



**A lot done.  
More to do.**



*Harnessing  
the power of  
partnership*





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Front cover photo: Kikori Literacy Library





The Oil Search Foundation (OSF or the Foundation) is an organisation committed to improving the lives of Papua New Guineans.

Sometimes this means coming up with new ideas. But most of the time, it simply means communicating with partners about how we might help them pursue their goals and then proactively supporting them to do so. At OSF, we believe that great ideas can come from just about anywhere, and great things are never achieved alone.

We support Papua New Guineans to take the lead on determining and delivering their own development





← Partners opening nurses' accommodation in Hela →

outcomes. That's why we work in partnership at all three levels of government – National, Provincial and Local – and with the private sector, donors, NGOs, churches, individuals and community groups to deliver measurable and sustainable results.

In practical terms, this means that the Foundation contributes very targeted funding, advisory expertise, training, supplies, transport, and logistical support to reach the most remote populations with services. We focus on health, leadership and education and women's empowerment and protection. Our footprint can be found in hospitals and health centres, safe houses, case management services, literacy libraries,

schools and tertiary institutions and communities. We work in the national and provincial capitals and in rural communities.

Our mandate is to make a real difference in Papua New Guinea and together to celebrate positive change.

# WHO WE ARE



## Our Vision

Every person in Papua New Guinea has access to functioning and effective health and education services. A Papua New Guinea in which gender equality is realised and women are empowered to live productive lives, free of violence.



## Our Mission

To contribute to nationwide development goals by working in partnership with government and stakeholders to improve development outcomes and achieve system stability and functionality.



## Our Values

We are a caring organisation that operates with high integrity and respect. We are passionate about development and strive to deliver excellence through innovation and partnership with a diverse and highly responsible workforce.





*Providing basic health services through extended outreach patrols into remote areas*



# OUR PRIORITIES



## Improving health outcomes

We support the National Department of Health and Provincial Health Authorities in Hela, Southern Highlands and Gulf Provinces to implement reforms, policies and plans. We focus on strengthening governance and on ensuring adequate financing flows to health facilities. We assist in building, renovating and maintaining health infrastructure, improve the skills of the workforce, and, facilitate evidence-based planning and monitoring. The outcome of our support is the delivery of quality health services.



## Creating educational opportunities

The Foundation works with partners to build and deliver early learning literacy libraries; fund scholarships for a range of tertiary and vocational courses in health, education, financial and business management; and enable young people to complete their formal education. We support our partner and principal donor, Oil Search Limited, to deliver Science, Technology, Engineering and Mathematics (STEM) initiatives and offer internships to rising talent in the resource sector.



## Nurturing leadership potential

We partner with leadership organisations to foster transformational leadership skills. This includes training for people from secondary schools through to government and non-government emerging leaders across PNG. We encourage our employees to use their leadership skills and knowledge, learned on the job, and apply these in their communities to bring about changes that improve lives.



## Tackling family and sexual violence

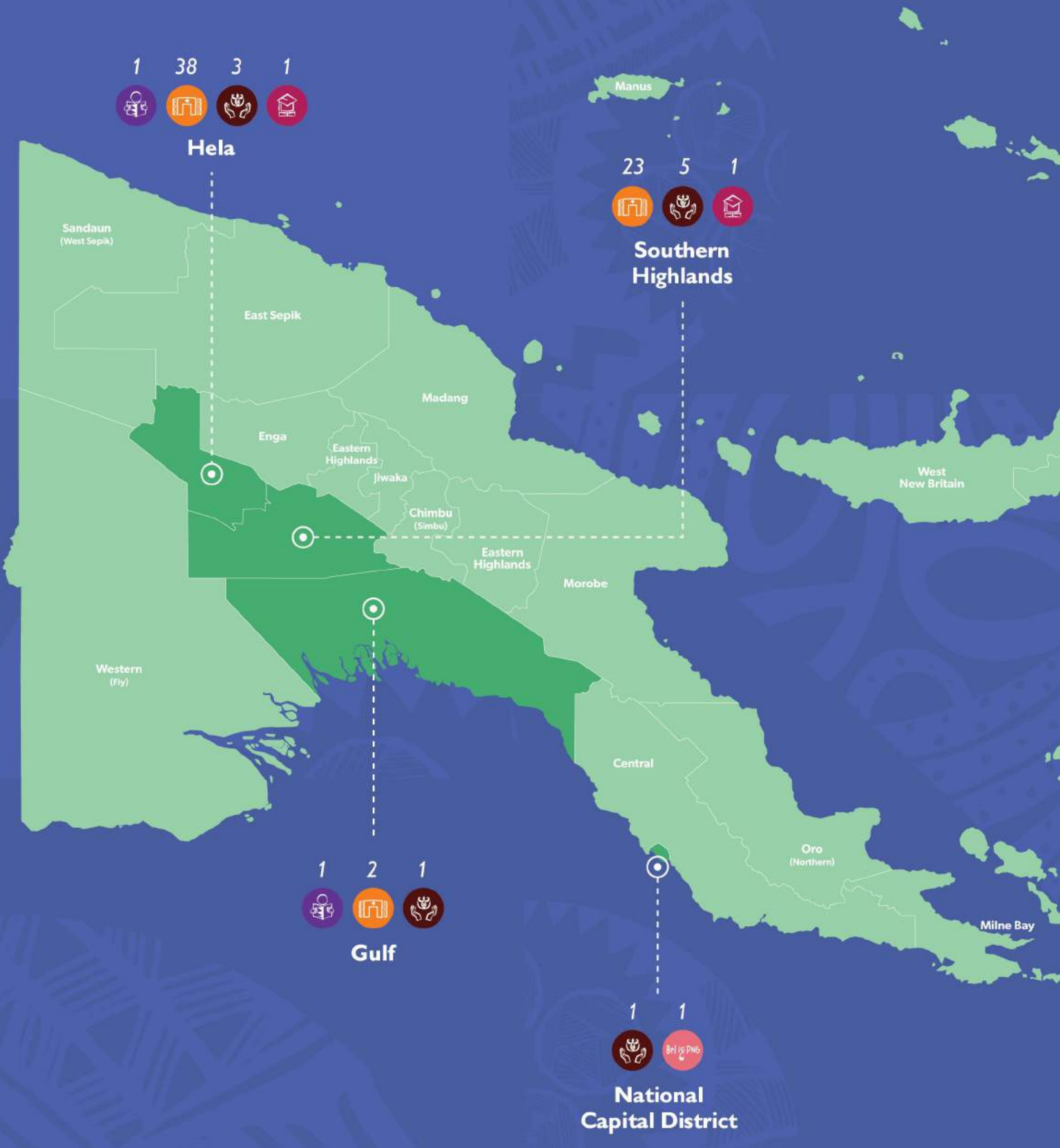
The Foundation works in a coalition of providers from all sectors to help tackle family and sexual violence. We encourage all leaders to address those attitudes and behaviours which allow violence to continue. We support innovative approaches to offering services for survivors and engage men and women to help find solutions to violence that are culturally appropriate.



## Empowering women

We passionately support initiatives which empower women and girls in PNG to achieve equity, address barriers to women's participation, access services, and create safer communities and workplaces. We support women in leadership roles and implement programs which foster women's leadership.





### Map Legend

- 
































Early Childhood Literacy Library
- 

Health Facility
- 

Small Grants

# OUR REACH



- Hela    
- Southern Highlands   
- Gulf   
- Central  
- Eastern Highlands  
- East New Britain 
- East Sepik  
- Enga 
- Madang 
- Milne Bay 
- Morobe  
- New Ireland 
- Oro (Northern) 
- Western (Fly) 
- West New Britain  
- Sandaun (West Sepik) 
- Jiwaka 
- National Capital District  



Scholarships



Bel isi PNG Bel isi PNG

## OIL SEARCH LIMITED

As Oil Search Limited (OSL) celebrated its 90th anniversary in 2019 there was a lot of reflection on what it means to be a truly Papua New Guinean company. OSL remains very strongly committed to the social and economic development of PNG. As the Foundation's principal donor and champion, the company's investment is tangible evidence of how seriously the OSL Board takes this responsibility.

OSL is involved in a range of programs that contribute to creating better outcomes for the country. It builds infrastructure on behalf of Government, provides community education and food security programs in its areas of operations, and supports the development of sustainable power options across PNG.

This commitment to delivering results in challenging times was highlighted during the 2018 earthquake response. Throughout 2019, together with the Foundation and the OSL Community Affairs' teams, the company maintained a focus on assisting community recovery. It also had to get back to the business of restoring full production delivering a critical resource project for the people of PNG.

In late 2019, Oil Search Foundation won the PNG Chamber of Mining and Petroleum award for Outstanding Contributions to Women. This national award recognises OSL's support for the Foundation, over many years, in empowering women, improving women's health, and tackling hard issues such as family and sexual violence.



# AFTERSHOCKS

...se can be ongoing - expect ...  
... following an earthquake.

# INJURIES

You or others may have sustained injuries during the earthquake. You may need to apply basic first aid skills while you await help

# LIMIT THE USE OF YOUR PHONE

... essential calls as you may ...  
... have the energy to charge ...  
... this up.

# REMAIN CALM



OSL's commitment to support the Foundation truly contributes to the transformation of PNG as a modern nation and economy.

## MESSAGE FROM THE CHAIRMAN

As Chair of the Oil Search Foundation it's wonderful to reflect on our successes over the 2015-2020 strategy period. When we started on the five-year journey my message to the team was simple and it was also profound. I said it was imperative that we delivered measurable results, that we would not shy away from hard problems and that failure was not an option.

Prior to the launch of the Oil Search Foundation in 2015, the Oil Search Health Foundation operated with a focus on three specific areas of health – HIV, malaria and maternal and child health- delivered through standalone projects.

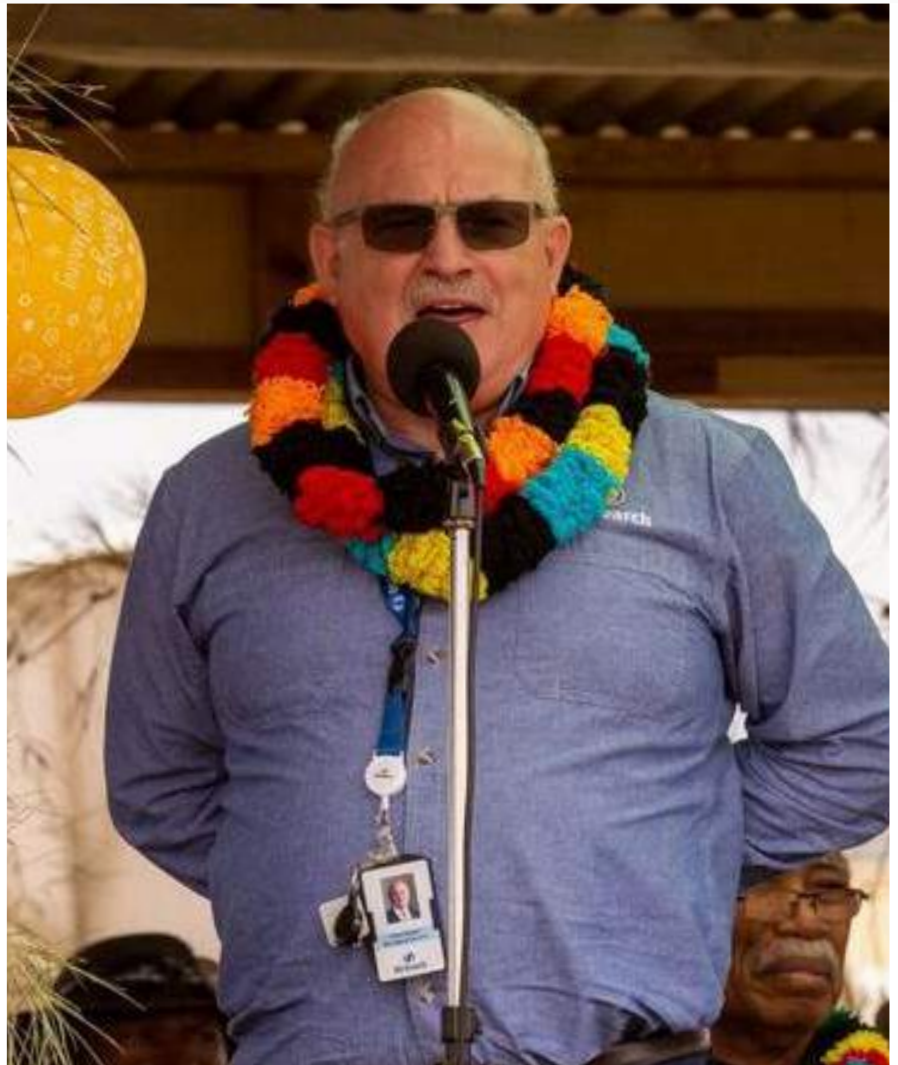
While delivering inputs such as training nurses, immunising children, delivering condoms or providing bed nets are very important contributions to meeting specific needs, our significant support was not resulting in improvements in overall development indicators.

As such, our Board made the decision in 2015 to restructure around the impact we wanted to help our communities realise based on their own vision and priorities.

In addition to our commitment to work with partners and through PNG Government systems, we recognised that we could not focus on the health sector alone to achieve lasting change.

Importantly, we recognised the significant role women play in a nation's development. If they are held back due to issues such as low literacy or poor health outcomes, a lack of income, or violence, everyone's development is compromised.

The Foundation moved to support



education and leadership and women's protection and empowerment. I am proud to see all these areas coming together to achieve real change.

Our results are demonstrating that our approach to delivering through Government systems and partnership is working. But we are only at the beginning of this journey – we have done a lot. But there is much more that remains to be done. We need to define with our partners new goals and challenges and work together to address them.

In doing so the Foundation will remain committed to the fundamental elements that underpin our success: focus, determination, partnership, and

respect for Papua New Guinea and its people who know what is best for their own development.

Thank you for working with us to deliver positive change. We have made so much progress in a short period of time by working together. I know that anything is possible if we continue to work side by side.

**PETER BOTTEN**

CHAIRMAN



“

In doing so the Foundation will remain committed to the fundamental elements that underpin our success: focus, determination, partnership, and respect for Papua New Guinea and its people who know what is best for their own development.

”

## EXECUTIVE DIRECTOR'S COMMENT

Many people apply to work at Oil Search Foundation and we put a lot of effort into choosing the best. Our staff are reliable, resourceful and work as a team; we share our skills and are always keen to learn more. We are detail-focussed, flexible, conscientious and creative. And we never forget that work should be interesting and fun.

While different positions require different skills, there's one single quality that is a non-negotiable selection criterion for anyone who wants a job with OSF. There must be a strong commitment to make a positive difference for Papua New Guineans. A good development outcome must represent more than just a day's work. It must be something that makes staff feel good inside.

This ethos is one of the reasons the Foundation has enjoyed so many good outcomes over the last five years. Since its inception in 2015, OSF has helped thousands of babies to be delivered safely, and thousands of children avoid deadly diseases. We have helped communities respond to and recover from disasters and done all we can to tackle violence against women. We have contributed to functioning safe houses, hospitals, clinics and schools, while our leadership programs are helping to shape PNG's future.

And importantly our many women's empowerment programs are contributing to a future where every single Papua New Guinean will have an equal chance to enjoy.

These are the results that keep us going.

Needless to say, we'd get nowhere



alone. While hard work and passion have been key to our success, it's no coincidence that they are qualities shared by our partners. Long-term development outcomes can't be achieved by any one entity or organisation, no matter how well-resourced or well-intentioned.

At OSF we are privileged to work with a wide range of partners and to learn from them every day. In the public sector we work directly with national government along with provincial governments and health authorities, district development authorities and Open Members of Parliament. In the private sector we have plenty of partners from large corporations to small businesses and we are a proud member of the international development community. We work alongside national and international NGOs and continue to find local church and community groups an invaluable source of ideas, not to mention 'boots on the ground'.

Essentially, OSF is a link in the development chain. Or rather: a link in the many hundreds of chains that are stretched out all over the country.

As the following pages will demonstrate, we've helped to get a great deal done over the past 12 months – and even more over the past five years.

But there is so much more to do. The future will bring many opportunities and challenges, some of them very significant.

OSF and our partners will be here to meet them. And we will do so with passion, every step of the way.

**STEPHANIE COPUS-CAMPBELL**  
EXECUTIVE DIRECTOR

“

But there is so much more to do. The future will bring many opportunities and challenges, some of them very significant.

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”

# LEVERAGING CHANGE THROUGH PARTNERSHIP – THE LAST FIVE YEARS

It's been five years since the Foundation expanded its mandate and set about implementing a bold, new strategy. In 2015 the Oil Search Limited (OSL) Board approved a grant of USD56.2 million over five years to the end of 2020, and gave us one condition; make a difference for the people of PNG.

OSL contributed another USD3 million per year to address critical health infrastructure challenges in Hela and Southern Highlands. OSL with their Joint Venture Partners, ExxonMobil, Kumul Petroleum Holdings, Santos Limited, JX Nippon Oil & Gas Exploration and Mineral Resources Development Company, also contributed an additional USD15 million for activities in their project impact areas.

In 2015 we made a commitment to working through PNG Government systems, helping to strengthen and sustain critical reforms. Recognising that we could not, and should not, do this alone we leveraged over USD27 million in additional funding including six grants from donor partners and the private sector to implement key government and community priorities. The results have been excellent.



**Oil Search  
Foundation**  
Communities. PNG Proud.



← →  
*Building the capacity of the  
PNG health workforce*  
← →

With our partners, over the past five years, we have helped facilitate:



The effective establishment of two Provincial Health Authorities (PHA), Hela and Gulf, and taken over the chairing of a third PHA – Southern Highlands



Provided over 8,000 Couple Years Protection through our support for family planning



Delivery of an estimated USD15 million worth of infrastructure including the rehabilitation of health facilities, wards for tuberculosis management, new literacy libraries, a hospital kitchen mess, staff accommodation, and an Accident and Emergency ward in Hela Provincial Hospital



The opportunity for 400 children to read through three literacy libraries and planning for another three in our project impact areas



Facilitated the active engagement of Hela Provincial Governor and Open Members of Parliament in allocating funds for the first time to health service development through Provincial and District Service Improvement Programs (SIPs)



69 scholarships for young leaders to complete their education



Delivery of over 900,000 vaccinations and 6,700 outreach clinics, some to the most remote parts of the country



2,800 survivors of family and sexual violence to access health, justice, accommodation and support services



Strengthened systems to allow 14,000 women deliver their babies safely with the support of a skilled health worker and trained over 2,600 health workers



Implementation of Champions of Change - allocating 78 small grants to OSL staff to drive change in their communities, recognising the power of a ripple of change through local leadership across the country.

Following the 7.5 magnitude earthquake in the Highlands in early 2018, after assisting Oil Search and other partners with the immediate response, we then turned our attention in 2019 to recovery tasks. These included restoring damaged infrastructure and assisting with rehabilitating essential services to communities. The restoration of water supplies was our highest priority for most of 2019 with 126 tanks installed in Hela Province including in schools and health facilities. We could not have done this without our partners.



*Supporting leaders of tomorrow*



## BUSINESS DEVELOPMENT

*Sourcing and securing new financing opportunities to support OSF program priorities was a major focus of the Business Development Unit (BDU) in 2019.*

### OUR WORK CONCENTRATED ON THREE MAJOR AREAS:

1. Securing new funding to scale-up the immunisation effort in two of OSF's priority provinces – Gulf and Southern Highlands;
2. Preparatory planning for two key tenders scheduled to go to market in 2020; and
3. Planning and investment actions to help pre-position OSF for a major step-up in our efforts to address the challenges posed by the growing youth bulge in PNG.

*We secured funding through the PNG Partnership Fund to work with both Gulf and Southern Highlands Provincial Health Authorities to implement the Gavi funded three-year Accelerated Immunisation and Health System Strengthening (AIHSS) project across both provinces.*

*We entered into a partnership agreement with Cricket PNG to promote Kriket Blo Olgeta (KBO) in Southern Highlands, Hela and Gulf Provinces as one of our activities to address the young bulge. KBO is aimed at encouraging children, young people and communities to engage in cricket as a sport which unites people, encourages active lifestyles, and becomes an avenue for leadership and health messages.*



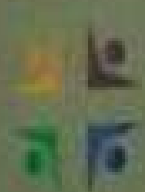




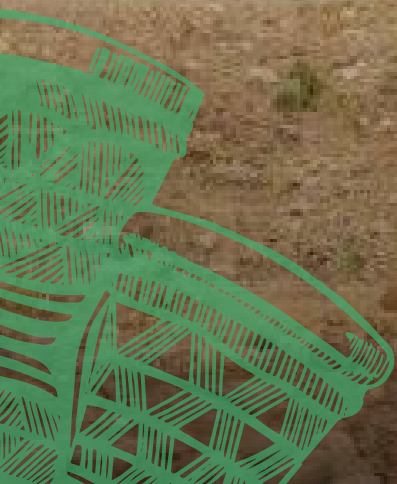
← →  
Immunising children –  
supporting the PNG health  
system to improve this  
Sustainable Development Goal  
← →



Supporting communities



**Oil Search**  
**Foundation**



*Restoring water supplies after  
the 2018 earthquake*



## CASE STUDY: HELPING COMMUNITIES GET BACK ON THEIR FEET

Located on the side of a mountain in Kutubu Local Level Government, Yalanda community and two surrounding communities, Endela and Kekero, were some of the most severely affected with six people from one small village killed in a landslide during the earthquake. The rainfall is extraordinarily high and there are few government services in the community.

Many people were left homeless by the quake. Gardens, water supplies and toilets were all destroyed, and the land on which the communities lived became geologically unstable and very dangerous. Relocating entire families onto safer ground on their own land was a logistical nightmare with no roads and existing tracks destroyed.

Between October 2018 and March 2019 Oil Search Foundation supported several partners to work with the community of Yalanda in a well-coordinated recovery effort.

Working with local leaders from Yalanda and surrounding areas of Kekero and Uzup, the communities relocated their displaced residents safely on their land in neighbouring Endela, to rebuild their villages, and to restore their gardens, water supplies and toilets.

OSF provided the overall coordination of key partners in collaboration with Oil Search Community Affairs. To further the contribution OSF Aviation provided logistics support.

The International Office for Migration (IOM) conducted a week-long 'Build back safer' training for 242 people, including 39 women, aimed at raising community awareness and building and carpentry skills for safe and resilient shelters using locally available resources. This ensured that houses were better able to withstand extreme weather conditions and disaster aftershocks. The IOM distributed 370 shelter kits to rebuild housing for 1,800 people.

The Emergency Controller's Office provided logistical support with helicopter transport of tanks, materials and kits between Mount Hagen and Moro.

Staff from World Vision PNG spent six weeks living with the three communities, enabled by an agreement with the New Zealand Government to reallocate some earthquake recovery resources. They installed four 9000 litre rainwater tanks and catchments and built eight Ventilated Improved Pit (VIP) latrines for Yalanda and Endela communities. UNICEF donated 30 hygiene kits.

OSF field teams worked with the Southern Highlands Provincial Health Authority to deliver basic health services and to facilitate access to training and support. Gardens were rebuilt with tools and seeds donated by Brian Bell.

IOM officer, Peter Muropera described the joint effort as:

“  
*the best partnership experience with great teamwork and leadership by OSF.*  
”

Southern Highlands Province (SHP) Deputy Administrator Fiebig Simon said:

“  
*Thank you OSF for your continued leadership filling in the gap for government ... you set the pace and we were ready to work with all stakeholders involved.*  
”

No single partner could have delivered this level of rebuilding and recovery support for over 2,000 people in this extremely remote and inaccessible area. We got it done together.



*Working in partnership with the  
Emergency Controller's office to  
restore health services*



As we move into 2020 there is still recovery work to be completed. The reconstruction of health and education services and water, sanitation and hygiene facilities, remains an

ongoing challenge. Some of this work can be incorporated into the business of Provincial Government, District Development Authorities, and Provincial Health Authorities.

We will continue to work with Government leaders to allocate resources to achieve full recovery and to leverage funding from partners, as we have done so well to date.

## STRENGTHENING PROVINCIAL HEALTH AUTHORITIES

OSF is helping to implement two major government reforms that are essential for improved health service delivery.

The first of which is the Provincial Health Authority (PHA) reform, established under the Provincial Health Authorities Act (2007). It created an opportunity address fragmented and often fragile systems for improved health outcomes.

The second and interlinked reform is focused on decentralised service delivery aimed at ensuring services are delivered to rural and remote areas where 85% of the population lives. Both reforms are being implemented within a National Service Delivery Framework overseen by the Department of National Planning and Monitoring. The Department of Provincial and Local Government Affairs is responsible for the implementation of decentralised service delivery through establishing District Development Authorities (DDAs) in 89 Districts across PNG.

The PHA was intended to bring together the broad range of state and non-state participants engaged in health service delivery across PNG, aligned to a single plan. Importantly it was intended to ensure that

health services were delivered as close as possible to where communities reside.

But the road has not been easy in rolling out these reforms. For example, Provincial Governments have managed health services since Independence (1975) and some were nervous about supporting this shift to a more business oriented statutory authority model. Another major challenge was linking district and provincial plans in a system where the two had often functioned independently – especially in remote areas.

Despite the key challenges to date, the importance of the PHA model within the National Service Delivery Framework is convincing, with emerging evidence that it is the best way to improve health outcomes in PNG. The Government has now implemented PHAs in all provinces and the National Capital District. Funds are flowing directly to health services through PHAs, with an increase in the range of partners contributing funding through a single strategic framework. Accountability has also improved with funding now going directly to improved health outcomes

under boards of governance that actively monitor progress and performance.

Since the appointment of Peter Botten as Chair of Hela PHA in 2016, two other OSF Board Directors have taken on roles as PHA Chairs for both Southern Highlands and Gulf Provinces. In early 2018 OSF established a skilled team of both national and international specialists (through Wok Bung Wantaim) to provide support to strengthening PHAs in a decentralised model with co-funding from the Australian Government.

Working with the Executive Management Teams of all three PHAs, OSF is supporting the rollout of key reforms, strengthening the partnership approach, and supporting the provincial and national systems that underpin the day to day operations of health service delivery and address barriers beyond the health system. The lessons being learnt from this collaboration are being shared widely and informing other approaches to reforming health service delivery across the country.



*OSL was a critical partner  
across all three provinces*



## HELA PROVINCE

In 2016, Hela, a new province declared in 2012, launched its PHA with the support of several partners across the Government, donor and private sectors. Results exceeded all expectations, with the new PHA improving its performance within the National Department of Health ranking system from 14th to 6th within two years.

Faced with the challenges of a new province - low performance, limited funding, inadequate staffing and no governance processes - the Hela PHA Board in 2016, with OSF's support, set about establishing performance expectations and a clear implementation plan. The effort in Hela has been

enhanced by engaging other development partners to deliver some of the changes we helped realise.

Today the PHA has a fully functional executive leadership team and progress is impressive. It is actively recruiting and retaining skilled staff including attracting new doctors; receiving significant financial resources from National and Provincial Governments; meeting all reporting and regulatory obligations with three consecutive clean audits; implementing facility based financing to ensure funding reaches the front line services; working with a range of partners, including churches;

and, leveraging funding from Open Members of Parliament for critical infrastructure development.

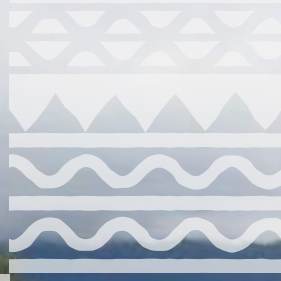
Indicators for the province for 2019 are much improved despite the earthquake in 2018 and subsequent and extensive tribal violence. The work the province is undertaking with Churches and performance-based service level agreements is considered best practice and will serve as a model for other PHAs.

"If it can happen in Hela, it can happen anywhere" was the thinking of partners in late 2018. We agree.



Health infrastructure improved through partners working together





## SOUTHERN HIGHLANDS

Southern Highlands had been a PHA since 2016 and was making progress on several fronts. However, the lack of a consistent and functioning Board and effective governance and controls, constrained its ability to meet its full potential. In mid-2018, the OSF Board Director, Stephanie Copus-Campbell, was appointed to the role of Chair and set about implementing a plan for effective partnership coordination, good governance, sound financial management and a commitment

to service delivery and meeting performance targets. OSF, with the support of the Australian Government, accelerated the expansion of the Wok Bung Wantaim (partnership) approach which was proving successful in Hela and mobilised PHA specialists to provide support. Using the lessons learned from Hela, SH PHA is now improving its performance against key indicators, delivering results in immunisation, working with partners to build critical infrastructure including

District Hospital development, and addressing staff housing. It has improved its financial management performance and is working to increase access to services for its people. It moved up two places in the rankings of the top ten performing PHAs in 2018.



CEO of Southern Highlands  
PHA Dr Joseph Birisi



It's early days for Gulf PHA. Gulf transitioned to a PHA in July 2019. Starting at the bottom of the performance scorecard, with indicators the lowest of all provinces and little funding being directed to front line services, there was only one way to go and that was up. Partners were working in isolation and coordination of support across the province was difficult. With OSF Board Director, Gereia Aopi, being appointed to the role of Chair in mid-2019, OSF moved to working at the PHA level with the PHA Acting

Executive Management Team. The PHA, with OSF and other partner support, implemented a strategy to improve planning and coordination, deliver effective financial management and good governance and to address some very poor health indicators as a priority.

In early 2019, OSF worked with the health team in the Provincial Government to attract donor funding for accelerating immunisation work across the province. That was successful and from October onwards the

new Gulf PHA has worked with OSF to implement this program. The project design uses the same successful approach utilised in both Hela and Southern Highlands working towards strengthening and building a sustainable system for the future. Recent success in preventing a potential measles outbreak in Kikori District demonstrated how much the systems are already improving. It provides hope that Gulf will, like Hela and Southern Highlands, be in the top ten performing provinces before too long.



*Oil Search Country Chairman Gereia Aopi signing the oath to serve the people of Gulf as the Chairman of the Gulf Provincial Health Authority (PHA).*



## IMPROVING HEALTH OUTCOMES: WHAT WE ACHIEVED TOGETHER ACROSS 2019

*Working through Hela, Southern Highlands and Gulf PHAs, health facilities were supported to improve many health indicators in 2019. We maintained our commitment to assist communities in very remote areas to access basic health services and contributed funding to strengthen family planning services.*

### DIRECTLY SUPPORTED BY OSF



**75** 7% INCREASE\*

Number of health facilities supported across three provinces



**3,241** 118% INCREASE

Total number Couple Years Protection achieved through 1,489 family planning interventions by partner Marie Stopes PNG



**15** 15% INCREASE

Number of extended integrated outreach patrols facilitated with partners into very remote communities



**5,700**

Number of services delivered through patrols to 40 remote communities with a total estimated catchment population of over 14,000 people

\* The increase or decrease cited against some indicators is comparing 2019 to 2018 data

\*\* The polio campaign in 2018 enabled an unusually high number of immunisations in that year.

## SERVICES DELIVERED BY PHAs THROUGH SUPPORTED HEALTH FACILITIES



**311,066** 15%  
DECREASE\*\*

Total immunisations delivered



**3,818** 37%  
INCREASE

Safe deliveries for women attended by a skilled health worker



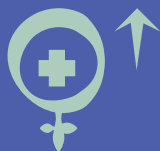
**6,906** 32%  
INCREASE\*\*

Number of pentavalent immunisations for children under one year



**343**

Number of people completing full six-month treatment for tuberculosis



**6,135** 37%  
INCREASE

Women attending for first visit to antenatal clinics



**2,650** 37%  
INCREASE

Number of outreach clinics delivered by health facilities



**5** 150%  
INCREASE

Number of operational Basic Management Units renovated to support delivery of TB treatment



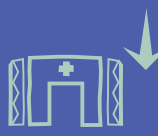
**NIL** 100%  
IMPROVEMENT

No positive HIV-Infected infant born to HIV-Infected mother



**0.16** 37%  
DECREASE

Malaria rates further reduced in project impact communities



**47,662** 32%  
DECREASE\*\*\*

Total number of outpatient attendances at Hela Provincial Hospital



**14,446** 87%  
INCREASE

Total number of outpatient attendances at Margarima District Hospital



**23,654** 32%  
INCREASE

Total number of outpatient attendances at Koroba District Hospital



**5,042** 21%  
INCREASE

Children under one year immunised against measles

\*\*\* Both Koroba and Margarima District Hospitals improved their performance on this indicator, compared to 2018, thus reducing the burden on Hela Provincial Hospital.

## CASE STUDY: STORY OF HELA INFRASTRUCTURE:

On 12 December 2019 OSF was proud to join Prime Minister James Marape, Minister for Health Jelta Wong, Hela Governor Philip Undialu, Dr James Kintwa CEO of Hela Provincial Health Authority, the Australian High Commissioner Bruce Davis and other key partners, to cut the ribbon in opening both the new nurses accommodation and new industrial kitchen. OSF assisted with funding the construction of these buildings and project management of the Australia/PNG Incentive Fund grant.

The opening was a chance to celebrate the successful completion of a major infrastructure project. But more than that, it was a wonderful example of the Foundation's approach to partnership and how we are committed to achieving results by working closely with others.



*Nurses' accommodation is almost complete*





Old Hela Hospital Kitchen



New Hela Hospital Kitchen

# WOK BUNG WANTAIM

Working together in partnership, Wok Bung Wantaim (WBW), has become the Foundation's strategy for engaging with those who deliver health services via the PHAs. While initially conceptualised as a project in 2017 with support from the Australian Government funded PNG Partnership Fund (PPF), WBW has become an integral part of the approach to delivering our programs.

The WBW strategy assumes that sufficient financial resources are available for health and, if we could harness and direct those resources into the right place, then indicators would improve. To achieve this, we proposed to work at all levels of the decentralised service delivery system, inside and

outside of health, to improve coordination, increase financial flows, and engage communities in planning. Our hypothesis was that if all these occurred then systems could be strengthened, and sustainability achieved.

This was a tall order and one that many believed was impossible in a place like Hela Province.

However, implementing WBW in Hela has already delivered significant dividends and with the grant funding scheduled to end in June 2020, we are on track to achieving many of the planned outcomes. The approach has been implemented in not one, but two additional provinces with early positive results. These include, for example, significant

improvements in many health indicators, higher levels of health system performance, function grants flowing to front line services, and churches working to performance-based agreements.

But it is the engagement outside of health which shows the most promise of sustained reform. Health can only influence so much of what is required to achieve better health development outcomes for the population. Wider and sustained improvements are required in areas such as education, roads, maritime transport, bridges, power, water and communication which are the responsibility of the national government agencies managing these services.



“

*The work undertaken through Work Bung Wantaim has strengthened Hela PHA's partnership agenda with our different stakeholders. Whilst WBW is itself a partnership, it has complemented some of the new key processes that have given more meat and muscle to the reform agenda through the Service Level Agreements, incentives, and facilitation of central agency engagement with us.”* Dr James Kintwa, CEO Hela PHA

”



District Development Authorities (DDAs), which oversight the significant resources for District infrastructure, need to be guided by the PHA on the location and standards for health facilities. This requires complex and strong relationships. As DDAs also oversee a large budget

allocation for roads, law and order and education, their engagement is critical. Indeed in 2019, DDAs, alongside the Hela Provincial Governor, contributed an estimated K3.5m to health infrastructure enabled by WBW and strong leadership by the Hela PHA Chief Executive Officer and his team.

Private sector partners have access to other sources of finance and there is great opportunity to leverage it in a manner that meets both their interests as well as the communities. These non-health partners have all been part of the story of improved health service delivery.

*Wok Bung Wantaim has contributed to increased resources for health services and brought many partners to the table*



## HEALTH SERVICE DELIVERY

The 2019 year commenced with many challenges, including ongoing earthquake recovery priorities and an unpredictable fiscal environment within PNG. It was eventually a year of tight GoPNG funding flows, leadership change within the PNG Government at the national level, a tragic measles epidemic close to PNG shores, and many health infrastructure projects in train.

Working with our PHA partners to prioritise investments for improved service delivery was critically important. Despite their challenges, both Hela and Southern Highlands improved their overall performance in 2018 and the trend continued in 2019. PNG also successfully managed a polio outbreak in 2018, so this was an excellent outcome. As Gulf Province transitioned from Provincial Health to Gulf PHA, so the Foundation's focus extended beyond Kikori District to a whole of province approach.

We expanded the number of supported health facilities from 70 in 2018 to 75 in 2019. This number will increase dramatically in 2020 as we implement the two immunisation projects and extend our support through the PHAs to all health facilities in Gulf and Southern Highlands. Many health indicators were improved in 2019 across all three provinces.

## ACCELERATING IMMUNISATION RATES

The National Department of Health called for 2019 to be the Year of Immunisation. On the back of a re-emergence of polio in 2018, the growing international numbers of measles cases and the low immunisation rates across PNG, the Australian Government, the Global Vaccine Alliance (GAVI) and the New Zealand Government partnered with the Government of PNG to implement an accelerated program of immunisation. The joint effort includes further

rounds of polio vaccinations, a measles campaign and a grant funding process to implement a three-year program to build sustainability for routine outreach and immunisation.

The Foundation worked closely with each PHA, UNICEF and the WHO and funded access to remote communities to enable widespread vaccinations. In 2019, we helped PHAs to deliver 311,066 vaccinations including 5,042 vaccinations for children under 1 year; a 21%

increase on 2018. The recent measles outbreak in Samoa is a salutary lesson for PNG. OSF will continue to work with our partners to achieve herd immunity in Gulf, Southern Highlands and Hela Provinces.



# NIPA DISTRICT HOSPITAL



*A renovated District Hospital  
for the people of Nipa-Kutubu  
District*



Re-habilitating health infrastructure post the 2018 devastating earthquake in the Highlands remained a priority for Hela and Southern Highlands PHAs in 2019. OSF supported the engineering assessment of 19 health facilities in Southern Highlands. This assessment is being used by OSF and the Southern Highlands PHA to prioritise infrastructure funding. Support was provided to transport and install two new containerised X-ray and pathology labs, with one in Hela Provincial Hospital and the other at Koroba District Hospital.

Containerised aid posts (health centres) were airlifted to remote Huiya, Dodomona and Mogolu villages via helicopter. Water supplies were restored through the installation of water

tanks distributed and installed in 12 health facilities.

In Hela, new staff accommodation and a kitchen mess were completed at the hospital. These were funded by OSF, the Australian Incentive Fund and the Hela Provincial Government.

Major work began on the new Hela Provincial Hospital Accident and Emergency building, which was a jointly funded initiative of the Foundation, Santos, and the Hela Provincial Governor. The new building will open in 2020 with equipment to be purchased by the PHA and its partners.

The new hospital grade incinerator was installed and commissioned and the two new generators and full electrical

upgrade completed at the hospital.

In Southern Highlands work on repairing the Pimaga Waiting Village post-earthquake continued and partnerships were formed to build more staff houses (PGK 400,000) at the rural hospital. We continued to roll out the incinerator program with five health facilities now experiencing much improved waste management. OSF is working with the SHPHA to rehabilitate Semberigi health facility and the PHA completed the refurbishment of Nipa District Hospital, which is expected to be launched in the first quarter of 2020. Equipment was purchased for 10 facilities including Nipa District Hospital.

*Old Hela Incinerator*





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Leading Provider of Thermal Treatment Solutions



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**HOT WHEN IN USE**  
 PLEASE READ BEFORE OPERATING

Wear suitable Personal Protection Equipment (PPE) when operating the machinery

Ensure safe hot touched areas before handling or removing from the chamber

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Ensure the loading door is closed and locked during operation

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← ———— ||| ———— →  
*New Hela Incinerator*  
 ← ———— ||| ———— →

Joint work was undertaken with NDOH to ensure all renovated TB Basic Management Units, health centres and Aid Posts met national standards.

In Gulf Province, we supported the installation of three incinerators, refurbished the Kikori Urban Clinic staff house and Kiam Level 1 aid

post, and provided ongoing support to the Kikori District Hospital.

“

*The Deputy Chair of the Hela PHA Board, Rev Olene Yawai said that the partnership approach has been nothing short of a miracle – enabling Hela to vastly improve services to the people.*

”





# Oil Search Foundation

*Kutubu Special Purpose  
Authority working with the  
Foundation*

Caring for Communities. PNG Proud.



*Building a new Accident and  
Emergency Ward at Hela Hospital*

## WORKING WITH PARTNERS TO EXTEND THE REACH FOR FAMILY PLANNING

Our partnership with Marie Stopes PNG has again yielded excellent results with expansion into Tari-Pori District in Hela in 2019. The three locations (Kikori District, Kutubu LLG and Tari-Pori District) exceeded national health targets with a total of

3,241 Couple Years Protection (CYP) being achieved in 2019. This is an increase of 118% on 2018. The acceptance by communities of the program continues to grow with an increased uptake of long-term protection interventions. It is hoped that, with this continued

partnership, the number of unsafe deliveries and unplanned pregnancies will decrease and impact positively on the overall maternal and neonatal mortality rates in our supported areas.



*Partner Marie Stopes PNG delivering family planning services in very remote areas*







## SUPERVISED DELIVERIES – REDUCING MATERNAL AND INFANT MORTALITY

The rate for supervised deliveries was reported by the 2016 PNG Demographic Health Survey (released in 2019) to have improved over the previous decade with 53% of births in rural areas attended by a skilled health worker. While our supervised

delivery rates in our supported areas remain below this target, we have seen improvement in antenatal attendance of 37% on 2018 with a 30% increase in supervised deliveries during the same period. The Pimaga Waiting Village is attributed by the Officer in Charge of Pimaga

Hospital with reducing maternal deaths to nil in 2019.

Variations reported by health facilities across some quarters in both Hela and Kikori will require ongoing work with PHAs to reverse any ongoing downward trend.



## REACHING HARD TO REACH POPULATIONS – OUTREACH PATROLS AND CLINICS

In PNG over 80% of the population lives in remote and rural areas where health services can be very difficult to access. Health facilities across our partner communities in three provinces increased the

number of outreach clinics and patrols from 1,930 in 2018 to 2,650 in 2019; a 37% increase in just 12 months. Outreach patrols are crucial if we are to improve maternal and child health and reduce

unnecessary deaths. Immunising children, providing antenatal care and early diagnosis of communicable diseases are essential in the pursuit of reduced mortality and morbidity rates.



## STORIES FROM REMOTE PNG: OSF SUPPORTED EXTENDED INTEGRATED OUTREACH PATROLS

OSF field teams planned and facilitated in partnership with PHA and churches - a total of 15 extended and integrated outreach patrols into some of the hard to reach places across Gulf and Southern Highlands Provinces. This provided access to basic health services for a total population of over 14,000 people, including many children. Reaching around 40 villages across 2019, these integrated patrols provided immunisation for children under 5 years old, antenatal check-ups for expectant mothers, family planning services, medical checks, and delivered up to date health promotion information and awareness to communities. A patrol can last for up to a week as the teams move from remote village to remote village.

Patrols are planned thoroughly and carefully. PHA teams always take the lead, and OSF provides help with logistics, security and the facilitation of clinical expertise depending on the location and health needs of the community. Some of the many remote places reached in 2019 included the Turama area in the delta of Kikori Gulf, up to the hinterlands of Semberigi, and across to the heavily forested

mountains of the Southern Highlands. In the little smoky hamlets, excitement is in the air as adults start their preparations right away, planning their long foot journey upon hearing the Toksave on the radio about the imminent patrol in the nearest village, which could be a day long walk away - or more. The kids gather around reminiscing stories of the big helicopters and that painful needle prick during the last patrol.

In 2019 during these patrols key Government and church partners from the two districts (Kikori and Nipa/Kutubu), and other service delivery partners, delivered a total of 5,716 health services, including 3,682 immunisations to children and 208 family planning interventions. Over 4,300 attendees listened to health promotion and anti-family violence messages.

Importantly the health patrols played an important role in detecting and treating TB cases including repatriating people to the major relevant hospital. Environmental health assessments were carried out educating communities on National Department of Health's Healthy Island approach

which mobilises people to take ownership by creating a healthy environment in their villages.

Staff from remote Aid Posts are mentored by the visiting health professionals on the latest treatment and diagnostic approaches. Data is collected for the National Health Information System.



From Kena village in the Foroba mountains bordering Gulf and Simbu Provinces, a community leader farewelled the team with a poignant message of thanks:

“

*We are a forgotten people of Kikori. Thank you, Oil Search Foundation and partners, for visiting us for the first time ever and this will be recorded in our record books.*

”

Reaching malaria elimination by 2030 in PNG is a tough ask. Malaria is a key cause of mortality and morbidity in many areas across the country. However, we have continued to maintain low and pre-elimination rates in OSL project impact areas and camp sites. Across the whole of Hela

Province malaria remains well below national targets. The partnership with Rotarians Against Malaria - which provides essential bed nets, testing kits and training to health workers – ensures support is provided where it is most needed to address any emerging diagnostic and treatment challenges. Even

in Kikori District, where flooding in 2018 and 2019 provided fertile breeding grounds for the mosquito, rates continued to drop across the four quarters of 2019. There were no cases of malaria contracted in an OSL camp site for the whole of 2019.



← Celebrating the diversity of PNG and recognising culture →

## TACKLING TUBERCULOSIS

Tuberculosis rates across PNG continue to be very high. The Foundation has maintained support to the three provinces for rehabilitating Basic Management Units (BMUs) the key health infrastructure to detect, diagnose and treat tuberculosis. OSF doctors are playing a key role in educating health workers and raising

community awareness of prevention, early detection and treatment of the disease. We have renovated BMUs at Koroba and Margarima District Hospitals in Hela, Semberigi and Pimaga health facilities in Southern Highlands, and at Kikori District Hospital and Kauralti health facility in Gulf Province. We continued to

support the Gulf TB Emergency Response during 2019. Treatment completion rates have improved by 37% from 2018 with 343 people completing six-month treatment courses in 2019. As more BMUs are fully operational we expect to see a rise in both diagnostic testing and treatment completion rates.



OSF scholarship program supports three young doctors to undertake residencies in Hela Provincial Hospital

From early 2019 the Foundation assisted the National Department Health (NDOH), including through support to the World Health Organisation, to commence the development of the new National Health Plan 2021-2030. We represented the PNG private sector on

high level committees and taskforces such as the Global Fund Country Coordinating Committee and the Interagency Committee for Immunisation. We provided technical advice on national taskforces for TB and maternal and child health.

The Foundation is proud to contribute to the national agenda for health and will continue to participate as the NDOH maps the new journey towards 2030.



*Effective cold chain ensures safe vaccinations*



## WOMEN'S PROTECTION AND EMPOWERMENT PROGRAM: WHAT WE ACHIEVED IN 2019

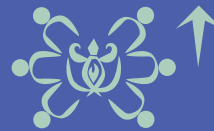
*Gender equity and tackling family violence: The Foundation worked with OSL staff and partners to empower women, and tackle family and sexual violence including by increasing the options available to survivors of this violence and supporting them to find their own solutions.*

### WORKING TOWARDS GENDER EQUITY



**33** 89% INCREASE

Number of small grants allocated in 2019 to address the empowerment of women and girls



**13** 40% INCREASE

Number of subscribing companies supporting increased options to address family violence through Bel isi PNG



**10,500**

Number of direct beneficiaries in communities from small grants approved in 2019



**138** NEW ACTIVITY

Number of community awareness activities promoting access to reproductive health, access to Family Support Centres, and gender awareness in Hela

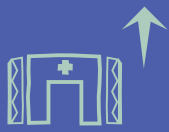


**4** NEW ACTIVITY

Number of women from remote locations and working in health and education supported to complete six-month accredited Management and Leadership program with partner Business Coalition for Women



# TACKLING FAMILY VIOLENCE



**1,250** 131% INCREASE

Number of new clients supported through the Hela Hospital Family Support Centre (FSC)



**161**

Number of clients supported through Bel isi PNG Safe House



**2,720** 192% INCREASE

Total number of services delivered through Hela Hospital FSC



**50** FIRST FULL YEAR DATA

Number of business leaders attending annual Bel isi PNG leadership forum



**2** NEW ACTIVITY

Number of new Family Support Centres established in two District Hospitals in Hela Province



**2,000** FIRST FULL YEAR DATA

Total number of employees of Bel isi PNG subscribing companies who attended 93 awareness sessions



**450** FIRST FULL YEAR DATA

Number of clients supported through Bel isi PNG Case Management Centre



**33** NEW ACTIVITY

Number of Police and Village Court Officials provided with training on legislative responses and referral pathways



## CASE STUDY: LAMA POTATO PROJECT – SMALL GRANT CHANGES A COMMUNITY

In 2017, Rachel Albert, a Community Affairs employee of OSL, visited her village in Ialibu-Pangia District in Southern Highlands Province after an absence of eight years. During this visit she witnessed many young people turning to drugs and alcohol and criminal activities. She could see how unsafe Lama Sawmill Village had become especially for women and girls.

With an estimated population of 1,000, most families were subsistence farmers but were seeing farming activities decline. This encouraged Rachel to start the Lama Potato Project aimed at increasing options for livelihoods and improving men's behaviour.

Seeking technical guidance from the Fresh Produce Development Agency (FPDA), and financial support through OSF Small Grants, Rachel's project became a reality. Ten committed farmers were

trained by a FPDA technical officer on potato farming skills. During implementation, young men were engaged in land clearing activities and digging of drainages and plots, while the women and girls planted and tended the gardens. After 12 months, each of these ten farmers now own their potato gardens from the seeds supplied from the nursery. They have directly benefited through a 'sweat equity' approach. Twenty young people are engaged in the project to date. Recently, five farmers have harvested and sold their own produce for the second time earning money and expanding their seedlings. Potatoes can be harvested more quickly than other cash crops and this helps with sustainability. As the project expands more young people are engaged and wider community benefits accrue.

These farmers and their families report experiencing change in their own lives. Young people

highlighted that the project is a way of making an honest living.

Some of the women said they felt empowered to make financial decisions for themselves and their households. Men said that they felt recognised for taking a positive approach to community development by their families and friends.

An estimated 60 plus people have benefited directly and many more indirectly from this project since it started in 2018. A community representative, Francis Yanda, when asked what his thoughts were said:

“

*Now that I've seen positive changes in the lives of individuals, I will do whatever I can to help grow this project in Ialibu.*

”

Rachel displayed strong leadership skills throughout the project implementation backed by her knowledge and networks through implementing

similar fresh produce projects within OSL's project impact areas. She has encouraged many in her village by introducing a new cash crop that is not only

sustainable but can generate a steady income and appears to have inspired equal participation from men and women, both young and old.



← Small grants encourage local leadership – sustainable livelihoods are important in PNG →

## GENDER AND LEADERSHIP

The Foundation ended the year on a high note, receiving the Outstanding Women's Contribution Award from the PNG Chamber of Mining and Petroleum. This award recognised our work over the past few years to improve the lives of women and girls through our health, education, scholarship and leadership programs as well as gender and family sexual violence. This recognition would not have been possible without the support of our many partners.

The Foundation's programs continued to support improved

staff and community awareness on gender issues, improved services and responses for survivors of family and sexual violence, and support for women's empowerment. An internal gender awareness survey of over 260 OSL staff in PNG in mid-2019, revealed a reasonably high level of awareness of both gender and family violence and provides a useful baseline for progressing this work with the OSL workforce.

We maintained a strong relationship with the Hela Provincial Council of Women

(PCW) and have supported them to strengthen women's participation and leadership in Hela. The PCW is the formal Government mechanism at the Provincial level for women's participation in decision making.

Our focus on women's leadership enabled four women from Hela, Southern Highlands and Gulf to attend leadership and management training through the PNG Business Coalition for Women.



← →  
*This award honours all of our partners and women as leaders*  
 ← →



“  
*This course has encouraged me to utilize my skills and knowledge as an educated Papua New Guinean woman, and especially as a health worker who will not only serve people but lead change and improve health standards through my profession and in my social setting*

”

*Sr. Pauline Rex, Officer in Charge of Maternal Child Health Clinic at Pimaga Rural Hospital, Southern Highlands Province.*



# CHAMPIONS OF CHANGE

## SMALL GRANT PROGRESS, 2016 - 2019

### TOTAL NUMBER OF SMALL GRANTS AWARDED ANNUALLY

8

2016

18

2017

17

2018

33

2019

76

GRAND TOTAL

### 2019 PROGRESS UPDATE OF SMALL GRANTS



33

SUCCESSFULL APPLICANTS



15

CURRENTLY IMPLEMENTING



18

PROJECTS COMPLETED

Champions of Change continues to offer opportunities for OSL staff and contractors to demonstrate leadership using the skills and knowledge they gain in their workplaces. We recognise and encourage staff to be leaders and influence change in their local communities with a focus on improving the lives of women and girls.

Since the inception of the flagship Small Grants program in 2016, the Foundation has funded 76 community projects in 17 provinces, including a record 33 projects approved in 2019 - an 89% increase on 2018. An estimated 26,000 people have benefited directly from these small projects since 2016.

The projects address a range of high priority community

needs including improving water, sanitation and hygiene (known as WaSH), installing solar energy power options, raising awareness of the value of education, enhancing agriculture and food security, promoting family planning options, conducting general health promotion, and addressing family and sexual violence. All have some focus on engaging women and girls or working with men on gender equality and changing attitudes to violent behaviour.

These are very low-cost projects with big outcomes. The substantial increase in the number of projects funded in 2019 reflects the growing awareness of what these projects have to offer communities through the

OSL workforce demonstrating leadership for change.

The Foundation supports project recipients to implement projects and to open up community conversations with the provision of accurate information and awareness in the form of tool kits which continued to be in high demand with several reprints in 2019.

The first of these toolkits, produced following the 2018 earthquake, targeted disaster preparedness and was developed in partnership with the Department of Mineral Policy and Geohazard Management. This toolkit provides essential information on what to do in the event of, or following an earthquake, landslide, volcanic eruption or tsunami.

## CASE STUDY: SOLAR LIGHTING CREATES LIGHT TO LEARN AND A SAFER VILLAGE



*The community of Marmar village in Pomio District in East New Britain capture progress during the implementation of this small grant*

Peter Kantete, a Construction Supervisor with OSL, set out to improve life for his community by installing solar lights in his home village of Marmar with a population of 80 plus people, in very remote Pomio District in East New Britain. He wanted a safer village at night especially for women and girls, lighting for children and young people to read and study, and amenities that allowed night-time meetings and activities for the community.

With a small grant of just under K5,000, Peter engaged his whole community (men, women and children), including two local churches, to help plan and install the infrastructure to support a solar lighting system in just 6 weeks. They cut timber for four large poles and made frames

for the solar panels, dug holes, lugged stones and laid cement, and worked alongside Peter who managed the electrical installation of the solar parts and the civil engineering. Carrying sand from the beach, working often by torchlight to complete the project quickly, and hand digging holes, were just some of the physical challenges this small community managed.

Local SDA Pastor Raphael Pavalenetuna, and Village Leader, Mathias Pamiore, attended the official launch, along with the Mamar village population and guests from several surrounding villages. Mr Pamiore summed up what the project meant for this community:

I appreciate what this project

has given to this community, it will benefit children, young boys and girls, and the elderly to walk freely around the village at night. We would like to thank Oil Search for giving this project to our community. Other surrounding village communities that witnessed the handover ceremony also express their appreciation to Oil Search. They would like to have the similar solar lighting projects implemented in their village communities.

Peter used both his technical and leadership skills, learned through his work with Oil Search, to firstly apply for the small grant, and secondly to lead the project in his community. In six weeks, he transformed his village with sustainable lighting.

## ADDRESSING FAMILY AND SEXUAL VIOLENCE

The 2016 PNG Demographic Health Survey, released in mid-2019, found that 58% of women in PNG experienced violence in their communities and relationships. Addressing violence against women remains a very high priority for the Foundation, along with increasing general awareness of the many positive impacts of achieving gender equity. This not only improves the lives of

women and girls but is widely known to improve the lives of a nation's entire population both economically and socially.

The International Day for Elimination of Violence Against Women and Girls (EVAW) event, observed annually, was supported by Bel isi PNG bringing together communities, businesses, government, partners, staff and their families

to advocate against violence. Over 1,500 people walked through Port Moresby, led by the National Capital District Governor, with leaders from both the public and private sectors. Events were also coordinated with Oil Search staff and communities in Hela, Kikori and Kutubu where over 600 people participated.



Since 2016, we have worked with the Hela Provincial Health Authority to strengthen services for survivors of family and sexual violence through the Family Support Centre (FSC) at the Hela Provincial Hospital. In 2019 outstanding progress was achieved through this FSC with an increase of 131% in new clients and a 192% increase in the total occasions of service provided compared to 2018. The FSC delivered a total of 2,720 services. The Hela OSF field team supported a program

of 138 health promotion and awareness activities by the PHA in 2019; this work has likely contributed to this very significant improvement for people accessing the FSC. In addition, the Hela PHA established new FSCs in both Koroba and Margarima Hospitals.

A new FSC at Pimaga Hospital in Southern Highlands Province is being established.

The Foundation also prioritised

improved access to justice in 2019. This effort included strengthening knowledge through training of legislative and police interventions and referral pathways for police officers from Mendi, Pimaga, Moro and Hela, and Village Court Officials from Lake Kutubu and Kikori District. The justice response is critical to achieving real and sustained change for survivors and transforming community attitudes which allow violence to continue.



# BEL ISI PNG – A PUBLIC, PRIVATE, CIVIL SOCIETY PARTNERSHIP

The Foundation, as a founding partner, continued to support the innovative Bel isi PNG initiative to increase access to services for survivors of family and sexual violence in the National Capital District (NCD). Established and opened in 2018, Bel isi PNG engages the private sector, in collaboration with partners from government and civil society, including the National Capital District Commission under the leadership of the NCD Governor. Bel isi PNG is jointly funded by the private sector, the Australian Government and the Foundation. Other key donor partners include Bank South Pacific which provides (and renovated) the safe house building. Steamships provides the office space for a case management centre, and G4S donates secure transport services.

Incorporating a private sector subscription model, Bel isi PNG offers employing organisations access to case management and

safe house services (managed by an NGO operator Femili PNG) for employees who are experiencing violence. It simultaneously encourages leadership from the private sector on changing attitudes and creating supportive work environments which encourages employees to seek help.

Thirteen companies currently subscribe through a three-tier subscription package and the Business Coalition for Women helps companies to develop and implement policies to support staff who are experiencing FSV. The Foundation has provided 93 awareness sessions to these organisations reaching over 2,400 employees since October 2018.

An annual Bel isi PNG leadership forum in mid 2019 attracted 50 leaders who made commitments to play a leadership role in addressing attitudes and behaviours which allow violence to continue. Both the personal and business

impacts of family violence are addressed through Bel isi PNG.

Over 400 survivors have been supported since it opened in October 2018. The service consistently exceeded monthly service delivery targets across 2019 in both new clients and the extent of service delivery. There is an increasing number of the broader Port Moresby community self-referring to the case management centre.

We have improved safe house infrastructure in Port Moresby by raising funds during the year to undertake essential repairs, renovations, and maintenance to two safe houses in Port Moresby which includes one of the biggest and longest established safe houses. This gesture from the Foundation and partners has contributed to strengthening collaboration between Bel isi PNG and other safehouses which are an essential part of the referral pathway.





*Leadership by the private sector to address family violence is supported through Bel isi PNG*



## LEADERSHIP AND EDUCATION: WHAT WE ACHIEVED IN 2019

*Encouraging education and fostering leadership opportunities for emerging leaders. We supported pre-school children to learn how to read, emerging young leaders to complete their tertiary education and engage in leadership development, recent graduates to take up internships, and fostered an interest in youth leadership in secondary schools. Health and education professionals upgraded their qualifications and skills.*

### EARLY CHILDHOOD LITERACY



2

Number of fully operational literacy libraries



148

74%  
INCREASE

Number of pre-school children who completed a full year of daily literacy classes and learned to read



1

Number of new literacy libraries built

### SCHOLARSHIPS AND LEADERSHIP



25

60%  
INCREASE

Number of scholarships awarded to complete tertiary education in health, medicine, education or financial/business management



10

Number of young medicine graduates taking up residencies in Provincial health facilities



10

NEW  
ACTIVITY

Number of young graduates supported to take up internships in OSL business



120

Number of young people engaged in leadership programs with The Voice Inc in Kutubu, Tari and Kikori



3

SECONDARY  
SCHOOLS

Number of schools in project impact areas supported with Science, Technology, Engineering and Mathematics (STEM) resource materials



Enabling children to read is preparing them for life-long learning



*The Foundation's leadership and education programs continued to build and develop leaders for the future. This has been done through its investment in early childhood literacy libraries and learning programs, and the provision of scholarships and leadership training aimed at strengthening the current and future workforce.*



## PROMOTING EARLY CHILDHOOD LITERACY

2019 was a wonderful year for the Foundation's literacy libraries in both Hela and Kikori. In February, the Habare library in Hela was officially reopened.

In late 2019 a jointly funded new library was completed at Fugwa (Koroba LLG) and will receive children from the commencement of the 2020 school year. The Fugwa library was the outcome of a joint

commitment made during a post-earthquake visit in mid-2018 by the Australian Government High Commissioner to PNG, the Open Member for Koroba Kopiago and the Foundation's Chairman.

In Kikori, children moved into the newly built OSF-funded library building after spending over a year learning in a temporary building made from bush material, built by their parents and the community.

In December, a total of 148 children successfully completed a year-long program of literacy classes



*Fugwa Library – made possible in 2019 through a partnership with the Koroba-Kopiago District Development Authority*

through both Habare and Kikori libraries

The Foundation strengthened its partnership with the United Church and the Seventh Day Adventist Church to support the teacher librarians in Kikori and Habare. The partnership with Buk bilong Pikinini and continuous in-library training and mentoring, has seen the librarians demonstrate improvements in their teaching, classroom management and reporting. The availability of 3,000 books in each of the libraries has enabled access to books for children of all ages from primary to secondary school levels, as well as to

members of the general community.

By the end of 2020, there will be a total of five literacy libraries in operation across Southern Highlands, Hela and Gulf Provinces. In 2020 we will also work with the Education Department to improve literacy skills training for elementary school teachers in communities surrounding our literacy libraries. We will maximise this investment in early childhood and ensure children are moving into primary schools with adequate resources to encourage ongoing learning.

## CASE STUDY: EARLY CHILDHOOD EDUCATION LITERACY LIBRARY: SHIPAH JOSEPH, HABARE LITERACY LIBRARY

Six-year old Shipah Joseph has started her journey on a positive note to realise her dream of becoming a flight attendant. From Habare in Tari, Shipah attended daily 2-hour sessions at the village's literacy library for a whole year in 2019. Her mother, who brought her to the library every day is very

pleased with Shipah's ability to read.

Shipah takes books home weekly from the lending service and is always happy to teach the sounds (phonics) she has learnt to her siblings and cousins so they can begin to read. She is also familiar with basic

numeracy, adding and subtracting numbers up to 50.

Her mother says Shipah is better behaved and helpful at home than before she started attending the literacy library.

Shipah's mother said:

“

*She reminds all of us to wash hands before we eat and after we use the toilet. After classes, when we're walking home from school, she reminds me about the road safety rules that are learnt in class with the teachers and which students are reminded of daily before they are released to go home*

”



*Shipah wants to be a flight attendant when she grows up so she can travel around the world. She wants to see with her eyes the pictures in the books she reads.*





## SCHOLARSHIPS

The Oil Search Foundation Scholarship Program supported 25 Papua New Guineans in 2019 including 13 funded by Oil Search Foundation and 12 funded by the PNG Partnership Fund (Australian Government).

In 2019 we worked with Oil Search to design and implement the Science Technology Engineering and Mathematics (STEM) internship program with nine third year undergraduate students taking up internships in OSL business units. These interns had the opportunity to apply for a limited number of scholarships for their final year of undergraduate study.

The Scholarship Program includes a leadership training component in partnership with The Voice Inc. Using their new leadership skills, students

planned and implemented six community projects to address challenges in their institutions. Projects ranged from awareness sessions, leadership training, to the purchase of resources such as a printer, a permanent incinerator and wheelie bin stands to control rubbish.

Our scholarship program has helped to prepare young Papua New Guineans prior to them entering or re-entering the workforce. In 2019, there were four teaching, one business and 20 health scholarships offered. Five of these scholarship recipients will enter the workforce in 2020, while the other 15 will complete their academic programs by the end of 2020.

In 2019 one of the Kikori literacy librarians was selected

to complete an education qualification in 2020, allowing her to achieve her dream of being a qualified teacher. Through the scholarship program, a young man and woman graduated as midwives in 2019 and are now serving in Karinjah and Dauli Health centres in Hela Province.

Three out of the seven OSF scholarship recipients doing medicine, who completed their academic program in 2019, have joined Hela Provincial Health Authority as resident doctors for 12 months. This is significant for both the graduate doctors and the Hela Hospital which is now recognised by the University of PNG as a hospital which can contribute to the education of doctors.

“

*I am a doctor who was blessed with an OSF scholarship, and now posted to work in Hela Province where I can also help train other allied health professionals who can then go into the community to save lives. This really is the bigger picture and OSF is helping to paint this picture*

”

Aidan Papaol, 2019 OSF Scholarship recipient, now Resident Doctor in Hela Provincial Hospital.

Dr James Kintwa, PHA CEO, was similarly very happy with this outcome. Hela gets to have extra medical expertise in the

hospital system and the PHA is recognised as being a health entity offering quality training experiences for young doctors.

He valued the collaboration with the OSF Scholarship Program and hopes this is replicated in other areas.

Young leaders emerge from this program enriched and empowered. This is well expressed by one of our 2019 graduates. Aidan Papaol:

“

*Having gone through the education system I have seen how there are very smart and intelligent individuals out there who have much to contribute to our society, but because of financial constraints are forced to withdraw and sometimes they do not make it back into the system. By providing scholarships, OSF contributes to the development potential of individuals and relieves their families from financial burden. The opportunities offered by OSF to attend leadership training is also the perfect platform to develop one's leadership abilities.*

”



Scholarship recipients at their leadership training in Port Moresby



# Oil Search Foundation



Scholarship recipients, OSF representatives, and school representatives at the Annual Networking Scholarship Event

## CASE STUDY: SCHOLARSHIP RECIPIENT GRADUATES AND SERVES HER COMMUNITY

Tracey Vege, a 2018 OSF scholarship recipient, graduated in March 2019 from Lutheran School of Nursing, and started

her professional journey as a midwife immediately after. Tracey's desire to be a midwife

started after her experience of feeling helpless when help was most needed.

“

*Prior to receiving an OSF scholarship, I was working as a general nurse at a remote health centre in Mananda, Hela Province. While working there, I came across a lot of labour complications experienced by mothers. Complications that a general nurse like me were unable to help with, but a midwife would be able to assist. That motivated me to pursue my midwifery studies.*

*I was raised by a hardworking and loving single mother, who however did not have enough money to pay for me to complete my Bachelor of Midwifery. So, this motivation and dream to become a midwife was one without financial means.*

*Thankfully, that dream became a reality when I received an OSF Scholarship. A scholarship that has helped me to complete my Bachelor of Midwifery. This scholarship has also enabled me to realise my worth and potential as a leader through the leadership program.*

”

Scholarship recipients at Lutheran School of Nursing established the school's much needed, first ever incinerator as part of their leadership assignment





SR. T. VEGE



2018 scholarship recipient, Tracey Vege, started serving as a midwife at Dauli Health Centre in 2019



## WORKFORCE DEVELOPMENT

*OSF values its workforce and recognises the importance of professional development to achieving excellence, maintaining standards and demonstrating innovation and agility. We actively engaged with the OSL Graduate Program, encouraged staff to take up learning opportunities, and supported our national staff to take up senior leadership opportunities.*

*Thirty of our field staff from the Kutubu, Kikori and Hela Programs and some key partners attended Community Development Trainings in Port Moresby in July and October. A partnership workshop was completed for all Bel isi PNG partners in July helping to shape how partners work together. This work built on the successful Partnership Brokering training for OSF staff in 2018.*

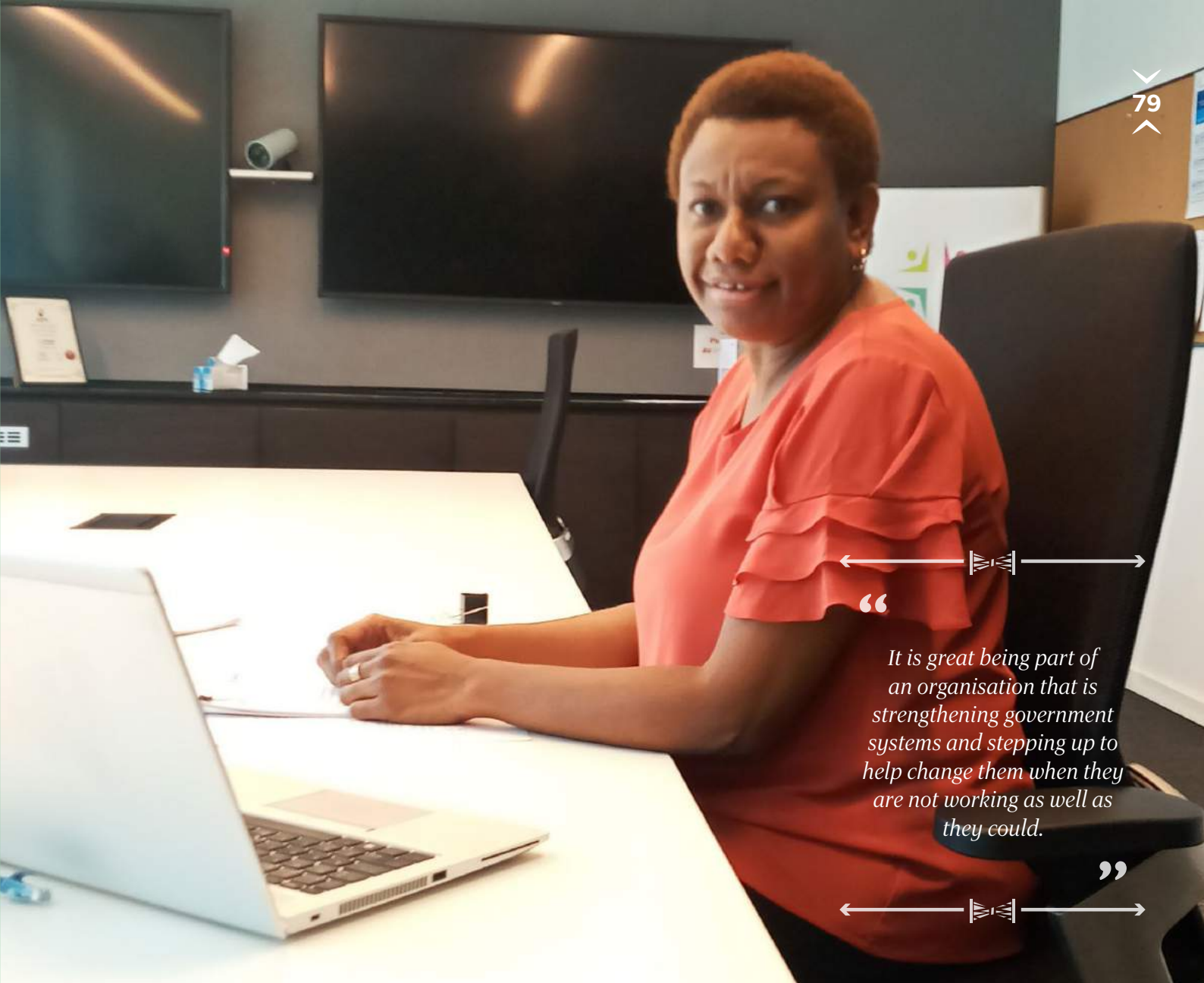
*Profiled below are several of our staff who achieved outstanding results or major milestones in 2019.*

## TAKING ON THE CHALLENGE OF SENIOR LEADERSHIP

**Roddie Gago** joined OSF in late 2016, from another major industry in PNG, as Finance Manager. From East New Britain and Morobe Provinces, Roddie describes her move to the Foundation as an opportunity to do something different and to give back to the community. She showed high leadership potential and was promoted

to Head of Finance in 2019. As Head of Finance leading a team of seven, Roddie is also part of the Foundation's Leadership team (SLT). She is also contributing, with her colleagues, to supporting the Executive Director and Board manage the strategy, risks and financial performance accountability of the entire organisation.

Roddie describes the satisfaction of being a part of the SLT as allowing her to have a direct impact on setting directions, making sure that what we do benefits the community. She likes that we can often see tangible results.



“

*It is great being part of an organisation that is strengthening government systems and stepping up to help change them when they are not working as well as they could.*

”

## PROMOTING AND NURTURING PROFESSIONAL EXCELLENCE

The Foundation is charged by OSL with responsibility for contributing to keeping the malaria rate low around the company's camps and surrounding communities. Our field team, based in Kutubu at

Moro camp, play a significant role in delivering this outcome. Diagnostic assessment is critical to both the treatment and containment of malaria. For many years the Foundation team, alongside the Oil Search

Medical Occupational Health team, has performed a vital service for both the company and our communities.

**Darusila Sagila** has worked with the Foundation for five years and is the Laboratory Technician based with the OSF field team in Kutubu. She is known for her quiet and high level of competence, excellence in her role including as a mentor, and for her team skills. In September 2019 she completed a week-

long assessment program on malaria diagnostics sponsored by the International SOS in Port Moresby, scoring top marks during the External Competency Assessment for Malaria Microscopist. Darusila trained in medical laboratory science at UPNG School of Medicine and Health Science, graduating in 2006.

She joined the Foundation as part of the malaria program in 2014.

She sought out the course to keep up to date with the latest diagnostic technology and skills. In describing the importance of this training and new skills she was very humble about her achievements:

“

*I wanted to do the refresher as whatever results I give out to the clinicians affects the treatment they will give. They must have confidence that the results are right. I am also upskilling staff in health facilities in Pimaga, Kutubu and Kikori. So if I'm teaching and mentoring others they also must have confidence in my skills.*

”





## PROMOTING AND NURTURING PROFESSIONAL EXCELLENCE

**Michael Andrew** is a graduate officer with the Foundation's Finance team in Port Moresby. He grew up in Pinakia village just outside Tari town in Hela Province and is very proud of his community. Michael graduated from Pacific Adventist University (PAU) in 2018 and joined the Foundation's Finance team in 2019 after doing his six-week internship training at OSF. Michael's journey to the Foundation is characterised by him taking and creating opportunities, being supported by his family and community, excelling at school and university, and wanting to make a difference for his village and PNG. Michael has a deep commitment to give back to his community and is keen to support small businesses to thrive in his province.

Having completed his early schooling to grade eight in his village, he was offered the opportunity to do years nine and ten in Mt Hagen at Paglum Adventist High School (now a secondary school), then selected to finish high school at Kabiufa Adventist Secondary School in Goroka. In 2018 he won a scholarship to attend



PAU and completed a double major degree in accounting and management. In his second year at university he was granted a scholarship by the Hela Provincial Government and supported by the Tari-Pori District Development Authority, in a bid to increase the number of young Hela people gaining important tertiary level qualifications. With a small amount of funding from his family Michael invested this in running a small drinks and Flex card stall at PAU Sunday

markets to assist with living costs.

He is the first person in his family to attend university and was also assisted financially by an uncle who saw his potential. He now supports his mother and father and other people in his village who all recognise his achievements.

“

*My dream now that I've graduated is to achieve my CPA, to help people set up small businesses, and to contribute to the business community in PNG. I came in (to OSF) as a graduate, I've learnt a lot about the importance of dressing and behaving professionally, demonstrating values of punctuality, respect, applying myself to my work, and caring for one and other.*

”



## PROMOTING AND NURTURING PROFESSIONAL EXCELLENCE

But Michael's leadership commitment as a young man doesn't stop at the OSF door. In 2019 he was successful in applying for an OSF small grant

to run awareness back in his village on the importance of education, being motivated, tackling family violence, and running a small business successfully.

He is proud of his community saying:

“

*My community is a peaceful community, I want to be a role model to my younger brothers and young people in the village, for them to get educated, and I can now provide the financial support for my family.*

”

Michael is one of the emerging young leaders we support, building his professional career and becoming a champion for positive change. His story is

one of determination, tenacity, and drive; all qualities which will help transform PNG as it becomes a modern economy. It is also testament to the ripple effect and

the power of education to change many lives.



## GRADUATES BECOME PERMANENT EMPLOYEES

In the past two years we have seen two young professionals join the permanent workforce of the Foundation on completion of their three-year graduate program.

Moresby, supported Provincial Health Authority Information Officers to meet National Health Information System (NHIS) deadlines, and became highly skilled in the use of the innovative business intelligence software program

Tableau (a data visualisation tool). She is one of a very small number of information management professionals in PNG trained to an advanced level in Tableau.

**Roseanne Kase**, a 2016 Health Management graduate of Divine Word University, joined the Foundation's Performance Team in early 2017 as Data Officer.

Roseanne grew up in Port Moresby and is passionate about information management and loves working with data.

Roseanne took every opportunity to develop her skills during her time as a graduate with the Foundation. She assisted at major conferences in Sydney and Port



She has developed her expertise in the presentation of complex information for accountability and governance reporting. Roseanne has been a key contributor to the design of innovative and individualised Health Facility Data Booklets, using NHIS data, to support PHAs to set performance

targets for their health facilities and to promote the use of data for planning and funding decisions at all levels.

She is diligent and committed, and, in the medium term wants to work in a monitoring and evaluation role.

Roseanne completes her graduate role in early April 2020 and will immediately move into the permanent position of Information Management Officer in the Foundation's Performance Team.

**Marjorie Kirewo** began her career with OSF through the OSL graduate program in 2016. She graduated from UPNG in 2015 with a degree in accountancy. She commenced her graduate program with the OSF Finance team where she assisted in reviewing, interpreting and administering key policies and procedures. She participated in annual risk and controls reviews and recommended key improvements while also implementing business improvements including in budget and forecasting tools.

Marjorie's second year of graduate rotation was with the Foundation's then Global Fund-Finance team where she participated in grant sub-recipient audits and compiled funding reports. She undertook grant closure activities and reporting with successful grant closures as well as participated in the preparation of Special Purpose Financial reports. In 2018 she returned to OSF-Finance. She prepared annual audit packs for external audits with successful reports and annual forecast and budgets. In mid-year 2018, she participated in the OSL PNG local

procurement audit, assisting the Assurance and Compliance team.

Marjorie completed her graduate program in 2018 and took up a permanent position in the following year as Finance Officer in the Foundation's Finance Team. Marjorie is a quiet achiever, always helpful in her support role to program teams and is a very diligent employee. She is always ready to take on new challenges and learn new things.

During her time with OSF she has worked hard to complete her Certified Practising Accountant (CPA) qualification and has completed three modules to date. She expects to complete this by 2022.

Marjorie's long-term goal is to become a Finance Manager. She described her experience in OSF as supportive of her professional development, always helpful, and having contributed a lot to her learning as a young employee.



## FORMAL RECOGNITION OF COMMUNITY CONTRIBUTIONS TO PNG



**Rodney** (known as Rod) Ingersoll is a larger than life character and is currently the Provincial Development Manager for the Foundation's field office in Hela. He's energetic, good humoured, intelligent, and determined to make a difference, wherever he works.

In the June 2019 PNG Queen's Birthday honours, Rod was

awarded the National Logohu medal for services to traditional culture and environment preservation. The Logohu award is one of the highest honours awarded to PNG citizens and others for their service to PNG. In 2017 Rod also received the Order of the British Empire for his dedicated service to PNG Community and Rural Health. Anyone who knows Rod will know how much he loves this country.

We asked Rod what the Logohu award meant to him. He reflected for a moment and then said he thought it was a validation of what he has tried to do, and that is to work with communities to find solutions to things they care about which make a positive difference to people's lives.

“

*What I am really about is protecting people, culture, their local environment and working in ways which make a tangible difference. I didn't expect this award and that makes it so humbling.*

”





*Wasi Falls in the Southern Highlands of PNG*



## THE NEXT FIVE YEARS

As the Foundation's 2015-2020 Strategy comes to a close, OSF is reflecting on both the success and the lessons learnt for future programming and prioritisation. Supporting PNG to improve its social indicators is not an easy task. It requires not just funding, but a commitment to ongoing collaborative partnerships. Building and maintaining these partnerships takes time, skills, high levels of respect for the way others operate and the expertise they bring, and a willingness to take risks. But the evidence clearly shows that the benefits are well worth the investment, in both better intermediate outcomes and more sustained long-term change.

A major priority over the next five years is leveraging from our well-established partnerships and forming new ones to address the challenges of the growing youth population. PNG has one of the fastest growing populations in the world with an expected doubling of the current population by 2040. Hela and Southern Highlands alone comprise over 10% of PNG's total population and most importantly the majority of people (greater than 60%) are under the age of 18 years. PNG is faced with some steep challenges between now and 2030. These include low literacy rates, an unacceptable level of malnutrition which impacts on the cognitive growth of children into productive adults and, shrinking opportunities for employment.

In mid-2019 OSF funded the local NGO, The Voice Inc, to survey over 600 young people in Hela and Kutubu. Over 75% said they wanted to remain in their communities, including as leaders, but fear they will need to move to urban centres to make a living. Finding sustainable livelihoods that enable young people to achieve this goal is a challenge we need to embrace.

This significant youth bulge can be turned into a dividend which could result in rapidly increased productivity and economic self-sufficiency. OSF plans to design a Youth Transformational Change program which will see multiple parallel projects come together and leverage the work of GoPNG and other donors under one strategy. This approach will deliver family planning outcomes, increased educational opportunities, improved livelihoods, employment opportunities, and life skills education while building the leaders of tomorrow.

We have achieved a lot with our partners over the past five years. By further harnessing the power of partnerships, with leaders, communities, and other development partners, we can take this next step into consolidating transformational change and do a lot more for PNG.





# OIL SEARCH FOUNDATION DONORS 2019

**Oil Search Limited**

**US\$15,363,590**

Principal donor funded activities & STEM Scholarship Program

**Australian Government -  
PNG Partnership Fund**

**US\$999,160**

Wok Bung Wantaim

**Australian Government -  
Incentive Fund**

**US\$475,680**

Incentive Fund for Hela Hospital

**Australian Government -  
Pacific Women Shaping  
Pacific Development**

**US\$340,550**

Grant for Bel isi PNG

**Bel isi PNG - Subscribers**

**US\$285,000**

Fees from subscribing companies

**Gavi (Vaccine Alliance)**

**US\$147,000**

Accelerated Immunisation & Health System Strengthening -  
Gulf (AIHSS)

**Corporate & other  
donations**

**US\$73,490**

Donations to Bel isi PNG

**Kutubu Special Purpose  
Authority**

**US\$44,100**

Contribution for Pimaga Hospital Staff Houses

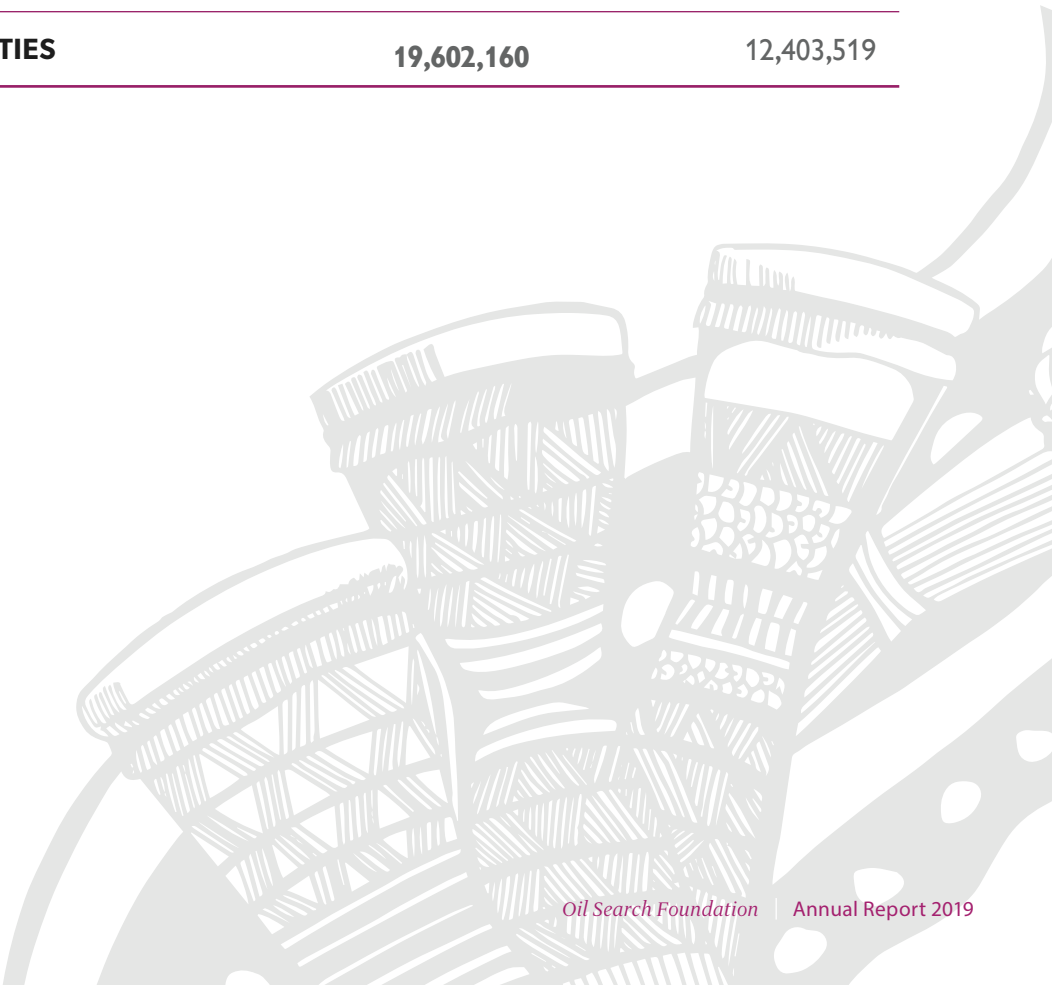
## Statement of profit and loss and other comprehensive income

For the year ended 31 December 2019

	2019 (US\$)	2018 (US\$)
<b>REVENUE</b>		
Donations received	17,685,455	17,957,874
Interest Income	22,757	15,450
<b>TOTAL INCOME</b>	<b>17,711,212</b>	<b>17,973,324</b>
<b>OPERATING EXPENSES</b>		
<b>Pillar 1 - Signature Programs</b>		
Hela Province Program	5,958,036	-
Gulf Program	3,943,870	1,794,682
Hela Provincial Health Authority Program	-	6,055,947
Earthquake Relief	102,306	321,641
<b>Pillar 2 - Development Partner</b>		
Business Development Unit	1,011,758	347,124
Women's Protection and Empowerment	1,135,894	868,493
Leadership and Education	1,724,288	1,443,837
Global Fund Programs - HIV		
Implementing Partners Expenditure	1,182	432,381
Incentive Fund	1,970,004	557,325
Wok Bung Wantaim	1,146,018	504,637
Bel isi PNG	1,090,548	450,607
Santos - A&E	1,000,258	123,747
Global Alliance on Vaccines and Immunisation	42,655	-
<b>Pillar 3 - Organisation Performance</b>		
Accountability and Administration	2,406,898	2,202,661
Monitoring and Evaluation	484,837	311,567
Foreign currency loss	271	118,043
Loss/(Gain) on disposal of fixed assets	-	1,786
Total expenses	<b>22,018,822</b>	<b>15,534,478</b>
Surplus (Deficit) for the year	<b>(4,307,610)</b>	<b>2,438,846</b>
<b>TOTAL COMPREHENSIVE INCOME</b>	<b>(4,307,610)</b>	<b>2,438,846</b>

*Statement of financial position*  
At 31 December 2019

	<b>2019 (US\$)</b>	<b>2018 (US\$)</b>
<b>NON-CURRENT ASSETS</b>		
Property, plant and equipment	<b>196,495</b>	72,001
	<b>196,495</b>	72,001
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	<b>15,598,708</b>	8,959,664
Trade and other receivables	<b>3,806,957</b>	3,371,854
	<b>19,405,665</b>	12,331,518
<b>TOTAL ASSETS</b>	<b>19,602,160</b>	12,403,519
<b>EQUITY AND LIABILITIES</b>		
Retained surplus (deficit)	<b>4,970,732</b>	9,278,343
<b>CURRENT LIABILITIES</b>		
Trade and other payables	<b>14,631,428</b>	3,125,176
Total Liabilities	<b>14,631,428</b>	3,125,176
<b>TOTAL EQUITY AND LIABILITIES</b>	<b>19,602,160</b>	12,403,519



## GLOSSARY AND ACRONYMS

### **ADB**

*ADB is an acronym for the Asian Development Bank, a multi-lateral development finance institution dedicated to reducing poverty in Asia and the Pacific through loans, technical assistance and grants. ADB facilitates policy dialogues, provides advisory services, and mobilises financial resources through co-financing operations that tap official, commercial and export credit resources.*

### **BbP**

*Buk bilong Pikinini is an independent charity based in Port Moresby, PNG, which aims to foster a life-long love of reading and learning and increase literacy rates especially for preschool age children with limited access to books, learning resources and opportunities.*

### **BCfW**

*The Business Coalition for Women is a group of companies in Papua New Guinea working together to drive positive change for women and businesses in Papua New Guinea. BCfW provides resources and training to help businesses derive maximum value from its female workforce.*

### **DDA**

*District Development Authorities were established under the District Development Authority Act (DDAA) in 2014. The DDAA creates DDAs as legal entities with a Board which is chaired by the Open Member (District MP). All LLG Presidents are automatically members, the MP nominates up to 3 additional members and one must be a woman. Board members are appointed for the duration of the term of the current Parliament. DDAs replaced Joint District Planning and Budget Priority Committees. Their primary role is the allocation of funds for service delivery. Districts remain administrative units of the Provincial Government.*

### **EVAW**

*Is the acronym used to describe the 1933 UN Declaration of the Elimination of Violence Against Women. International EVAW Day is observed globally on November 25th each year.*

### **FSC**

*The Family Support Centre (FSC) is the name of the NDOH endorsed health service, usually located in Provincial and District Hospitals, to provide assessments and services for survivors of family and sexual violence.*

### **Gavi**

*Previously known as GAVI, Gavi Vaccine Alliance is an international organisation, founded by Bill and Melinda Gates in January 2000, and is headquartered in Geneva. It is a public-private health global partnership committed to improving access to immunisation in developing countries. Many donor countries contribute funding for immunisation initiatives through Gavi.*

### **GoPNG**

*Is an acronym sometimes used to describe the Government of Papua New Guinea.*

### **LLGs**

*Local Level Governments are the third tier of government in Papua New Guinea established under the Organic Law on Provincial and Local-Level Governments, 1995. LLGs are comprised of wards with Ward Members elected every five years in a local democratic election process. LLG Presidents have also historically been elected during these elections and sit as members of the Provincial Government Assemblies. It is generally considered to be the level of government closest to the people. Over 80% of the population of Papua New Guinea live in rural areas. There are 31 urban LLGs and 265 rural LLGs in PNG.*

### **HPHA, SHPHA and GPHA**

*Hela Provincial Health Authority (HPHA), Southern Highlands Provincial Health Authority (SPHA), and Gulf Provincial Health Authority (GPHA), are the governing state institutions responsible for the administration of health service delivery across Hela, Southern Highlands and Gulf respectively. Established under an act of Parliament, the Provincial Health Authorities Act 2007, PHAs have replaced Provincial Health Departments. As of 2020, every province, and the National Capital District, now has a PHA.*

### **MTDP**

*The Medium-Term Development Plan 111 2018-2022 is the third consecutive plan of the Papua New Guinean Government, which outlines how the Government will achieve development goals originally set out in Vision 2050 in 2010. The MTDP 111 contains priorities and targets which all development partners, donors and government agencies must align with to contribute to meeting the UN Sustainable Development Goals and the targets established in the Government's own Strategy for Responsible Sustainable Development 2015 to 2030 (known as STARS).*

**NCDC**

*The National Capital District Commission is the municipal government of the City of Port Moresby, National Capital District, Papua New Guinea. It is established by an act of Parliament called the National Capital District Commission Act and spells out the entity as the governing body for the City, and the powers of the Commission, including for law making, investment, and revenue raising.*

**NGO**

*NGO is the internationally accepted acronym used to describe non-government organisations.*

**NDOH**

*Is the acronym for the PNG National Department of Health*

**PCW**

*Provincial Councils of Women are the approved provincial entities which, collectively, comprise the National Council of Women with 22 Presidents across the country representing the 20 provinces, the National Capital District and the Autonomous Region of Bougainville. Created by an act of Parliament, the National Council of Women Incorporation Act 1979, amended in 2013, the Councils of Women represent the interests of women across PNG. The President of each Provincial Council of Women frequently sits as a member of the Provincial Government Assembly.*

**PPP**

*An acronym used to describe public/private partnerships*

**WASH**

*WASH is the acronym used to describe ‘water, sanitation and hygiene’. Access to WASH is considered an important, universally affordable, and sustainable development goal. It is identified as Goal 6 of the United Nations Sustainable Development Goals (SDGs).*

**WBW**

*Wok Bung Wantaim is a 2-year partnership approach to the development of health and other services for the people of Hela and Southern Highlands Provinces. The partnership includes the PNG Government, Oil Search Foundation,*

*Oil Search Limited, the Australian Government, the Asian Development Bank, civil society organisations, and other private sector partners. The strategy has a strong focus on improving financing of health service delivery, facilitating new service delivery models and increasing community engagement in holding partners to account for effective service delivery.*

### **WB**

*The World Bank, originally founded in 1944 as the International Bank for Reconstruction and Development, one of the largest development institutions, aims to end extreme poverty and boost shared prosperity of the poorest 40 percent of the world's population. The World Bank works across almost every sector addressing economic and social development through a range of activities including infrastructure development, loans, project funding, research, evaluation, policy development and dialogue.*

### **WHO**

*An acronym for the World Health Organisation*

### **WPE**

*The Women's Protection and Empowerment development program of Oil Search Foundation.*

# THE FOUNDATION BOARD OF DIRECTORS



## PETER BOTTEN

BSc, ARSM, AC, CBE - Chairman

Peter Botten joined Oil Search in 1992, just after oil and gas production started from PNG's Kutubu and Hides fields. He was appointed Managing Director in 1994 a position he held until February 2020. For two years in a row, he was included on the Harvard Business Review's list of the 100 Best-Performing CEOs in the world.

In addition to continuing to chair the Oil Search Foundation Board, since 2016 Peter has chaired the Hela Provincial Health Authority Board. He is also a Director on the AGL Energy Board and the Lloyd Robson Oval Trust Board (National Football Stadium) in Port Moresby. He was formerly President of the PNG Chamber of Mines and Petroleum and is currently a Council Member of the Australia PNG Business Council.

Peter was made a Commander of the British Empire (CBE) in 2008 in the Queen's Honours List for services to the community, mining and petroleum industries in PNG. In 2019 Peter was also made a Companion in the Order of Australia in recognition of his contribution to PNG's social and economic development.



## GEREA AOPI

CBE and MBE - Non-Executive Director

Gerea Aopi has achieved several tertiary degrees (Bachelor of Economics and Bachelor of Arts in Commerce from the University of Papua New Guinea and a Master's in Business Administration from the University of Queensland.) He is currently the PNG Country Chairman for Oil Search.

Until May 2018 he was Executive Director of Oil Search Limited and Executive General Manager – Stakeholder Engagement. Mr. Aopi has substantial public service and business experience in Papua New Guinea, having had a long and distinguished career in government, filling several important positions, including Secretary for Finance and Planning (1991- 1995) and Managing Director of Post and Telecommunication (PTC) and Telikom PNG Ltd (1995 – 1998).

He has served on Boards of many State-Owned Enterprises, Statutory Authorities, including Chairman of Telikom PNG, Chairman of MRDC, Chairman of Independent Public Business Corporation (IPBC) and several private sector companies listed on the ASX and POMSOX including the Bank South Pacific, Orogen Minerals Limited, Highlands Pacific Limited.

Mr. Aopi was elected President of the PNG Chamber of Mines and Petroleum in 2014 having been Senior Vice President for a number of years. He is currently a director of Steamships Trading Company, Marsh Limited, PNG Exchange (PNGX) and several other private sector and charitable organizations in Papua New Guinea. He also serves as the current Chairman of the Gulf Provincial Health Authority. He was awarded the Member of the British Empire (MBE) in 1987 and Commander of the British Empire (CBE) in 1993 for public service.





### **STEPHANIE COPUS-CAMPBELL**

**Executive Director**

Stephanie Copus-Campbell is the Executive Director of the Foundation. Since mid-2018 she has also chaired the Southern Highlands Provincial Health Authority Board.

From 2009-2011, Stephanie was the head of Australia's aid program with PNG. She was also posted to Suva, Fiji, as head of Australia's aid program with Fiji and the Pacific region and has had previous postings to PNG. During her early Australian government career, she worked on development cooperation with China and on environment and infrastructure policy. She also has executive management experience working with CARE Australia.

Stephanie is a director on Harold Mitchell Foundation Board, and Femili PNG Board (a local PNG NGO that supports survivors of family and sexual violence) and a member of the Bel isi PNG Steering Committee (a public private partnership to address family and sexual violence in PNG). She is a member of the University of New South Wales' Canberra Advisory Council, the Steamships' Community Grants Advisory Committee, and the Lowy Institute's Australia-PNG Network.

Stephanie holds an MPHIL degree from Cambridge University in international relations and a Bachelor's degree from University of California in political science, where she graduated Summa Cum Laude. She is a graduate of the Australian Institute of Company Directors.



### **RICHARD (RICK) LEE**

**AM, BEng (Chem) (Hons), MA (Oxon), FAICD Chairman, incoming Non-Executive Director**

Rick joined the Oil Search Limited Board on 9 May 2012 and was appointed Chairman on 28 February 2013. He joined the Board of the Oil Search Foundation in April 2020.

Rick has extensive resource, banking and international commercial experience. His previous senior executive roles include 16 years with CSR Limited and 9 years in the position of Chief Executive Officer of NM Rothschild Australia Limited. He was the former Chairman of Ruralco Holdings Limited and Salmat Limited, Deputy Chairman of Ridley Corporation Limited and a director of Newcrest Mining Limited, CSR Limited and Wesfarmers General Insurance Limited. Rick is also previous Chairman of the Australian Institute of Company Directors.



*The high uptake of family planning across the three provinces has long term benefits for women and their families*



# *Oil Search Foundation Limited*

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