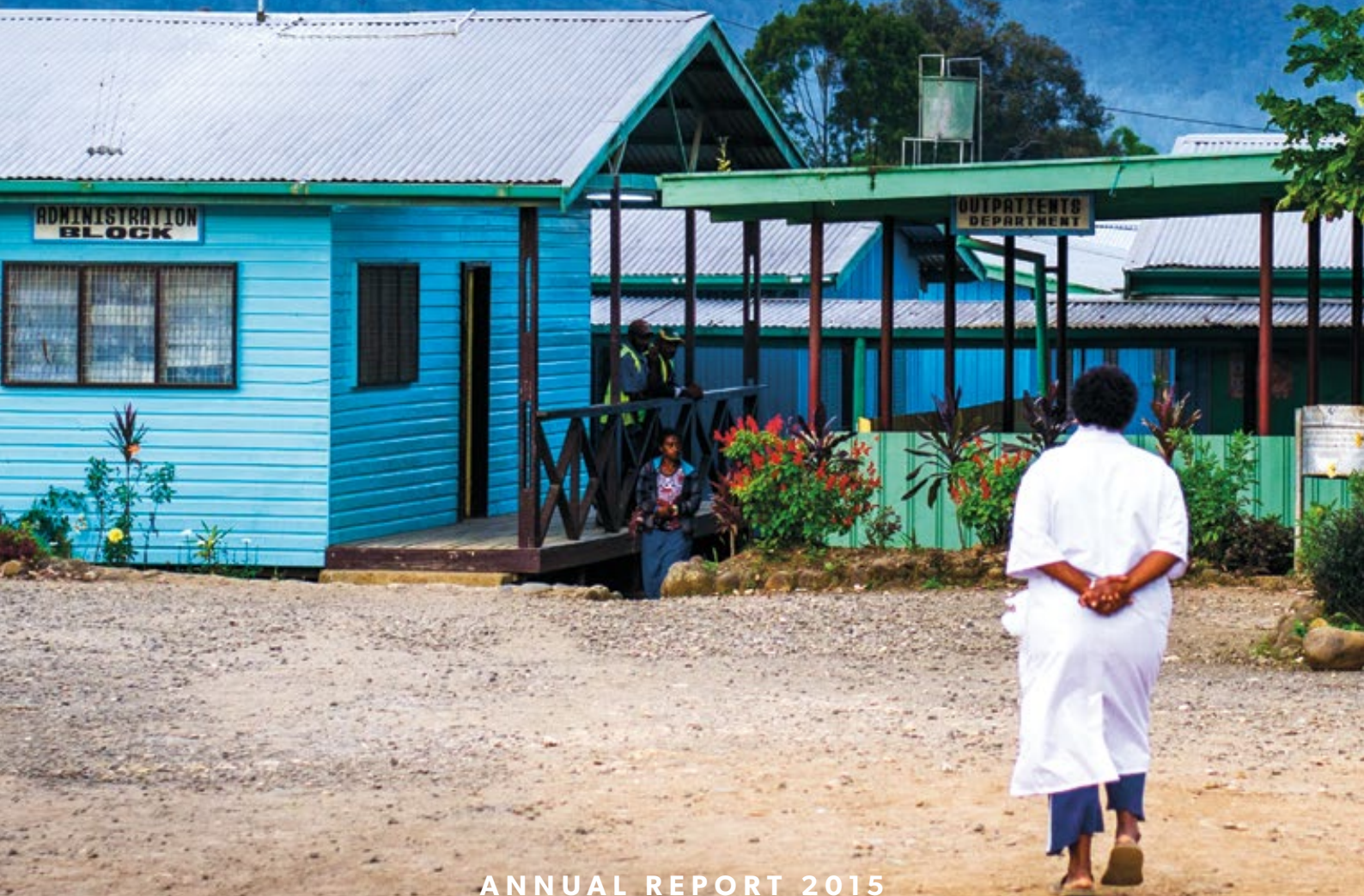


*Building on*  
**SUCCESS**



A photograph of two women walking towards the camera in a brightly lit hallway with teal walls and a wooden door. The woman on the left is wearing a white short-sleeved shirt and a dark skirt, while the woman on the right is wearing a pink polo shirt and dark trousers. They appear to be in conversation.

*Working in*  
**PARTNERSHIP**



The Oil Search Foundation responds to Papua New Guinea's development priorities with Signature Programmes in the areas of Health, Leadership and Education and Women's Protection and Empowerment. We build long-lasting relationships and work with individuals and communities through to national-level decision makers to ensure local ownership and sustainable outcomes.

*For future growth*  
& **PROSPERITY** 




The Oil Search Foundation is a unique and powerful part of Oil Search's sustainable development strategy. Our future is tied to PNG, so what is good for PNG is good for Oil Search. We help PNG take critical steps towards a prosperous, safe and stable future.





*Delivering better*  
**HEALTH SERVICES** 

 Our provincial development teams support an integrated primary and preventative health programme that aligns to the government's priorities to improve the quality and access to health services. We operate within existing systems to deliver targeted immunisations, improve nutrition, control malaria, prevent and treat HIV and strengthen health systems.



*Much-needed*  
**INFRASTRUCTURE**



We work with our partners to build the systems that underpin effective service delivery. Our teams identify gaps, then find affordable and sustainable solutions to fill them. Oil Search's engineering expertise enables us to improve facilities and build critical new infrastructure.

A man with short dark hair and sunglasses on his head is wearing a bright pink polo shirt. He is gesturing with both hands as if speaking to a group of people. The background is slightly blurred, showing a white wall and a metal hook. The text 'Training & MENTORING PROGRAMMES' is overlaid on the image. The man's shirt has a small logo on the left chest that reads 'Oil Search Foundation'.

# *Training &* **MENTORING PROGRAMMES**



At the local level, the Oil Search Foundation works with districts and communities to enable them to create stable and functional systems. We are committed to building the capacity and skills of our citizen employees to make our organisation sustainable under local leadership.



**FAMILY SUPPORT  
CENTRE**







*Women's Protection*  
**& EMPOWERMENT** ✦



The Oil Search Foundation supports Oil Search's company-wide focus on Women's Protection and Empowerment. Together, we have a vision of a PNG in which women are empowered to live productive lives, free of violence. We reach out to communities with culturally sensitive activities to help change attitudes that hinder women's advancement.

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**As a development partner, the Oil Search Foundation delivers targeted programmes that are dedicated to improving the lives of Papua New Guineans. We know that to obtain good development outcomes we need to operate within the existing government systems.**

Papua New Guineans know what is best for PNG. Health, education and gender equality have been defined by the PNG Government as key development priorities – and we work to contribute to these areas.

By working in close partnership with a range of stakeholders at the local and national level, we help address the country's significant challenges. We reduce the burden of disease, the serious challenge of family and sexual violence and strengthen educational systems.

We understand the challenges of working in remote areas. We know the communities. We listen to their needs and expectations. We place strong local ownership at the core of our programmes to ensure we deliver sustainable benefits for the communities with whom we work.

## **Vision, Mission and Values**

*Our vision portrays our desired optimal future state-of-affairs.*

*Our mission defines the purpose behind achieving our vision, while our values define who we are.*

### **Our Vision**

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*We want a future where every adult and child in PNG has access to functioning, effective health and education services.*

### **Our Mission**

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*We will contribute to nationwide development goals by working in partnership with government and stakeholders to improve development outcomes and achieve system stability and functionality.*

### **Our Values**

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*We are a caring organisation that operates with high integrity and respect. We are passionate about development and strive to deliver excellence through innovation and partnership with a diverse and highly responsible workforce.*

**Partnerships are at the core of what we do. We form long-lasting relationships with communities, government and other organisations to improve the quality of and access to services. Our teams focus on identifying gaps and working together with relevant partners to find affordable and sustainable solutions.**

In the area of Health, our provincial development teams deliver an integrated primary and preventative health programme that aligns with the Government's National Health Plan. We maximise our input through partnerships with government, donors and development partners to deliver targeted public health outcomes across our Signature Programme areas.

In Hela Province, we also work together with the Provincial Hospital in a world-leading, public-private partnership to help deliver quality medical services to those who rely on them.

Education and literacy are top priorities. Reaching children in remote and vulnerable communities provides them with an important first step towards becoming the country's next generation of leaders. Through partnerships, we introduce communities with low literacy rates to libraries with early childhood literary programmes. Through scholarships, we educate community health workers and nurses, which addresses the critical shortage of health workers.

We support Oil Search's company-wide focus on Women's Protection and Empowerment. Together, we have a vision of a PNG in which women live productive lives, free of violence. Our locally-based, culturally-sensitive activities advance the standing of women.

Everyone at Oil Search and the Oil Search Foundation is proud of the work we do to help Papua New Guineans take the steps they need to improve their lives, and their country's future growth and prosperity.

## **Behaviours**

*Our behaviours describe how we work together and foster a culture at the Oil Search Foundation in which everyone is:*

### **Accountable**

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*Taking ownership and holding self and others to account for delivery of actions and outcomes.*

### **Culturally Aware**

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*Approachable, aware and sensitive to cultural differences; adapting to people and environments.*

### **Forward Thinking**

---

*Analysing and integrating information and ideas to determine the best course of action; prioritises and plans.*

### **Resourceful**

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*Thinking things through and identifies and acts on opportunities to improve the business and deliver results.*

### **Working Together**

---

*Working cooperatively; building relationships with others to achieve our goals.*

### **Leading Others**

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*Inspiring and developing people to perform and reach their potential.*



 **Oil Search**  
Foundation

*“Oil Search’s future is tied to Papua New Guinea. When a company’s success is so closely linked to the well-being of a nation, the nation’s issues become the company’s issues.”*

**PETER BOTTEN** CBE, MANAGING DIRECTOR, OIL SEARCH

**Oil Search is PNG's largest company, private employer and investor. As a key player in PNG's oil and gas industry, Oil Search believes that proactive participation in the development of the country by the corporate sector is not only needed, but an obligation. In addition, helping to preserve a stable operating environment in PNG is critical to Oil Search's value.**

Oil Search is involved in a range of programmes that contribute to creating better outcomes for the country. Oil Search builds infrastructure on behalf of government, provides community education and food security programmes in its area of operations and supports the development of sustainable power options for communities across PNG.

Being committed to sustainable development is an important part of maintaining Oil Search's social license to operate. By playing a vital role in the economic and social development of PNG, the Company's sustainable development programmes help to maintain operating stability, while improving development outcomes for the people of PNG.

The Oil Search Foundation is one of the more visible ways Oil Search is able to make this important contribution. Contributing to a stronger PNG is the right thing to do, it makes good business sense and it ensures Oil Search continues to be a socially responsible operator.

The Foundation embodies Oil Search's long-term commitment to building PNG's capacity to deliver better and sustainable development outcomes for its people. With a long history in PNG since 1929, Oil Search values the work of the Foundation as core to operating responsibly for many more decades to come. As its founder and principal donor, Oil Search is committed to fund and build the Foundation into one of PNG's foremost development organisations.

## **Operating Principles**

*Our operating principles describe the manner in which we deliver our programmes and what we consider critical to ensure our continued success.*

## **Support PNG**

---

*We support PNG to achieve its own development goals.*

## **Build Partnerships**

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*We proactively build partnerships, which we recognise are at the core of high-impact development outcomes.*

## **Stakeholder Engagement**

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*Our programmes are always informed by the priorities of our key stakeholders, including government and community members.*

## **Operational Excellence**

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*Our operations are underpinned by strong governance, measurable performance, risk management and ongoing capacity development of our workforce.*

## **Communication**

---

*We communicate what we do accurately.*

## **Gender Equality**

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*We holistically consider Women's Protection and Empowerment in all our operations.*



**Oil Search has always understood that its success goes hand in hand with the success of PNG.**

For many years, Oil Search has supported improved health outcomes in its operating areas. Originally, a small public health unit under the Company's Medical and Occupational Health Service provided services to the communities close to Oil Search's base of operations.

By 2011, the Company's public health programmes in the areas of HIV, malaria and maternal and child health moved into a newly established Oil Search Health Foundation as a unique and powerful part of Oil Search's sustainable development strategy.

During the early years of the Foundation, our teams contributed significantly to the reduction of malaria to pre-elimination levels in our supported areas. We increased the number of people who can access testing and counselling for HIV and facilitated vaccinations for thousands of children. We have also trained hundreds of health workers and managed several grants that provided services to provinces across PNG.

The early success of our Foundation, confirmed by an independent review in 2014, paved the way to move into other development areas and explore broader development goals. We recognised that we could achieve greater impact by integrating our health programmes and by ensuring they were linked to Government priorities and plans. At the same time, we understood that improving health outcomes involved more than health.

In 2015, Oil Search expanded its mandate to include Leadership and Education and Women's Protection and Empowerment activities. In line with Oil Search's operating footprint, we focused our programme on three areas.

By mid-2015, we rebranded to 'Oil Search Foundation' and launched our Strategy 2015-2020 to set the groundwork for implementation in 2016. This strategy is accompanied by a powerful set of tools that enable our teams to measure performance, address emerging risks and track quality.

We have transformed our approach to partnerships and actively seek to engage with bilateral, multilateral and non-government organisations to influence and achieve results. A renewed commitment to working within Government systems and policies has been greatly appreciated by Government leaders and has resulted in substantial change at the grass roots level. Building on these successes we also aspire to collaborate with private sector partners to combine efforts and ensure maximum impact.

To complete our transformation, we had to take a good look inwards at the organisation's workforce. Our Foundation is designed to support Papua New Guinean development priorities, so we restructured our leadership team and programmes to ensure citizens are given the opportunity to realise their leadership potential.

2015 was a year of building on our successes and transforming our organisation from a public health unit into a development partner, one that can expand as needed to meet the needs of the people of PNG.

Moving forward, the Oil Search Foundation will continue to focus on helping PNG take the steps it needs to build a prosperous, stable and secure future. To sustain the Foundation's important contributions to PNG's growth and prosperity, Oil Search will make a significant long-term financial commitment to the Foundation in 2016. This will firmly position the Oil Search Foundation to continue its support of our partners and stakeholders, improving development outcomes for PNG well into the future.

**PETER BOTTEN** CBE  
CHAIRMAN









**In 2015, we became the Oil Search Foundation which moved us from a health-focussed organisation to one that recognises sustainable development requires a broader agenda, a wider mandate and more diverse partnerships.**

Following a 2014 review of our health programmes, we restructured our teams to focus our support on three geographical locations. We moved from a siloed approach to a more integrated team-based approach and deepened the relationships with our National, Provincial and District partners to identify priority areas.

By the middle of 2015, we finalised our new five-year strategy, built partnerships at all levels of the system and introduced two new development streams of Leadership and Education and Women's Protection and Empowerment.

Relationships with development partners and private sector organisations continued to grow during the year. A key highlight was signing the new HIV grant to PNG from the Global Fund to Fight AIDS, Tuberculosis and Malaria.

To safeguard good governance, we reviewed our policies, procedures and systems to ensure they were efficient, supported the team's work in the field and met legal and regulatory requirements. We developed a comprehensive performance framework to closely monitor and evaluate our programmes, drive the allocation of resources and align our direction with that of the PNG Government.

Our organisational structure was revised to reflect our strategy. We also recruited talented PNG leaders into senior positions and created enhanced career pathways for citizen managers.

Once all these improvements were bedded down, we accelerated implementation of activities in the second half of 2015.

We commenced expanding immunisation and HIV initiatives in Hela Province and established a team in Kikori District, Gulf Province. We strengthened our cold chain support to Southern Highlands Province and facilitated visits to remote villages that had not seen health services for some years.

We launched activities in our operational areas that promoted elimination of violence against women, agreed our first three scholarships for students at Kapuna Community Health Worker School and started planning for a major programme to address literacy in areas where literacy rates are amongst the lowest in PNG.

In October 2015, we were called upon to support Hela Provincial Hospital and prevent a humanitarian crisis. The hospital was losing its major implementing partner, had major issues with deteriorating infrastructure and lacked the basic systems to cope with the large influx of patients with significant injuries and critical cases of family and sexual violence. With the backing of Oil Search, our team mobilised to support Hela Provincial Hospital. We re-established basic services, repaired critical infrastructure, rehabilitated water tanks and laid the ground to recruit a new workforce.

As 2015 came to a close, our founder and principal donor, Oil Search, committed to ongoing funding of the expanded Oil Search Foundation for the next five years. Combined with the likelihood of several additional and new grants in 2016, the future is bright for the Foundation – and PNG.



**KYMBERLEY KEPORE**  
CEO

**The Oil Search Foundation is in a strong position to build on the lessons of our past programmes and step up our activities in partnership with government, development partners and community to increase our impact in the areas where we operate.**

## **HEALTH**

In the area of Health, we will continue to integrate our model of service delivery as well as strengthen systems and governance processes that build capacity and sustainable approaches to improving health outcomes. We know tuberculosis (TB) is a major concern with a visible rise in new cases, including those that are resistant to specific drug treatment options. To address this challenge, we will slowly and carefully expand our capacity to strengthen TB programmes in Hela, Gulf and Southern Highlands provinces. We are acutely aware that substandard approaches to addressing TB can inadvertently exacerbate the situation. Importantly, we will continue to advocate for government and other donors to bring additional funding and expertise. The TB challenge is daunting and will require a multi-sector, multi-partner response, especially if TB is to be controlled in 'hot spot' areas such as Gulf Province.

We will enhance our support to help district health providers improve supervision of rural health facilities. In addition, we will support them to increase coverage of immunisation, maternal health care, HIV prevention and treatment, and ensure functioning health facilities that have skilled employees, medical supplies, running water and electricity. We will keep malaria rates low in our communities with the ultimate goal of malaria elimination.

In cooperation with our partners, we will continue to provide comprehensive support to Hela Provincial Hospital and the soon to be established Hela Provincial Health Authority. This will range from improving health systems and clinical service delivery to facilitating community outreach, refurbishing critical infrastructure and strengthening the hospital's leadership capacity and governance systems.

## **LEADERSHIP AND EDUCATION**

For our Leadership and Education programme, we will launch a new strategy that defines our key focal areas and how we will deliver and measure results. We know from our community partners that the lack of literacy is a major concern and a key constraint in meeting other development goals.

As an early initiative, we will roll-out literacy programmes in hard to reach rural communities in Hela and Gulf provinces and eventually in Southern Highlands province. Our strategy will further define how we link literacy with important elements in Health and Women's Protection and Empowerment for holistic development outcomes. This includes providing support to build PNG's overall health and education workforce, but also exploring how we will support the next generation of leaders to lead their own communities and nation towards a prosperous, safe and stable future.

## **WOMEN'S PROTECTION AND EMPOWERMENT**

In 2015, we launched our Women's Protection and Empowerment strategy with an initial focus on helping communities, and our own workforce, address violence against women. We will progress with important programmes in women's literacy, and a new community grants scheme will help communities deliver their own solutions to creating better outcomes for women and girls.

The services offered by the Family Support Centre (FSC) at Hela Provincial Hospital help over 100 critical cases of violence every month. The FSC provides essential medical and psychological support and is highly valued by the community. This approach offers a powerful model for PNG to address gender-based violence. We will assist with training, outreach and case management services as part of a provincial and national government system that will showcase the work of the FSC as one of the best in PNG.

In everything we do, we recognise the fundamental importance of women, not only for their vital role of caring for the family and the community, but in diversifying the workforce and strengthening the national economy.

## **GRANT MANAGEMENT**

We have greatly strengthened our grant management capacity and now have robust systems, expertise and accountability frameworks in place to provide donors with quality oversight and programme management. As the principal recipient of the HIV grant to PNG from the Global Fund to Fight AIDS, Tuberculosis and Malaria, we can provide an even more effective national HIV response.

The implementation of the Reproductive Health Training Unit will continue under our auspices. We will assess further opportunities to secure grants where our expertise and comparative advantage will enable us to make a significant difference.

## **GOVERNANCE**

The Oil Search Foundation is committed to best-practice governance systems. This provides confidence to our partners and donors, enables us to report on our impact, and allows us to continually improve our programmes.

We have an experienced Board that provides strong oversight to ensure accountable financial management, appropriate policies and procedures, and an innovative approach to performance management that is aligned to PNG's development indicators.

## **WORKFORCE**

We are committed to support a workforce with purpose and high morale that is led by citizens. This recognises that Papua New Guineans know what is best for their own communities and the national development agenda. It enables us to contribute to building PNG's leadership capacity. By the end of 2016 we intend to have citizens make up at least half of our senior leaders.

We have a passion for PNG and its people. We are determined and committed to help our partners achieve real and lasting change, at every level of society.

## *We promised*

### **New strategic mandate and brand**

## *We delivered*

- > The official name change and rebranding of the Oil Search Health Foundation to the Oil Search Foundation.
- > Oil Search Foundation Strategy 2015-2020 which outlines our strategic framework for the next five years.
- > Women's Protection and Empowerment (WPE) Strategy that demonstrates the commitment of Oil Search and the Oil Search Foundation to the elimination of violence against women.
- > Health Strategy that signals our move to an integrated primary and preventative health programme as well as a focus on strengthening health systems in three selected geographic locations for our Signature Programmes.

### **Strong performance measurement**

- > The creation of a comprehensive Performance Framework and Implementation Plan to monitor and evaluate our programmatic and organisational performance.
- > Development priorities and indicators that are aligned with the Government of PNG.
- > Budget planning and development for 2016 driven by our new strategy, Performance Framework and development priorities.

### **Expanded mandate, activities and partnerships**

- > Two new development streams: Leadership and Education (L&E) and WPE.
- > WPE Steering Committee to support a company-wide focus on providing a safe, supportive and progressive work environment for women, an in-depth paper to the PNG Parliamentary inquiry into violence against women, and an active role in the Business Coalition for Women.
- > Partnership with Buk bilong Pikinini to improve literacy levels at the early childhood level by establishing libraries in our three Signature Programme provinces.
- > Expanded our programmes to Kikori District, Gulf Province in response to a request from the Provincial Health Administration.
- > Developed formal partnerships with Provincial and District Governments as well as faith-based organisations to align with their priorities in addressing malaria, HIV, TB, maternal and child health, and health systems strengthening.

## *We promised*

### **Capacity building and good governance**

## *We delivered*

- > Organisational structure that reflects our new strategy and demonstrates our commitment to increasing citizen leadership positions.
- > Recruited the first citizen Chief Executive Officer for the Oil Search Foundation.
- > Increased the number of citizen leadership positions in the management structure and created a citizen leadership development programme for 2016.
- > Career paths for citizens that allows for the expansion into our new development streams of L&E and WPE.
- > Critical new policies that demonstrate our commitment to Child Protection, Gender Equality, the Environment, and Disability Inclusion.
- > Excellent audit outcomes that are reflective of our systems, processes and financial accounts.
- > Comprehensive risk management that is actively controlled by our management team.

### **Shaping the development agenda**

- > Partnership agreement with the National Department of Health to deliver health programmes in PNG.
- > Grant agreements with the Global Fund, Centers for Disease Control and Prevention, and the Australian Government to deliver critical HIV, malaria and maternal health programmes.
- > Presented at national and international conferences, including the Australasian HIV & AIDS Conference and the PNG Medical Symposium.
- > Representation on Ministerial Taskforces, technical working groups, and interagency coordinating groups to address the key challenges of HIV, TB, and childhood immunisation.

**WHERE WE OPERATE**

PAPUA NEW

HIDES HELA PROVINCIAL HOSPITAL

HELA

MORO

SOUTHERN HIGHLANDS

RIDGE

GOBE

GULF

KOPI

KIKORI HOSPITAL

KUMUL TERMINAL

- Oil Search site
- Supported health clinic
- Hospital
- Oil pipeline
- Gas pipeline

Gulf of Papua





# Bismarck Sea

GUINEA

**PNG LNG PLANT**

**OIL SEARCH HEAD OFFICE, PORT MORESBY**

**SIGNATURE PROGRAMMES**



**The Oil Search Foundation's Signature Programmes are across three areas: Health, Leadership and Education and Women's Protection and Empowerment. We deliver initiatives in the areas surrounding Oil Search's operational footprint. We have years of experience in the PNG Highlands and Gulf, which are some of the most remote areas in PNG and experience significant development challenges.**

We strategically contribute to the sustainable development of communities most impacted by Oil Search's operations in Nipa-Kutubu in Southern Highlands Province, Hela Province, and Kikori in Gulf Province.

Our expertise in these locations allows us to build partner capacity to deliver better services and support the country's own resources towards the development priorities that are most beneficial to the local communities. At the same time we leverage logistical and other business assistance from Oil Search to achieve the best possible outcomes.

Health has been the initial development focus of the Foundation since its inception in 2011. With our restructure in 2015, we have moved from a siloed approach to an integrated primary and preventative public health programme that we will continue to deliver our Signature Programmes. Moving forward we are placing a greater emphasis on building partnerships and strengthening health systems which is a major element of our *Strategy 2015-2020*.

Our two new development areas in Leadership and Education and Women's Protection and Empowerment are developing strategic programmes and partnerships that will result in implementation of projects and activities in our Signature Programme areas from 2016 onwards.

**A major focus of our health programme in 2015 was creating alignment with the PNG Government's Health Sector Partnership Policy to build more effective and resilient partnerships. As a result, partnership agreements have been developed for all three Signature Programme areas as well as with our two major faith-based partners.**

#### **HIV**

We have continued to provide support to people living with HIV in Hela Province, Nipa-Kutubu District in Southern Highlands Province and northern-Kikori District in Gulf Province. We distributed over 180,000 condoms in these areas and provided case management for HIV positive patients where required.

The CEO of Hela Provincial Hospital commended the Oil Search Foundation for their ongoing support, which has resulted in an increased number of functioning HIV testing sites. We supported 31 HIV testing sites across Hela Province in 2015.

With continued support for the Prevention of Parent to Child Transmission (PPTCT) programme. We ensured that HIV positive mothers and their newborn babies received treatment and support in accordance with the National PPTCT programme. This programme celebrated 100% success with no new infant cases of HIV infection being detected from those who were part of the programme.

#### **MATERNAL HEALTH**

Under our auspices, the Reproductive Health Training Unit (RHTU) facilitated 711 health workers to undergo training through 40 obstetric care courses that were delivered in 11 provinces.

#### **MALARIA**

For over a decade, malaria prevention, diagnosis and treatment services have been provided by Oil Search initially, and since 2011 by the Oil Search Foundation. Our workforce, as well as local communities in and around Oil Search's area of operations, have all seen significant improvements. A combination of community awareness activities, the roll-out of rapid diagnostic tests, improved treatment regimens, indoor residual spraying, and distribution of Long Lasting Insecticidal Nets has seen rates of malaria plummet to pre-elimination levels in these areas. We maintained pre-elimination levels in 2015 through surveillance and early intervention, which resulted in levels ten times lower than those recorded in 2011.

We continued to provide support to nine Marasin Stoa Kipa (Medicine Store Keeper – MSK) project sites that mobilise trained members of the community to provide basic malaria diagnosis (through rapid diagnostic tests) for people suffering from symptoms of malaria, and dispense basic malaria treatment (with pre-packaged, dosage for weight category, malaria medication) for positive cases.

#### **TUBERCULOSIS**

In response to the increasing TB epidemic in PNG we received a request to support the National TB Programme in our supported Signature Programme areas. In collaboration with the Southern Highlands Provincial Health Office we facilitated a TB Directly Observed Treatment Short course (DOTS) training for health workers. We also responded to requests for assistance from Gulf Christian Services in Kikori and donated a GeneXpert machine to diagnose drug-resistant TB.

#### **IMMUNISATION**

Improving the health of children is a key priority in the PNG National Health Plan. Central to this objective is increasing the number of children who receive immunisations against the most common preventable diseases. In collaboration with Southern Highlands Province, we supported the Special Integrated Routine Expanded Programme on Immunization Strengthening Programme roll-out in Kutubu. We vaccinated more than 2,000 children, administered nearly 10,000 vaccines and used the opportunity to simultaneously de-worm over 1,800 children.

Acting on a request from the District Health Manager in Kikori, we provided assistance to address an outbreak of pertussis (whooping cough) by mobilising a team to administer 500 vaccines.

In Hela Province, the CEO of Hela Provincial Hospital asked for support with its immunisation programme. Our team commenced with a review of the status of the current cold chain and identified significant deterioration of equipment at several sites.

#### **HEALTH SYSTEMS STRENGTHENING**

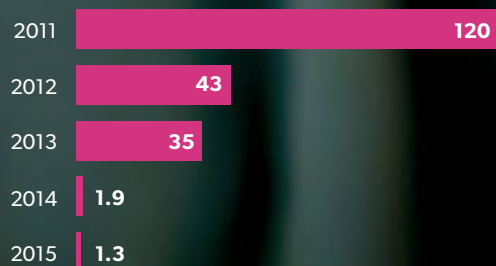
Following the PNG National Health Plan, we increasingly focused our efforts on building health systems to enable sustainable change and better health outcomes. We have supported the rehabilitation of running water to maternal delivery rooms, kept the lights on in many health facilities and hospitals by providing fuel for generators, and facilitated improved communications through repairs to radios.

*Percentage of HIV-infected pregnant women who received anti-retroviral treatment to reduce the risk of mother-to-child transmission*

**100%**

*Annual malaria parasite incidence*

(PER 1,000 POPULATION)



# SIGNATURE PROGRAMMES

*Leadership and Education*





**With the expansion of our mandate in 2015, the area of Leadership and Education was established as a new Signature Programme. Building on our Strategy 2015-2020, a concept paper was developed in 2015 to outline the objectives and deliverables under this new development stream. A detailed delivery strategy for Leadership and Education will be developed in 2016.**

The concept paper identified three main focus areas for Leadership and Education:

**1) LITERACY**

*Empowering women and children through literacy programmes.*

**2) SCHOLARSHIPS AND CAPACITY DEVELOPMENT**

*Preparing children for higher education and employment opportunities through improving the capacity of secondary schools to support motivated students.*

**3) LEADERSHIP AND TRAINING**

*Providing and supporting programmes that work towards transforming individuals to build the next generation of leaders.*

We have initiated discussions and an early partnership with Buk bilong Pikinini to roll-out its Early Childhood Development and Literacy Programme in selected sites in Hela and Gulf Provinces. We anticipate the implementation of a pilot project in Tari, Hela Province by September 2016.

# SIGNATURE PROGRAMMES

## Women's Protection and Empowerment

**Women's Protection and Empowerment (WPE) is a key development priority in PNG and was established in 2015 as a new Signature Programme under the expanded mandate of the Foundation.**

Together with Oil Search, we developed a company-wide WPE Strategy around four focus areas:

**1) POLICY**

*Aligning company policies with the key principles of WPE.*

**2) TOOLS AND KNOWLEDGE**

*Providing tools and knowledge to enable employees to be advocates and agents of change.*

**3) COMMUNITY**

*Supporting PNG communities with culturally sensitive activities that address WPE in response to local needs.*

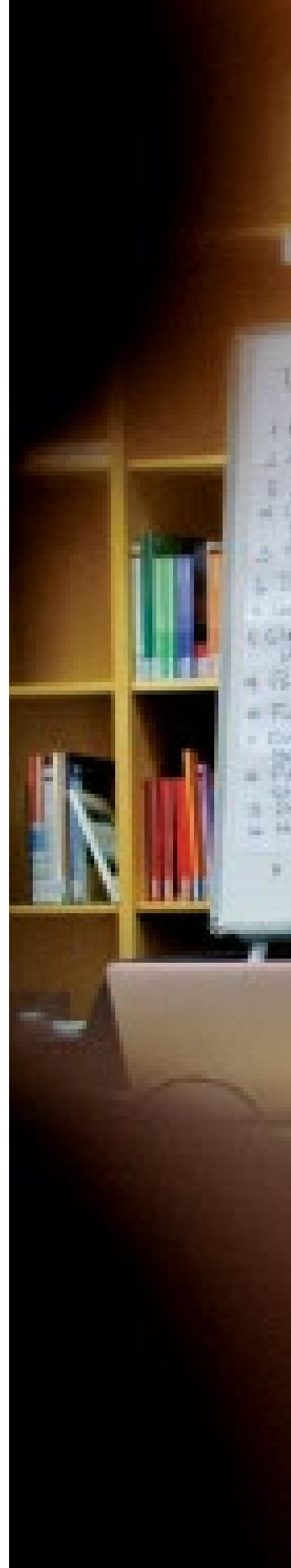
**4) LEADERSHIP AND PARTNERSHIPS**

*Demonstrating leadership by acting as a private sector WPE champion.*

The development of the WPE Strategy presented an opportunity to map and highlight some of the key areas and various existing elements within Oil Search that are related to the position of women and girls. We reviewed and mapped the work of Oil Search teams in Community Affairs, Sustainability, Human Resources, and the Medical and Occupational Health Service. Specific activities and focus areas of these departments already impact on women and girls, and we identified synergies and greater efficiencies.

The first steps of implementing the WPE Strategy commenced in 2015 with the integration of a gender lens in Oil Search's policies, standards and procedures. We also began to offer tools and knowledge through awareness sessions for employees on crucial issues like interpersonal, family, sexual, and workplace violence – which have the potential to affect our employees, our business and our communities.

The focus of the first stage of implementation of the WPE Strategy is on the protection of women, as this appears to be the most immediate priority. Moving forward and as work progresses, our attention will increasingly broaden to also include the empowerment of women. For now, the initial focus on the protection of women is in recognition of the fact that Papua New Guinean women and girls experience some of the highest rates of gender-based violence in the world. Studies indicate that two out of three women in PNG will experience some form of violence in their lifetime and in some provinces 100% of women surveyed indicated they had experienced some form of violence. This level of violence is a significant development constraint for PNG. A considerable number of women and girls are not as productive as they could be, are not accessing education, employment, health and other basic services as they should do and are not moving into critical leadership roles with the ability to influence change.







**GRANT MANAGEMENT**



**During 2015 the Oil Search Foundation invested in developing its grant management capacity. By strengthening our Grant Management Unit we ensured a coordinated approach to grant acquisition, management and performance. We are now confident that our Grant Management Unit is proficient, respected, and capable of managing country level grants, including the provision of local support to sub-recipient partners.**

#### **GLOBAL FUND HIV GRANT**

In June 2015, a 12-month partnership with the National Department of Health, the PNG Country Coordinating Mechanism, and related stakeholders culminated in the signing by the Oil Search Foundation of a USD 14.2 million HIV grant from the Global Fund. With nine sub-recipient and implementing partners engaged to deliver its programme in five high HIV burden provinces, the Oil Search Foundation will oversee the management of funds that will contribute significantly to the national HIV response. The grant commenced on 1 July 2015 and will continue to the end of 2017.

A key activity of the grant is the Integrated Bio-Behavioural Survey (IBBS), a large study that aims to inform HIV prevention, treatment and care programming in PNG regarding female sex workers, men who have sex with men and transgender people.

Our Grant Management Unit will oversee the grant management for the IBBS for which funding is provided under the Global Fund HIV Grant, with additional co-funding received from the Australian Government and the United States Centers for Disease Control and Prevention (CDC). However, the implementation of the IBBS will be driven by the PNG Institute for Medical Research in partnership with the University of New South Wales and CDC.

#### **REPRODUCTIVE HEALTH TRAINING UNIT**

The Reproductive Health Training Unit (RHTU) in PNG is a public-private partnership between the National Department of Health, the Australian Government and the Oil Search Foundation with the objective to provide continuing professional development via in-service training to healthcare workers providing reproductive health services across PNG.

RHTU courses are five day intensive trainings, including theoretical and skills station components for both the Emergency Obstetric Care and the Essential Obstetric Care programmes.

Between September 2012 and December 2015, the RHTU has trained 1,491 healthcare workers across 16 provinces.

#### **PNG INDUSTRY MALARIA INITIATIVE**

The PNG Industry Malaria Initiative (PIMI) enlists PNG's major resource sector companies (energy, mining and agribusiness) to accelerate implementation of the current PNG National Malaria Strategic Plan 2014-2018.

The Oil Search Foundation managed grants received from industry partners and the Australian Government to the PNG Industry Malaria Initiative in 2015.

**Hela Provincial Hospital serves a population of over 300,000 people in the highlands of PNG.**

In mid-2015 two significant events occurred which presented major challenges to the hospital's capacity to deliver services. First, the hospital was upgraded from a district level facility to a provincial hospital. As a result, the hospital's budget increased from PGK 600 million to PGK 13.4 million, of which PGK 9 million had to fund the doubling of existing staffing. The hospital was required to urgently put new systems and processes in place and recruit over 180 employees, including a new executive team, without the resources or capacity to do so.

The promotion of the hospital to provincial referral status prompted the second major event, which was the departure of Médecins Sans Frontières (MSF). MSF had for eight years been supporting the hospital by providing the only surgical services for the people of Hela as well as many other essential functions such as in-patient catering, security, sanitation and medical supplies. MSF also provided support to manage critical cases of family and sexual violence. The hospital lacked the capacity to respond to the gap that MSF would leave.

In November 2015 the newly-established Hela Provincial Hospital Board, under the leadership of Oil Search Managing Director Peter Botten CBE, requested support from the Oil Search Foundation to assist the hospital in meeting the significant challenges in an urgent time frame.

In cooperation with Oil Search, we supported the Board to develop a crisis management plan to address hospital management, clinical service delivery, pharmaceutical management, human resources and financial management, capital works, community engagement, gender issues and project planning. The Plan will be rolled out over 2016.

As a first pillar of the crisis plan, we engaged in late 2015 the Voluntary Service Overseas (VSO) to assist the hospital to replace the MSF surgical team with volunteers. This ensured that the hospital could maintain surgical capacity to perform over 1,500 major surgeries a year and deliver emergency obstetric care. In December 2015 we initiated work on high priority infrastructure to ensure the hospital had running water and electricity. We planned for further refurbishments in 2016 to medical wards and the construction of staff housing that is required to attract and maintain health care workers. We helped to maintain security by retaining the security measures MSF had in place.

*'In cooperation with Oil Search, we supported the Board to develop a crisis management plan to address hospital management, clinical service delivery, pharmaceutical management, human resources and financial management, capital works, community engagement, gender, and project planning. The Plan will be rolled out over 2016.'*




## CASE STUDY

Hela Provincial Hospital (cont'd)

*‘Oil Search and the Oil Search Foundation have an important role in the innovative public-private partnership that sets out to build the capacity of the hospital as Papua New Guinea’s best provincial health facility.’*





Our crisis management plan placed a strong focus on women. We have made a concerted effort from the beginning to consult them in critical decisions on constructing accommodation, medical wards and the ablution block to maximise privacy and safety. We worked with them on the performance of security guards to ensure they are gender sensitive, and we commenced a dialogue on how to support staff and patients to deal with family and sexual violence.

**Already by the end of 2015 an enormous amount had been accomplished in a short period. Oil Search and the Oil Search Foundation have an important role in the innovative public-private partnership that sets out to build the capacity of the hospital as PNG's best provincial health facility. Together with the hospital's Board, executive management team, national government departments, Oil Search and other partners, we will continue to address priorities that ensure patients receive effective and sustainable hospital services.**

# CASE STUDY

Immunisation

*‘We have the ability to mobilise support quickly within our programme areas. During a measles outbreak our team was at the coal face administering vaccines and tending to the sick.’*







**The phone rings. The Oil Search Foundation team answers a frantic call from the Kikori District Health Manager, “two babies have died from complications of whooping cough” she says “can you help us?”**

Many childhood diseases, such as whooping cough can be prevented by ensuring all babies under one year old receive their standard immunisations. However, this is not an easy task as PNG is a geographically challenging country, with high mountains, rugged terrain and limited road infrastructure. Combined with a critical shortage of health workers and deteriorating cold chain equipment, reaching all the babies that need immunisation can be extremely difficult.

The Oil Search Foundation has for a number of years provided effective cold chain support for several facilities in Southern Highlands. In 2015 we supported the Southern Highlands Provincial Health Office roll-out of the Special Integrated Routine EPI Strengthening Programme (SIREP). SIREP is a national Expanded Programme on Immunization (EPI) being rolled out to all Provinces in PNG. Unfortunately, not all Provinces have the funding and the logistical power to get the job done.

**After reassuring the District Health Manager I ring our office in Kopi. “Wendy – we have a problem – can you get your backpack on, collect 500 vaccines from our cold-chain stores and go help the District Health Manager in Kikori?”**

We have the ability to mobilise support quickly within our programme areas. During a measles outbreak our team was at the coal face administering vaccines and tending to the sick.

# CASE STUDY

Immunisation (cont'd)

*‘We pride ourselves on supporting government led health teams to reach remote and hard to reach areas. We utilise our logistical power and connections with Oil Search to move people, equipment and drugs and supplies when requested.’*





**Following up a week later I ask the District Health Manager how she is going with rolling out SIREP to the rest of Kikori District. She is silent and then with a worried voice tells me that she has funding to support the immunisations to the areas that her staff can get to, but the children in the mountains, they have no way to get to them.**

If the percentage of people in a community that are immunised, and therefore immune to the disease, is not large enough, they become susceptible to outbreaks. Combining this with limited services in these areas to address the sick, the situation becomes very difficult to control. Every child deserves the right to grow and be healthy.

We pride ourselves on supporting government led health teams to reach remote and hard to reach areas. We utilise our logistical power and connections with Oil Search to move people, equipment and drugs and supplies when requested. Working closely with Provincial and District management we scheduled frequent helicopter trips to the mountains of Gulf Province and the border of Southern Highlands and Hela provinces. Over recent years we have immunised over 10,000 children.

**When a helicopter lands in a remote paddock in the mountainous area of Kikori District the community is overjoyed to see the government health team unload its equipment and immediately set about to do what they can in the time they have available. At the end of the day, babies have been immunised, children de-wormed and the team waves goodbye to a grateful community.**

# OUR ORGANISATION

## PEOPLE

At the Oil Search Foundation, we believe our team is the key to our performance and success. Our commitment to PNG, policies and investment in workforce development ensures we attract and retain a team that contributes to our vision and mission to improve the lives of Papua New Guineans.

Our 65 employees\* are spread over a number of sites within PNG. Weekly meetings and annual planning events bring these teams together periodically to share ideas and learnings and ensure a cooperative team environment.

## ORGANISATIONAL STRUCTURE

While developing our Strategy 2015-2020, we reviewed the organisational structure's fit for strategy and ensured the right people fill the right roles. We make sure all our employees have clear position descriptions and reporting lines and participate in annual performance planning to ensure alignment between organisational and individual targets.

## A CULTURE OF LEARNING

We actively support staff development to foster a culture of learning. All our employees are encouraged to develop an individual career development plan in order for development opportunities to be identified and supported. In addition to external opportunities, all employees have access to Harvard Manage Mentor and Mt Eliza Frontline Management Resources, both online self-paced learning resources that give employees the freedom to navigate and direct their own training options.

## DIVERSITY AND INCLUSION POLICY

Our Diversity and Inclusion Policy not only recognises how a diverse and engaged workforce contributes to organisational performance, but in addition it focuses on enhancing the skills of employees, with a key focus on Papua New Guineans and women.

We engaged a Papua New Guinean Chief Executive Officer during 2015 and also identified key opportunities for Papua New Guinean roles within our leadership team and more broadly within the programme teams.

## HEALTH AND WELFARE

We offer a range of employee benefits for full-time and part-time permanent employees in PNG. These include health care, education allowances, transport assistance, life insurance, and parental leave.

In addition, all employees and contractors have access to Oil Search's on-site health facilities and medical services. Should they or their family members need support to resolve work or life challenges, or improve their health and well-being more generally, they also have access to the Employee Assistance Programme, an externally provided, confidential counselling service.

## VALUES

*"We are a caring organisation that operates with high integrity and respect"* is the opening line of our value statement. This is important to the team not only in the work they do, but also in the way we operate as an organisation. It is only through the success of our team that we will come closer to achieving our vision.

\* All employees working on Oil Search Foundation programmes are employed under Oil Search Limited contracts and re-charged to the Oil Search Foundation.



**At Oil Search Foundation we pride ourselves on good governance and sustainable programme execution. Working in remote locations over PNG is no easy task, but with good systems and processes and the support of donors, we are achieving our goals.**

We draw from a number of best practise Standards, Guidelines and Principles as a benchmark for good governance. These sources include:

***Standards set by the Australian regulatory body the Australian Charities and Not-for-profits Commission (ACNC).***

As a not-for-profit charitable trust, it was critical for the Oil Search Foundation to look beyond commercial principles of good governance and align with international best practice in the charitable sector. Our systems and processes of governance reflect those standards set by the Australian regulatory body, the Australian Charities and Not-for-profits Commission (ACNC) in addition to the Australian Council for International Development (ACFID) Code of Conduct.

The Oil Search Foundation has a range of policies that Board directors, employees and contractors need to observe. Workplace and policy inductions are provided upon commencement of employment. Through ongoing training and refresher courses we ensure everyone clearly understands their roles and responsibilities.

A number of procedures guide employees in their day to day activities. Given the areas in which we work, we have developed strong procedures on risk management and child protection.

***Australian Institute of Company Directors Good Governance Principles and Guidance for Not-for-profit Organisations.***

We welcomed the release of the Australian Institute of Company Directors Guidance for Not-for-profit Organisations and paid keen attention to the inclusion of Organisational Performance as one of the guiding principles. This principle focuses on whether or not resources are being utilised in an efficient and effective manner to achieve stated outcomes covering both financial and non-financial indicators.

The Oil Search Foundation has a robust Performance Framework which aligns with Government Strategy and clearly sets out performance measures and targets over a five year period. Our Performance Framework is put into operation through an Implementation Plan and activity-based budget. Monthly and quarterly bottom-up reporting ensures ongoing performance monitoring and transparency at all levels. As an organisation, we share Oil Search's commitment to sustainability and ensure we achieve the shared goals of the communities in which we work and of our partners.

***ASX Corporate Governance Council's Corporate Governance Principles and Recommendations.***

As a Foundation we are not bound by the ASX Principles of Corporate Governance, however, our close association with Oil Search Limited has resulted in taking on-board a number of the same policies and practices that align with the ASX Principles of Good Governance.

The Oil Search Foundation, the Board, and all employees are committed to a culture, systems and processes that support good governance.



**PETER BOTTEN** CBE

*Chairman*

Peter joined Oil Search in 1992, just after oil and gas production started from PNG's Kutubu and Hides fields. He was appointed Managing Director in 1994 and has overseen the growth of Oil Search from a market capitalisation of around A\$200 million to A\$14 billion.

Peter has been a leader in the PNG petroleum industry for more than 18 years. He was formerly President of the Chamber of Mines and Petroleum and is a Council Member of the Australia PNG Business Council. Peter is Chairman of the Oil Search Foundation Board, the Hela Provincial Hospital Board in Hela Province, the National Football Stadium Board in Port Moresby, and Business for Development Board in Australia.

He was made a Commander of the British Empire (CBE) in 2008 in the Queen's Honours List for services to the community, mining and petroleum industries in PNG. He was recently included by the Harvard Business Review in their top 100 best-performing CEOs in the world list – one of only two Australians.



**GEREA AOPI**

*Director*

Gerea was appointed to the Oil Search Executive Leadership Team in 1998, he is the Executive General Manager for Stakeholder Engagement, and joined the Oil Search Board as an Executive Director in 2006.

He has achieved several tertiary degrees in PNG and a Master's in Business Administration from the University of Queensland.

Gerea has substantial public service experience and business experience in PNG, having a long and distinguished career in government, filling a number of important positions including Secretary for Finance and Planning and Managing Director of Telikom PNG Limited.

He is the President of PNG Chamber of Mines and Petroleum and a director of Bank of South Pacific, Steamships Trading Company, POMSOX, Marsh Limited, Oil Search Foundation and a number of other private sector and charitable organisations in PNG.

He was the former chairman of the Independent Public Business Corporation and Telikom PNG Limited.



**STEPHANIE COPUS-CAMPBELL**

*Director*

Stephanie has worked in the field of philanthropy, aid and international development since 1993. Her experience includes Executive Director of the Harold Mitchell Foundation, Principal Executive for International Programmes for CARE Australia, lecturer at Deakin University and international humanitarian coordinator for Australian Red Cross, Western Australia.

From 2009-2011, she was the head of Australia's aid programme with PNG. Stephanie was also posted to Suva, Fiji, as head of Australia's aid programme with Fiji and the Pacific region and has had previous postings to PNG.

She is on the Board of UNICEF Australia, the Harold Mitchell Foundation, the PNG based City Pharmacy Group Foundation, Oil Search Foundation, and Famili PNG – an NGO committed to supporting survivors of family violence. She is also on the Advisory Board of Victoria University's Mitchell Institute for Health and Education and the Advisory Board of the University of New South Wales Canberra.



## THE GOVERNMENT OF PAPUA NEW GUINEA

The Oil Search Foundation is strongly committed to operating with the relevant government authority endorsements and partnership arrangements in place. In 2015, we revised our Health Services Partnership Agreement with the National Department of Health and commenced a review of all our partnership arrangements with provincial and local level government. A key success was our contribution to the development of the Hela Provincial Hospital Board for which we have established a partnership agreement that acknowledges our responsibilities towards achieving the vision of the National Health Plan.



## CIVIL SOCIETY

An important element of our work is to engage and support civil society to influence the health and social policy change agenda, particularly for those in greatest need. In 2015, through the Global Fund HIV grant, we increased our visibility amongst the 'key populations' that are most affected by HIV. These groups are broadly defined by epidemiological evidence as having disproportionately high rates of HIV compared with the 'general' population. In PNG there has been an increased and coordinated effort by government and development partners to engage key populations in the response to HIV, not just as recipients of programmes and services, but as advocates to steer the response. We are pleased to support the voice of men with diverse sexuality, transgender communities, sex workers and people living with HIV with support of the Global Fund to ensure that key populations receive prevention, care and treatment services that are free from stigma and discrimination.



## INTERNATIONAL COMMUNITY

The Oil Search Foundation highly values and continues to invest in building strong working relationships with development partners from the international community – such as UNAIDS, UN Women, UNDP, USAID, WHO and the World Bank. Our regular contribution to the PNG Development Partners Forum and the Health Cluster Partnership has ensured that our development programmes are coordinated and our activities and contributions communicated regularly with our partners.





**OIL SEARCH**

Oil Search is the founder and principal donor to the Oil Search Foundation. Between 2011 and 2015, Oil Search donated USD 28.2 million to the Oil Search Foundation. The 2015 donation of USD 7.9 million supported the delivery of health programmes in Gulf, Hela, and Southern Highlands provinces.



**CENTERS FOR DISEASE CONTROL AND PREVENTION**

The Centers for Disease Control and Prevention (CDC), operating with funds from the US President's Emergency Plan for AIDS Relief (PEPFAR), committed USD 443,000 as co-funding for the implementation of the Integrated Bio-Behavioural Survey (IBBS) which is part of the Global Fund HIV grant.



**THE GLOBAL FUND TO FIGHT AIDS, TUBERCULOSIS AND MALARIA**

The Oil Search Foundation is the principal-recipient of the USD 14.2 million HIV grant from the Global Fund to PNG. The grant commenced on 1 July 2015 and will continue to the end of 2017.



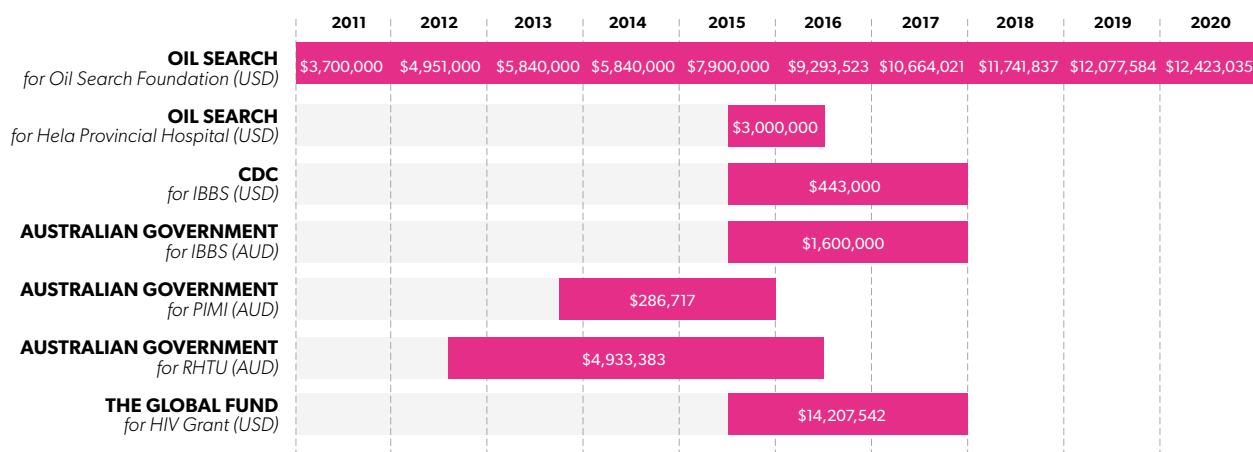
**THE AUSTRALIAN GOVERNMENT**

The Australian Government continued to support the Reproductive Health Training Unit (RHTU) in 2015 through its AUD 5 million grant that commenced in September 2012.

The Australian Government continued to support the PNG Industry Malaria Initiative (PIMI) in 2015 with an additional AUD 70,717. This brings the total value of the grant to AUD 286,717 since it commenced in October 2013.

The Australian Government committed AUD 1.6 million as co-funding for the implementation of the Integrated Bio-Behavioural Survey (IBBS) which is part of the Global Fund HIV grant.

**DONATION BREAKDOWN**



## Statement of profit and loss and other comprehensive income

For the year ended 31 December 2015

	2015 \$	2014 \$
<b>REVENUE</b>		
Donations received	<b>11,610,568</b>	14,165,416
Other Income	<b>12,501</b>	16,719
<b>TOTAL INCOME</b>	<b>11,623,069</b>	14,182,135
<b>OPERATING EXPENSES</b>		
<b>Pillar 1 – Signature Programmes</b>		
Tari-Pori	<b>1,898,433</b>	–
<b>Pillar 2 – Development Partner</b>		
Global Fund Programmes		
<i>Malaria</i>		
– Implementing Partners Expenditure	<b>583,116</b>	3,987,341
– Sub-recipient Expenditure	<b>446,159</b>	1,605,525
– Oil Search Funded Expenditure	–	434,506
<i>HIV</i>		
– Implementing Partners Expenditure	<b>1,807,628</b>	3,542,411
– Sub-recipient Expenditure	<b>835,681</b>	2,502,963
– Oil Search Funded Expenditure	<b>1,231,990</b>	2,284,910
Reproductive Health Training Unit	<b>1,257,516</b>	1,084,857
Sorptomist	<b>228,198</b>	–
PNG Industry Malaria Initiative	<b>180,652</b>	390,524
Closed Programmes	<b>152,380</b>	560,872
<b>Pillar 3 – Organisation Performance</b>		
Accountability and Administration	<b>2,430,297</b>	2,063,476
Monitoring and Evaluation	<b>135,501</b>	–
Foundation expansion	<b>367,301</b>	–
Fx (gain)/ loss	<b>51,620</b>	78,400
Gain/ loss on disposal of fixed assets	<b>(9,204)</b>	93,623
<b>TOTAL EXPENSES</b>	<b>11,597,268</b>	18,629,408
(Deficit) / Surplus for the year	<b>25,801</b>	(4,447,273)
Other Comprehensive (Loss) / Income	–	–
<b>TOTAL COMPREHENSIVE (LOSS) / INCOME</b>	<b>25,801</b>	(4,447,273)

This is an extract from our Annual Financial Report, all values are shown in USD. You can find the full version of the Annual Financial Report for the year ended 31 December 2015 on our website at [www.oilsearchfoundation.org](http://www.oilsearchfoundation.org)

## Statement of financial position

As at 31 December 2015

	<b>2015</b>	<b>2014</b>
	<b>\$</b>	<b>\$</b>
<b>NON-CURRENT ASSETS</b>		
Property, plant and equipment	<b>153,007</b>	350,244
	<b>153,007</b>	350,244
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	<b>4,387,029</b>	4,401,117
Debtors	<b>485,557</b>	376,090
	<b>4,872,586</b>	4,777,207
<b>TOTAL ASSETS</b>	<b>5,025,593</b>	5,127,452
<b>EQUITY AND LIABILITIES</b>		
Retained surplus	<b>4,201,278</b>	4,175,477
<b>CURRENT LIABILITIES</b>		
Trade and other payables	<b>824,315</b>	951,975
<b>TOTAL LIABILITIES</b>	<b>824,315</b>	951,975
<b>TOTAL EQUITY AND LIABILITIES</b>	<b>5,025,593</b>	5,127,452

This is an extract from our Annual Financial Report, all values are shown in USD. You can find the full version of the Annual Financial Report for the year ended 31 December 2015 on our website at [www.oilsearchfoundation.org](http://www.oilsearchfoundation.org)

## **ACFID**

The Australian Council for International Development is a coordinating body for non-government overseas aid and international development organisations in Australia.

## **ACNC**

The Australian Charities and Not-for-profits Commission is an Australian statutory body and the national regulator of the voluntary sector, including charities and other not for Profits.

## **BBP**

Buk bilong Pikinini is an independent charity based in Port Moresby, PNG which aims to foster a life-long love of reading and learning, increase literacy rates and empower vulnerable children.

## **CDC**

The Centers for Disease Control and Prevention is the leading national public health institute of the United States.

## **DOTS**

Directly Observed Treatment Short course is the internationally recommended strategy for tuberculosis control that has been recognized as a highly efficient and cost-effective strategy.

## **EPI**

The Expanded Programme on Immunization is a World Health Organization programme with the goal to make vaccines available to all children.

## **FSC**

The Family Support Centre at Hela Provincial Hospital in Tari, PNG provides essential medical and psychological support in critical cases of violence.

## **HIV**

The Human Immunodeficiency Virus is a lentivirus that causes HIV infection and over time Acquired Immunodeficiency Syndrome (AIDS).

## **IBBS**

The Integrated Bio-behavioral Survey provide vital insights into the HIV epidemic and potential determinants of HIV in PNG and provides confirmatory evidence of current surveillance data.

## **L&E**

Leadership and Education development programme of the Oil Search Foundation.

## **MSF**

Médecins Sans Frontières/ Doctors Without Borders is an international medical humanitarian organisation that treats people where the need is greatest.

## **NDOH**

The National Department of Health in PNG.

## **PNG**

Papua New Guinea.

## **PPTCT**

The Prevention of Parent to Child Transmission programme aims to prevent the perinatal transmission of HIV from an HIV infected pregnant mother to her newborn baby.

## **RHTU**

The Reproductive Health Training Unit in PNG assists Provinces in providing continuing professional development to their reproductive health workers.

## **SIREP**

The Special Integrated Routine EPI Strengthening Programme introduces two new vaccines in PNG – the Inactivated Polio Vaccine (IPV) and measles-rubella (MR) – to further strengthen routine immunization in order to protect children's health.

## **TB**

Tuberculosis is a disease caused by infection with the bacteria Mycobacterium tuberculosis.

## **UNAIDS**

The Joint United Nations Programme on HIV and AIDS is the main advocate for accelerated, comprehensive and coordinated global action on the HIV/AIDS epidemic.

## **UNDP**

The United Nations Development Programme is the United Nations' global development network.

## **USAID**

The United States Agency for International Development is the United States Government agency which is primarily responsible for administering civilian foreign aid.

## **VSO**

Voluntary Service Overseas is the world's leading international development organisation that uses volunteers to fight poverty and reduce inequality.

## **WPE**

Women's Protection and Empowerment development programme of the Oil Search Foundation.

## *Oil Search Foundation Limited*

### **OFFICE**

Harbourside East Building  
Stanley Esplanade  
Port Moresby  
Papua New Guinea

### **MAIL**

PO Box 842  
Port Moresby  
NCD 121  
Papua New Guinea

### **PHONE**

+675 322 5599

### **EMAIL**

[info@oilsearchfoundation.org](mailto:info@oilsearchfoundation.org)

### **WEBSITE**

[www.oilsearchfoundation.org](http://www.oilsearchfoundation.org)

### **SOCIAL**

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WE SAY NO

MIPELA TOK NOGRA



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to VIOLENCE

Against Women!

AT LONG PAINIM

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