



WHEN WE WORK
TOGETHER





THE RESULTS ARE
IMPRESSIVE

“In 2017 our focus was leveraging for greater results. This recognises that together with our partners we can achieve change which would be impossible alone.”



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» VISION «

Every adult and child in Papua New Guinea has access to functioning and effective health and education services. A Papua New Guinea in which gender equality is realised and women are empowered to live productive lives free of violence.



» MISSION «

To contribute to nationwide development goals by working in partnership with government and stakeholders to improve development outcomes and achieve system stability and functionality.



» VALUES «

We are a caring organisation that operates with high integrity and respect. We are passionate about development and strive to deliver excellence through innovation and partnership with a diverse and highly responsible workforce.



Oil Search Foundation is a Papua New Guinean development organisation that is committed to achieving real and sustainable outcomes.

Papua New Guineans know what is best for their country and we ensure that all our programs are driven by PNG’s own development strategies and the priorities of our communities.

The Foundation is led by experienced leaders and all of our staff work from one of four in-country offices. All decisions related to our programs are made in PNG and are informed by the environment in which we work. This also ensures we can act quickly and effectively.

We deliver interconnected programs in Health, Leadership and Education and Women’s

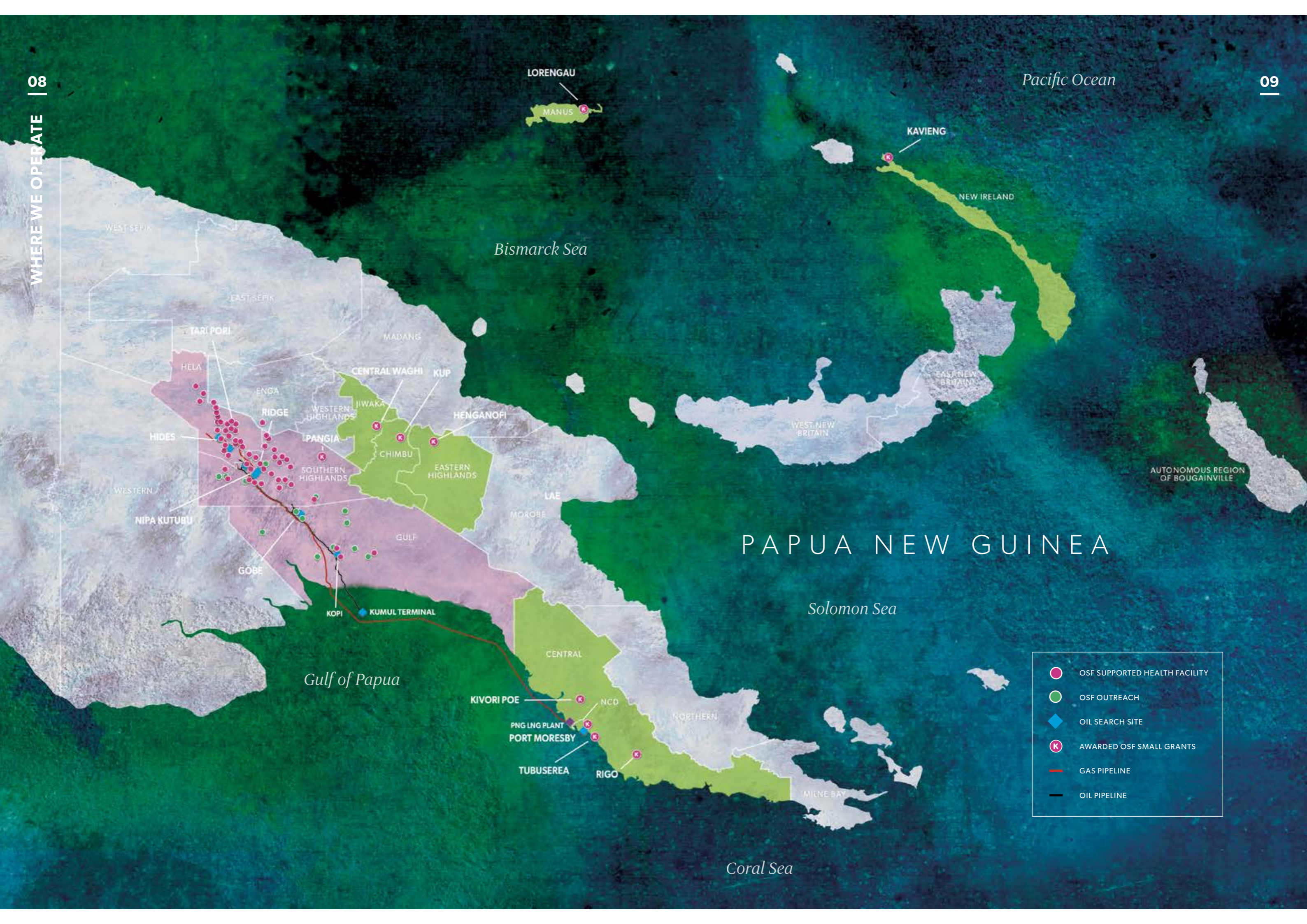
Protection and Empowerment to achieve measurable results.

We know that sustainable outcomes are only possible by working in partnership with others and through PNG’s own systems. Through this approach we build capacity, strengthen relationships and make the most of all the available opportunities and resources to improve services for some of the hardest to reach populations.

Oil Search Foundation cares for communities and is PNG proud. These two fundamental principles reflect who we are and underpin everything we do.



A Papua New Guinea in which gender equality is realised and women are empowered to live productive lives free of violence.



PAPUA NEW GUINEA

- OSF SUPPORTED HEALTH FACILITY
- OSF OUTREACH
- ◆ OIL SEARCH SITE
- K AWARDED OSF SMALL GRANTS
- GAS PIPELINE
- OIL PIPELINE

Gulf of Papua

Bismarck Sea

Pacific Ocean

Solomon Sea

Coral Sea

AUTONOMOUS REGION OF BOUGAINVILLE

LORENGAU

MANUS

KAVIENG

NEW IRELAND

WEST SEPIK

EAST SEPIK

TARI POBI

HELA

HIDES

WESTERN

NIPA KUTUBU

GOBE

KOPI

KUMUL TERMINAL

KIVORI POE

PNG LNG PLANT

PORT MORESBY

TUBUSEREA

RIGO

CENTRAL

NORTHERN

MILNE BAY

MADANG

CENTRAL WAGHI

KUP

ENGA

RIDGE

WESTERN HIGHLANDS

PANGIA

SOUTHERN HIGHLANDS

CHIMBU

EASTERN HIGHLANDS

JIWAKA

HENGANOFI

LAE

MOROBE

WEST NEW BRITAIN

EAST NEW BRITAIN



Oil Search is the largest Papua New Guinean company.

As a key player in PNG's oil and gas industry, Oil Search believes that proactive participation in the development of the country by the corporate sector is not only needed, but an obligation. In addition, helping to preserve a stable operating environment in PNG is critical to Oil Search's value.

Oil Search is involved in a range of programs that contribute to creating better outcomes for the country. Oil Search builds infrastructure on behalf of government, provides community education and food security programs in its area of operations and supports the development of sustainable power options for communities across PNG.

Oil Search is the founding and principal donor of Oil Search Foundation. This is one of the more visible ways Oil Search is able to make this important contribution.

Being committed to sustainable development is an important part of maintaining Oil Search's social license to operate. By playing a vital role in the economic and social development of PNG, the Company's sustainable development programs help to maintain operating stability, while improving development outcomes for the people of PNG. It makes good business sense and it ensures Oil Search continues to be a socially responsible operator.



18 small grants funded, enabling Oil Search staff to work in their local communities to changing attitudes and behaviours reaching thousands of people across 9 provinces



PETER BOTTEN CBE
CHAIRMAN

The theme of the 2017 Oil Search Foundation Annual Report reflects an important juncture in a journey that began in 2012 when Oil Search Health Foundation was established.

In 2015 the Foundation's mandate was extended to include leadership and education and women's protection and empowerment. The 2017 Annual Report demonstrates achievements made in establishing these new focal areas as well as the continued emphasis on supporting the delivery of quality health programs.

The theme of the 2016 Annual Report was Partnership in Action. This reflected our commitment to work through Papua New Guinea Government systems, understand and target the priorities and needs of our key stakeholders, and work together with communities, government and non-government organisations to deliver results against shared objectives. These are fundamental principles of international aid effectiveness, on which the Board holds Oil Search Foundation to account.

In 2017 our focus was leveraging for greater results. This recognises that together with our partners we can achieve change which would be impossible alone. For example, by leveraging funding from the

Hela Provincial Government, Australian Government, Oil Search and Santos, the Foundation supported the Hela Provincial Health Authority to address the urgent need for essential health infrastructure.

Similarly, the Foundation supported the Southern Highlands Provincial Health Authority to bring all partners together to commit funds to improve maternal health in the Province's remote Pimaga District. Across our three supported provinces the Foundation helped to improve immunisation rates by facilitating the participation of key partners, such as the National Department of Health, UNICEF and the Australian aid program. In 2016 the Foundation launched an innovative small grants scheme that leveraged expertise and participation from Oil Search staff, and PNG communities to change attitudes towards women's protection and empowerment. We continued to support access to vital services in Hela Province for survivors of family and sexual violence.



"In 2017 our focus was leveraging for greater results. This recognises that together with our partners we can achieve change which would be impossible alone."

As Chair I am particularly proud that we have facilitated Buk bilong Pikinini to roll out a new literacy model for remote parts of PNG. We established the first literacy library in Tari and laid the ground work for our second literacy library in Kikori District. We will use this model to leverage support for more literacy programs in Gulf and Southern Highlands Provinces working with other private sector and government partners.

2017 was the final year of the Foundation's formal six-year partnership with the Global Fund to Fight AIDS, Tuberculosis & Malaria and as such deserves special mention. Through our role as Principal Recipient for the USD 14.2 million HIV grant, we supported the National Department of Health and seven development partners to deliver HIV prevention, treatment and support across the country. The Foundation will remain committed to the Global Fund through our new role as the private sector representative on the PNG Country Coordination Mechanism.

On 26 February 2018 a magnitude 7.5 earthquake struck the PNG Highlands destroying homes and infrastructure and leaving communities without basic necessities such as food, shelter and clean water. The Foundation supported Oil Search in undertaking damage assessment and in distributing relief supplies to over 200,000 people in Hela and Southern Highlands. The programs we delivered in 2017 provided a strong platform to assist with the response. For example the Hela Provincial Health Authority took a lead role in the Provincial Disaster Committee in Hela with strong capacity to treat earthquake victims including receiving medical evacuations. The Foundation staff assisted with emergency response and contributed skills in disaster assessment and response to determine the most urgent needs of communities to set up a relief distribution system and to help coordinate other donors and partners. Following the initial relief effort the Foundation has turned its attention to helping communities recover including by reopening

health facilities, facilitating a public health response, distributing recover supplies and working with local communities and women's groups to address the protection issues which arise for women and children post disaster.

The many achievements outlined in this 2017 Annual Report are only possible because of the partners who work with us and importantly the highly committed staff that make up the Foundation team. We have shown that together we are greater than our individual parts, with a partnership model that will continue to move from strength to strength.

– Peter Botten



The Foundation supported Oil Search in undertaking damage assessment and in distributing relief supplies to over 200,000 people in Hela and Southern Highlands provinces after the 7.5 magnitude earthquake struck the PNG Highlands on 26 February 2018. Programs we delivered in 2017 provided a strong platform to assist with the response.

Over the past year the outcomes of our collective work on building partnerships has seen significant achievements.

In 2017, over 500,000 people had access to the Foundation’s programs. We leveraged around PGK 17 million from other partners in funding, supported the further strengthening of health systems in three provinces, and established new programs that are improving leadership and education and women’s protection and empowerment.

As a Senior Leadership Team reflecting the ethos of our organisation, we are committed to making a difference. This report highlights many facts and figures which provide evidence of the outcomes of our work. Behind these statistics are individuals, families and communities.

The stories and impressions from those who directly benefit from our efforts are just as important to portray and understand. They are a motivating factor that drives our commitment to hard work and delivering results.

We use these stories to inspire our staff, many of whom work in remote locations far from their homes for weeks at a time. We remind them

that because of an outreach patrol visit a mother survived childbirth or that children will not die during a measles outbreak. We can share with our peers how good it feels to observe the proud face of families as they watch their children read for the first time.

These stories are accessible to us because we have a direct and long-standing relationship with the people and communities we support. Over the past year we have significantly invested in ensuring our Senior Leadership Team comprises at least 50% PNG Nationals. This enables a deeper connection with communities and an in-depth understanding of their priorities. It also means we possess knowledge and experience of how to get things done in a PNG context.

Relationships and partnerships are part of PNG culture and are fundamental to our own organisational culture. Building and maintaining effective partnerships is integrated in all program design and implementation approaches and forms an important element of risk management and problem

solving. It is a key performance indicator for both individuals and teams. We are committed to encouraging and facilitating our partners to leverage a wide range of funding, skills and expertise to achieve improved development indicators.

As senior leaders we are proud to lead a Papua New Guinean organisation that has one clear mandate – to deliver measurable results in the areas of health, leadership and education and women’s protection and empowerment. Both individually and collectively we feel privileged to work in PNG, a country we all love, and to be entrusted with donor funds that will help to make a sustainable difference at the national, provincial and community levels. We take our role as senior leaders seriously and strive to do our jobs with passion and excellence. Working with key partners and leveraging further opportunities will continue to guide us as a cornerstone of the way in which we work on behalf of our donors and the communities we support.



“... we are proud to lead a Papua New Guinean organisation which has one clear mandate – to deliver measurable results in the areas of health, leadership and education and women’s protection and empowerment.”

Senior Leadership Team





Over 500,000 people had access to PNG Government programs supported by the Foundation, we leveraged around PGK 17 million in funding from other partners.

We continued to work through and with Government and Church Health Services to support rural outreach programs.

With technical assistance from United Nations Children's Fund (UNICEF), 21 Vaccine Fridges were procured and delivered, using Oil Search Aviation's logistics capabilities to remote sites in three provinces in 2017.



We promised to focus on improved service delivery in our project impact areas



21

21 VACCINE FRIDGES TO HEALTH FACILITIES ACROSS THE THREE PROVINCES



67

67 HEALTH FACILITIES SUPPORTED ACROSS KIKORI DISTRICT IN GULF, NIPA KUTUBU DISTRICT IN SOUTHERN HIGHLANDS AND ALL DISTRICTS IN HELA PROVINCE



50%
INCREASE

50% INCREASE IN MEASLES VACCINATION RATES ACROSS THE HELA, SOUTHERN HIGHLANDS AND GULF PROVINCES DONE IN PARTNERSHIP WITH PROVINCIAL HEALTH AUTHORITIES AND HEALTH OFFICES



1,364
7% INCREASE

1,364 OUTREACH CLINICS BY HEALTH FACILITIES ACROSS THREE PROVINCES - A 7% INCREASE IN HEALTH SERVICES

We promised to focus on improved service delivery in our project impact areas



12

12 INTEGRATED OUTREACH PATROLS COVERING OVER 50 COMMUNITIES IN VERY REMOTE AREAS IN NIPA-KUTUBU AND KIKORI DISTRICTS



3,306

3,306 SAFE DELIVERIES FACILITATED ACROSS THREE PROVINCES



68,000+
14% INCREASE

68,000 TOTAL IMMUNISATIONS WITH OUR PARTNERS ACROSS THREE PROVINCES, AN INCREASE OF 14%



197

197 PEOPLE COMPLETED TB TREATMENT IN HELA AND GULF PROVINCES

Behind these statistics are individuals, families and communities. The stories and impressions from those who directly benefit from our efforts are just as important to portray and understand.



We promised to facilitate increased access to education and literacy



76

THROUGH OUR PARTNER, BUK BILONG PIKININI (BBP), 76 CHILDREN COMPLETED THEIR FIRST YEAR AND 4 TEACHERS FROM THE TARI LITERACY LIBRARY WERE TRAINED



3,000

3,000 BOOKS PROVIDED FOR THE TARI LITERACY LIBRARY



4

4 SCHOLARSHIPS AWARDED FOR NURSING STAFF IN PARTNERSHIP WITH LUTHERAN SCHOOL OF NURSING

We promised to provide strong governance and accountability to our partners



0

AUDIT FREE OF QUALIFICATIONS AND NIL MATERIAL FINDINGS



5

5 EXCEPTIONAL AND QUALIFIED INDIVIDUALS WERE RECRUITED TO SENIOR LEADERSHIP AND MIDDLE MANAGEMENT POSITIONS, CONTINUING TO STRENGTHEN OUR CAPABILITIES

Our partnership with Buk bilong Pikinini (BbP) has enabled many children to read

Our dedicated staff worked with provincial and church health services teams on outreach patrols to assist mothers with safe childbirth



We promised to focus on improved service delivery in our project impact areas



3,374

3,374 COUPLE YEARS PROTECTION ACHIEVED IN FAMILY PLANNING SERVICES THROUGH OUR PARTNER MARIE STOPES PNG



4,819

4,819 WOMEN SUPPORTED THROUGH ANTENATAL CARE EXCEEDING OUR TARGETS IN ALL THREE PROVINCES FOR 2017.

We promised to support the Government's agenda to achieve equality and address family and sexual violence



1,440

1,440 OCCASIONS OF SERVICE INCLUDING TO 810 NEW CLIENTS AT THE TARI FAMILY SUPPORT CENTRE



18

18 SMALL GRANTS FUNDED, ENABLING OIL SEARCH STAFF TO WORK IN THEIR LOCAL COMMUNITIES TO CHANGING ATTITUDES AND BEHAVIOURS REACHING THOUSANDS OF PEOPLE ACROSS 9 PROVINCES



FUNDED THE LOCAL NGO FEMILI PNG TO BUILD THE CAPACITY OF THE HEALTH SYSTEM IN HELA TO BETTER RESPOND TO FAMILY AND SEXUAL VIOLENCE

Oil Search Foundation's Signature Programs support communities in Hela, Southern Highlands and Gulf Provinces – some of the most remote and challenging areas of PNG.

The Foundation works seamlessly with our key donor, Oil Search, and with many others to leverage skills and resources that extend the reach and impact of any one partner or program.

Children who can read, families safe from family and sexual violence and improved access to quality health services remain our

vision and guide our decisions and investments. The Foundation will continue to focus in 2018 and beyond on partnerships and strengthening systems to meet both current and new challenges.

Relationships and partnerships are part of PNG culture and are fundamental to our own organisational culture.



Health

Leaving No-one Behind

In 2017, the Foundation provided access to services for over 300,000 people across our three Signature Program areas through a range of programs. Facilities supported by the Foundation conducted 1,364 clinics for children under five and coordinated 12 outreach patrols that demonstrated our commitment to reaching populations in remote and challenging locations - while ensuring no one was left behind. We worked in collaboration with our Government and Church partners to deliver services across communities.

One example of our approach to supporting service delivery is Turama situated North West of Kikori in the Gulf Province and bordering Southern Highlands and Western Provinces. A population of 1,500 people live in an area with no functioning health services with the nearest hospital over two days walking distance. Working with Oil Search aviation services we utilised helicopters to travel twice to the area with Government and Foundation health specialists, medical

equipment and medication.

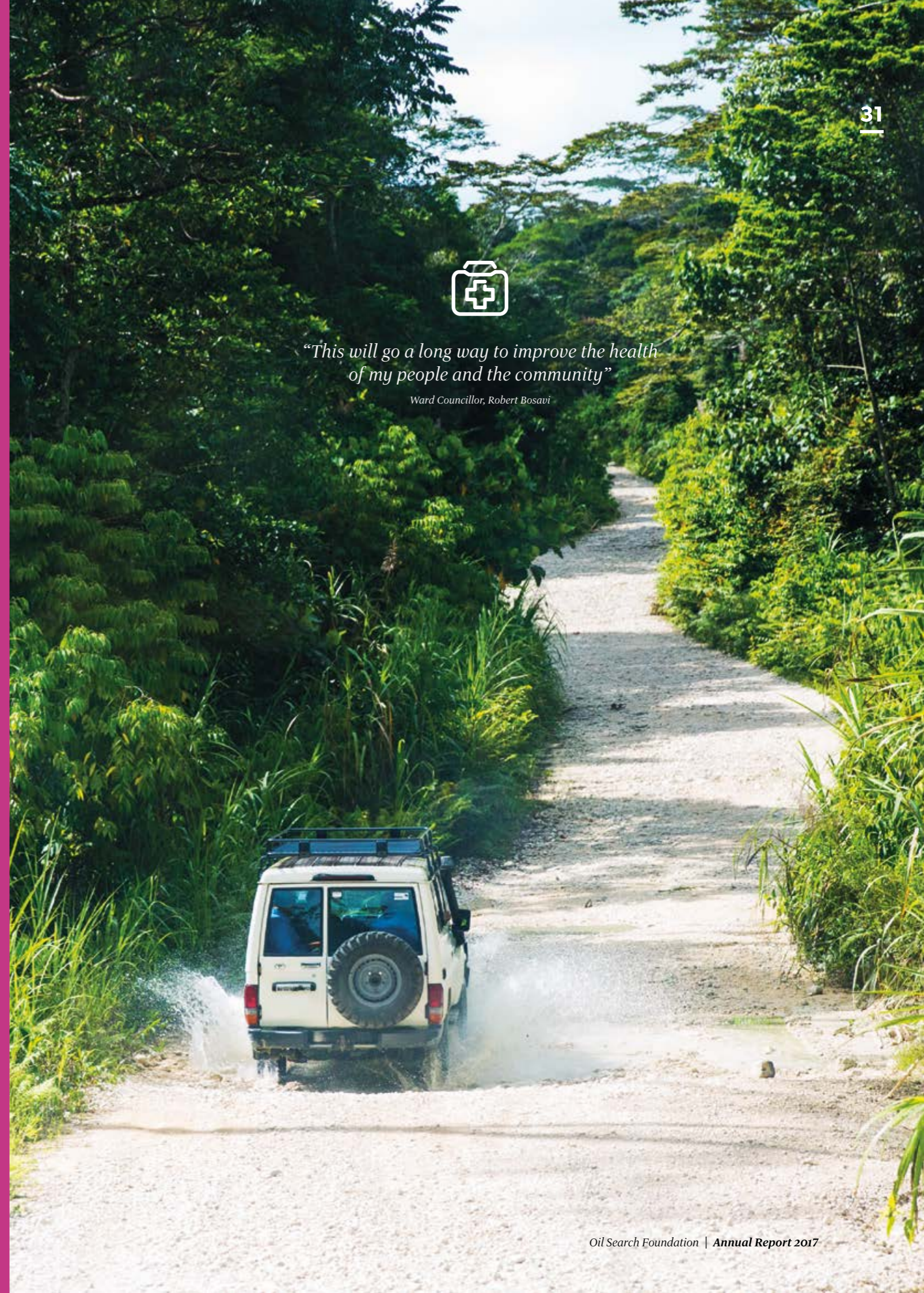
Over 1,200 vaccinations were administered, 21 people accepted family planning interventions, 14 women received antenatal care, and 37 people accessed dental services. The team provided eye examination for 62 people with 37 receiving new glasses.

Similarly, Kantobo Health Sub-Centre in Nipa-Kutubu District, Southern Highlands Province had been closed since 2015 and fallen into disrepair. A remote population of 2,500 living along the Muvi River were desperately in need of health services including 13 people requiring treatment for HIV. The Foundation in collaboration with the Southern Highlands Provincial Health Authority worked to improve health services to these communities. The Foundation supported monthly health patrols to the area while working with the community and partners to refurbish the health centre. In September 2017 the centre was reopened with the community committed to care for the facility and the newly arrived health worker.



“This will go a long way to improve the health of my people and the community”

Ward Councillor, Robert Bosavi



We continued our commitment to ensuring women have access to quality health services during pregnancy and can deliver in a safe environment.



“This new village (facility) will save many of our women and babies.”

The Chairman of the Pimaga Health Facility Board

Health (cont'd)

Save a mother, save a family

The Foundation continues to be committed to ensuring women have access to quality health services during pregnancy are able to deliver in a safe environment. We have facilitated attendance of 4,819 women at antenatal clinics across all our supported facilities and ensured that the majority have had HIV tests. 3,306 mothers delivered their babies in facilities and we achieved 3,374 Couple Years Protection (CYP) in collaboration with our partner Marie Stopes PNG whom we funded to provide family planning services.

Saving a mother during a difficult birth or caring for her during a complicated pregnancy requires skilled staff, an open health facility, medical equipment and medications. More importantly, the mother needs to access healthcare before the situation becomes critical.

In Pimaga, located in remote Southern Highlands, the community wanted their mothers to have a place to stay before birth to ensure they were safely managed. However, cultural practices around raising children and taking care of their husbands' welfare meant women could not leave home. The Foundation, working in collaboration with the Southern Highlands Provincial Health Authority and the Pimaga community, embarked on an ambitious project to build a maternal waiting village capable of providing services for a number of families at the same time. The jointly funded effort, completed in December 2017, provides accommodation so that women receive quality care and their families have access to immunisation and health awareness. In remote Wanikipa, Hela Province, a mother needed urgent transport and care.

A telephone call to the doctors at Hela Provincial Hospital determined that she would not be able to deliver without surgical intervention. The Foundation in collaboration with the Oil Search Medical Service flew to her aid and she was transported to the hospital. She delivered a healthy baby boy by caesarean section. Oil Search provided three mother retrievals in 2017 for mothers in difficult labour.

It was also significant that this was the first time in many years that Hela Provincial Hospital staff were able to respond to an emergency medivac from a remote facility. Hela Provincial Hospital provides services to 300,000 people and before 2017 had only one Government funded doctor. The hospital now has 11 doctors including a permanent obstetrician and surgeon. In 2017 the hospital delivered 1,504 babies with 54 caesarean sections performed.



“The overall success of reaching and serving patients was a result of partners working together with the PHA to improve access to health services and save lives in remote areas”

Dr Anthony Wal, Director Curative Service for the Hela Provincial Health Authority

We supported and strengthened Provincial Health Authorities in our project impact areas to extend their health services to remote areas.



Over 68,000 immunisations supported in 2017 - a 14% increase from 2016 across the Hela, Southern Highlands and Gulf Provinces

Health (cont'd)

Immunise a Child – Protect for Life

Immunisation rates across PNG have continued to stall with the National Department of Health (NDoH) reporting national levels at 50% with some Districts and Provinces significantly lower.

Working with NDoH and the PHA we supported facilities to deliver over 68,000 immunisations in 2017 across its supported sites which represented a 14% increase from 2016. In addition, with technical assistance from UNICEF, we procured and delivered 21 vaccine fridges utilising Oil Search's aviation and logistics capabilities to transport the equipment to remote sites.

Measles immunisation rates were of particular concern. An outbreak of measles in West Sepik (which borders Hela Province) resulted in the NDoH leading an emergency response to contain the spread. Working with the Department, the Foundation transported a large shipment of vaccines to Hela. Recognising the lack of cold storage, Oil Search immediately modified and transported a refrigeration storage unit that would ensure vaccines could be maintained at the correct temperature. Our team then joined forces with the Hela Provincial Health Authority and UNICEF to immunise over 10,000 children from September to December 2017.

Our team joined forces with the Hela PHA and UNICEF to immunise over 10,000 children from September to December 2017.





Health (cont'd)

HIV, Tuberculosis and Malaria

Since 2011 the Foundation has provided support to improving outcomes of people living with HIV and tuberculosis (TB) and maintained low rates of malaria in our project impact areas.

In 2017, supported facilities provided 7,126 HIV tests and distributed 295,332 condoms. We continued to support the Prevention of Parent to Child Transmission (PPTCT) program with 40 children born to HIV positive mothers remaining free from HIV at their 18-month milestone. In Hela, after five years of capacity building we fully transitioned the HIV program to the Provincial Health Authority with services continuing to be managed by experienced Government health workers.

In collaboration with the National TB Program and World Vision we strengthened the TB response in Hela and Gulf Provinces. This included the procurement of four microscopes and the delivery of training for TB diagnosis, treatment and follow-up. In addition, we continued nutritional support to ensure TB patients remained at Kikori Hospital to complete their treatment. Our Hela based Foundation doctors successfully identified two drug resistant cases of TB and supported these individuals to complete their inpatient treatment at the hospital.

The Foundation maintained surveillance of Oil Search project impact areas and reported that no local transmission of malaria occurred.



197 people completed TB treatment in Hela and Gulf Provinces



“In 2017 we supported 7,126 HIV testings and distributed over 295,000 condoms.”



We continued to support the Prevention of Parent to Child Transmission (PPTCT) with 40 children born to HIV positive mothers remaining free from HIV after their 18-month milestone in the Hela Province.



Working with and through Government systems, Hela now has a fully functional Provincial Health Authority.

Health (cont'd)

Leveraging for Results in Hela

In 2015 the Foundation began supporting the Hela administration on its journey to establish quality health services across the province. With only one doctor, insufficient nursing staff, wards in disrepair, no executive team, poor financial management and a province fractured by law and order issues, the task seemed too large.

Working with and through Government systems, Hela now has a fully functional Provincial Health Authority with a strong Papua New Guinean executive team led by a skilled Chief Executive Officer and a committed Board. Ten permanent doctors are now in place, with additional casual medical staff available, to ensure

ongoing services. Wards have been refurbished and a new female staff accommodation block and accident and emergency building is in progress. Improvements also include fully functional dental and X-ray facilities. In 2017, the Hela Hospital provided over 66,300 outpatient services and 333 major surgeries were performed at the hospital. Financial management has improved dramatically with the annual audit deemed unqualified, the only unqualified audit of any hospital in PNG.

The success in Hela and the work of the PHA, including through the Hospital, has been a collaborative effort with a range of partners committed to achieving results for the people of Hela.




In 2017, over 66,300 outpatient services and 333 major surgeries were performed at the hospital

CASE STUDY:

Outreach Patrols:

In the remote Foroba mountains, on the border of Southern Highlands and Gulf Provinces, the fourth outreach patrol in nine months was conducted in June visiting nine villages over four days; eight in Gulf Province and four in Southern Highlands. A team of 15 health workers from Provincial Health teams, the Foundation, Gulf

Christian Services, Kikori Catholic Health Services, and Marie Stopes PNG provided services over two days. They vaccinated 171 children administering 556 vaccinations. Antenatal care was provided to 18 women, ten people were screened for TB with two suspected TB cases identified and one diagnosed case of leprosy.



A team of 15 health workers took part in this patrol - teams vaccinated 171 children administering 556 vaccinations over two days

Leadership & Education



2017 was a year of expansion where we developed partnerships to improve leadership and education outcomes with a focus on remote communities.

In partnership with the Hela Provincial Administration, the Catholic Church and the PNG NGO, Buk bilong Pikinini (BbP), we forged ahead with the first ever comprehensive early childhood literacy program in the Kuluanda community of Hela.

The community demand for childhood literacy was so high that by the end of second quarter we recruited a fourth librarian and doubled classes from 40 to 80 children. The first cohort of

76 children completed the one-year program and are ready to start elementary school in 2018. The students are excited about their next steps and their families are thrilled with the progress the children have made.

Based on the success of the Kuluanda library, a second library was agreed for Hela in partnership with the Seventh Day Adventist Church. A third library in Kikori Township Gulf Province has been agreed and will be developed further in partnership with the National and Provincial Government and Church agencies. Each of these libraries will support 80 students and commence their programs in 2018.



“Mi hamamas tru lo lukim pikinini meri bilong mi iken rit (read).”

Community member Kuluanda





— — — — —
We continued our
commitment to developing
partnerships that improve
the quality of education.



Through our partner,
Buk bilong Pikinini,
76 children completed
their first year and
four teachers were
trained for the Tari
Literacy Library.



Four scholarships awarded for nursing staff in partnership with Lutheran School of Nursing.

Leadership & Education (cont'd)

In 2017 we celebrated the graduation of two Community Health Workers (two Foundation funded scholarships) who completed a two year course at the Kapuna School of Nursing in the Gulf Province. We also commenced work on a new scholarship program that is focused on building the next generation of transformational leaders who are committed to serving the public. We finalised a design for an innovative

program that will fund a number of scholarships across medicine, nursing and financial governance with a strong focus on leadership development and mentoring. We formed new relationships with the University of Papua New Guinea, the Lutheran College of Nursing and Pacific Adventist University. Together we will identify students from Hela, Southern Highlands, Gulf provinces and other parts of the country who have a passion for making a positive difference.

A partnership with the Kapuna School of Nursing in the Gulf Province resulted in the successful completion and graduation of two Foundation funded Community Health Worker scholarship recipients.



Women's Protection & Empowerment



In 2017 the Foundation continued to expand the Women's Protection and Empowerment (WPE) program originally launched in 2015 and progressively implemented over the past two years. Addressing WPE requires strong partnerships at all levels of Government and with communities.

With the Provincial Health Authority we strengthened the approach to improving services for survivors of family and sexual violence in Hela Province. We maintained our commitment to the Tari Family Support Centre which assists over 1,000 people annually with essential medical and psychosocial care. The Foundation has funded the NGO, Femili PNG to work with the PHA to strengthen systems and improve skills to provide a coordinated service at both the provincial and rural levels. This work will continue over 2018.

Our national level partnership with the Consultative Implementation Monitoring Council's (CIMC) Family and Sexual Violence Action Committee has strengthened our activities in Hela. Together we translated key CIMC resources on family and sexual violence into the Huli language. This had a direct impact on our approach to designing adult literacy programs and materials for women which will be implemented in 2018.

Other national level partnerships included support for the Men's Forum hosted by the Department for Community Development and Religion, and funding for the attendance of women to the Highlands' Regional Women's Forum in Goroka. Following this event the women in Hela who attended were keen to work on a similar event in Hela in 2018. This reflects our commitment to the ongoing national dialogue to address gender based violence.



4,819 women supported through antenatal care exceeded our targets in all three Provinces for 2017.

We continued to expand the WPE program by funding and working with Femili PNG, CIMC's Family and Sexual Violence Action Committee and the Tari Family Support Centre.





We supported the Southern Highlands Provincial Health Authority (SHPHA) and the local community build an innovative concept to address child and maternal mortality, the Pimaga Maternity Waiting Village.

Women's Protection & Empowerment (cont'd)

Over 2017 we continued to roll out our small grants program to enable the Foundation and Oil Search staff to be active participants in their own communities across PNG. 18 small grants were awarded to address issues such as family violence, engaging young men in society, women's empowerment, and safe access to water. Through this program we were able to establish a ripple effect where a small amount of funding combined with local knowledge, passion and inspired leadership made a difference.

2017 also saw our involvement in the innovative Public Private Partnership initiative to improve access to services for family and sexual violence survivors in the National Capital District. While addressing the needs of the private sector workforce, the initiative will improve access for all survivors to safe emergency accommodation,

case management and counselling services as well as inspire private sector leadership to address this issue. It will be implemented from 2018.

Part of the Public Private Partnership will be to assist companies operating in PNG to improve their policies and procedures to support survivors. The Foundation is modelling this approach and worked with Oil Search to operationalise its new procedure on family and women's protection. Twelve staff members were trained to assist their colleagues who are experiencing family violence.

The Foundation, working closely with our key donor Oil Search, is committed to promoting leadership at all levels of society in both preventing and responding to violence and more generally empowering women.



67 health facilities support across Kikori District in Gulf, Nipa Kutubu District in SHP and all districts in Hela Province.



Twelve Oil Search employees were trained to assist their colleagues who are experiencing family violence.



Our Small Grants program continued to support Oil Search employees extend our programs to address issues such as family violence, women's empowerment and safe access to water.



The small grants program extends the reach of the Foundation beyond the Highlands and Gulf provinces with nine provinces covered in 2017.

CASE STUDY:

Small Grants

Oil Search is committed to enabling its staff to be active citizens in the development of their country. Underpinned by a belief that individuals can make a difference, the Foundation's Small Grants program is an important mechanism to implement activities which create ripples of influence that touch thousands of people.

The small grants program extends the reach of the Foundation beyond the Hela, Southern Highlands and Gulf Provinces. In 2017, nine provinces were covered including the Manus, New Ireland, Central, Eastern Highlands, Simbu and Jiwaka Provinces.





The people who attended the training represent 4,000 people in their communities. Once the further training is rolled out we can reach many more.

CASE STUDY:

The 'Ripple Effect'

I was driven to action by the rape and death of a 13 year old girl in neighbouring village in New Ireland. I applied for a grant to coordinate a three-day training and awareness program for community leaders. I joined hands with Church and local leaders and expected only 15-20 people to attend. As word grew I was flooded with requests from others who wanted to come. Soon the group grew to 25 some of who travelled ten hours by boat from remote islands or as far away as Rabaul.

We talked about what caused violence in our communities and how to prevent it and how communities should respond if someone reports abuse or violence. I am confident that the leaders now know what to do.

Leaders want the training brought to their local villages. The people who attended the training represent 4,000 people in their communities. Once the further training is rolled out we can reach many more. I've been told that this is a wonderful example of the 'ripple effect'.

The ripple effect of this very small grant, the leadership behaviours demonstrated by this staff member, was evidence of the impact small amounts of funding can have and how staff can be agents of change, drawing in partners and communities.

Our Small Grants program enabled recipients to create a ripple effect that will flow across generations.





The Warrior Culture Training offering young men awareness of violence.

CASE STUDY:

New Eyes After Training

I was inspired by the WPE Sponsored Warrior Culture Training sessions on family violence and wanted to see if I could help young men to share that experience. I thought about how to use sport to table such trainings on family violence together. I decided to use rugby to have a way to talk with them. So we used the 2017 Governor's Cup Rugby League in Port Moresby as the platform to get a team together and to do some training.

I wanted to show these young players that they have value and also the ability to bring good change to themselves, their families and communities. If we could welcome them into a kind and safe environment, where they share their experiences and have the Warrior Culture training, then that might be the first experience for many of them to have this conversation.

The 18 young men who came to the training were not fully aware of the level nor the type of violence that exist in their personal lives and communities which they live in. In a small group, giving them space to talk and interact, really helped them to truly appreciate the types of family sexual violence and helped them realise and understand their own behaviour. They had new eyes after the training.

We are helping a whole network of men trying to change our negative ways, step by step, group by group.



Church, sporting and community club affiliations provided many Small Grant recipients the opportunity to reach many people in 2017. Replicating the power of partnerships.



"We are helping a whole network of men trying to change our negative ways, step by step, group by group."

Business Development

In 2017, Oil Search Foundation's Grant Management Unit worked with partners to support priority health programs in Papua New Guinea.

The Global Fund to Fight AIDS, Tuberculosis & Malaria

2017 was our final year as Principal Recipient for the national US\$14.2 million HIV grant from the Global Fund. During the three year program, the Foundation supported the National Department of Health and seven development partners to deliver HIV prevention, treatment and support across the country.

A key focus for the program included peer outreach to key populations most affected by HIV, including female sex workers, men who have sex with men and transgender communities. Nearly 4,000 individuals from these key populations were reached with HIV prevention packages in six provinces. The Foundation also ran 54 workshops in which over 900

healthcare workers, community gate keepers, law and justice and church agencies were sensitised to the needs of key populations and stigma and discrimination was tackled.

Through the grant, we were also able to accelerate a range of initiatives to address gender based violence. This included supporting police training interventions, the development of a national Gender Based Violence (GBV) counselling curriculum and the filming of 12 television episodes relating to GBV in PNG. These were aired over a six-month period by EMTV, Papua New Guinea's number one broadcaster and the audio friendly version of the episodes were aired on FM100, one of the major radio broadcasters in PNG. The episodes were also available to watch on the EMTV online portal, YouTube and via Facebook with 11,870 EMTV online viewings and 1,476 YouTube views.




 The Foundation supported the National Department of Health and seven development partners to deliver HIV prevention, treatment and support across the country.

Business Development (cont'd)

The Incentive Fund

In April 2017, the Foundation in partnership with Oil Search and the Hela Provincial Health Authority was awarded PGK 10 million from the Incentive Fund through the Papua New Guinea-Australia Partnership.

The capital works project will provide new infrastructure including a secure, fully-furnished two-storey 24-bed accommodation block for female staff, improved kitchen facilities, a new mess hall and upgraded power supply throughout the hospital. Maternal and child health services in particular will benefit from the increased presence of female staff, while upgraded catering facilities and improved power supply will assist patient treatment and recovery. Building works commenced in late 2017 and the project is expected to be completed by the end of 2018.

Santos

Our ability to leverage the support of other corporate partners was demonstrated this year through our partnership with Santos, another leading oil and gas producer in the Asia-Pacific region. Hela Provincial Hospital currently lacks a facility that can manage the acute care of emergency patients. The Hela Provincial Health Authority Board identified this as an urgent need and Santos subsequently made a donation of US\$1 million towards a new accident and emergency facility. The Foundation, along with the Hela Provincial Government further donated an additional US\$1 million to meet the full cost of the build.

World Health Organization

In late 2016, the effects of the El Niño–Southern Oscillation resulted in drought conditions that were harshly felt in the Highlands region of PNG. Water ran out at health facilities across Hela Province, including the Provincial Hospital. The Foundation was successful in securing PGK 110,775 from the World Health Organization to complete water reticulation throughout the hospital site. All works were completed according to plan and will complement two bore holes funded by the International Organisation for Migration and new water tanks donated by ExxonMobil will ensure that the hospital never runs out of water again.



“An independent review (November 2017) of our partnership work throughout 2016 with Hela Provincial Hospital, confirmed the value of our support for government leadership and the potential to strengthen and build that capacity by working within and respecting existing government systems.”

Leveraging for Success



Working with Government

The Foundation has a strong commitment to supporting the Government of Papua New Guinea to lead its own development and to strengthening government systems. Since 2015 we have progressively increased alignment of our programs, activities and indicators with government strategies, policies and processes.

The Government’s high level Vision 2050, the Medium Term Development Plan 2016-2017, Development Cooperation Policy 2015 and the Strategy for Responsible and Sustainable Development (STaRS) 2015 to 2030, are the current foundation documents which articulate the Government’s priorities. The Government expects development partners to align accordingly. Between 2015 and 2016 the Government released

new policies on gender and family and sexual violence, population, and water, sanitation and hygiene (WASH).

In early 2017 we strengthened the way we work with government at all three levels across our program areas. Ongoing training and mentoring of staff to work effectively with government is a key focus of workforce development.

We have formal partnership agreements with many government agencies including the National Department of Health, Hela, Southern Highlands and Gulf Provincial Governments and Hela and Southern Highland Provincial Health Authorities

As we move into 2018 we are strengthening our monitoring of how we work with government partners to achieve development outcomes for the people of PNG.



Our ability to leverage support from our corporate partners was demonstrated in 2017 with Santos, another leading oil and gas producer in the Asia Pacific region, donating US\$1 million towards a new accident and emergency facility for the Hela General Hospital.

Workforce Development



The Foundation recognises that success is realised through a strong team that is continually developing and improving its people. The Foundation has 61 employees of which 90% are Papua New Guinean representing many of the country's different cultures.

Embracing diversity, we attract the best people to the Foundation, provide an organisational culture that motivates, inspires, and develops skills and leadership potential both inside and outside the organisation.

In 2017 we finalised a workforce development strategy that will be progressively implemented from 2018.

There will be a continued strong focus on effective leadership. Over half of our staff are women, with a majority holding leadership roles.

We recognise that we are in a rapidly changing environment. We must continually provide opportunities for learning, be adaptive, and responsive to new technologies and knowledge.

The Foundation is proud to be a caring organisation that strives to ensure our staff develop through fostering a happy and healthy workplace.



90%
(of the Foundation's employees)
are Papua New Guinean
representing many of the
country's different cultures.



CASE STUDY:

From the Lab to the Senior Leadership Team

When I first joined the Foundation in 2013 as a contractor under JDA Wokman, I quickly recognised how Oil Search and the Foundation seek to ensure high performing staff were attracted, developed and retained to enable the organisation to deliver its objectives.

This awareness led me to give my best in my roles within the organisation and this has led me to where I am right now. Since my recruitment in 2013, I have moved from being a medical laboratory technician, diagnosing malaria smears, to my current position as the Performance Manager, and a member of the Oil Search Foundation Senior Leadership Team.

Oil Search Foundation cares for employees and provides fair opportunities for development to its employees; this is my experience of the Foundation.

When I first started in the laboratory in Moro as a medical laboratory technician, examining blood smears for malaria infection, even in the enclosed section of the building, I could feel the passion within the Foundation team to make a change. This passion was driven by

a strong leadership commitment on shared values which created an environment that was conducive for continuous development and motivation. This led me to come up with my individual development plan, which I then discussed with my then line manager.

Over the next three years, I worked hard in developing my relationship with my colleagues, delivering on my job description and getting frequent feedback from my line supervisors and managers.

Looking back it happened so fast. And between 2013 and 2016, from being a laboratory technician, I was promoted to 'Malaria Field Supervisor', and then to 'Field Program Supervisor', then in 2017, I was appointed to the role of the Performance Manager, the current role I am in. Towards the end of last year, I became a member of the Senior Leadership Team.

I am grateful to the Foundation leadership for these opportunities and for building an organisational culture which is committed to developing our valued people.

By Chris' bourne Taput

"I am grateful to the Foundation's leadership for these opportunities and for building an organisational culture which is committed to developing our valued people."

Chris' bourne Taput



Governance



The Foundation was established for charitable purposes in PNG. Under the direction of the Board of Directors, the Foundation's activities are focused on achieving our vision, fulfilling our mission and modelling our values and behaviours.

As a charitable organisation the Foundation is accountable to many partners. These include the community, the Government of PNG, donors, employees and our development partners. To ensure transparency and accountability we operate within a comprehensive governance framework.

This framework commences with the Board establishing the organisational culture including shared values and behaviours.

We have policies and procedures in place which are reviewed annually and guide our day to day activities in order to meet our grant agreement commitments and stakeholder expectations.

We recognise that how we do things is just as important as what we do.

The Foundation also looks externally to benchmark our governance framework in keeping with international best practice.

We achieve this by adhering to good governance principles including:

- Standards set by the Australian regulatory body the Australian Charities and Not-for-profits Commission (ACNC)

- Australian Institute of Company Directors Good Governance Principles and Guidance for Not for-profit Organisations
- Australian Council for International Development (ACFID) Code of Conduct
- ASX Corporate Governance Council's Corporate Governance Principles and Recommendations.

We have a strong commitment to protecting children which is actioned through our Child Protection Standard. In 2017 an innovative online Child Protection training platform was implemented across the organisation to ensure that staff have the most up to date knowledge on keeping children safe.

The Foundation has a risk management culture. We foster organisation wide involvement in risk identification and management.

The Foundation is committed to measuring and reporting on performance. Our Performance Framework is aligned with Government of PNG's own development priorities and targets.

The Board expects a high standard of corporate governance and fostering a culture that values ethical behaviour, accountability, integrity and respect. Operation of these high standards underpins everything we do and is essential for sustainable performance.





PETER BOTTEN CBE
CHAIRMAN

Peter Botten joined Oil Search in 1992, just after oil and gas production started from Papua New Guinea's Kutubu and Hides fields. Appointed Managing Director in 1994 he has overseen the growth of Oil Search from a market capitalisation of around AU\$300 million to more than AU\$14 billion (currently AU\$11 billion).

Peter is the longest serving CEO on the ASX. For two years in a row, he has been included on the Harvard Business Review's list of the 100 Best-Performing CEOs in the World.

Peter has been a leader in the PNG petroleum industry for over 20 years. He was formerly President of the Chamber of Mines and Petroleum and is a Council Member of the Australia PNG Business Council. In 2016, Peter was appointed to AGL Energy's Board of Directors. He is Chairman of the Hela Provincial Health Authority, the National Football Stadium Board in Port Moresby, and the Business for Development Board in Australia.

He was made a Commander of the British Empire (CBE) in 2008 in the Queen's Honours List for services to the community, mining and petroleum industries in Papua New Guinea.



GEREA AOPI
DIRECTOR

Gereia Aopi was appointed to the Oil Search Board in 2006 and presently fills the position of Executive General Manager, Stakeholder Engagement, a post he took up in August 1998.

He has achieved several tertiary degrees in Papua New Guinea and a Master's in Business Administration from the University of Queensland.

Gereia has substantial public service experience and business experience in Papua New Guinea, having a long and distinguished career in government. He has filled a number of important positions including Secretary for Finance and Planning and Managing Director of Telikom PNG Limited.

He is the President of PNG Chamber of Mines and Petroleum and a Director of Bank of South Pacific, Steamships Trading Company, POMSOX, Marsh Limited, Oil Search Health Foundation and a number of other private sector and charitable organisations in Papua New Guinea.

He was the former Chairman of the Independent Public Business Corporation and Telikom PNG Limited.



STEPHANIE COPUS-CAMPBELL
EXECUTIVE DIRECTOR

Stephanie Copus-Campbell has worked in the field of philanthropy, aid and international development since 1993. Her experience includes Executive Director of the Harold Mitchell Foundation, Principal Executive for International Programs for CARE Australia, lecturer at Deakin University and international humanitarian coordinator for Australian Red Cross, Western Australia.

From 2009-2011, Stephanie was the head of Australia's AU\$500 million aid program with Papua New Guinea. She was also posted to Suva, Fiji, as head of Australia's aid program with Fiji and the Pacific region and has had previous postings to PNG. She is on the Board of the Harold Mitchell Foundation, the PNG based City Pharmacy Group Foundation and Femili PNG, an NGO committed to supporting survivors of family violence. She is also on the Advisory Board of the University of New South Wales Canberra and until September 2015 the Board of UNICEF Australia.

Stephanie holds an MPhil from Cambridge University in international relations and a bachelor's degree from University of California in political science, where she graduated Summa Cum Laude.



In 2017, Oil Search Foundation's Grant Management Unit worked with partners to support priority health programs in Papua New Guinea.



Oil Search

Oil Search Limited is the founder and principal donor to the Oil Search Foundation. In 2016 Oil Search announced a five year donation of US\$56 million (PGK185 million) to the Foundation.



The Australian Government

The Australian Government continued to support the Reproductive Health Training Unit in 2016 through its AU\$4.9 million grant that commenced in September 2012. The Australian Government committed AU\$1.6 million as co-funding for the implementation of the Integrated Bio-Behavioural Survey (IBBS).



Centers For Disease Control and Prevention

The Centers for Disease Control and Prevention (CDC), operating with funds from the US President's Emergency Plan for AIDS Relief (PEPFAR), increased its co-funding commitment for the implementation of the Integrated Bio-Behavioural Survey (IBBS) to US\$796,251.



The Global Fund To Fight AIDS, Tuberculosis and Malaria

The Oil Search Foundation is the Principal Recipient of the US\$14.2 million HIV grant from the Global Fund to PNG. The grant commenced on 1 July 2015 and will continue to the end of 2017.

World Health Organization

The World Health Organization provided PGK110,775 as part of the Hela drought relief program. These funds were used to reticulate the two bore water holes that we drilled within the Hela Provincial Hospital grounds by the International Organization for Migration.



We funded and supported the purchase and distribution of fresh vegetables to the Kikori District Hospital for TB patients.

Statement of profit and loss and other comprehensive income

For the year ended 31 December 2017

	31/12/2017 \$	31/12/2016 \$
REVENUE		
Donations received	22,211,487	18,615,743
Interest Income	10,940	17,389
TOTAL INCOME	22,222,427	18,633,132
OPERATING EXPENSES		
Pillar 1 – Signature Programs		
Hela Program	2,008,224	2,222,944
Gulf Program	1,532,002	1,580,228
Hela Provincial Health Authority Program	3,006,914	2,336,034
Pillar 2 – Development Partner		
Grant Management Unit	433,636	659,187
Women Protection and Empowerment	1,131,233	779,074
Leadership and Education	744,336	358,715
Global Fund Programs - HIV		
– Implementing Partners Expenditure	3,353,448	2,190,632
– Sub Recipient Expenditure	2,939,167	2,234,935
– Oil Search Funded Expenditure	871,076	801,227
– Integrated Bio Behavioural Study - Partners Contribution	1,290,918	419,368
Reproductive Health Training Unit	73,216	834,696
Incentive Fund	21	-
Closed Programs		40,295
Pillar 3 – Organisation Performance		
Accountability and Administration	2,747,900	2,944,237
Monitoring and Evaluation	446,117	159,188
Foreign currency loss	18,449	34,821
Loss/(Gain) on disposal of fixed assets	29,665	(4,564)
TOTAL EXPENSES	20,626,322	17,591,019
Surplus for the year	1,596,105	1,042,113
TOTAL COMPREHENSIVE INCOME	1,596,105	1,042,113

This is an extract from our Annual Financial Report, all values are shown in US\$. You can find the full version of the Annual Financial Report for the year ended 31 December 2017 on our website at www.oilsearchfoundation.org

Statement of financial position

At 31 December 2017

	31/12/2017 \$	31/12/2016 \$
NON-CURRENT ASSETS		
Property, plant and equipment	122,706	182,215
	122,706	182,215
CURRENT ASSETS		
Cash and cash equivalents	7,654,641	5,736,666
Trade and other receivables	194,875	838,824
	7,849,516	6,575,490
TOTAL ASSETS	7,972,222	6,757,705
EQUITY AND LIABILITIES		
Retained surplus	6,839,496	5,243,391
CURRENT LIABILITIES		
Trade and other payables	1,132,726	1,514,314
TOTAL LIABILITIES	1,132,726	1,514,314
TOTAL EQUITY AND LIABILITIES	7,972,222	6,757,705

This is an extract from our Annual Financial Report, all values are shown in US\$. You can find the full version of the Annual Financial Report for the year ended 31 December 2017 on our website at www.oilsearchfoundation.org

ACFID

The Australian Council for International Development is a coordinating body for non-government overseas aid and international development organisations in Australia.

ACNC

The Australian Charities and Not-for-profits Commission is an Australian statutory body and the national regulator of the voluntary sector, including charities and other Not-for-profits.

BbP

Buk bilong Pikinini is an independent charity based in Port Moresby, PNG which aims to foster a life-long love of reading and learning, increase literacy rates and empower vulnerable children.

CDC

The Centers for Disease Control and Prevention is the leading national public health institute of the United States.

DOTS

Directly Observed Treatment Short course is the internationally recommended strategy for tuberculosis control that has been recognised as a highly efficient and cost-effective strategy.

EPI

The Expanded Program on Immunization is a World Health Organization program with the goal to make vaccines available to all children.

FSC

The Family Support Centre at Hela Provincial Hospital in Tari, PNG provides essential medical and psychological support for survivors of family and sexual violence.

HIV

The Human Immunodeficiency Virus is a lentivirus that causes HIV infection and over time Acquired Immunodeficiency Syndrome (AIDS).

HPHA

Hela Provincial Health Authority is the governing state institution responsible for the administration of health service delivery in Hela Province and was established in October 2016.

IBBS

The Integrated Bio-behavioral Survey provide vital insights into the HIV epidemic and potential determinants of HIV in PNG and provides confirmatory evidence of current surveillance data.

MSF

Médecins Sans Frontières/ Doctors Without Borders is an international medical humanitarian organisation that treats people where the need is greatest.

NDoH

The National Department of Health in PNG.

PNG

Papua New Guinea.

PPTCT

The Prevention of Parent to Child Transmission program aims to prevent the perinatal transmission of HIV from an HIV infected pregnant mother to her newborn baby.

SIREP

The Special Integrated Routine EPI Strengthening Program introduces two new vaccines in PNG – the Inactivated Polio Vaccine (IPV) and measles-rubella (MR) – to further strengthen routine immunisation in order to protect children's health.

TB

Tuberculosis is a disease caused by infection with the bacteria Mycobacterium tuberculosis.

UNAIDS

The Joint United Nations Program on HIV and AIDS is the main advocate for accelerated, comprehensive and coordinated global action on the HIV/AIDS epidemic.

UNDP

The United Nations Development Program is the United Nations' global development network.

USAID

The United States Agency for International Development is the United States Government agency which is primarily responsible for administering civilian foreign aid.

VSO

Voluntary Service Overseas is the world's leading international development organisation that uses volunteers to fight poverty and reduce inequality.

WPE

Women's Protection and Empowerment development program of the Oil Search Foundation.

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Foundation**