



Annual Report 2020

RESILIENCE THROUGH ADVERSITY

(YUMI SANAP STRONG WANTAIM, NAMEL LONG DISPLA TAIM NOGUT)



*“Our greatest weakness lies in giving up”
(Bikpla wikness blo yumi em pasin blo
givap hariap)*

- THOMAS EDISON

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On the cover: Dr Vincent Pyakalyia, OSF, handing over personal protective equipment to Dr Kintwa, CEO of Hela Provincial Health Authority



CHW Roselyn John, from Koipiago health facility, uses her training in obstetric care



OUR MISSION

To contribute to nationwide development goals by working in partnership with government and stakeholders to improve development outcomes and achieve system stability and functionality.



OUR VALUES

We are a caring organisation that operates with high integrity and respect. We are passionate about development and strive to deliver excellence through innovation and partnerships with a diverse and highly responsible workforce.





Dr Vincent Pyakalyia from OSF conducts a health check during a patrol



Waiting village at Pimaga Rural Hospital



WHO WE ARE

Oil Search Foundation (OSF or the Foundation) assists partners to determine their own development priorities and to deliver them in ways that maximise ownership and sustainability. This means we always work with respect for local culture, individuals and communities and the PNG Government's policy frameworks, institutions, and systems. This is not only the most sustainable approach, the relationships and trust we build enable swift responses in times of crisis and help foster resilience to withstand difficult times such as natural disasters, civil unrest and pandemics.

Once partner priorities are identified, the Foundation supports implementation through targeted funding, leveraging resources, technical assistance and advice, training, supplies, and logistics etc.

We prioritise fostering good governance and building capability in systems in the areas of health, education, community development and women's empowerment and protection.

The Foundation's staff have many years of experience working on development issues in PNG with in-house expertise in the sectors we operate in. We offer best practice approaches to performance monitoring, evaluation and reporting and maintain strong financial and grant management capacity.

The OSF team is proud to work in PNG and is committed to making a positive difference for its people and communities.



Pimaga family planning

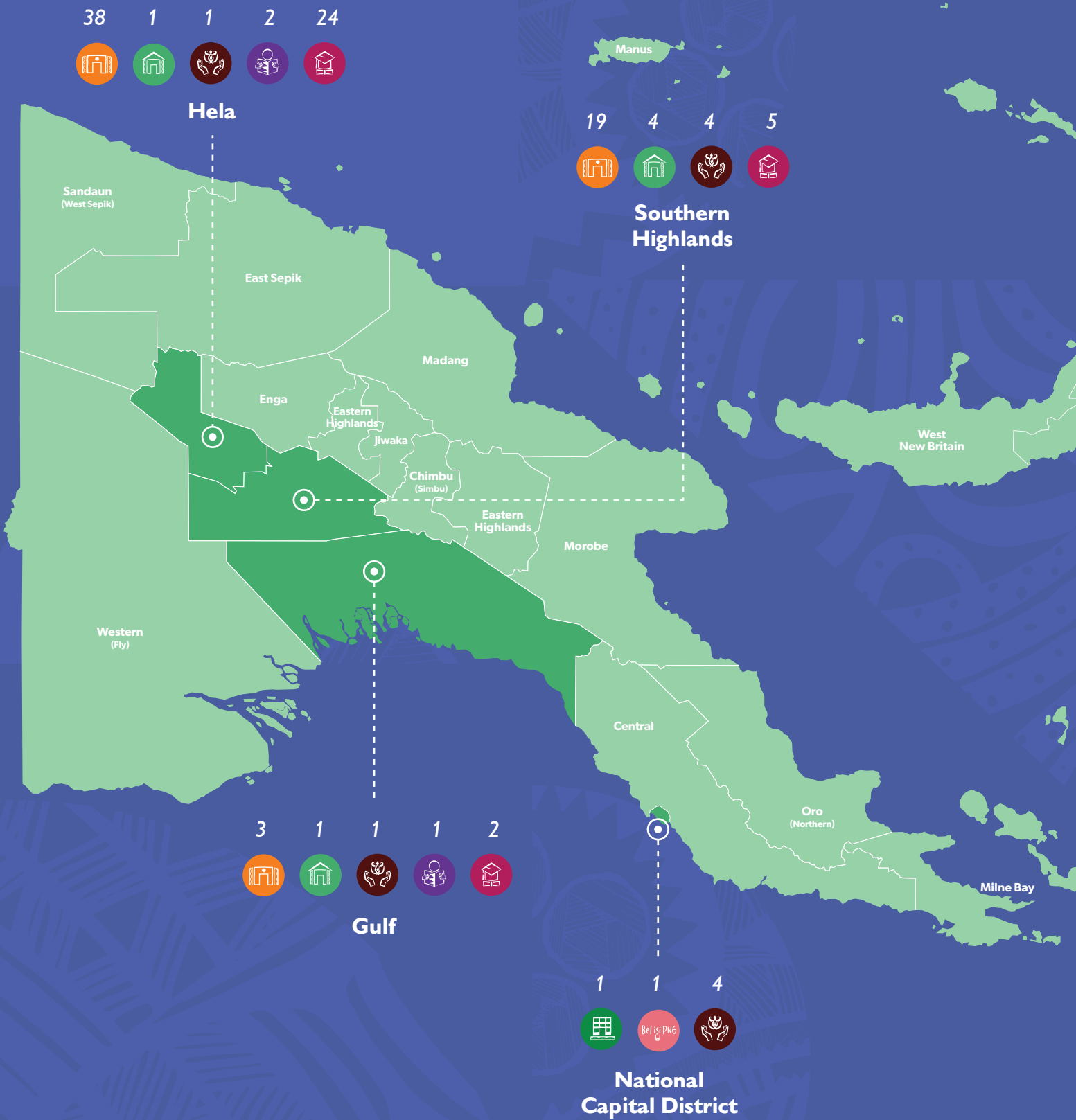


Turama Measles Response Program



Awareness during Baina health patrol

OUR REACH



Map Legend



Bel Isi PNG




























Early Childhood Literacy Library



Small Grants



• Central		1		4						
• East New Britain				1						
• East Sepik		1		1						
• Eastern Highlands		2		3						
• Enga				1						
• Gulf		3		1		1		1		2
• Hela		38		1		1		2		24
• Jiwaka				1						
• Madang				1						
• Morobe				1		2				
• National Capital District		1		1		4				
• Simbu				2						
• Southern Highlands		19		4		4		5		
• West New Britain				1						
• Western				1						
• Western Highlands				2						



OIL SEARCH LIMITED

Oil Search Limited (OSL) is a responsible energy company, with a proud history and strong heritage in PNG.

The Company's renewed purpose is to deliver low cost, high value energy that meets society's needs. The Company's Sustainability Strategy is aligned with this purpose and sets out the critical role the Oil Search Foundation (the Foundation) plays in the delivery of its Social Development and Investment program.

As the Foundation's principal donor and champion, the Company's investment is tangible evidence of how seriously OSL takes its social responsibilities.

The Foundation is privileged to work with a company so committed to communities. Together we have delivered positive change for the people of PNG which is demonstrated throughout our Annual Report.



OSL donates personal protective equipment to PNG Government through the Minister for Health, Hon Jelta Wong

CHAIRMAN'S MESSAGE



Like many other organisations around the world, the Foundation weathered a tough year in 2020 with a combination of events that tested every aspect of our systems, people and programs. It was the enduring commitment to values of partnership and working through local systems that enabled strong resilience and continuous delivery of program outcomes.

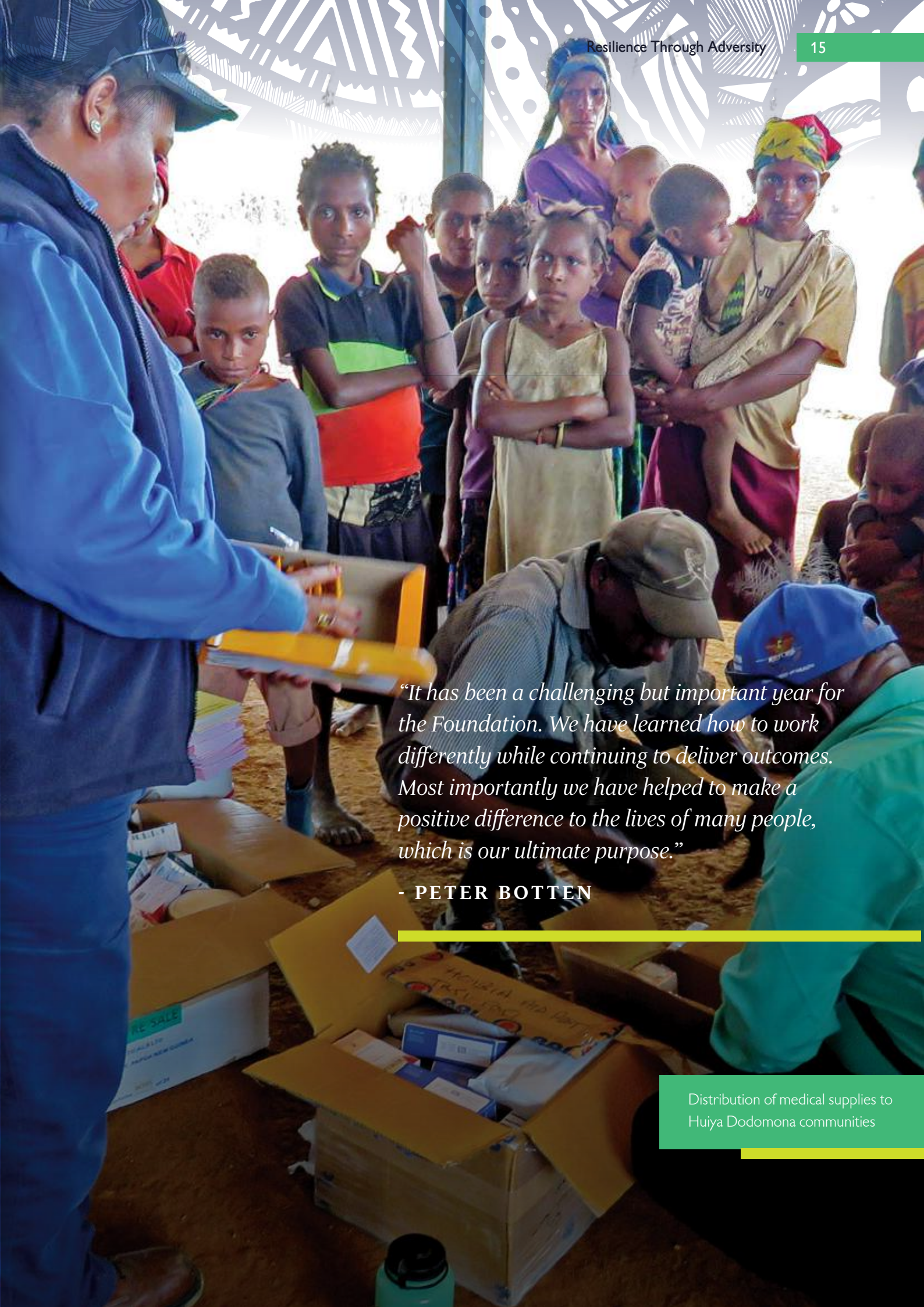
Importantly, the ability of partners to respond to the pandemic was proof that our approaches to strengthening health systems in remote parts of PNG work. The Provincial Health Authorities (PHAs) took the lead in preparing COVID-19 readiness response plans at the Provincial level. They kept health centres open, addressed problems and challenges and continued delivering key services, including those not related to COVID-19 but essential for a healthy population. I was particularly impressed at how well our partners, not all of whom had information technology (IT) experience or exposure, adapted quickly to using communication tools such as Zoom. They used IT to govern, manage and coordinate services in an environment where face to face engagement was difficult.

Of course, the numerous challenges presented by the pandemic were not limited to health. Schools were closed, communities isolated and the overall economy suffered, which translated to reduced funding for key services across the country. This affected our partners as well as our capacity to assist them. As 2020 unfolded other challenges emerged such as the risk of increased family violence. The Foundation continued to work with partners to ensure services remained open. I am particularly proud of this work as I have seen firsthand how violence undermines all aspects of community wellbeing and is a direct cause of gender inequality. I particularly recognise and thank our partners who work in family and sexual violence services and health facilities. Their jobs, whilst rewarding, are emotionally taxing and sometimes risky. Their extraordinary efforts are sometimes not fully understood nor appreciated.

Not only was the pandemic difficult for our partners and programs, it also tested our operational systems and put additional strain on our people. Most of our staff were required to work outside of the office where they had to manage the competing challenges of home and work. Many were understandably fearful of how COVID-19 would affect PNG, their families and communities. There were early concerns that the virus would spread rapidly, overwhelm health service capacity and undermine security. I want to thank everyone who continued to meet both professional and personal challenges in an unprecedented and stressful environment to ensure our programs continued. I was heartened to see that 100% of our staff, when recently surveyed, said they are proud of what we collectively delivered through the Foundation.

In summary, it has been a challenging but important year for the Foundation. We have learned how to work differently while continuing to deliver outcomes. Most importantly we have helped to make a positive difference to the lives of many people, which is our ultimate purpose.

Peter Botten
Chairman

A woman in a blue jacket and cap is handing supplies to a group of children and adults in a community setting. The scene is outdoors, with a large, patterned structure in the background. The woman is holding a yellow box and is handing it to a man in a grey shirt and cap who is kneeling on the ground. Other people, including children and a woman carrying a baby, are standing around them. There are several cardboard boxes on the ground, some containing supplies. The overall atmosphere is one of community support and aid distribution.

“It has been a challenging but important year for the Foundation. We have learned how to work differently while continuing to deliver outcomes. Most importantly we have helped to make a positive difference to the lives of many people, which is our ultimate purpose.”

- PETER BOTTEN

Distribution of medical supplies to Huiya Dodomona communities

MESSAGE FROM OSF SENIOR LEADERSHIP TEAM

The year 2020 was particularly difficult due to COVID-19 and the consequent very challenging economic environment. It was, however, also an important milestone because it marked five years since Oil Search Limited (OSL) expanded the Foundation to deliver on a broader mandate. Our team was proud to deliver a summary of achievements over this period to OSL and other donors. Their support assisted us to help thousands of people access better services and take control of their own future.

When we started our strategy in 2015, our mandate was to deliver sustainable results. This is not always easy in international development and especially working in remote parts of the country. We understood it would be impossible to achieve the scale of impact required from the efforts of just one organisation. We needed all interested partners, especially the PNG Government and local communities, to own the outcomes and commit their resources and efforts to solving problems. It was through this partnership approach that we helped communities leverage in the resources required for change, undertake system reform, galvanise leadership, and improve capacity.

An important factor that enabled us to deliver results is our strong, passionate, committed and resilient staff. We are a team who love what we do and the country and communities we support. We feel privileged to be able to make a difference. We do not shy away from challenges – earthquakes, pandemics, tribal fights and difficult logistical problems to name a few – and we learn from both our successes and mistakes. We are proud to have shared ideas and models of working with the international development community. This includes new ways to deliver public-private partnerships in a manner that helps progress PNG's development agenda.

Our primary partner is the Government of Papua New Guinea. Other donor partners include the Australian Government, Gavi - Global Alliance for Vaccinations, Santos, Bank of South Pacific and others in the private sector. We thank all these partners and especially Oil Search, whose strong commitment to delivering social outcomes in PNG has funded and guided much of our work.

This report provides an account of the results we have achieved with our partners in a year of unprecedented global uncertainty, severely restricted travel, and stretched resources.

Our five-year journey has set an important foundation to deliver future impact. We look forward to seeing how our communities go from strength to strength over the next five years.

Senior leadership team met by Zoom for most of 2020



Stephanie Copus-Campbell
Executive Director

This past year tested our resilience and our ability to achieve results when we were confronted with what seemed an impossible task. We were reminded of the words of Nelson Mandela who said:

“It always seems impossible until it’s done.”

LEVERAGING FUNDING FOR COMMUNITY BENEFIT

BRIDGING THE GAP AND BUILDING PARTNERSHIPS TO ACHIEVE THE IMPOSSIBLE

During 2020 the Foundation continued to deliver results for our communities through directly funding specific activities and leveraging support from partners and donors. Together we completed major infrastructure projects, delivered immunisation programs, enabled children to read and gave many young men and women the chance of a future through jointly funded scholarships programs.

Working with PHAs we progressed innovative and jointly funded strategies such as Wok Bung Wantaim which pioneered financial/governance reforms, introduced new service models and strengthened the health workforce.

We continued to support Bel isi PNG, the unique public-private partnership addressing family and sexual violence, co-funded by the Australian Government, OSF, the private sector, and local NGO Femili PNG.

Working closely with the Southern Highlands PHA, we leveraged our own contributions to attract funding from a local landowner group to ensure housing for a new doctor at Pimaga District Hospital in Kutubu.

In Fugwa (Hela Province), we worked with several partners, including the Koroba-Kopiago District Development Authority and Wesleyan Church Services, to build and open a new literacy library.

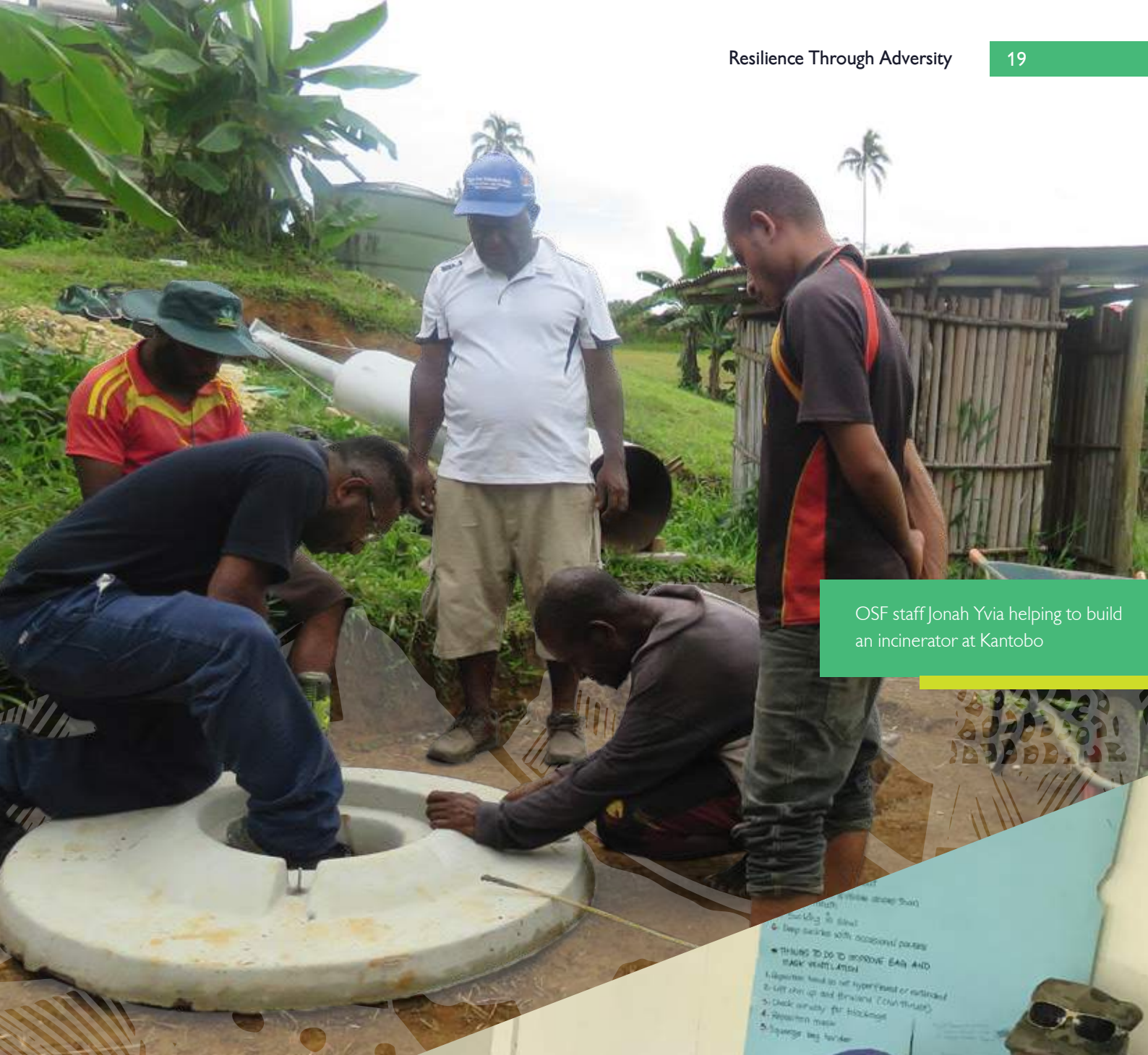
In Hela the new accident and emergency ward at the hospital was completed, co-funded by OSF, the Provincial Government, the PHA and Santos. We supported the PHA to negotiate a funding extension with the Australian Government for Pai Health facility managed by Susu Mamas.

We completed the two-year project to deliver and install 203 water tanks funded by the PNG and Australian Governments and OSF to replace water supplies destroyed during the 2018 earthquake.

Leveraging is not always about extra funding. The Foundation worked closely with the World Health Organisation (WHO), World Bank, Asian Development Bank, United Nations agencies and other partners to leverage in technical expertise and other support for improved services.

In summary, OSF works to help bridge gaps, connect dots and bring together a range of partners to address the challenges that sometimes seem impossible to solve when working alone.





OSF staff Jonah Yvia helping to build an incinerator at Kantobo



Gene Xpert Training





Hela field team connect for regular staff and planning meetings with their Port Moresby colleagues and partners via Zoom

MANAGING THROUGH THE PANDEMIC – KEEPING THE DOORS OPEN

In March 2020, everything changed very quickly.

In January 2020 a highly virulent corona virus (COVID-19) began to spread quickly across the world. Countries reacted by closing their borders and implementing strict quarantine and travel restrictions. PNG was no exception with a State of Emergency (SoE) declared in late March as the first cases began to appear in PNG.

In those early weeks, the Foundation could not have predicted the changes which would be required to the way we work, our structure and how we would need to re-prioritise our resources. We drew on our experience and the many lessons we learnt from the 2018 earthquake in the PNG Highlands, especially the critical importance of partnership, flexibility and resilience.

Changing the way we work

Like other organisations the Foundation was required to reduce or suspend operations within the first few months of the pandemic. We were determined to ensure communities received the basic and essential services they needed. But this was a virus, not an earthquake, one that could infect our staff and impact not only them, but their families and their communities. This time we had to do it differently. We all had to embrace a new normal.

Social distancing requirements and travel restrictions drove a change to our office arrangements and curtailed the ability of staff to fly in and out of the range of locations we worked in. This provided an opportunity to rethink how we do business. From the chaos of the pandemic arose an organisation which has embraced communication technology, remote working arrangements, and one that encouraged national staff leadership, growth and development.

With staff dialing in and working from Port Moresby, Kerema, Kikori, the Highlands, Sydney, Canberra, Adelaide, Brisbane and Cairns, the Foundation has continued its business and even implemented new immunisation grants in Southern Highlands and Gulf Provinces.





PPE donated to Pimaga Hospital

The Honorable Jelta Wong, Minister for Health and HIV/AIDS highlighted very early the need for coordinated partnerships to manage the pandemic. This approach would help address the challenges faced by PNG to contain the virus and treat anyone who became ill. Working with partners at both at the national and provincial level we helped them to implement their COVID-19 response plans and prepare the health sector to respond.

We worked with OSL to deliver 12.4 tonnes of personal protective equipment (PPE) to four provinces across PNG. Coordinating with the PNG Government and other development partners, the much-needed equipment was distributed to staff and health facilities in Hela, Southern Highlands, Gulf and Central Provinces. The Foundation also supported the WHO with IT solutions to train health workers in the safe use of PPE and to roll out community awareness programs about handwashing, hygiene and the wearing of facemasks.

The Foundation supported partners to keep important services open for survivors of family and sexual violence. We ensured scholarship students could continue their studies, refocused our small grants program on different aspects of COVID challenges and worked to get our literacy libraries re-opened and operating as soon as possible following the SoE. These actions were important because the effects of COVID are much broader than the health sector.

Together we maintained the implementation of programs right through 2020 and the results speak for themselves.v

CASE STUDY 1: OIL SEARCH HELPS PROTECT FRONTLINE HEALTH CARE WORKERS DURING THE PANDEMIC

Healthcare workers rely on personal protective equipment (PPE) to protect themselves and their patients from the spread of COVID-19 and other infectious diseases.

Recognising the importance of this, early in the pandemic OSL funded over US\$500,000 worth of essential PPE to distribute across four provinces. OSF assisted OSL to distribute this PPE which included gloves, surgical masks and hand sanitizers to local PHAs in Hela, Southern Highlands, Gulf and Central Provinces. The PHAs then distributed the gear to the health workers at the district and sub-district levels.

In Kutubu, OSF partnered with the SH PHA to deliver the PPE and simultaneously undertook a detailed assessment of seven health facilities to manage COVID-19 cases and to maintain essential health services. These seven health facilities are crucial services which help maintain the health of the local OSL workforce and keep the communities they serve safe from the virus.

Dominica Arabagali the Officer in-charge at Baguale Health sub-centre in Southern Highlands said that when health workers first heard about the COVID-19 outbreak, they were scared to come to work. They were scared because they did not have the necessary protection. ***“We felt vulnerable and exposed to contracting the virus as we know that it’s contagious, and people can die from it. But this is no longer a worry thanks to OSL and OSF, who donated PPE to us. We are now protected and can perform our vital work to save lives.”***

Dr Joseph Birisi, CEO SHP PHA: ***“Through the support of our partners OSL and OSF, whilst working in close consultation with the National Department of Health, we were able to deliver critical PPE across clinics and health centres in the province. An effort we couldn’t have done alone.”***

This delivery of PPE has benefited over 100 health facilities across Hela, Southern Highlands, Gulf and Central Provinces.



PPE donated to Baguale Health Centre

SHP PHA Executive Management Team

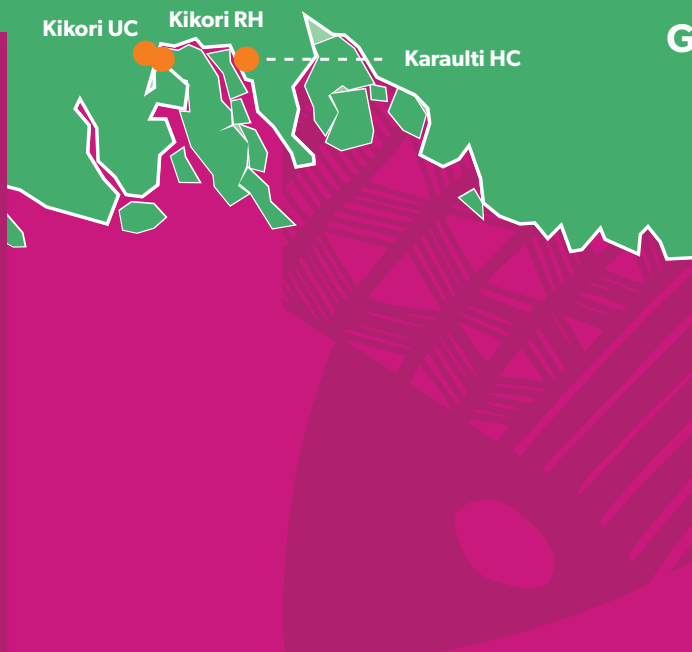
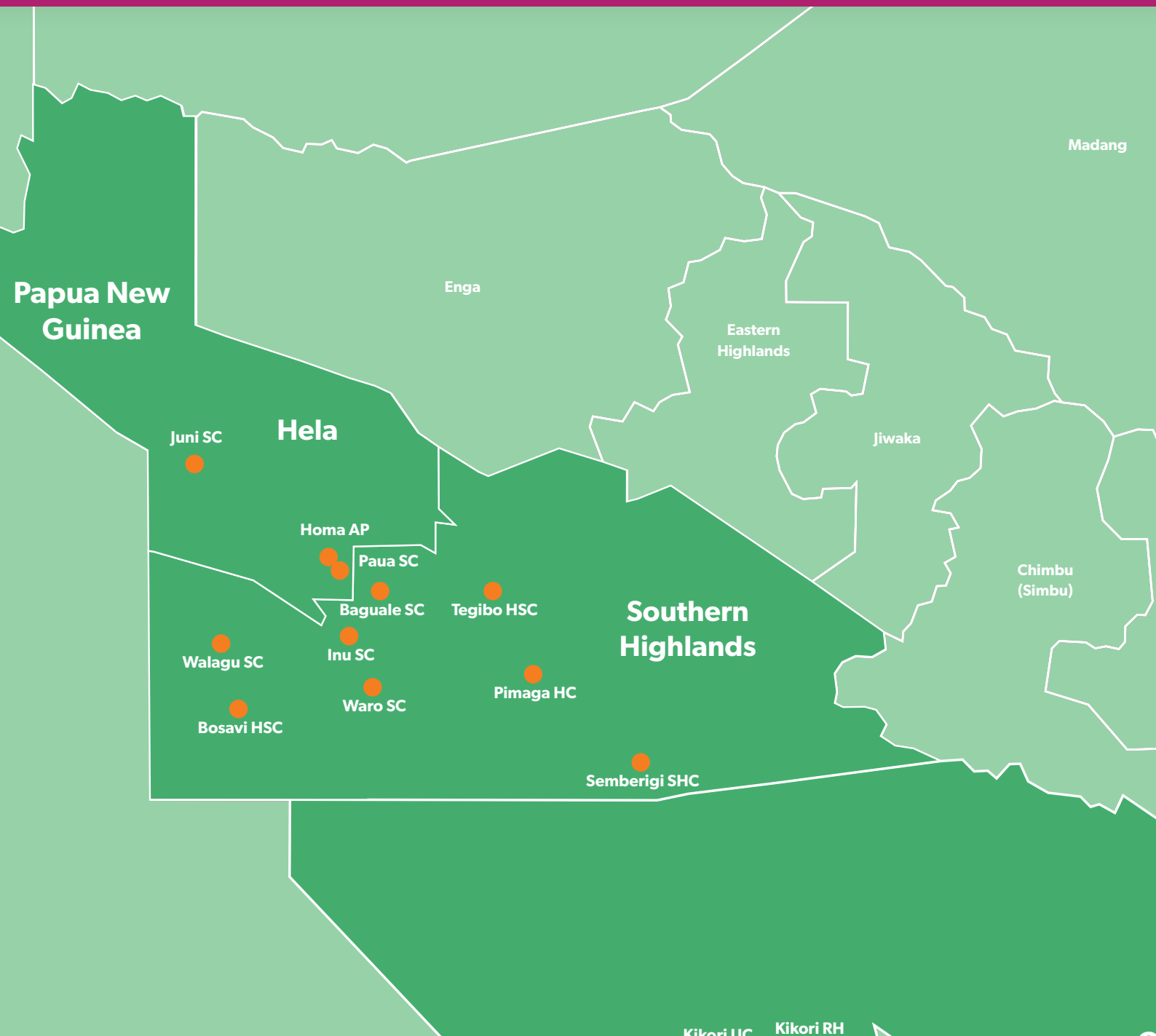







“Through the support of our partners OSL and OSF, whilst working in close consultation with the National Department of Health, we were able to deliver critical PPE across clinics and health centres in the province. An effort we couldn’t have done alone.”

- DR. JOSEPH BIRISI

HEALTH FACILITIES IN PROJECT IMPACT AREAS



Map Legend: Health Facilities

- Gulf  3
- Hela  38
- Southern Highlands  19

HEALTH

WHAT WE DO

The Foundation supports Provincial Health Authorities (PHAs) in Hela, Southern Highlands and Gulf Provinces to deliver health services to over one million people (11% of the total PNG population).

PHAs are responsible for hospitals, local health clinics, public health, disease control, health promotion, and rural and remote service delivery. Many health facilities in these provinces operate in some of the most difficult terrain and contexts in PNG.

Eastern
Highlands

Gulf



Gulf PHA getting ready for patrol

Our support is provided through leveraging funding and resources from a wide range of partners to complement Government funding and extend the reach of services to communities.

We provide technical expertise and logistical support to the PHAs. We focus on strong governance, effective financing, improving health infrastructure, procuring medicines and equipment, and strengthening information and data. The Foundation also leverages technical assistance from various donor partners to build the capacity and skills of executive management teams.

We supported all three PHAs to develop and implement COVID-19 response plans and to maintain basic health services throughout the year. The provision of personal protection equipment (PPE), donated by OSL, was critical to keeping health facilities open and operating.



KEY ACTIVITIES

THE WOK BUNG WANTAIM STRATEGY (WORKING IN PARTNERSHIP)

is aimed at improving health financing and demonstrating that front line service delivery and health indicators will improve if all available health funding is well coordinated, distributed fairly, and partners are working together.

This co-funded strategy has demonstrated success on many indicators agreed between the partners.

STRENGTHENING ACCESS TO HEALTH SERVICES FOR REMOTE COMMUNITIES:

We work with PHAs to ensure remote communities have access to the health services they need through supporting integrated teams to deliver outreach clinics into villages. These clinics provide maternal and child health checks, immunisation, family planning, disease surveillance and other basic care.

SUPPORTING ROUTINE IMMUNISATION:

Through the new Gavi funded Accelerated Immunisation and Health System Strengthening (AIHSS) projects, targeting Gulf and Southern Highlands populations, the Foundation supports routine immunisation in these locations. In Hela, OSF supports immunisation through strengthening rural health services and funding extended outreach patrols.

IMPROVING MATERNAL HEALTH:

Whilst maternal mortality in PNG has decreased over the past decade, according to the PNG 2016 Demographic Health Survey released in late 2019, it remains unacceptably high across the country with 177 women per 100,000 births dying in childbirth. Supervised deliveries and good ante natal care are two of the most significant interventions which reduce maternal and infant mortality. A program of activities addressing financing, infrastructure and health worker training is key to achieving this outcome.

Virtual training in progress



INCREASING THE COMPLETION OF TUBERCULOSIS (TB) TREATMENT:

The COVID-19 pandemic poses a serious risk to people living with TB adding to the urgency to make progress on this health indicator. Our OSF team has continued to play a significant role in training health staff in TB diagnostic and treatment processes and working with PHA teams to renovate and maintain specialised TB clinics (Basic Management Units).

IMPROVING ACCESS TO FAMILY PLANNING:

Across PNG remote communities struggle to access quality family planning, a service that PHAs and communities have prioritised for support. Our approach to this important service has involved direct support for the past three years to Marie Stopes PNG (MSPNG) to deliver these services. The model continues to strengthen the capacity of health facility staff to deliver advanced family planning interventions in a more sustainable approach.

ENSURING MALARIA REMAINS WELL BELOW ELIMINATION LEVELS:

Through our partnership with the Kutubu Joint Venture Partners the Foundation continues to ensure that malaria remains low in communities around oil and gas camps in Hela, Southern Highlands and Gulf. In 2021 there will be an increasing emphasis on supporting our partner, Rotarians Against Malaria, to work with health facilities to ensure these low incident rates continue.

NATIONAL ADVOCACY:

OSF is actively engaged with the donor and development community in PNG. Collaborating with the NDOH and WHO, we work to influence policy and support the rollout of key reforms.

HELA HIGHLIGHTS

The PHA Board and executive management team, with OSF support, continued to demonstrate good governance and effective financial management despite the difficulties of the COVID-19 State of Emergency.

Several large OSF supported infrastructure projects were completed in 2020, with the Hela Provincial Hospital completing the construction of a new accident and emergency ward, additional TB treatment wards in two districts, and improved accommodation for 20 nurses in Tari.

Three graduate doctors, who were supported through the OSF scholarship program, completed their residencies at the Hela Hospital.

The PHA continued to maintain high rates of immunisation. It achieved an increase of around 20% in supervised deliveries and a similar increase in ante natal visits. Eighteen health facilities in Hela improved on both indicators in 2020.

In early 2020 the Foundation, through the Wok Bung Wantaim program (WBW), supported the training by the Department of Provincial and Local Level Government (DPLGA) of over 250 Local Level Government (LLG) elected officials and District Development Authorities (DDAs) in the three Hela Districts. The training was a first for DPLGA and has contributed to increased engagement of DDAs in funding health services in collaboration with the PHA.



Three OSF scholarship recipients from 2019 undertake medical residencies at Hela Hospital

SOUTHERN HIGHLANDS HIGHLIGHTS

Southern Highlands PHA maintained a strong program of improved service delivery initiatives and good governance across 2020. Regular Board meetings were convened via the use of technology (Zoom).

The PHA implemented the new AIHSS program in mid 2020 in the midst of the pandemic response. By the end of 2020 the PHA had completed all of the immunisation catch up rounds and delivered extended outreach patrols into seven very remote communities in Kutubu, Mt Bosavi and Kaugua- Erave reaching 13 villages and delivering over 3,000 services.

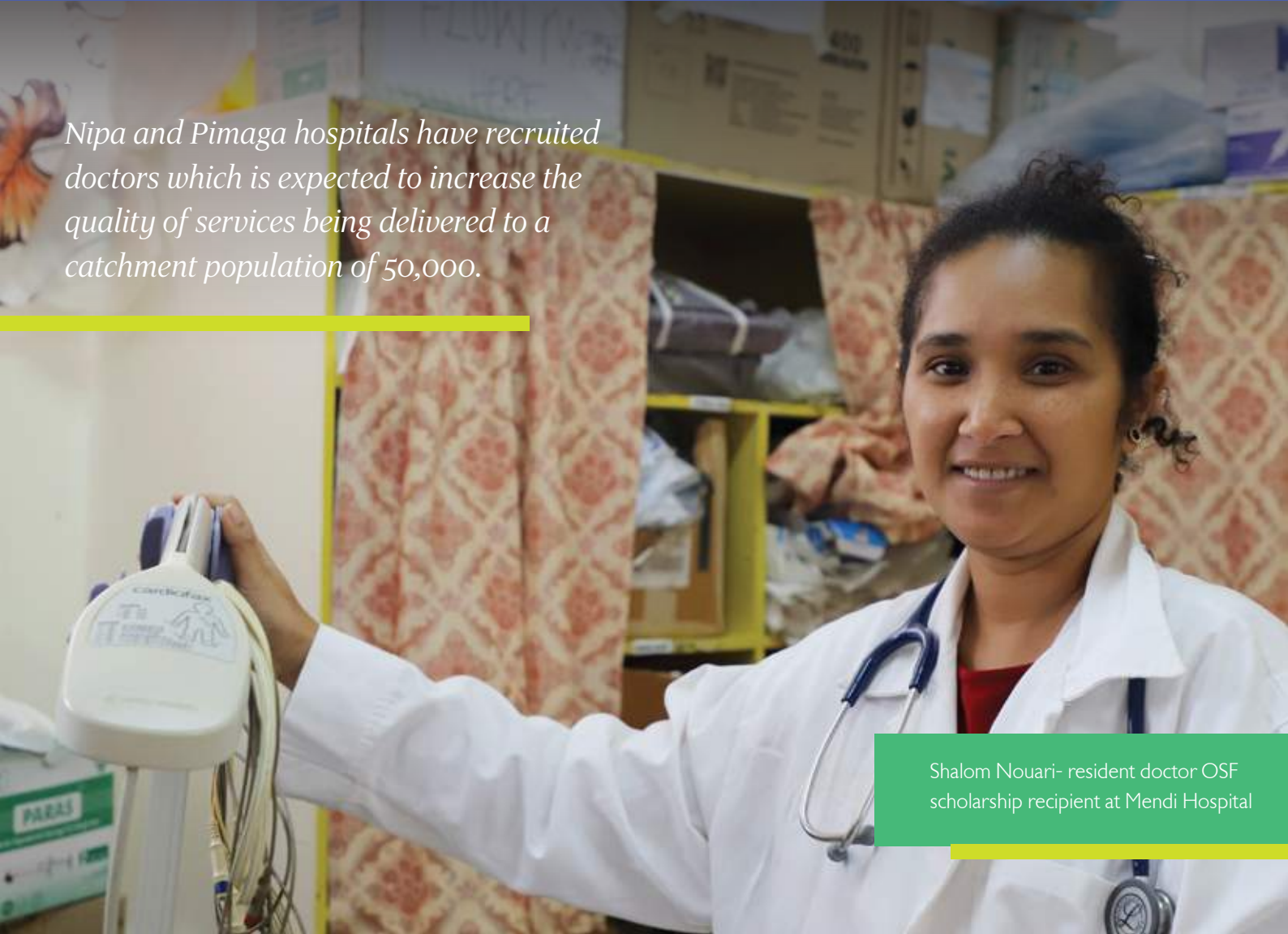
OSF supported infrastructure improvements at the new Nipa District Hospital with the PHA

identifying significant funding for procuring equipment. The hospital will open in early 2021. Infrastructure improvements have been leveraged at Pimaga District Hospital with staff housing and equipment agreed with partners.

Both hospitals have recruited doctors which is expected to increase the quality of services being delivered to a catchment population of 50,000.

The engagement in 2019 of DPLGA, through WBW, linking the SHP PHA, Provincial Government and DDAs, contributed to increased investment in 2020 by DDAs and the Provincial Government in health services in SHP. Training for all SHP LLG officials and DDAs by DPLGA is scheduled for early 2021.

Nipa and Pimaga hospitals have recruited doctors which is expected to increase the quality of services being delivered to a catchment population of 50,000.



Shalom Nouari- resident doctor OSF scholarship recipient at Mendi Hospital

GULF HIGHLIGHTS

OSF supported Gulf Province to establish a PHA in July 2019 with the Board fully established by late 2019. The appointment of the new CEO in April 2020 and the support to the new Board, were very high priorities throughout the year. With a new draft PHA corporate plan in place, the Board meeting regularly, and a new structure approved by the national agency responsible for the health workforce, this PHA is now well placed to make significant progress in 2021.

The implementation of the Gulf AIHSS project continued with immunisations increased by 15% over the previous year. The delivery of three outreach clinics, including into remote communities, reached thousands of people and immunised over 4,000 children.

Malaria rates remained very low and supervised deliveries and ante natal care visits improved slightly in our project impact areas.

WOK BUNG WANTAIM

Wok Bung Wantaim, which means working together, is a partnership approach employed jointly with the Hela and Southern Highlands Provincial Health Authorities to enhance front line health service delivery through improving coordination of all the available resources and increasing finance flows to where it is needed most. Co-funded by the PNG and Australian Governments and OSF, it initially commenced as a multi-pronged program of activities in 2018 but evolved quickly over time to become the strategy for how things can be done.

Dr Vincent Pyakalyia from OSF conducts a health check during the Turama Intergated Health Patrol

“The OSF support to Gulf PHA has been very timely and appreciated in filling gaps identified as a new PHA and through the AIHSS (immunisation) Project. The Foundation officers are helping set a precedent here to improve our services in the years to come.”

- DR PAUL KILA WARI, CEO, GULF PHA





Turama Measles Response Program

Together we increased health financing flows to both PHAs and then implemented the innovative facility-based budgeting (FBB) approach to direct the funding to front line health facilities. New financial accountability systems have been established in both PHAs.

Major renovations to nine health facilities were achieved with extensive funding leveraged from donors and partners in the PNG Government system including District Development Authorities (DDAs). By the end of 2020 WBW had attracted an additional estimated K7m in PNG Government funding for health facility renovations to both PHAs, private sector contributions of around K4m, plus in-kind support from multiple partners.

WBW strengthened the PHA Board Partnership Sub-Committees to improve joint planning and collaboration with a range of partners, including churches. A major goal of this activity was to facilitate increased numbers of church managed services working with the PHA, delivering integrated services under the single PHA health plan. In addition, over 700 LLG Presidents and elected officials and three DDA CEOs were trained in Hela and SHP by the Department of Provincial and Local Level Government (DPLGA) in their role in health sector planning, budget processes and decentralised service delivery.

Overall service delivery has improved considerably in both provinces with increases reported in outreach clinics, immunisations, supervised deliveries, and ANC visits. Church managed services are well integrated with PHAs and new services for maternal and child health have been established.

A key activity across the three years was capacity building health facility staff from PHA executive teams down to Community Health Workers in remote clinics. As estimated 120 staff have been trained in executive and financial management, clinical governance, family planning and TB treatment.

This initiative is currently being externally evaluated by the Australian Government to help inform future investments in health and other donor programs.

IMPROVING HEALTH OUTCOMES: WE HELPED MAKE A DIFFERENCE IN 2020

The three Provincial Health Authorities, Southern Highlands, Gulf and Hela, with support from the Foundation and other partners, maintained essential health services for communities throughout 2020 with maternal and child health indicators improving despite the pandemic.



73

Number of health facilities supported across Hela Province and Kutubu and Kikori Districts



12.4 tonnes

Amount of OSL funded personal protective equipment (PPE) for all health staff delivered direct to three supported provinces



181,175

Total vaccinations administered through routine immunisation



6,757

Pentavalent vaccinations for children under one year



5,834

Measles vaccinations to children aged 9-17 months



Notes to data on health outcomes:

>> Increases and decreases have been calculated against 2019 data where the indicator for 2020 is identical

>> Decrease in outreach clinics partly due to limited supplementary immunisation activity in 2020 and pandemic impacts



6,144

Ante natal care (ANC)
first visits



4,491

Supervised deliveries



392

Number of people
completing TB treatment



0.16

Malaria rates remained below
elimination levels in project
impact areas



1,836

Outreach clinics delivered



49,548

Outpatient visits at Hela
Provincial Hospital



13

Community Health Workers from
nine Hela health facilities trained
and qualified in obstetric care



17,976

Outpatient visits at
Margarima District Hospital



17

Health facility staff trained in
advanced family planning
methods in Hela



12,014

Outpatient visits at Koroba
District Hospital



1,629

Couple Years Protection
achieved



>> CYP decrease due to changed service delivery model as a result of pandemic impacts

>> Koroba District Hospital decrease in outpatient visits impacted by several local conflicts and subsequent restricted travel

CASE STUDY 2: SUPERVISED DELIVERIES REDUCE MATERNAL MORTALITY

There is strong evidence that supervised deliveries reduce maternal and infant mortality considerably.

In late 2018, Hela PHA CEO raised concerns with the province's health facility managers that the provincial supervised delivery rate of 25% was well below the national average of 32%. This meant that many women and newborns experienced unsupervised deliveries exposing them to injury, long-term disabilities and possible complications leading to deaths.

The CEO immediately identified three areas of impact in health centres which he felt would curb this trend; a dedicated delivery room and running water; a delivery bed; and health workers trained in safe deliveries. Facility managers recognised that improved community education was also important to encourage more women to seek a supervised birth. Working with his PHA Finance team and resident medical team, the CEO, with OSF support, developed a financing plan to address these three basic requirements for safe pregnancies and births.

In 2019, Hela PHA began renovating dedicated delivery rooms/maternity wards and delivery beds in selected health facilities across Hela. This procurement was implemented over 18 months and included funding support from a District Development Authority which worked with the PHA and Wok Bung Wantaim.

Across 2019 and 2020, the PHA embarked on a training effort with two 6-month midwifery trainings for two cohorts of Community Health Workers (CHW) from nine health facilities across Hela. It was facilitated by the resident obstetrician at the Hela Provincial Hospital. The training was designed and delivered to enable the community health workers, to provide safer maternity services to mothers and their newborn babies. A total of 13 CHW's (all women) completed this residential training in Tari, spending six months away from their families and communities.

The outcome of this three-year strategy has resulted in a significant jump in supervised deliveries – in just 12 months since the first training and six months since the second was completed. In 2020 the Hela PHA team improved supervised deliveries by 20% and is now above the 2019 national average.



13


Community Health Workers from nine Hela health facilities trained and qualified in obstetric care



In 2020 the Hela PHA team improved supervised deliveries by **20% and is now above the 2019 national average.**



CHW Graduation



“Having this service at the District Hospital means faster turnaround times and testing closer to home for most rural communities in the Komo- Magarima District. Previously, all TB test samples would have had to be collected and sent to Hela Hospital for analysis with a potential wait of three or more days for results to be returned. That waiting period is now over”.

- DR. KINTWA

CASE STUDY 3: SAVING LIVES BY IMPROVING ACCESS TO TB SERVICES

Empowering our PHAs to deliver appropriate TB care and treatment encourages higher cure rates and lessens the likelihood of someone abandoning treatment. This also lessens the risk of someone developing TB drug-resistance. It also lessens the risks to the local workforce.

Confirming a diagnosis of TB and initiating proper treatment is a major challenge for remote communities all over PNG. Failure to do this well has resulted in people being sick for long periods, spreading TB and, for many, early and unnecessary deaths. Resistant TB is also a consequence of poor management and treatment.

For a long time in Hela, the only facility providing adequate TB services was the Provincial Hospital in Tari. This is a major challenge for a PHA when the majority of the population live in remote areas and rural areas. This challenge is also set against the backdrop of the rugged highlands terrain and complex tribal dynamics.

In partnership, OSF, Hela PHA and the National TB program ran training for the health workers at Magarima District Hospital, enabling them to manage TB cases effectively.



Concurrently, OSF refurbished a space within the hospital to function as a TB clinic and mini laboratory. The National Department of Health (NDoH) supplied essential equipment and accredited the service.

Communities around Magarima now have easier access to life-saving TB care and treatment.

Peter Pia, a local from Tundaka villager in Magarima, expressed how happy the community was when they were told that their district hospital now has the capacity to manage TB.

“Bringing this machine to our hospital means that our health services are beginning to improve. In the past, these tests were done in Tari, which meant old people had to travel long distances to get a TB test done. Because of this difficulty, most refused to travel and would just remain in the village without getting proper help needed. This will no longer be the case. We are grateful to partners like OSF who work with Hela PHA to enable positive outcomes.” - PETER PIA

Bel isi PNG supports training for Family and Sexual Violence Unit officers



GENDER BASED VIOLENCE AND WOMEN'S EMPOWERMENT

WHAT WE DO

Family violence continues to be a serious issue for PNG with around 58% of women experiencing violence according to the 2016 PNG Demographic Health Survey.

OSF works with donors and partners such as PHAs, the private and non-government sectors, and the development community, to increase options for people and communities dealing with family and sexual violence.



First meeting of Kikori Family and Sexual Violence Action Committee

In Port Moresby we work with partners and NGOs to support the business community to play its essential role in ensuring their staff are supported and that they are leaders for change within their communities.

We worked through the Hela PHA to increase the services available in districts so that more people have access to health and medical assessments and counselling. From 2021 we will work with PHAs to expand this support in Southern Highlands and Gulf.

In addition to focusing on FSV services directly, OSF supports all OSL staff to implement activities that are of high priority to their communities with an emphasis on activities that empower and protect women and girls and change community attitudes on the use of violence.

Bel isi PNG Fun day



KEY ACTIVITIES

BEL ISI PNG - A PUBLIC-PRIVATE, CIVIL SOCIETY PARTNERSHIP

Now in its third year of operation, Bel isi PNG continued to offer case management services and safe house accommodation for people experiencing family and sexual violence living and working in the National Capital District and for Oil Search Ltd and other private sector employees.

Bel isi PNG is jointly funded by the Australian Government, the Foundation and private sector subscriptions. Bank of South Pacific (BSP) is a founding member and the governing committee is co-chaired by BSP CEO and the National Capital District Commission Community Services Manager. BSP provided and renovated the safe house and continues to offer this facility rent free. Steamships PNG provides office space for the case management centre and G4S donates secure transport services. The service is operated by Femili PNG, a local non-government organisation.


This public-private partnership has seen 15 companies subscribe to this innovative initiative in

2020. Bel Isi PNG offers subscribing companies expert technical support and advice on establishing FSV policies and responding to employees dealing with family and sexual violence.

The case management centre provided services for 434 clients and safe accommodation for 168 clients in 2020; 85% of clients are female. Over 4,000 services were provided across 2020, exceeding targets for both the case management centre and the safe house.

The renovation of Haus Ruth, one of the oldest safe houses in PNG, was completed in mid-2020 with funding donated through Bel isi PNG fund raising efforts. This increased capacity in Port Moresby and provided safer and more secure accommodation for clients.

OSF and Bel isi PNG also collaborated to provide personal protective equipment (PPE) to our key partners in law and justice and other safe houses. This helped keep these services open and available although with some reduced capacity.



Anna Anda, Director of Nursing at Mendi Hospital attending BCFW leadership training

Despite the pandemic the Bel isi PNG partners convened a leadership event in late 2020 attended by over 50 business leaders in Port Moresby. This event led by the Business Coalition for Women (BCFW), titled Keep the Fire Alive, was important and ended after a year of tragedies related to FSV. A high-level meeting of senior politicians was also convened by three Provincial Governors and the Governor of the National Capital District Commission to agree a shared commitment to action. Bel isi PNG contributed to these events.

As the country moves into 2021 there is cause for optimism that this increased level of attention will be a catalyst for further improvements in government investment in FSV services and addressing behaviours and attitudes that allow violence against women to continue.

FAMILY SUPPORT CENTRES

OSF continued to support Family Support Centres (FSCs) in Hela Province. The Hela PHA, with support from the OSF field team, opened two new FSCs in Koroba and Magarima District Hospitals in 2020. Many more communities in Hela now have access to health and medical services as a first response to FSV.

This has led to an increase of 30% in the number of people accessing FSCs in 2020. Across Hela 1,629 people were supported with health and medical assessments and counselling through those three FSCs. Whilst the majority of clients are female these FSCs have started to see a small increase in the number of men accessing the service.

OSF will be working with the Gulf and Southern Highlands PHAs in 2021 to establish new FSCs in Kutubu and Kerema and investigating the potential to establish one at Kikori Hospital.



WHAT WE ACHIEVED IN 2020



434

Number of people receiving services from Bel isi PNG



1,629

Number of new clients seen by three Family Support Centres in Hela



15

Number of businesses which subscribe to Bel isi PNG



Sister Clair Lembo raising awareness of the FSC at Margarima



3
Number of Family Support Centres now operating in Hela Provincial and two District Hospitals



4,000+
Total number of consultations provided by Bel isi PNG



27
Number of small grants awarded to OSL staff for leadership in their communities



3,233
Number of services provided to Family Support Centre clients



SMALL GRANTS PROGRAM

The OSF small grants program has enabled OSL staff and contractors to contribute to improving the lives and wellbeing of women and girls and the broader communities in which they live. The Foundation funded a total of 27 community projects in 14 provinces with 13,000 direct beneficiaries in 2020. The projects addressed a range of community identified needs which included; improving water, sanitation and hygiene (WaSH), strengthening a community's disaster

preparedness and resilience, improving basic community health and community awareness on family and sexual violence.

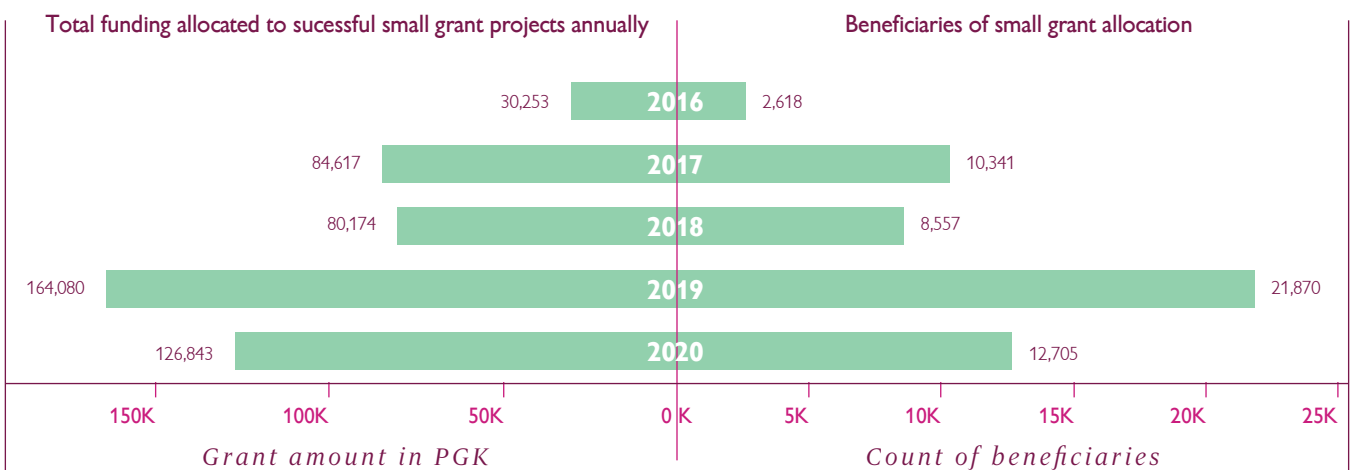
Over the past five years this small grant scheme has supported over 100 small projects and benefited over 50,000 people in communities across PNG. This investment has enabled OSL staff to become champions of change in their own communities.

OSF staff team deliver WASH messages at Huiya



SMALL GRANT PROGRESS, 2016 - 2020
 SUCCESSFUL APPLICANTS OF SMALL GRANTS ANNUALLY

2016	2017	2018	2019	2020	Grand Total
8	18	17	33	27	103



CASE STUDY 4: CHANGING WOMEN'S LIVES – BIG IMPACTS FOR A SMALL INVESTMENT

Whilst PNG is blessed with countless rivers, creeks and streams, accessing clean and safe drinking water from these can be challenging for women and girls. Women and girls walk long distances to collect water for household water needs, often in unsafe and very physically demanding conditions.

The Huaka and Huruboto communities of Daulo-Asaro District in Eastern Highlands Province face such challenges. The local women and girls walk up and down the Sasone hills which is a two kilometre walk round trip daily. This daily task while physically exhausting for the women and girls, also puts them at risk of sexual assault or harassment from intoxicated or marijuana affected youths.

In 2020, Henry Kuskie, a field-based employee with Oil Search Limited's maintenance department decided to apply for a grant through the OSF small grant program. He wanted to address this challenge for the community which he, a Hela man, had married into.

This grant followed the successful completion of a previous OSF small grant project which he was awarded in 2019 to build six VIP pit latrines in this same community.

Henry noticed during his field break with his family, that women would undertake the strenuous daily activity. He noted that some people who were sick or old or had disabilities had no-one to help with these arduous tasks.

Using grant funding and his technical knowledge and skills, Henry set about working with the community laying piping from the water source up-mountain to the village, where it was accessed through water taps installed at strategic locations in the two communities which make up the village.

The support and enthusiasm from the communities was exceptional. They contributed a total of K366 towards the project; a significant amount for small communities living in a local subsistence economy. They also supplied local garden food to feed those who were providing physical labour to the project. Both men and women participated in digging trenches to lay the pipes as well as collecting sand and gravel to install the water taps.

Henry is hoping to qualify for another small grant in 2021 to allow him to procure and install a water tank to store water for use in the dry season. Especially when the water in the creek is too low to flow through the direct piping to the communities.

For a small investment, this OSL employee was supported to use his technical and leadership skills to benefit his whole community and create a safer place for women and girls.



Water tank installation at
Pai Community



Children have access to clean
and safe drinking water

EDUCATION AND LEADERSHIP

WHAT WE DO

OSF focuses its support for education in the areas where we believe we can make the biggest difference with our knowledge and funding. When we designed our strategy five years ago, we targeted early childhood education knowing that the early introduction of children to books leads to longer term educational outcomes. The subsequent life choices as an adult are shaped by the ability to absorb knowledge, make informed decisions about health, relationships, and careers or vocations, and to access resources which build strong families and communities. Literacy and education are essential to the empowerment of women and to economic independence.

Whilst targeting early childhood development the Foundation also supports scholarships for students finishing tertiary degrees in health and education. We have found this an excellent way to build the capacity in these important sectors. Many of the students we have supported with scholarships have gone on to work and improve health and education outcomes in Hela, SHP and Gulf Provinces, thus contributing to more sustainable services. We expect and hope they will eventually take up leadership roles in all sectors.



KEY ACTIVITIES

EARLY CHILDHOOD EDUCATION

The OSF early childhood education program has continued to grow with the addition of a new literacy library in 2020 in Fugwa in Hela. The Libraries in Tari and Kikori towns continued to operate and a new library building in Kikori was officially opened in early February.

In February 2020, there was a total of 285 students enrolled across all three libraries, an increase from 148 in 2019.



Kikori Literacy Library

Challenges associated with COVID-19 resulted in school lock downs, requirements for masks and social distancing. Together with tribal fighting in Hela, these challenges impacted the number of children completing the full year of classes. Across Hela and Kikori 197 children completed a full year of literacy classes.

In late 2020 OSF took the pragmatic approach by supporting 90 children enrolled at the new Fugwa literacy library to repeat another year of attendance at the literacy library in 2021. This will allow them to confidently demonstrate appropriate learning outcomes before they proceed to the next level in their education. At the same time a second cohort of 80 children will be enrolled from the new school year for 2021.

Support for capacity building teachers continued with Buk bilong Pikinini, successfully utilising technology to connect in real time via Zoom, with both the teacher librarians and the OSF field officers for training delivery and information sharing.

A new library is planned in Southern Highlands in 2021 which will see more children having access to early childhood education opportunities.

This work is a demonstration of OSF's continuous efforts to contribute to setting strong foundations for children's education in Hela, Southern Highlands and Gulf provinces.

Kikori Literacy Library children wash hands and before entering classroom





Kikori Literacy Library children social distancing

CASE STUDY 5: FUGWA LIBRARY LEARNING CENTRE, HELA PROVINCE

Regina Hagiawi is 6 years old and walks to the library each morning in Fugwa, a remote village in Hela, with her mother, sister and cousin sister. They walk for about 30-40 minutes from the nearest village, Hukunoma, which is also in the Koroba-Kopiago District. Regina's mother Linda tells of how they have had to leave their own village due to the tribal fighting to live with her sister. This is so her daughter can attend the literacy library.

Regina enjoys all the activities in class. She is very shy but is quick to learn new sounds and words that are introduced to each day by the teachers. Regina scored second highest in a progressive literacy assessment during the year. This news was shared with her mother after hearing about her efforts to ensure her daughter gets a good start to her education. Her mother shared that neither she nor Regina's father can read, so they are willing to make sacrifices for Regina. Both parents are excited to hear about Regina's progress.

Regina's mother repeatedly expresses her gratitude for the program and pledges their support for the teachers as part of the school community.



Regina and her mother

SCHOLARSHIPS

The 2020 OSF scholarship program supported 39 young Papua New Guineans to successfully complete the 2020 academic year. This included 21 scholarships funded by OSF, six funded by OSL, and 12 funded by the Australian Government.

There were ten teaching, one business, twenty-three health, four engineering and two geology scholarships offered. Twenty-nine of these scholarship recipients will enter the workforce in 2021, while the other ten will complete their academic programs by the end of 2021.

Only one scholarship recipient student left their tertiary institution during the pandemic. Every other student with the support of OSF wanted to complete their studies and chose to remain at their educational institution.

Young Papua New Guineans who have gone through this program have been very grateful for the support during what has been a very difficult year. This was expressed by most of our scholarship recipients in 2020. Cornelius Chris, who is a resident doctor at Tari Hospital, spoke for many of these students.



Micky Morris, OSF Early Childhood Education Scholarship recipient, now a qualified teacher at Mendi SDA Elementary school

“I would like to take this time to thank the OSF for this scholarships initiative. It has supported me and other scholarship recipients with our financial and social needs.

Although 2020 was a very complex year, I acknowledge the assistance provided by the Oil Search Foundation team, to see me and my colleagues through this year. I have now successfully completed this year, and I am very grateful for the support.

Thank you for the regular check-ups through your monthly monitoring emails, the book allowance, the monthly stipends, the travel fares, and the leadership workbook provided to equip us to be good leaders. These all means a lot.”

- A THANK FROM CORNELIUS ON BEHALF OF SCHOLARSHIP RECIPIENTS

WHAT WE ACHIEVED IN 2020



3

Number of OSF funded and supported literacy libraries operating in project impact areas



285

Number of children enrolled in literacy libraries



39

Number of scholarships awarded and completed

CASE STUDY 6:

A NEAR TRAGEDY MOTIVATED A MIDWIFE TO STUDY TO SAVE LIVES – A TESTAMENT TO EDUCATION IN HER OWN WORDS

Nancy Patrick is a certified Midwife at Mendi Provincial Hospital. Nancy graduated with a bachelor's degree in Midwifery from Lutheran School of Nursing in 2020. She was a proud recipient of the OSF scholarship across 2019 and 2020.

Being a registered nurse for four years and having worked previously as a labour and delivery nurse, the experience which inspired her to become a midwife is one she will never forget. This is her story.

"I was on-call one morning, when a mother from a remote village between lalibu and Pangia came into the hospital with heavy bleeding. She had given birth but was experiencing a retained placenta, a condition where the placenta fails to separate during the third stage of labour.

At that time, I had no idea as to what was happening to that mother, nor could I help her, given my limited knowledge of midwifery.

This made me feel completely helpless. Although I tried to help minimise blood loss, I felt it was not good enough. I wanted to know what was happening so that I could help her.

Thankfully, an obstetrician was called in from afar and came to the mother's rescue just in time. He also showed me what I could do if faced with a similar case in the future. At that very instance, I decided I wanted to become a midwife. I wanted to be able to respond to emergencies but also to focus on low-risk, normal physiological birth and reproductive care for all women.

OSF provided me the opportunity to achieve my goal. In 2020, I successfully graduated, topping my class and receiving the Academic Excellence Award Medal. I owe this success to OSF. They gave me a chance to become a qualified midwife, where I now serve the women in my home province, Southern Highlands."



Nancy Patrick midwife - OSF Scholarship recipient at Mendi Hospital



Installing power supply to Huiya Dodomona containerised clinic

BUSINESS DEVELOPMENT:

The Foundation continued to grow with new grants to support immunisation in both Gulf (commenced in late 2019) and Southern Highlands Province (started in April 2020). We assisted the SHP Provincial Health Authority to establish the new program and both provinces to roll out outreach patrols into remote locations. The Accelerated Immunisation and Health System Strengthening project (AIHSS) was well established by mid-2020 and has exceeded expectations in some areas.

Our work on the Wok Bung Wantaim (WBW) strategy was supported by an extension of the grant to the end of June 2021 to enable critical tasks delayed by the pandemic to be completed. This strategy has yielded significant results which will be externally evaluated in early 2021 to demonstrate how the approach can be used as a model for other donor programs, provinces and organisations.

The Foundation secured further ongoing funding from OSL with a new strategy focused on Creating a Brighter Future for Youth commencing in 2021.

We were also part of the winning consortium that is implementing a large program aimed at improving electrification across PNG over the next five years.

Our ability to attract funding from other donors to support communities in the project impact areas, relies on our implementation record and our capacity to achieve and demonstrate accountability for results. Our attraction to donors as a partner with a strong private sector performance culture, and resource contributions, sets us apart from other development partners. Growing our business remains a high priority for the OSF Executive and Senior Leadership Teams.



Baina outreach patrol - arrived at Baina waterfront to commence immunisation program



Community engagement in Karualti

“While our business development resources were diverted at times in 2020 to addressing the challenges of the pandemic, we continued to explore new horizons and enhanced our reputation through best practice management of grants and donations”.

**- DAVID O’FARRELL,
OSF CHIEF OPERATING OFFICER.**



Moving PPE into remote locations in Kikori



Infection control items to Inu Health Centre



Pimaga medical equipment

THE PAST FIVE YEARS: OUR STRATEGY IN REVIEW

The Foundation completed the five-year strategy funded by Oil Search from late 2015 to 2020. Together with the National and Provincial Governments in Hela, Southern Highlands and Gulf Provinces and partners we achieved the following:



USD29m

in donor and partner funding to support improved health infrastructure, a more skilled health and education workforce, literacy libraries and family and sexual violence services



3

Provincial Health Authorities fully established and functioning as the statutory bodies leading health service development and delivery in PNG.



203

Water supplies restored after the 2018 earthquake by installing 203 water tanks, funded jointly by the PNG and Australian Governments, across Hela and Southern Highlands



78

scholarships awarded and completed to strengthen the health and education workforce and encourage young leaders in their chosen professions.



50,000

Delivery of **103 SMALL GRANT PROJECTS** to create change by OSF staff in communities across PNG with over 50,000 beneficiaries



600+

Over 600 pre-school children have learned to read through three OSF funded literacy libraries



5,000

women and children experiencing family and sexual violence to access health and medical services, case management support and safe accommodation



Supervised deliveries and ante natal care have improved significantly in our project impact areas with a **20% INCREASE** in Hela, with improvements in Kutubu health facilities and Kikori District



Immunisation of children under 5 **IMPROVED** in project impact areas and results well above the 2019 national average (36%) on this indicator



Outreach clinics through health facilities are some of the **HIGHEST IN THE COUNTRY**

GOVERNANCE

The Foundation was established for charitable purposes in PNG. Under the direction of the Board of Directors, the Foundation's activities are focussed on achieving our vision, fulfilling our mission and modelling Oil Search values and behaviours.

As a charitable organisation, the Foundation is accountable to many partners. These include the community, the PNG Government, our principal donor Oil Search, development partners, and our own employees.

The Foundation operates within a comprehensive governance framework which fosters strong accountability for results and responsible use of resources.

The Foundation has a robust Performance Framework which clearly sets out performance measures and targets over a five-year period. This has been consistently used to produce robust reports for both the OSF Board and our donors with reliable and accurate data which demonstrates results.

The Foundation fosters a risk management culture and risks are monitored by the Board and the executive and senior leadership teams. We encourage organisation-wide involvement in risk management which includes all staff having responsibility for risk identification, the management of risk registers and regular risk reporting and reviews.

The Board approves policies and a code of conduct for all staff and contractors. Our system of procedures is reviewed annually. These policies and procedures guide our activities to meet donor commitments and stakeholder expectations. We recognise that how we do things is just as important as what we do.

Our deep commitment to protecting children is reflected in a Child Protection Standard implemented via a mandated training module for all staff and contractors.

The Foundation also looks externally to benchmark our governance framework to maintain currency with international best practice. We achieve this by adhering to good governance principles, including:



Standards set by the Australian regulatory body the Australian Charities and Not-for-profit Commission (ACNC)



ASX Corporate Governance Council's Corporate Governance Principles and Recommendations



Australian Institute of Company Directors Good Governance Principles and Guidance for Not-for-profit Organisations



Applying internationally recognised standards for monitoring and evaluating results for development programs.



Australian Council for International Development (ACFID) Code of Conduct



Infection control items to Pimaga



Kutubu in the Southern Highlands

OIL SEARCH FOUNDATION BOARD OF DIRECTORS 2020



PETER BOTTEN

BSC ARSM AC, CBE - CHAIRMAN

Peter Botten joined Oil Search in 1992, became Managing Director in 1994 a position he held until February 2020. He continued as Chair of the Oil Search Foundation Board for all of 2020. Peter has chaired the Hela Provincial Health Authority Board since 2016 and continues in this role.

Peter was made a Commander of the British Empire (CBE) in 2008 in the Queen's Honours List for services to the community, mining and petroleum industries in PNG. In 2019 Peter was also made a Companion in the Order of Australia in recognition of his contribution to PNG's social and economic development.



GEREA AOPI

*CBE AND MBE - NON-EXECUTIVE DIRECTOR UNTIL
SEPTEMBER 2020*

With several tertiary degrees in business and economics, Gereia Aopi had a long career in the PNG public service, the private sector and in statutory authorities in PNG including Telikom PNG and Post and Telecommunications. He was a senior executive member of Oil Search Limited until May 2018 and then Country Manager until 2020. He has served on many private sector Boards including on State-Owned Enterprises. He has been active in many national entities in the energy and business sectors in PNG.

He is the current Chairman of the Gulf Provincial Health Authority. He was awarded the Member of the British Empire (MBE) in 1987 and Commander of the British Empire (CBE) in 1993 for public service.



LEON BUSKENS

*M.FIN., RMIT, B.COM., UNIVERSITY OF TECHNOLOGY PNG
- NON-EXECUTIVE DIRECTOR FROM SEPTEMBER 2020*

Leon is the PNG Country Manager at Oil Search Limited. He joined Oil Search in 2012 and has held several senior positions, most recently Senior Vice President for External Affairs - Community. As PNG Country Manager, Leon oversees all Social Responsibility, Community Affairs, Communications and Biomass-related activities within PNG.

Leon sits on several prominent PNG Boards across not-for-profit, commercial and government sectors and currently serves as the Commissioner of the PNG Sports Foundation.



STEPHANIE COPUS-CAMPBELL
*MPHL (CAMBRIDGE) AND BA POL SCI
(UNI. OF CALIFORNIA) EXECUTIVE DIRECTOR*

Stephanie Copus-Campbell has been the Executive Director of the Foundation since 2014. Since mid-2018 she has also chaired the Southern Highlands Provincial Health Authority Board. Steph has a long history in development roles including as head of Australia's aid program in PNG and the wider aid program with Fiji and the Pacific region. She has also worked on development cooperation with China and on environment and infrastructure policy.

Stephanie is a director on Harold Mitchell Foundation Board, and Femili PNG Board (a local PNG NGO that supports survivors of family and sexual violence) and a member of the Bel isi PNG Steering Committee (a public private partnership to address family and sexual violence in PNG). She is a member of the University of New South Wales' Canberra Advisory Council, the Steamships' Community Grants Advisory Committee, and the Lowy Institute's Australia-PNG Network.

She is a graduate of the Australian Institute of Company Directors.



RICHARD (RICK) LEE
*- AM, BENG (CHEM) (HONS), MA (OXON), FAICD
- NON-EXECUTIVE DIRECTOR*

Rick joined the Oil Search Limited Board on 9 May 2012 and was appointed Chairman on 28 February 2013. He joined the Board of the Oil Search Foundation in April 2020.

Rick has extensive resource, banking and international commercial experience. His previous senior executive roles include 16 years with CSR Limited and 9 years in the position of Chief Executive Officer of NM Rothschild Australia Limited. He was the former Chairman of Ruralco Holdings Limited and Salmat Limited, Deputy Chairman of Ridley Corporation Limited and a director of Newcrest Mining Limited, CSR Limited and Wesfarmers General Insurance Limited. Rick is also previous Chairman of the Australian Institute of Company Directors.



OSF immunise a child in Turama

OIL SEARCH FOUNDATION FUNDING 2020

DONOR/FUNDER	USD (\$)
OIL SEARCH LIMITED	\$10,536,859
AUSTRALIAN AID PROGRAM	\$955,120
GAVI (VACCINE ALLIANCE)	\$199,159
OTHER DONATIONS AND SUBSCRIPTIONS	\$451,067
TOTAL	\$12,142,205



Health patrol heads out to remote villages on Kikori River

STATEMENT OF PROFIT AND LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2020

	2020 USD \$	2019 USD \$
REVENUE		
Donations received	12,142,205	17,685,455
Interest Income	14,828	25,757
TOTAL INCOME	12,157,033	17,711,212
OPERATING EXPENSES		
Pillar 1 - Signature Programs		
Hela Province Program	5,207,354	5,958,036
Gulf Program	1,480,910	3,943,870
Earthquake Relief	-	102,306
Pillar 2 - Development Partner		
Business Development Unit	180,947	1,011,758
Women Protection and Empowerment	525,605	1,135,894
Leadership and Education	1,014,442	1,724,288
Global Fund Programs - HIV		
Implementing Partners Expenditure	-	1,182
Incentive Fund	152,904	1,970,004
Wok Bung Wantaim	494,815	1,146,018
Bel isi PNG	1,025,113	1,090,548
Santos - A&E	-	1,000,258
Global Alliance on Vaccines and Immunisation	355,577	42,655
Pillar 2 - Development Partner		
Accountability and Administration	2,806,419	2,406,898
Monitoring and Evaluation	370,919	484,837
Foreign currency loss	(85,949)	271
Loss/(Gain) on disposal of fixed assets	-	-
Total expenses	13,529,056	22,018,823
Deficit for the year	(1,372,023)	(4,307,611)
TOTAL COMPREHENSIVE INCOME	(1,372,023)	(4,307,611)

STATEMENT OF FINANCIAL POSITION AT 31 DECEMBER 2020

	2020 USD \$	2019 USD \$
NON CURRENT ASSETS		
Property, plant and equipment	140,902	196,495
	140,902	196,495
CURRENT ASSETS		
Cash and cash equivalents	4,665,494	15,598,708
Trade and other receivables	1,510,110	3,806,957
	6,175,604	19,405,665
TOTAL ASSETS	6,316,506	19,602,160
EQUITY AND LIABILITIES		
Retained surplus (deficit)	3,598,709	4,970,732
CURRENT LIABILITIES		
Trade and other payables	2,717,797	14,631,428
TOTAL LIABILITIES	2,717,797	14,631,428
TOTAL EQUITY AND LIABILITIES	6,316,506	19,602,160

GLOSSARY AND ACRONYMS

ADB

ADB is an acronym for the Asian Development Bank, a multi-lateral development finance institution dedicated to reducing poverty in Asia and the Pacific through loans, technical assistance and grants. ADB facilitates policy dialogues, provides advisory services, and mobilises financial resources through co-financing operations that tap official, commercial and export credit resources.

BBP

Buk bilong Pikinini is an independent charity based in Port Moresby, PNG, which aims to foster a life-long love of reading and learning and increase literacy rates especially for preschool age children with limited access to books, learning resources and opportunities.

BCFW

The Business Coalition for Women is a group of companies in Papua New Guinea working together to drive positive change for women and businesses in Papua New Guinea. BCFW provides resources and training to help businesses derive maximum value from its female workforce and is a leading partner in Bel isi PNG.

DDA

District Development Authorities were established under the District Development Authority Act (DDA Act) in 2014. The DDA Act creates DDAs as legal entities with a Board which is chaired by the Open Member (District MP). All LLG Presidents are automatically members, the MP nominates up to 3 additional members and one must be a woman. Board members are appointed for the duration of the term of the current Parliament. DDAs replaced Joint District Planning and Budget Priority Committees. Their primary role is the allocation of funds for service delivery. Districts remain administrative units of the Provincial Government

FSC

The Family Support Centre (FSC) is the name of the NDOH endorsed health service, usually located in Provincial and District Hospitals, to provide health and medical assessments and other services for survivors of family and sexual violence.

GAVI - THE VACCINE ALLIANCE

The Gavi Vaccine Alliance was founded in 2003 and is an international organisation that improves access to vaccines for the world's most vulnerable children. It was founded in 2000. Gavi partners with both the public and private sectors to achieve this mission. It works with nonprofits, advocacy organisations, governments, vaccine manufacturers, and researchers. The Bill and Melinda Gates Foundation was a founding member of Gavi and continues to invest annually to ensure the success of the alliance.

GOPNG

Is an acronym sometimes used to describe the Government of Papua New Guinea.

LLGs

Local Level Governments are the third tier of government in Papua New Guinea established under the Organic Law on Provincial and Local-Level Governments, 1995. LLGs are comprised of wards with Ward Members elected every five years in a local democratic election process. LLG Presidents have also historically been elected during these elections and sit as members of the Provincial Government Assemblies. It is generally considered to be the level of government closest to the people. Over 80% of the population of Papua New Guinea live in rural areas. There are 31 urban LLGs and 265 rural LLGs in PNG.

HPHA, SH PHA AND GPHA

Hela Provincial Health Authority (HPHA), Southern Highlands' Provincial Health Authority (SPHA), and Gulf Provincial Health Authority (GPHA), are the governing state institutions responsible for the administration of health service delivery across Hela, Southern Highlands and Gulf respectively. Established under an act of Parliament, the Provincial Health Authorities Act 2007, PHAs have replaced Provincial Health Departments. As of 2020, every Province, and the National Capital District, now has a PHA.

NCDC

The National Capital District Commission is the municipal government of the City of Port Moresby, National Capital District, Papua New Guinea. It is established by an act of Parliament called the National Capital District Commission Act and spells out the entity as the governing body for the City, and the powers of the Commission, including for law making, investment, and revenue raising.

NGO

NGO is the internationally accepted acronym used to describe non-government organisations

NDOH

Is the acronym for the PNG National Department of Health

PPP

PPP is an acronym used to describe public/private partnerships.

WASH

WASH is the acronym used to describe 'water, sanitation and hygiene'. Access to WASH is considered an important, universally affordable, and sustainable development goal. It is identified as Goal 6 of the United Nations Sustainable Development Goals (SDGs).

WBW

Wok Bung Wantaim is a 3-year partnership approach to the development of health and other services for the people of Hela and Southern Highlands' Provinces. The partnership includes the PNG Government, Oil Search Foundation, Oil Search Limited, the Australian Government, the Asian Development Bank, civil society organisations, and other private sector partners. The strategy focuses on improving financing of health service delivery, facilitating new service delivery models and increasing community engagement in holding partners to account for effective service delivery.





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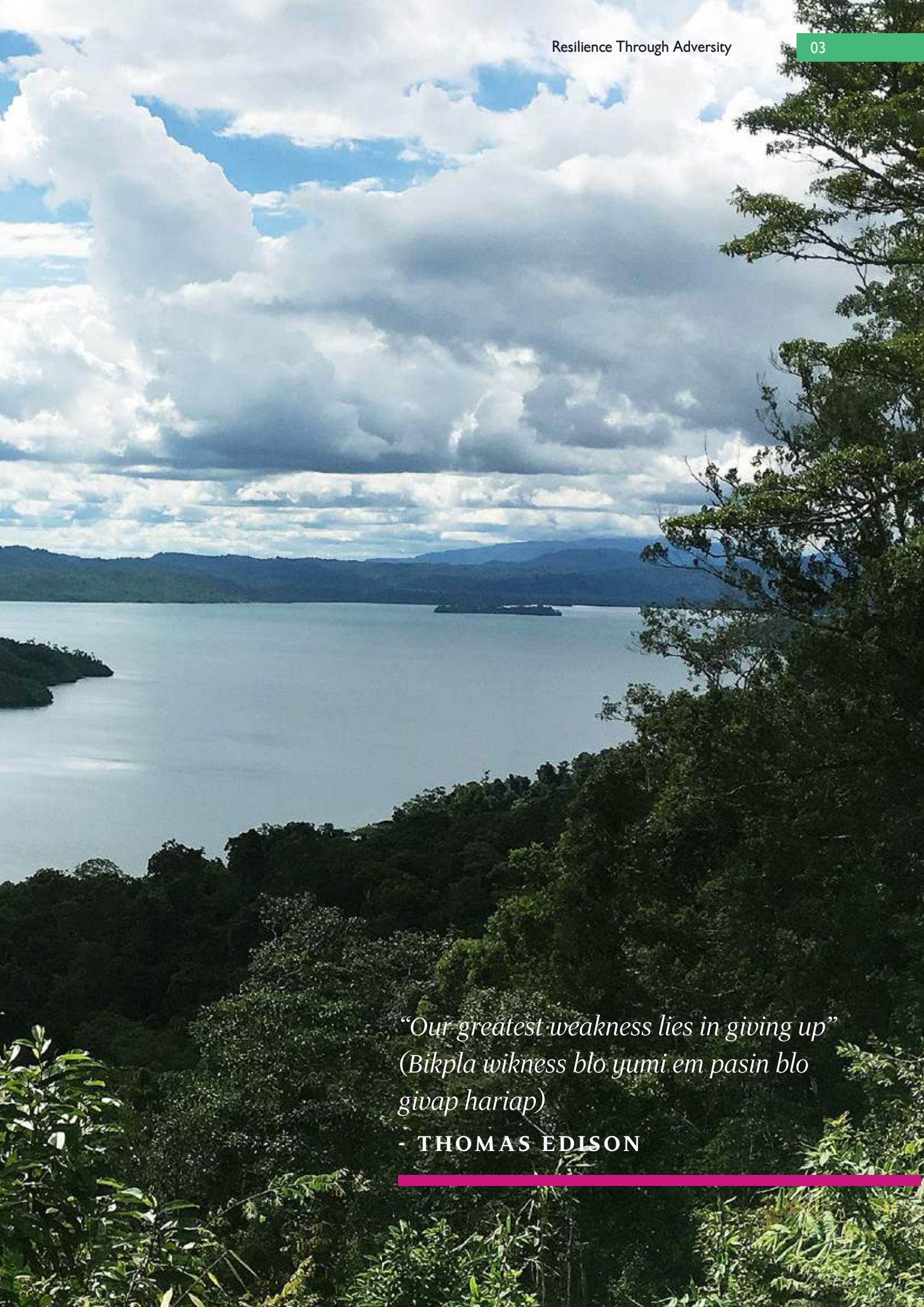


Annual Report 2020

RESILIENCE THROUGH ADVERSITY

(YUMI SANAP STRONG WANTAIM, NAMEL LONG DISPLA TAIM NOGUT)





*“Our greatest weakness lies in giving up”
(Bikpla wikness blo yumi em pasin blo
givap hariap)*

- THOMAS EDISON

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On the cover: Dr Vincent Pyakalyia, OSF, handing over personal protective equipment to Dr Kintwa, CEO of Hela Provincial Health Authority



CHW Roselyn John, from Koipiago health facility, uses her training in obstetric care



OUR MISSION

To contribute to nationwide development goals by working in partnership with government and stakeholders to improve development outcomes and achieve system stability and functionality.



OUR VALUES

We are a caring organisation that operates with high integrity and respect. We are passionate about development and strive to deliver excellence through innovation and partnerships with a diverse and highly responsible workforce.





Dr Vincent Pyakalyia from OSF conducts a health check during a patrol



Waiting village at Pimaga Rural Hospital



WHO WE ARE

Oil Search Foundation (OSF or the Foundation) assists partners to determine their own development priorities and to deliver them in ways that maximise ownership and sustainability. This means we always work with respect for local culture, individuals and communities and the PNG Government's policy frameworks, institutions, and systems. This is not only the most sustainable approach, the relationships and trust we build enable swift responses in times of crisis and help foster resilience to withstand difficult times such as natural disasters, civil unrest and pandemics.

Once partner priorities are identified, the Foundation supports implementation through targeted funding, leveraging resources, technical assistance and advice, training, supplies, and logistics etc.

We prioritise fostering good governance and building capability in systems in the areas of health, education, community development and women's empowerment and protection.

The Foundation's staff have many years of experience working on development issues in PNG with in-house expertise in the sectors we operate in. We offer best practice approaches to performance monitoring, evaluation and reporting and maintain strong financial and grant management capacity.

The OSF team is proud to work in PNG and is committed to making a positive difference for its people and communities.



Pimaga family planning

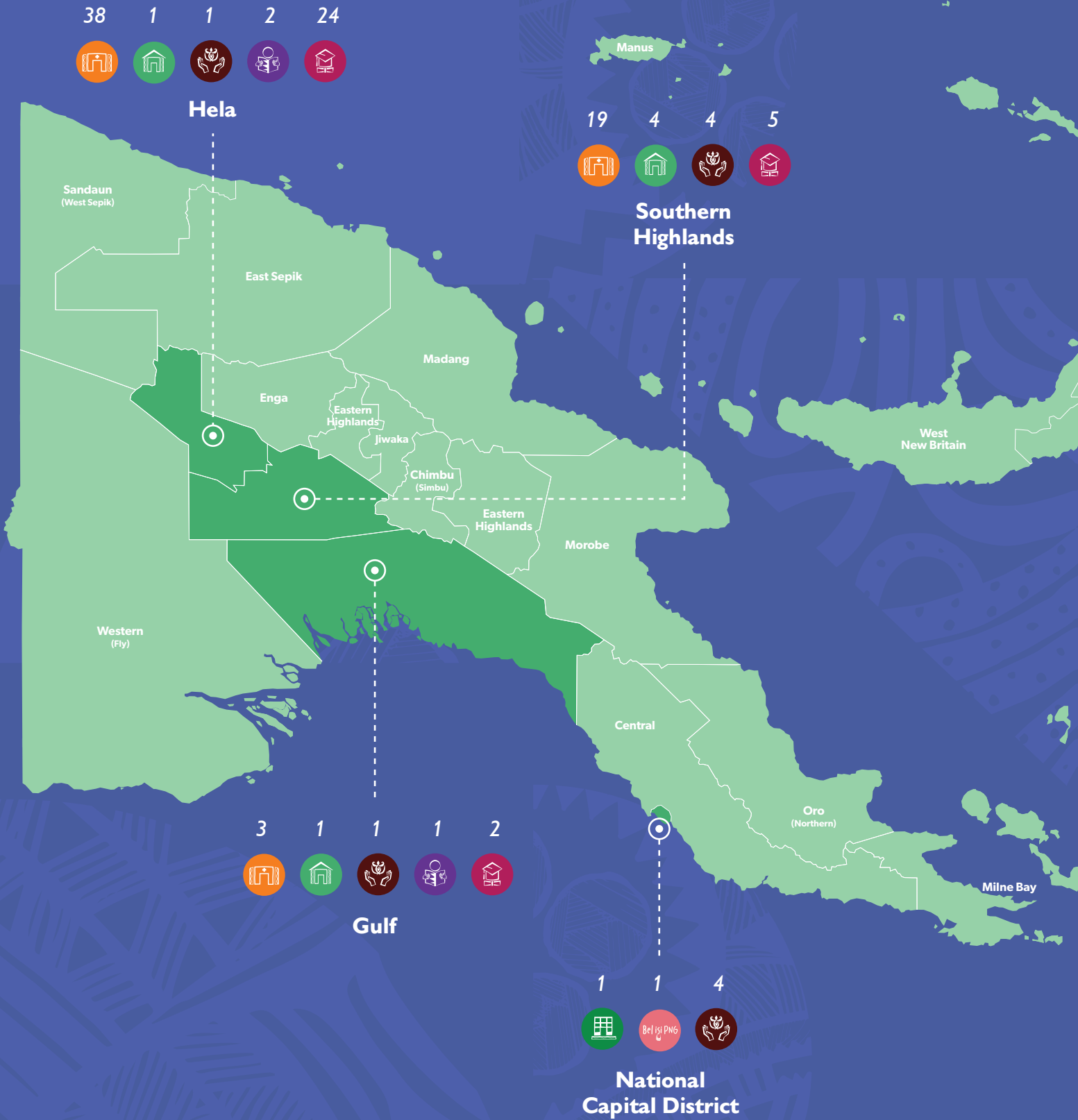


Turama Measles Response Program



Awareness during Baina health patrol

OUR REACH



Map Legend



Bel Isi PNG




























Early Childhood Literacy Library



Small Grants



• Central		1		4						
• East New Britain				1						
• East Sepik		1		1						
• Eastern Highlands		2		3						
• Enga				1						
• Gulf		3		1		1		1		2
• Hela		38		1		1		2		24
• Jiwaka				1						
• Madang				1						
• Morobe				1		2				
• National Capital District		1		1		4				
• Simbu				2						
• Southern Highlands		19		4		4		5		
• West New Britain				1						
• Western				1						
• Western Highlands		2								



OIL SEARCH LIMITED

Oil Search Limited (OSL) is a responsible energy company, with a proud history and strong heritage in PNG.

The Company's renewed purpose is to deliver low cost, high value energy that meets society's needs. The Company's Sustainability Strategy is aligned with this purpose and sets out the critical role the Oil Search Foundation (the Foundation) plays in the delivery of its Social Development and Investment program.

As the Foundation's principal donor and champion, the Company's investment is tangible evidence of how seriously OSL takes its social responsibilities.

The Foundation is privileged to work with a company so committed to communities. Together we have delivered positive change for the people of PNG which is demonstrated throughout our Annual Report.



OSL donates personal protective equipment to PNG Government through the Minister for Health, Hon Jelta Wong

CHAIRMAN'S MESSAGE



Like many other organisations around the world, the Foundation weathered a tough year in 2020 with a combination of events that tested every aspect of our systems, people and programs. It was the enduring commitment to values of partnership and working through local systems that enabled strong resilience and continuous delivery of program outcomes.

Importantly, the ability of partners to respond to the pandemic was proof that our approaches to strengthening health systems in remote parts of PNG work. The Provincial Health Authorities (PHAs) took the lead in preparing COVID-19 readiness response plans at the Provincial level. They kept health centres open, addressed problems and challenges and continued delivering key services, including those not related to COVID-19 but essential for a healthy population. I was particularly impressed at how well our partners, not all of whom had information technology (IT) experience or exposure, adapted quickly to using communication tools such as Zoom. They used IT to govern, manage and coordinate services in an environment where face to face engagement was difficult.

Of course, the numerous challenges presented by the pandemic were not limited to health. Schools were closed, communities isolated and the overall economy suffered, which translated to reduced funding for key services across the country. This affected our partners as well as our capacity to assist them. As 2020 unfolded other challenges emerged such as the risk of increased family violence. The Foundation continued to work with partners to ensure services remained open. I am particularly proud of this work as I have seen firsthand how violence undermines all aspects of community wellbeing and is a direct cause of gender inequality. I particularly recognise and thank our partners who work in family and sexual violence services and health facilities. Their jobs, whilst rewarding, are emotionally taxing and sometimes risky. Their extraordinary efforts are sometimes not fully understood nor appreciated.

Not only was the pandemic difficult for our partners and programs, it also tested our operational systems and put additional strain on our people. Most of our staff were required to work outside of the office where they had to manage the competing challenges of home and work. Many were understandably fearful of how COVID-19 would affect PNG, their families and communities. There were early concerns that the virus would spread rapidly, overwhelm health service capacity and undermine security. I want to thank everyone who continued to meet both professional and personal challenges in an unprecedented and stressful environment to ensure our programs continued. I was heartened to see that 100% of our staff, when recently surveyed, said they are proud of what we collectively delivered through the Foundation.

In summary, it has been a challenging but important year for the Foundation. We have learned how to work differently while continuing to deliver outcomes. Most importantly we have helped to make a positive difference to the lives of many people, which is our ultimate purpose.

Peter Botten
Chairman



“It has been a challenging but important year for the Foundation. We have learned how to work differently while continuing to deliver outcomes. Most importantly we have helped to make a positive difference to the lives of many people, which is our ultimate purpose.”

- PETER BOTTEN

Distribution of medical supplies to Huiya Dodomona communities

MESSAGE FROM OSF SENIOR LEADERSHIP TEAM

The year 2020 was particularly difficult due to COVID-19 and the consequent very challenging economic environment. It was, however, also an important milestone because it marked five years since Oil Search Limited (OSL) expanded the Foundation to deliver on a broader mandate. Our team was proud to deliver a summary of achievements over this period to OSL and other donors. Their support assisted us to help thousands of people access better services and take control of their own future.

When we started our strategy in 2015, our mandate was to deliver sustainable results. This is not always easy in international development and especially working in remote parts of the country. We understood it would be impossible to achieve the scale of impact required from the efforts of just one organisation. We needed all interested partners, especially the PNG Government and local communities, to own the outcomes and commit their resources and efforts to solving problems. It was through this partnership approach that we helped communities leverage in the resources required for change, undertake system reform, galvanise leadership, and improve capacity.

An important factor that enabled us to deliver results is our strong, passionate, committed and resilient staff. We are a team who love what we do and the country and communities we support. We feel privileged to be able to make a difference. We do not shy away from challenges – earthquakes, pandemics, tribal fights and difficult logistical problems to name a few – and we learn from both our successes and mistakes. We are proud to have shared ideas and models of working with the international development community. This includes new ways to deliver public-private partnerships in a manner that helps progress PNG's development agenda.

Our primary partner is the Government of Papua New Guinea. Other donor partners include the Australian Government, Gavi - Global Alliance for Vaccinations, Santos, Bank of South Pacific and others in the private sector. We thank all these partners and especially Oil Search, whose strong commitment to delivering social outcomes in PNG has funded and guided much of our work.

This report provides an account of the results we have achieved with our partners in a year of unprecedented global uncertainty, severely restricted travel, and stretched resources.

Our five-year journey has set an important foundation to deliver future impact. We look forward to seeing how our communities go from strength to strength over the next five years.

Senior leadership team met by Zoom for most of 2020



Stephanie Copus-Campbell
Executive Director

This past year tested our resilience and our ability to achieve results when we were confronted with what seemed an impossible task. We were reminded of the words of Nelson Mandela who said:

“It always seems impossible until it’s done.”

LEVERAGING FUNDING FOR COMMUNITY BENEFIT

BRIDGING THE GAP AND BUILDING PARTNERSHIPS TO ACHIEVE THE IMPOSSIBLE

During 2020 the Foundation continued to deliver results for our communities through directly funding specific activities and leveraging support from partners and donors. Together we completed major infrastructure projects, delivered immunisation programs, enabled children to read and gave many young men and women the chance of a future through jointly funded scholarships programs.

Working with PHAs we progressed innovative and jointly funded strategies such as Wok Bung Wantaim which pioneered financial/governance reforms, introduced new service models and strengthened the health workforce.

We continued to support Bel isi PNG, the unique public-private partnership addressing family and sexual violence, co-funded by the Australian Government, OSF, the private sector, and local NGO Femili PNG.

Working closely with the Southern Highlands PHA, we leveraged our own contributions to attract funding from a local landowner group to ensure housing for a new doctor at Pimaga District Hospital in Kutubu.

In Fugwa (Hela Province), we worked with several partners, including the Koroba-Kopiago District Development Authority and Wesleyan Church Services, to build and open a new literacy library.

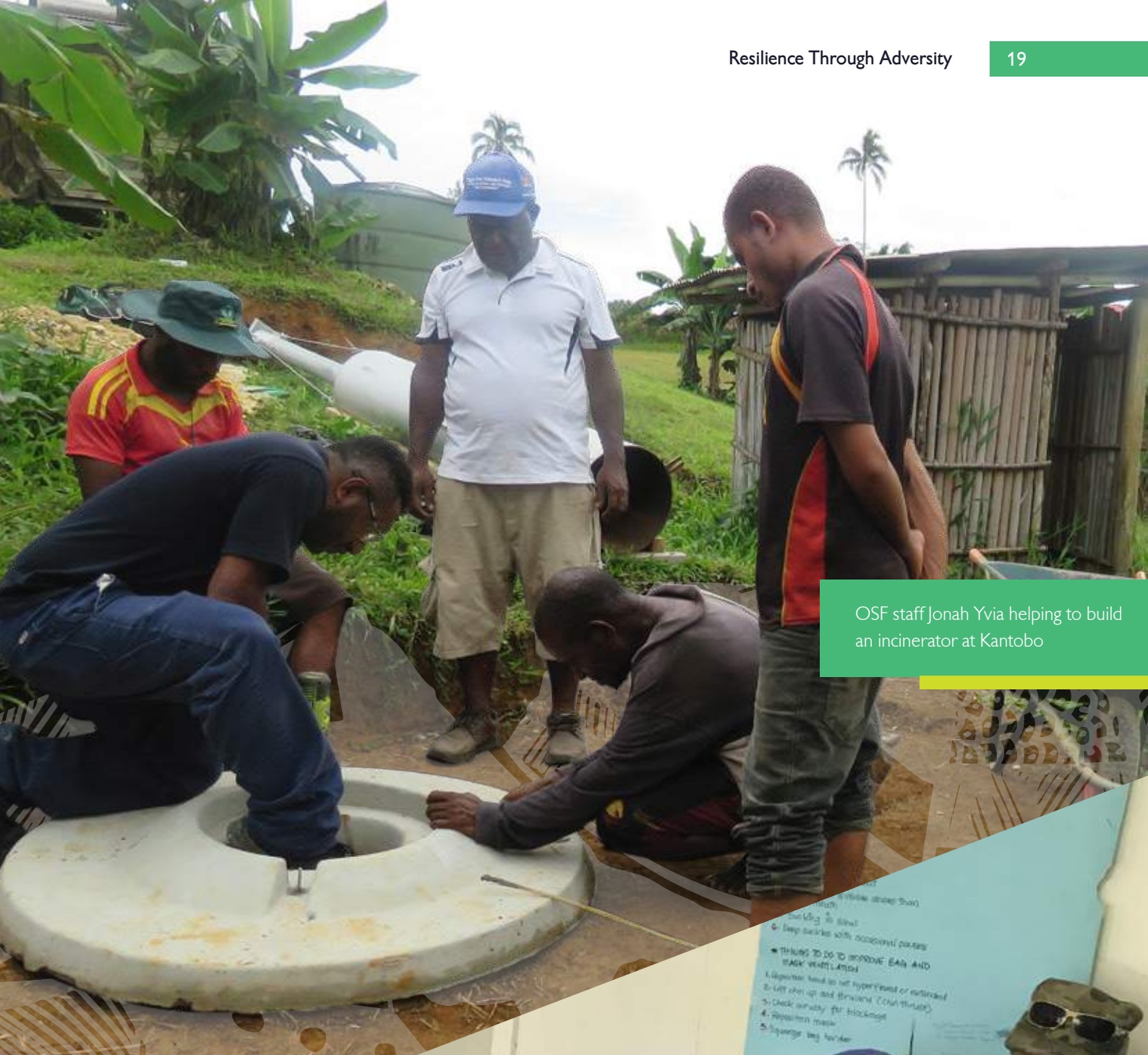
In Hela the new accident and emergency ward at the hospital was completed, co-funded by OSF, the Provincial Government, the PHA and Santos. We supported the PHA to negotiate a funding extension with the Australian Government for Pai Health facility managed by Susu Mamas.

We completed the two-year project to deliver and install 203 water tanks funded by the PNG and Australian Governments and OSF to replace water supplies destroyed during the 2018 earthquake.

Leveraging is not always about extra funding. The Foundation worked closely with the World Health Organisation (WHO), World Bank, Asian Development Bank, United Nations agencies and other partners to leverage in technical expertise and other support for improved services.

In summary, OSF works to help bridge gaps, connect dots and bring together a range of partners to address the challenges that sometimes seem impossible to solve when working alone.





OSF staff Jonah Yvia helping to build an incinerator at Kantobo



Gene Xpert Training





Hela field team connect for regular staff and planning meetings with their Port Moresby colleagues and partners via Zoom

MANAGING THROUGH THE PANDEMIC – KEEPING THE DOORS OPEN

In March 2020, everything changed very quickly.

In January 2020 a highly virulent corona virus (COVID-19) began to spread quickly across the world. Countries reacted by closing their borders and implementing strict quarantine and travel restrictions. PNG was no exception with a State of Emergency (SoE) declared in late March as the first cases began to appear in PNG.

In those early weeks, the Foundation could not have predicted the changes which would be required to the way we work, our structure and how we would need to re-prioritise our resources. We drew on our experience and the many lessons we learnt from the 2018 earthquake in the PNG Highlands, especially the critical importance of partnership, flexibility and resilience.

Changing the way we work

Like other organisations the Foundation was required to reduce or suspend operations within the first few months of the pandemic. We were determined to ensure communities received the basic and essential services they needed. But this was a virus, not an earthquake, one that could infect our staff and impact not only them, but their families and their communities. This time we had to do it differently. We all had to embrace a new normal.

Social distancing requirements and travel restrictions drove a change to our office arrangements and curtailed the ability of staff to fly in and out of the range of locations we worked in. This provided an opportunity to rethink how we do business. From the chaos of the pandemic arose an organisation which has embraced communication technology, remote working arrangements, and one that encouraged national staff leadership, growth and development.

With staff dialing in and working from Port Moresby, Kerema, Kikori, the Highlands, Sydney, Canberra, Adelaide, Brisbane and Cairns, the Foundation has continued its business and even implemented new immunisation grants in Southern Highlands and Gulf Provinces.



We worked with OSL to deliver 12.4 tonnes of personal protective equipment (PPE) to four provinces across PNG. Coordinating with the PNG Government and other development partners, the much-needed equipment was distributed to staff and health facilities in Hela, Southern Highlands, Gulf and Central Provinces. The Foundation also supported the WHO with IT solutions to train health workers in the safe use of PPE and to roll out community awareness programs about handwashing, hygiene and the wearing of facemasks.

The Foundation supported partners to keep important services open for survivors of family and sexual violence. We ensured scholarship students could continue their studies, refocused our small grants program on different aspects of COVID challenges and worked to get our literacy libraries re-opened and operating as soon as possible following the SoE. These actions were important because the effects of COVID are much broader than the health sector.

Together we maintained the implementation of programs right through 2020 and the results speak for themselves.v

CASE STUDY 1: OIL SEARCH HELPS PROTECT FRONTLINE HEALTH CARE WORKERS DURING THE PANDEMIC

Healthcare workers rely on personal protective equipment (PPE) to protect themselves and their patients from the spread of COVID-19 and other infectious diseases.

Recognising the importance of this, early in the pandemic OSL funded over US\$500,000 worth of essential PPE to distribute across four provinces. OSF assisted OSL to distribute this PPE which included gloves, surgical masks and hand sanitizers to local PHAs in Hela, Southern Highlands, Gulf and Central Provinces. The PHAs then distributed the gear to the health workers at the district and sub-district levels.

In Kutubu, OSF partnered with the SH PHA to deliver the PPE and simultaneously undertook a detailed assessment of seven health facilities to manage COVID-19 cases and to maintain essential health services. These seven health facilities are crucial services which help maintain the health of the local OSL workforce and keep the communities they serve safe from the virus.

Dominica Arabagali the Officer in-charge at Baguale Health sub-centre in Southern Highlands said that when health workers first heard about the COVID-19 outbreak, they were scared to come to work. They were scared because they did not have the necessary protection. ***“We felt vulnerable and exposed to contracting the virus as we know that it’s contagious, and people can die from it. But this is no longer a worry thanks to OSL and OSF, who donated PPE to us. We are now protected and can perform our vital work to save lives.”***

Dr Joseph Birisi, CEO SHP PHA: ***“Through the support of our partners OSL and OSF, whilst working in close consultation with the National Department of Health, we were able to deliver critical PPE across clinics and health centres in the province. An effort we couldn’t have done alone.”***

This delivery of PPE has benefited over 100 health facilities across Hela, Southern Highlands, Gulf and Central Provinces.



PPE donated to Baguale Health Centre

SHP PHA Executive Management Team

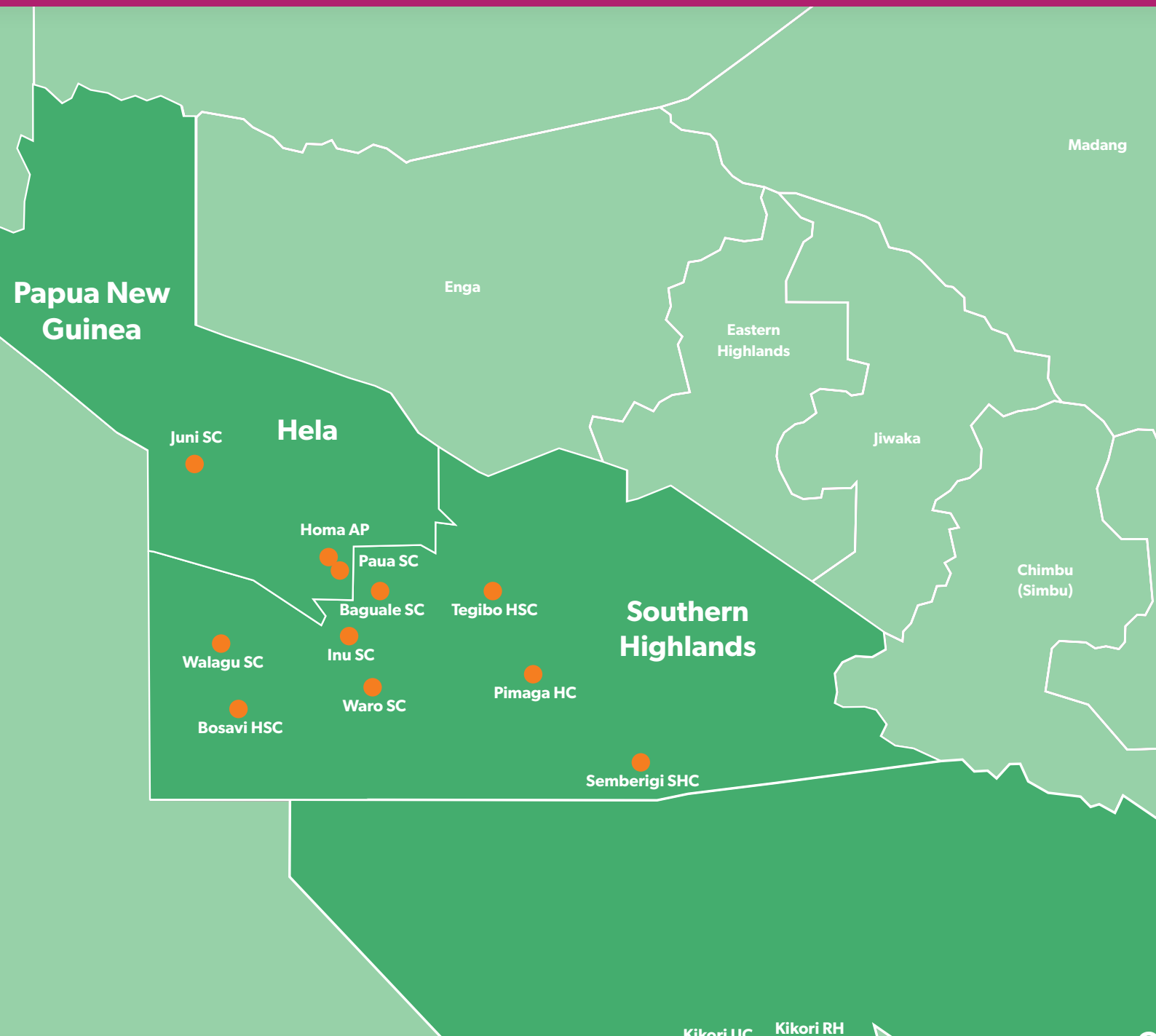







“Through the support of our partners OSL and OSF, whilst working in close consultation with the National Department of Health, we were able to deliver critical PPE across clinics and health centres in the province. An effort we couldn’t have done alone.”

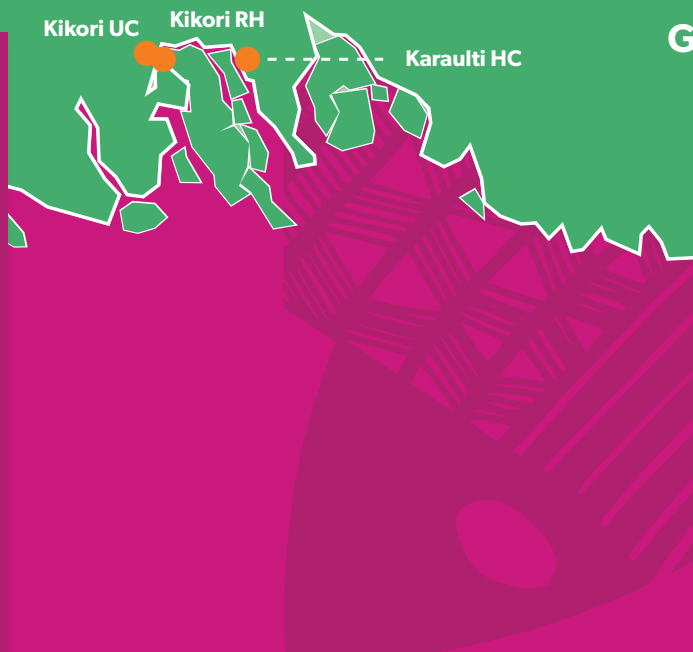
- DR. JOSEPH BIRISI

HEALTH FACILITIES IN PROJECT IMPACT AREAS



Map Legend: Health Facilities

- Gulf  3
- Hela  38
- Southern Highlands  19



HEALTH

WHAT WE DO

The Foundation supports Provincial Health Authorities (PHAs) in Hela, Southern Highlands and Gulf Provinces to deliver health services to over one million people (11% of the total PNG population).

PHAs are responsible for hospitals, local health clinics, public health, disease control, health promotion, and rural and remote service delivery. Many health facilities in these provinces operate in some of the most difficult terrain and contexts in PNG.

Eastern
Highlands

Gulf



Gulf PHA getting ready for patrol

Our support is provided through leveraging funding and resources from a wide range of partners to complement Government funding and extend the reach of services to communities.

We provide technical expertise and logistical support to the PHAs. We focus on strong governance, effective financing, improving health infrastructure, procuring medicines and equipment, and strengthening information and data. The Foundation also leverages technical assistance from various donor partners to build the capacity and skills of executive management teams.

We supported all three PHAs to develop and implement COVID-19 response plans and to maintain basic health services throughout the year. The provision of personal protection equipment (PPE), donated by OSL, was critical to keeping health facilities open and operating.



KEY ACTIVITIES

THE WOK BUNG WANTAIM STRATEGY (WORKING IN PARTNERSHIP)

is aimed at improving health financing and demonstrating that front line service delivery and health indicators will improve if all available health funding is well coordinated, distributed fairly, and partners are working together.

This co-funded strategy has demonstrated success on many indicators agreed between the partners.

STRENGTHENING ACCESS TO HEALTH SERVICES FOR REMOTE COMMUNITIES:

We work with PHAs to ensure remote communities have access to the health services they need through supporting integrated teams to deliver outreach clinics into villages. These clinics provide maternal and child health checks, immunisation, family planning, disease surveillance and other basic care.

SUPPORTING ROUTINE IMMUNISATION:

Through the new Gavi funded Accelerated Immunisation and Health System Strengthening (AIHSS) projects, targeting Gulf and Southern Highlands populations, the Foundation supports routine immunisation in these locations. In Hela, OSF supports immunisation through strengthening rural health services and funding extended outreach patrols.

IMPROVING MATERNAL HEALTH:

Whilst maternal mortality in PNG has decreased over the past decade, according to the PNG 2016 Demographic Health Survey released in late 2019, it remains unacceptably high across the country with 177 women per 100,000 births dying in childbirth. Supervised deliveries and good ante natal care are two of the most significant interventions which reduce maternal and infant mortality. A program of activities addressing financing, infrastructure and health worker training is key to achieving this outcome.


 Virtual training in progress

INCREASING THE COMPLETION OF TUBERCULOSIS (TB) TREATMENT:

The COVID-19 pandemic poses a serious risk to people living with TB adding to the urgency to make progress on this health indicator. Our OSF team has continued to play a significant role in training health staff in TB diagnostic and treatment processes and working with PHA teams to renovate and maintain specialised TB clinics (Basic Management Units).

IMPROVING ACCESS TO FAMILY PLANNING:

Across PNG remote communities struggle to access quality family planning, a service that PHAs and communities have prioritised for support. Our approach to this important service has involved direct support for the past three years to Marie Stopes PNG (MSPNG) to deliver these services. The model continues to strengthen the capacity of health facility staff to deliver advanced family planning interventions in a more sustainable approach.

ENSURING MALARIA REMAINS WELL BELOW ELIMINATION LEVELS:

Through our partnership with the Kutubu Joint Venture Partners the Foundation continues to ensure that malaria remains low in communities around oil and gas camps in Hela, Southern Highlands and Gulf. In 2021 there will be an increasing emphasis on supporting our partner, Rotarians Against Malaria, to work with health facilities to ensure these low incident rates continue.

NATIONAL ADVOCACY:

OSF is actively engaged with the donor and development community in PNG. Collaborating with the NDOH and WHO, we work to influence policy and support the rollout of key reforms.

HELA HIGHLIGHTS

The PHA Board and executive management team, with OSF support, continued to demonstrate good governance and effective financial management despite the difficulties of the COVID-19 State of Emergency.

Several large OSF supported infrastructure projects were completed in 2020, with the Hela Provincial Hospital completing the construction of a new accident and emergency ward, additional TB treatment wards in two districts, and improved accommodation for 20 nurses in Tari.

Three graduate doctors, who were supported through the OSF scholarship program, completed their residencies at the Hela Hospital.

The PHA continued to maintain high rates of immunisation. It achieved an increase of around 20% in supervised deliveries and a similar increase in ante natal visits. Eighteen health facilities in Hela improved on both indicators in 2020.

In early 2020 the Foundation, through the Wok Bung Wantaim program (WBW), supported the training by the Department of Provincial and Local Level Government (DPLGA) of over 250 Local Level Government (LLG) elected officials and District Development Authorities (DDAs) in the three Hela Districts. The training was a first for DPLGA and has contributed to increased engagement of DDAs in funding health services in collaboration with the PHA.



Three OSF scholarship recipients from 2019 undertake medical residencies at Hela Hospital

SOUTHERN HIGHLANDS HIGHLIGHTS

Southern Highlands PHA maintained a strong program of improved service delivery initiatives and good governance across 2020. Regular Board meetings were convened via the use of technology (Zoom).

The PHA implemented the new AIHSS program in mid 2020 in the midst of the pandemic response. By the end of 2020 the PHA had completed all of the immunisation catch up rounds and delivered extended outreach patrols into seven very remote communities in Kutubu, Mt Bosavi and Kaugua- Erave reaching 13 villages and delivering over 3,000 services.

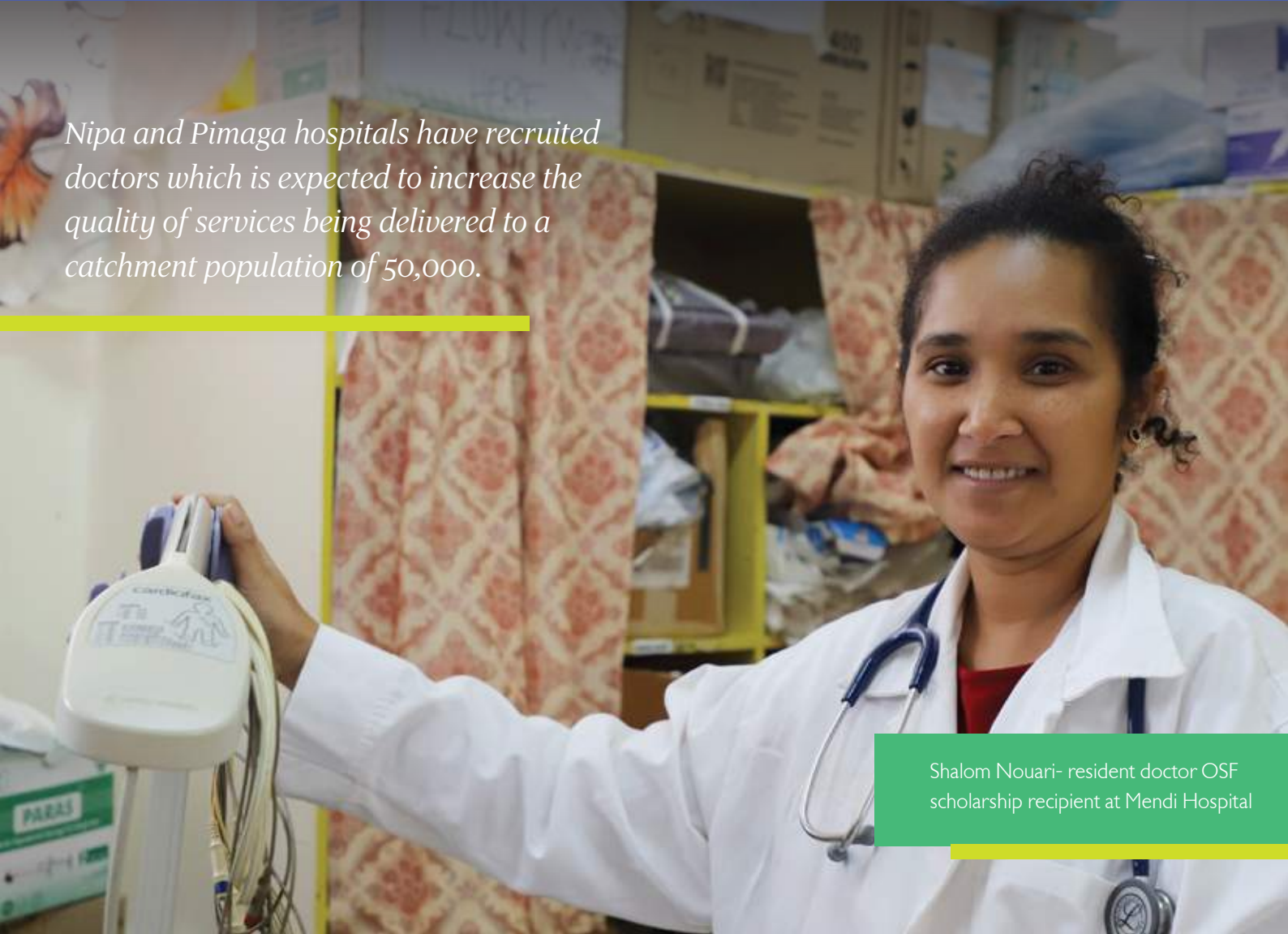
OSF supported infrastructure improvements at the new Nipa District Hospital with the PHA

identifying significant funding for procuring equipment. The hospital will open in early 2021. Infrastructure improvements have been leveraged at Pimaga District Hospital with staff housing and equipment agreed with partners.

Both hospitals have recruited doctors which is expected to increase the quality of services being delivered to a catchment population of 50,000.

The engagement in 2019 of DPLGA, through WBW, linking the SHP PHA, Provincial Government and DDAs, contributed to increased investment in 2020 by DDAs and the Provincial Government in health services in SHP. Training for all SHP LLG officials and DDAs by DPLGA is scheduled for early 2021.

Nipa and Pimaga hospitals have recruited doctors which is expected to increase the quality of services being delivered to a catchment population of 50,000.



Shalom Nouari- resident doctor OSF scholarship recipient at Mendi Hospital

GULF HIGHLIGHTS

OSF supported Gulf Province to establish a PHA in July 2019 with the Board fully established by late 2019. The appointment of the new CEO in April 2020 and the support to the new Board, were very high priorities throughout the year. With a new draft PHA corporate plan in place, the Board meeting regularly, and a new structure approved by the national agency responsible for the health workforce, this PHA is now well placed to make significant progress in 2021.

The implementation of the Gulf AIHSS project continued with immunisations increased by 15% over the previous year. The delivery of three outreach clinics, including into remote communities, reached thousands of people and immunised over 4,000 children.

Malaria rates remained very low and supervised deliveries and ante natal care visits improved slightly in our project impact areas.

WOK BUNG WANTAIM

Wok Bung Wantaim, which means working together, is a partnership approach employed jointly with the Hela and Southern Highlands Provincial Health Authorities to enhance front line health service delivery through improving coordination of all the available resources and increasing finance flows to where it is needed most. Co-funded by the PNG and Australian Governments and OSF, it initially commenced as a multi-pronged program of activities in 2018 but evolved quickly over time to become the strategy for how things can be done.

Dr Vincent Pyakalyia from OSF conducts a health check during the Turama Intergated Health Patrol

“The OSF support to Gulf PHA has been very timely and appreciated in filling gaps identified as a new PHA and through the AIHSS (immunisation) Project. The Foundation officers are helping set a precedent here to improve our services in the years to come.”

- DR PAUL KILA WARI, CEO, GULF PHA





Turama Measles Response Program

Together we increased health financing flows to both PHAs and then implemented the innovative facility-based budgeting (FBB) approach to direct the funding to front line health facilities. New financial accountability systems have been established in both PHAs.

Major renovations to nine health facilities were achieved with extensive funding leveraged from donors and partners in the PNG Government system including District Development Authorities (DDAs). By the end of 2020 WBW had attracted an additional estimated K7m in PNG Government funding for health facility renovations to both PHAs, private sector contributions of around K4m, plus in-kind support from multiple partners.

WBW strengthened the PHA Board Partnership Sub-Committees to improve joint planning and collaboration with a range of partners, including churches. A major goal of this activity was to facilitate increased numbers of church managed services working with the PHA, delivering integrated services under the single PHA health plan. In addition, over 700 LLG Presidents and elected officials and three DDA CEOs were trained in Hela and SHP by the Department of Provincial and Local Level Government (DPLGA) in their role in health sector planning, budget processes and decentralised service delivery.

Overall service delivery has improved considerably in both provinces with increases reported in outreach clinics, immunisations, supervised deliveries, and ANC visits. Church managed services are well integrated with PHAs and new services for maternal and child health have been established.

A key activity across the three years was capacity building health facility staff from PHA executive teams down to Community Health Workers in remote clinics. As estimated 120 staff have been trained in executive and financial management, clinical governance, family planning and TB treatment.

This initiative is currently being externally evaluated by the Australian Government to help inform future investments in health and other donor programs.

IMPROVING HEALTH OUTCOMES: WE HELPED MAKE A DIFFERENCE IN 2020

The three Provincial Health Authorities, Southern Highlands, Gulf and Hela, with support from the Foundation and other partners, maintained essential health services for communities throughout 2020 with maternal and child health indicators improving despite the pandemic.



73

Number of health facilities supported across Hela Province and Kutubu and Kikori Districts



12.4 tonnes

Amount of OSL funded personal protective equipment (PPE) for all health staff delivered direct to three supported provinces



181,175

Total vaccinations administered through routine immunisation



6,757

Pentavalent vaccinations for children under one year



5,834

Measles vaccinations to children aged 9-17 months



Notes to data on health outcomes:

>> Increases and decreases have been calculated against 2019 data where the indicator for 2020 is identical

>> Decrease in outreach clinics partly due to limited supplementary immunisation activity in 2020 and pandemic impacts



6,144

Ante natal care (ANC)
first visits



4,491

Supervised deliveries



392

Number of people
completing TB treatment



0.16

Malaria rates remained below
elimination levels in project
impact areas



1,836

Outreach clinics delivered



49,548

Outpatient visits at Hela
Provincial Hospital



13

Community Health Workers from
nine Hela health facilities trained
and qualified in obstetric care



17,976

Outpatient visits at
Margarima District Hospital



17

Health facility staff trained in
advanced family planning
methods in Hela



12,014

Outpatient visits at Koroba
District Hospital



1,629

Couple Years Protection
achieved



>> CYP decrease due to changed service delivery model as a result of pandemic impacts

>> Koroba District Hospital decrease in outpatient visits impacted by several local conflicts and subsequent restricted travel

CASE STUDY 2: SUPERVISED DELIVERIES REDUCE MATERNAL MORTALITY

There is strong evidence that supervised deliveries reduce maternal and infant mortality considerably.

In late 2018, Hela PHA CEO raised concerns with the province's health facility managers that the provincial supervised delivery rate of 25% was well below the national average of 32%. This meant that many women and newborns experienced unsupervised deliveries exposing them to injury, long-term disabilities and possible complications leading to deaths.

The CEO immediately identified three areas of impact in health centres which he felt would curb this trend; a dedicated delivery room and running water; a delivery bed; and health workers trained in safe deliveries. Facility managers recognised that improved community education was also important to encourage more women to seek a supervised birth. Working with his PHA Finance team and resident medical team, the CEO, with OSF support, developed a financing plan to address these three basic requirements for safe pregnancies and births.

In 2019, Hela PHA began renovating dedicated delivery rooms/maternity wards and delivery beds in selected health facilities across Hela. This procurement was implemented over 18 months and included funding support from a District Development Authority which worked with the PHA and Wok Bung Wantaim.

Across 2019 and 2020, the PHA embarked on a training effort with two 6-month midwifery trainings for two cohorts of Community Health Workers (CHW) from nine health facilities across Hela. It was facilitated by the resident obstetrician at the Hela Provincial Hospital. The training was designed and delivered to enable the community health workers, to provide safer maternity services to mothers and their newborn babies. A total of 13 CHW's (all women) completed this residential training in Tari, spending six months away from their families and communities.

The outcome of this three-year strategy has resulted in a significant jump in supervised deliveries – in just 12 months since the first training and six months since the second was completed. In 2020 the Hela PHA team improved supervised deliveries by 20% and is now above the 2019 national average.




13

Community Health Workers from nine Hela health facilities trained and qualified in obstetric care



In 2020 the Hela PHA team improved supervised deliveries by **20% and is now above the 2019 national average.**





“Having this service at the District Hospital means faster turnaround times and testing closer to home for most rural communities in the Komo- Magarima District. Previously, all TB test samples would have had to be collected and sent to Hela Hospital for analysis with a potential wait of three or more days for results to be returned. That waiting period is now over”.

- DR. KINTWA

CASE STUDY 3: SAVING LIVES BY IMPROVING ACCESS TO TB SERVICES

Empowering our PHAs to deliver appropriate TB care and treatment encourages higher cure rates and lessens the likelihood of someone abandoning treatment. This also lessens the risk of someone developing TB drug-resistance. It also lessens the risks to the local workforce.

Confirming a diagnosis of TB and initiating proper treatment is a major challenge for remote communities all over PNG. Failure to do this well has resulted in people being sick for long periods, spreading TB and, for many, early and unnecessary deaths. Resistant TB is also a consequence of poor management and treatment.

For a long time in Hela, the only facility providing adequate TB services was the Provincial Hospital in Tari. This is a major challenge for a PHA when the majority of the population live in remote areas and rural areas. This challenge is also set against the backdrop of the rugged highlands terrain and complex tribal dynamics.

In partnership, OSF, Hela PHA and the National TB program ran training for the health workers at Magarima District Hospital, enabling them to manage TB cases effectively.



Concurrently, OSF refurbished a space within the hospital to function as a TB clinic and mini laboratory. The National Department of Health (NDoH) supplied essential equipment and accredited the service.

Communities around Magarima now have easier access to life-saving TB care and treatment.

Peter Pia, a local from Tundaka villager in Magarima, expressed how happy the community was when they were told that their district hospital now has the capacity to manage TB.

“Bringing this machine to our hospital means that our health services are beginning to improve. In the past, these tests were done in Tari, which meant old people had to travel long distances to get a TB test done. Because of this difficulty, most refused to travel and would just remain in the village without getting proper help needed. This will no longer be the case. We are grateful to partners like OSF who work with Hela PHA to enable positive outcomes.” - PETER PIA

Bel isi PNG supports training for Family and Sexual Violence Unit officers



GENDER BASED VIOLENCE AND WOMEN'S EMPOWERMENT

WHAT WE DO

Family violence continues to be a serious issue for PNG with around 58% of women experiencing violence according the 2016 PNG Demographic Health Survey.

OSF works with donors and partners such as PHAs, the private and non-government sectors, and the development community, to increase options for people and communities dealing with family and sexual violence.



First meeting of Kikori Family and Sexual Violence Action Committee



In Port Moresby we work with partners and NGOs to support the business community to play its essential role in ensuring their staff are supported and that they are leaders for change within their communities.

We worked through the Hela PHA to increase the services available in districts so that more people have access to health and medical assessments and counselling. From 2021 we will work with PHAs to expand this support in Southern Highlands and Gulf.

In addition to focusing on FSV services directly, OSF supports all OSL staff to implement activities that are of high priority to their communities with an emphasis on activities that empower and protect women and girls and change community attitudes on the use of violence.

Bel isi PNG Fun day



KEY ACTIVITIES

BEL ISI PNG - A PUBLIC-PRIVATE, CIVIL SOCIETY PARTNERSHIP

Now in its third year of operation, Bel isi PNG continued to offer case management services and safe house accommodation for people experiencing family and sexual violence living and working in the National Capital District and for Oil Search Ltd and other private sector employees.

Bel isi PNG is jointly funded by the Australian Government, the Foundation and private sector subscriptions. Bank of South Pacific (BSP) is a founding member and the governing committee is co-chaired by BSP CEO and the National Capital District Commission Community Services Manager. BSP provided and renovated the safe house and continues to offer this facility rent free. Steamships PNG provides office space for the case management centre and G4S donates secure transport services. The service is operated by Femili PNG, a local non-government organisation.

This public-private partnership has seen 15 companies subscribe to this innovative initiative in

2020. Bel Isi PNG offers subscribing companies expert technical support and advice on establishing FSV policies and responding to employees dealing with family and sexual violence.

The case management centre provided services for 434 clients and safe accommodation for 168 clients in 2020; 85% of clients are female. Over 4,000 services were provided across 2020, exceeding targets for both the case management centre and the safe house.

The renovation of Haus Ruth, one of the oldest safe houses in PNG, was completed in mid-2020 with funding donated through Bel isi PNG fund raising efforts. This increased capacity in Port Moresby and provided safer and more secure accommodation for clients.

OSF and Bel isi PNG also collaborated to provide personal protective equipment (PPE) to our key partners in law and justice and other safe houses. This helped keep these services open and available although with some reduced capacity.



Anna Anda, Director of Nursing at Mendi Hospital attending BCFW leadership training

Despite the pandemic the Bel isi PNG partners convened a leadership event in late 2020 attended by over 50 business leaders in Port Moresby. This event led by the Business Coalition for Women (BCFW), titled Keep the Fire Alive, was important and ended after a year of tragedies related to FSV. A high-level meeting of senior politicians was also convened by three Provincial Governors and the Governor of the National Capital District Commission to agree a shared commitment to action. Bel isi PNG contributed to these events.

As the country moves into 2021 there is cause for optimism that this increased level of attention will be a catalyst for further improvements in government investment in FSV services and addressing behaviours and attitudes that allow violence against women to continue.

FAMILY SUPPORT CENTRES

OSF continued to support Family Support Centres (FSCs) in Hela Province. The Hela PHA, with support from the OSF field team, opened two new FSCs in Koroba and Magarima District Hospitals in 2020. Many more communities in Hela now have access to health and medical services as a first response to FSV.

This has led to an increase of 30% in the number of people accessing FSCs in 2020. Across Hela 1,629 people were supported with health and medical assessments and counselling through those three FSCs. Whilst the majority of clients are female these FSCs have started to see a small increase in the number of men accessing the service.

OSF will be working with the Gulf and Southern Highlands PHAs in 2021 to establish new FSCs in Kutubu and Kerema and investigating the potential to establish one at Kikori Hospital.



WHAT WE ACHIEVED IN 2020



434

Number of people receiving services from Bel isi PNG



1,629

Number of new clients seen by three Family Support Centres in Hela



15

Number of businesses which subscribe to Bel isi PNG



Sister Clair Lembo raising awareness of the FSC at Margarima



3
Number of Family Support Centres now operating in Hela Provincial and two District Hospitals



4,000+
Total number of consultations provided by Bel isi PNG



27
Number of small grants awarded to OSL staff for leadership in their communities



3,233
Number of services provided to Family Support Centre clients



SMALL GRANTS PROGRAM

The OSF small grants program has enabled OSL staff and contractors to contribute to improving the lives and wellbeing of women and girls and the broader communities in which they live. The Foundation funded a total of 27 community projects in 14 provinces with 13,000 direct beneficiaries in 2020. The projects addressed a range of community identified needs which included; improving water, sanitation and hygiene (WaSH), strengthening a community's disaster

preparedness and resilience, improving basic community health and community awareness on family and sexual violence.

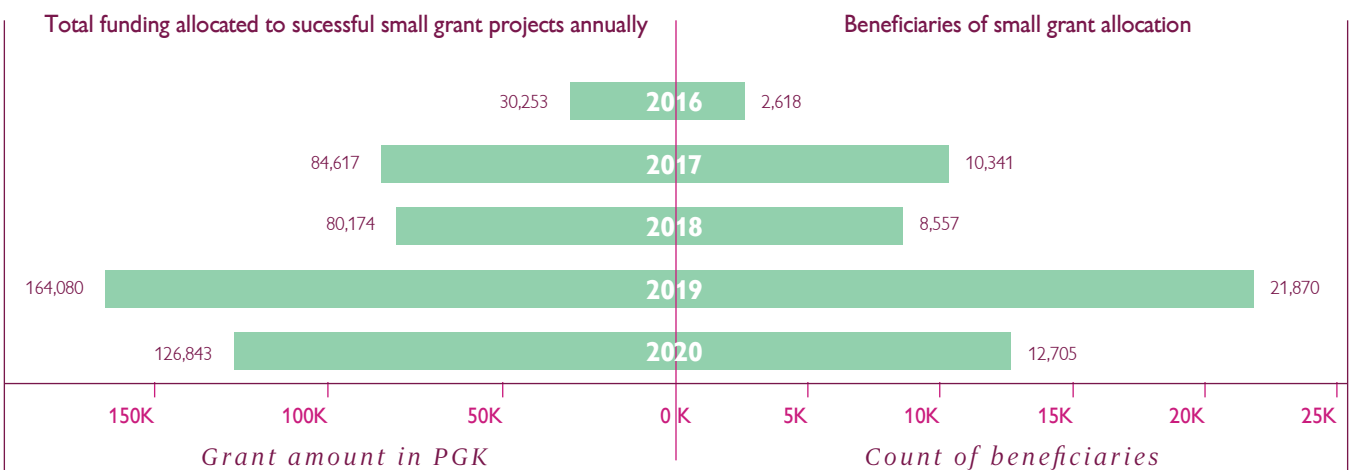
Over the past five years this small grant scheme has supported over 100 small projects and benefited over 50,000 people in communities across PNG. This investment has enabled OSL staff to become champions of change in their own communities.

OSF staff team deliver WASH messages at Huiya



SMALL GRANT PROGRESS, 2016 - 2020
 SUCCESSFUL APPLICANTS OF SMALL GRANTS ANNUALLY

2016	2017	2018	2019	2020	Grand Total
8	18	17	33	27	103



CASE STUDY 4: CHANGING WOMEN'S LIVES – BIG IMPACTS FOR A SMALL INVESTMENT

Whilst PNG is blessed with countless rivers, creeks and streams, accessing clean and safe drinking water from these can be challenging for women and girls. Women and girls walk long distances to collect water for household water needs, often in unsafe and very physically demanding conditions.

The Huaka and Huruboto communities of Daulo-Asaro District in Eastern Highlands Province face such challenges. The local women and girls walk up and down the Sasone hills which is a two kilometre walk round trip daily. This daily task while physically exhausting for the women and girls, also puts them at risk of sexual assault or harassment from intoxicated or marijuana affected youths.

In 2020, Henry Kuskie, a field-based employee with Oil Search Limited's maintenance department decided to apply for a grant through the OSF small grant program. He wanted to address this challenge for the community which he, a Hela man, had married into.

This grant followed the successful completion of a previous OSF small grant project which he was awarded in 2019 to build six VIP pit latrines in this same community.

Henry noticed during his field break with his family, that women would undertake the strenuous daily activity. He noted that some people who were sick or old or had disabilities had no-one to help with these arduous tasks.

Using grant funding and his technical knowledge and skills, Henry set about working with the community laying piping from the water source up-mountain to the village, where it was accessed through water taps installed at strategic locations in the two communities which make up the village.

The support and enthusiasm from the communities was exceptional. They contributed a total of K366 towards the project; a significant amount for small communities living in a local subsistence economy. They also supplied local garden food to feed those who were providing physical labour to the project. Both men and women participated in digging trenches to lay the pipes as well as collecting sand and gravel to install the water taps.

Henry is hoping to qualify for another small grant in 2021 to allow him to procure and install a water tank to store water for use in the dry season. Especially when the water in the creek is too low to flow through the direct piping to the communities.

For a small investment, this OSL employee was supported to use his technical and leadership skills to benefit his whole community and create a safer place for women and girls.



Water tank installation at
Pai Community



Children have access to clean
and safe drinking water

EDUCATION AND LEADERSHIP

WHAT WE DO

OSF focuses its support for education in the areas where we believe we can make the biggest difference with our knowledge and funding. When we designed our strategy five years ago, we targeted early childhood education knowing that the early introduction of children to books leads to longer term educational outcomes. The subsequent life choices as an adult are shaped by the ability to absorb knowledge, make informed decisions about health, relationships, and careers or vocations, and to access resources which build strong families and communities. Literacy and education are essential to the empowerment of women and to economic independence.

Whilst targeting early childhood development the Foundation also supports scholarships for students finishing tertiary degrees in health and education. We have found this an excellent way to build the capacity in these important sectors. Many of the students we have supported with scholarships have gone on to work and improve health and education outcomes in Hela, SHP and Gulf Provinces, thus contributing to more sustainable services. We expect and hope they will eventually take up leadership roles in all sectors.



KEY ACTIVITIES

EARLY CHILDHOOD EDUCATION

The OSF early childhood education program has continued to grow with the addition of a new literacy library in 2020 in Fugwa in Hela. The Libraries in Tari and Kikori towns continued to operate and a new library building in Kikori was officially opened in early February.

In February 2020, there was a total of 285 students enrolled across all three libraries, an increase from 148 in 2019.



Kikori Literacy Library

Challenges associated with COVID-19 resulted in school lock downs, requirements for masks and social distancing. Together with tribal fighting in Hela, these challenges impacted the number of children completing the full year of classes. Across Hela and Kikori 197 children completed a full year of literacy classes.

In late 2020 OSF took the pragmatic approach by supporting 90 children enrolled at the new Fugwa literacy library to repeat another year of attendance at the literacy library in 2021. This will allow them to confidently demonstrate appropriate learning outcomes before they proceed to the next level in their education. At the same time a second cohort of 80 children will be enrolled from the new school year for 2021.

Support for capacity building teachers continued with Buk bilong Pikinini, successfully utilising technology to connect in real time via Zoom, with both the teacher librarians and the OSF field officers for training delivery and information sharing.

A new library is planned in Southern Highlands in 2021 which will see more children having access to early childhood education opportunities.

This work is a demonstration of OSF's continuous efforts to contribute to setting strong foundations for children's education in Hela, Southern Highlands and Gulf provinces.

Kikori Literacy Library children wash hands and before entering classroom





Kikori Literacy Library children social distancing

CASE STUDY 5: FUGWA LIBRARY LEARNING CENTRE, HELA PROVINCE

Regina Hagiawi is 6 years old and walks to the library each morning in Fugwa, a remote village in Hela, with her mother, sister and cousin sister. They walk for about 30-40 minutes from the nearest village, Hukunoma, which is also in the Koroba-Kopiago District. Regina's mother Linda tells of how they have had to leave their own village due to the tribal fighting to live with her sister. This is so her daughter can attend the literacy library.

Regina enjoys all the activities in class. She is very shy but is quick to learn new sounds and words that are introduced to each day by the teachers. Regina scored second highest in a progressive literacy assessment during the year. This news was shared with her mother after hearing about her efforts to ensure her daughter gets a good start to her education. Her mother shared that neither she nor Regina's father can read, so they are willing to make sacrifices for Regina. Both parents are excited to hear about Regina's progress.

Regina's mother repeatedly expresses her gratitude for the program and pledges their support for the teachers as part of the school community.



Regina and her mother

SCHOLARSHIPS

The 2020 OSF scholarship program supported 39 young Papua New Guineans to successfully complete the 2020 academic year. This included 21 scholarships funded by OSF, six funded by OSL, and 12 funded by the Australian Government.

There were ten teaching, one business, twenty-three health, four engineering and two geology scholarships offered. Twenty-nine of these scholarship recipients will enter the workforce in 2021, while the other ten will complete their academic programs by the end of 2021.

Only one scholarship recipient student left their tertiary institution during the pandemic. Every other student with the support of OSF wanted to complete their studies and chose to remain at their educational institution.

Young Papua New Guineans who have gone through this program have been very grateful for the support during what has been a very difficult year. This was expressed by most of our scholarship recipients in 2020. Cornelius Chris, who is a resident doctor at Tari Hospital, spoke for many of these students.



Micky Morris, OSF Early Childhood Education Scholarship recipient, now a qualified teacher at Mendi SDA Elementary school

“I would like to take this time to thank the OSF for this scholarships initiative. It has supported me and other scholarship recipients with our financial and social needs.

Although 2020 was a very complex year, I acknowledge the assistance provided by the Oil Search Foundation team, to see me and my colleagues through this year. I have now successfully completed this year, and I am very grateful for the support.

Thank you for the regular check-ups through your monthly monitoring emails, the book allowance, the monthly stipends, the travel fares, and the leadership workbook provided to equip us to be good leaders. These all means a lot.”

- A THANK FROM CORNELIUS ON BEHALF OF SCHOLARSHIP RECIPIENTS

WHAT WE ACHIEVED IN 2020



3

Number of OSF funded and supported literacy libraries operating in project impact areas



285

Number of children enrolled in literacy libraries



39

Number of scholarships awarded and completed

CASE STUDY 6:

A NEAR TRAGEDY MOTIVATED A MIDWIFE TO STUDY TO SAVE LIVES – A TESTAMENT TO EDUCATION IN HER OWN WORDS

Nancy Patrick is a certified Midwife at Mendi Provincial Hospital. Nancy graduated with a bachelor's degree in Midwifery from Lutheran School of Nursing in 2020. She was a proud recipient of the OSF scholarship across 2019 and 2020.

Being a registered nurse for four years and having worked previously as a labour and delivery nurse, the experience which inspired her to become a midwife is one she will never forget. This is her story.

"I was on-call one morning, when a mother from a remote village between Lalibu and Pangia came into the hospital with heavy bleeding. She had given birth but was experiencing a retained placenta, a condition where the placenta fails to separate during the third stage of labour.

At that time, I had no idea as to what was happening to that mother, nor could I help her, given my limited knowledge of midwifery.

This made me feel completely helpless. Although I tried to help minimise blood loss, I felt it was not good enough. I wanted to know what was happening so that I could help her.

Thankfully, an obstetrician was called in from afar and came to the mother's rescue just in time. He also showed me what I could do if faced with a similar case in the future. At that very instance, I decided I wanted to become a midwife. I wanted to be able to respond to emergencies but also to focus on low-risk, normal physiological birth and reproductive care for all women.

OSF provided me the opportunity to achieve my goal. In 2020, I successfully graduated, topping my class and receiving the Academic Excellence Award Medal. I owe this success to OSF. They gave me a chance to become a qualified midwife, where I now serve the women in my home province, Southern Highlands."



Nancy Patrick midwife - OSF Scholarship recipient at Mendi Hospital



Installing power supply to Huiya Dodomona containerised clinic

BUSINESS DEVELOPMENT:

The Foundation continued to grow with new grants to support immunisation in both Gulf (commenced in late 2019) and Southern Highlands Province (started in April 2020). We assisted the SHP Provincial Health Authority to establish the new program and both provinces to roll out outreach patrols into remote locations. The Accelerated Immunisation and Health System Strengthening project (AIHSS) was well established by mid-2020 and has exceeded expectations in some areas.

Our work on the Wok Bung Wantaim (WBW) strategy was supported by an extension of the grant to the end of June 2021 to enable critical tasks delayed by the pandemic to be completed. This strategy has yielded significant results which will be externally evaluated in early 2021 to demonstrate how the approach can be used as a model for other donor programs, provinces and organisations.

The Foundation secured further ongoing funding from OSL with a new strategy focused on Creating a Brighter Future for Youth commencing in 2021.

We were also part of the winning consortium that is implementing a large program aimed at improving electrification across PNG over the next five years.

Our ability to attract funding from other donors to support communities in the project impact areas, relies on our implementation record and our capacity to achieve and demonstrate accountability for results. Our attraction to donors as a partner with a strong private sector performance culture, and resource contributions, sets us apart from other development partners. Growing our business remains a high priority for the OSF Executive and Senior Leadership Teams.



Baina outreach patrol - arrived at Baina waterfront to commence immunisation program



Community engagement in Karuati

“While our business development resources were diverted at times in 2020 to addressing the challenges of the pandemic, we continued to explore new horizons and enhanced our reputation through best practice management of grants and donations”.

**- DAVID O’FARRELL,
OSF CHIEF OPERATING OFFICER.**



Moving PPE into remote locations in Kikori



Infection control items to Inu Health Centre



Pimaga medical equipment

THE PAST FIVE YEARS: OUR STRATEGY IN REVIEW

The Foundation completed the five-year strategy funded by Oil Search from late 2015 to 2020. Together with the National and Provincial Governments in Hela, Southern Highlands and Gulf Provinces and partners we achieved the following:



USD29m

in donor and partner funding to support improved health infrastructure, a more skilled health and education workforce, literacy libraries and family and sexual violence services



3

Provincial Health Authorities fully established and functioning as the statutory bodies leading health service development and delivery in PNG.



203

Water supplies restored after the 2018 earthquake by installing 203 water tanks, funded jointly by the PNG and Australian Governments, across Hela and Southern Highlands



78

scholarships awarded and completed to strengthen the health and education workforce and encourage young leaders in their chosen professions.



50,000

Delivery of **103 SMALL GRANT PROJECTS** to create change by OSF staff in communities across PNG with over 50,000 beneficiaries



600+

Over 600 pre-school children have learned to read through three OSF funded literacy libraries



5,000

women and children experiencing family and sexual violence to access health and medical services, case management support and safe accommodation



Supervised deliveries and ante natal care have improved significantly in our project impact areas with a **20% INCREASE** in Hela, with improvements in Kutubu health facilities and Kikori District



Immunisation of children under 5 **IMPROVED** in project impact areas and results well above the 2019 national average (36%) on this indicator



Outreach clinics through health facilities are some of the **HIGHEST IN THE COUNTRY**

GOVERNANCE

The Foundation was established for charitable purposes in PNG. Under the direction of the Board of Directors, the Foundation's activities are focussed on achieving our vision, fulfilling our mission and modelling Oil Search values and behaviours.

As a charitable organisation, the Foundation is accountable to many partners. These include the community, the PNG Government, our principal donor Oil Search, development partners, and our own employees.

The Foundation operates within a comprehensive governance framework which fosters strong accountability for results and responsible use of resources.

The Foundation has a robust Performance Framework which clearly sets out performance measures and targets over a five-year period. This has been consistently used to produce robust reports for both the OSF Board and our donors with reliable and accurate data which demonstrates results.

The Foundation fosters a risk management culture and risks are monitored by the Board and the executive and senior leadership teams. We encourage organisation-wide involvement in risk management which includes all staff having responsibility for risk identification, the management of risk registers and regular risk reporting and reviews.

The Board approves policies and a code of conduct for all staff and contractors. Our system of procedures is reviewed annually. These policies and procedures guide our activities to meet donor commitments and stakeholder expectations. We recognise that how we do things is just as important as what we do.

Our deep commitment to protecting children is reflected in a Child Protection Standard implemented via a mandated training module for all staff and contractors.

The Foundation also looks externally to benchmark our governance framework to maintain currency with international best practice. We achieve this by adhering to good governance principles, including:



Standards set by the Australian regulatory body the Australian Charities and Not-for-profit Commission (ACNC)



ASX Corporate Governance Council's Corporate Governance Principles and Recommendations



Australian Institute of Company Directors Good Governance Principles and Guidance for Not-for-profit Organisations



Applying internationally recognised standards for monitoring and evaluating results for development programs.



Australian Council for International Development (ACFID) Code of Conduct



Infection control items to Pimaga



Kutubu in the Southern Highlands

OIL SEARCH FOUNDATION BOARD OF DIRECTORS 2020



PETER BOTTEN

BSC ARSM AC, CBE - CHAIRMAN

Peter Botten joined Oil Search in 1992, became Managing Director in 1994 a position he held until February 2020. He continued as Chair of the Oil Search Foundation Board for all of 2020. Peter has chaired the Hela Provincial Health Authority Board since 2016 and continues in this role.

Peter was made a Commander of the British Empire (CBE) in 2008 in the Queen's Honours List for services to the community, mining and petroleum industries in PNG. In 2019 Peter was also made a Companion in the Order of Australia in recognition of his contribution to PNG's social and economic development.



GEREA AOPI

*CBE AND MBE - NON-EXECUTIVE DIRECTOR UNTIL
SEPTEMBER 2020*

With several tertiary degrees in business and economics, Gereia Aopi had a long career in the PNG public service, the private sector and in statutory authorities in PNG including Telikom PNG and Post and Telecommunications. He was a senior executive member of Oil Search Limited until May 2018 and then Country Manager until 2020. He has served on many private sector Boards including on State-Owned Enterprises. He has been active in many national entities in the energy and business sectors in PNG.

He is the current Chairman of the Gulf Provincial Health Authority. He was awarded the Member of the British Empire (MBE) in 1987 and Commander of the British Empire (CBE) in 1993 for public service.



LEON BUSKENS

*M.FIN., RMIT, B.COM., UNIVERSITY OF TECHNOLOGY PNG
- NON-EXECUTIVE DIRECTOR FROM SEPTEMBER 2020*

Leon is the PNG Country Manager at Oil Search Limited. He joined Oil Search in 2012 and has held several senior positions, most recently Senior Vice President for External Affairs - Community. As PNG Country Manager, Leon oversees all Social Responsibility, Community Affairs, Communications and Biomass-related activities within PNG.

Leon sits on several prominent PNG Boards across not-for-profit, commercial and government sectors and currently serves as the Commissioner of the PNG Sports Foundation.



STEPHANIE COPUS-CAMPBELL
*MPHL (CAMBRIDGE) AND BA POL SCI
(UNI. OF CALIFORNIA) EXECUTIVE DIRECTOR*

Stephanie Copus-Campbell has been the Executive Director of the Foundation since 2014. Since mid-2018 she has also chaired the Southern Highlands Provincial Health Authority Board. Steph has a long history in development roles including as head of Australia's aid program in PNG and the wider aid program with Fiji and the Pacific region. She has also worked on development cooperation with China and on environment and infrastructure policy.

Stephanie is a director on Harold Mitchell Foundation Board, and Femili PNG Board (a local PNG NGO that supports survivors of family and sexual violence) and a member of the Bel isi PNG Steering Committee (a public private partnership to address family and sexual violence in PNG). She is a member of the University of New South Wales' Canberra Advisory Council, the Steamships' Community Grants Advisory Committee, and the Lowy Institute's Australia-PNG Network.

She is a graduate of the Australian Institute of Company Directors.



RICHARD (RICK) LEE
*- AM, BENG (CHEM) (HONS), MA (OXON), FAICD
- NON-EXECUTIVE DIRECTOR*

Rick joined the Oil Search Limited Board on 9 May 2012 and was appointed Chairman on 28 February 2013. He joined the Board of the Oil Search Foundation in April 2020.

Rick has extensive resource, banking and international commercial experience. His previous senior executive roles include 16 years with CSR Limited and 9 years in the position of Chief Executive Officer of NM Rothschild Australia Limited. He was the former Chairman of Ruralco Holdings Limited and Salmat Limited, Deputy Chairman of Ridley Corporation Limited and a director of Newcrest Mining Limited, CSR Limited and Wesfarmers General Insurance Limited. Rick is also previous Chairman of the Australian Institute of Company Directors.



OSF immunise a child in Turama

OIL SEARCH FOUNDATION FUNDING 2020

DONOR/FUNDER	USD (\$)
OIL SEARCH LIMITED	\$10,536,859
AUSTRALIAN AID PROGRAM	\$955,120
GAVI (VACCINE ALLIANCE)	\$199,159
OTHER DONATIONS AND SUBSCRIPTIONS	\$451,067
TOTAL	\$12,142,205



Health patrol heads out to remote villages on Kikori River

STATEMENT OF PROFIT AND LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2020

	2020 USD \$	2019 USD \$
REVENUE		
Donations received	12,142,205	17,685,455
Interest Income	14,828	25,757
TOTAL INCOME	12,157,033	17,711,212
OPERATING EXPENSES		
Pillar 1 - Signature Programs		
Hela Province Program	5,207,354	5,958,036
Gulf Program	1,480,910	3,943,870
Earthquake Relief	-	102,306
Pillar 2 - Development Partner		
Business Development Unit	180,947	1,011,758
Women Protection and Empowerment	525,605	1,135,894
Leadership and Education	1,014,442	1,724,288
Global Fund Programs - HIV		
Implementing Partners Expenditure	-	1,182
Incentive Fund	152,904	1,970,004
Wok Bung Wantaim	494,815	1,146,018
Bel isi PNG	1,025,113	1,090,548
Santos - A&E	-	1,000,258
Global Alliance on Vaccines and Immunisation	355,577	42,655
Pillar 2 - Development Partner		
Accountability and Administration	2,806,419	2,406,898
Monitoring and Evaluation	370,919	484,837
Foreign currency loss	(85,949)	271
Loss/(Gain) on disposal of fixed assets	-	-
Total expenses	13,529,056	22,018,823
Deficit for the year	(1,372,023)	(4,307,611)
TOTAL COMPREHENSIVE INCOME	(1,372,023)	(4,307,611)

STATEMENT OF FINANCIAL POSITION AT 31 DECEMBER 2020

	2020 USD \$	2019 USD \$
NON CURRENT ASSETS		
Property, plant and equipment	140,902	196,495
	140,902	196,495
CURRENT ASSETS		
Cash and cash equivalents	4,665,494	15,598,708
Trade and other receivables	1,510,110	3,806,957
	6,175,604	19,405,665
TOTAL ASSETS	6,316,506	19,602,160
EQUITY AND LIABILITIES		
Retained surplus (deficit)	3,598,709	4,970,732
CURRENT LIABILITIES		
Trade and other payables	2,717,797	14,631,428
TOTAL LIABILITIES	2,717,797	14,631,428
TOTAL EQUITY AND LIABILITIES	6,316,506	19,602,160

GLOSSARY AND ACRONYMS

ADB

ADB is an acronym for the Asian Development Bank, a multi-lateral development finance institution dedicated to reducing poverty in Asia and the Pacific through loans, technical assistance and grants. ADB facilitates policy dialogues, provides advisory services, and mobilises financial resources through co-financing operations that tap official, commercial and export credit resources.

BBP

Buk bilong Pikinini is an independent charity based in Port Moresby, PNG, which aims to foster a life-long love of reading and learning and increase literacy rates especially for preschool age children with limited access to books, learning resources and opportunities.

BCFW

The Business Coalition for Women is a group of companies in Papua New Guinea working together to drive positive change for women and businesses in Papua New Guinea. BCFW provides resources and training to help businesses derive maximum value from its female workforce and is a leading partner in Bel isi PNG.

DDA

District Development Authorities were established under the District Development Authority Act (DDA Act) in 2014. The DDA Act creates DDAs as legal entities with a Board which is chaired by the Open Member (District MP). All LLG Presidents are automatically members, the MP nominates up to 3 additional members and one must be a woman. Board members are appointed for the duration of the term of the current Parliament. DDAs replaced Joint District Planning and Budget Priority Committees. Their primary role is the allocation of funds for service delivery. Districts remain administrative units of the Provincial Government

FSC

The Family Support Centre (FSC) is the name of the NDOH endorsed health service, usually located in Provincial and District Hospitals, to provide health and medical assessments and other services for survivors of family and sexual violence.

GAVI - THE VACCINE ALLIANCE

The Gavi Vaccine Alliance was founded in 2003 and is an international organisation that improves access to vaccines for the world's most vulnerable children. It was founded in 2000. Gavi partners with both the public and private sectors to achieve this mission. It works with nonprofits, advocacy organisations, governments, vaccine manufacturers, and researchers. The Bill and Melinda Gates Foundation was a founding member of Gavi and continues to invest annually to ensure the success of the alliance.

GOPNG

Is an acronym sometimes used to describe the Government of Papua New Guinea.

LLGs

Local Level Governments are the third tier of government in Papua New Guinea established under the Organic Law on Provincial and Local-Level Governments, 1995. LLGs are comprised of wards with Ward Members elected every five years in a local democratic election process. LLG Presidents have also historically been elected during these elections and sit as members of the Provincial Government Assemblies. It is generally considered to be the level of government closest to the people. Over 80% of the population of Papua New Guinea live in rural areas. There are 31 urban LLGs and 265 rural LLGs in PNG.

HPHA, SH PHA AND GPHA

Hela Provincial Health Authority (HPHA), Southern Highlands' Provincial Health Authority (SPHA), and Gulf Provincial Health Authority (GPHA), are the governing state institutions responsible for the administration of health service delivery across Hela, Southern Highlands and Gulf respectively. Established under an act of Parliament, the Provincial Health Authorities Act 2007, PHAs have replaced Provincial Health Departments. As of 2020, every Province, and the National Capital District, now has a PHA.

NCDC

The National Capital District Commission is the municipal government of the City of Port Moresby, National Capital District, Papua New Guinea. It is established by an act of Parliament called the National Capital District Commission Act and spells out the entity as the governing body for the City, and the powers of the Commission, including for law making, investment, and revenue raising.

NGO

NGO is the internationally accepted acronym used to describe non-government organisations

NDOH

Is the acronym for the PNG National Department of Health

PPP

PPP is an acronym used to describe public/private partnerships.

WASH

WASH is the acronym used to describe 'water, sanitation and hygiene'. Access to WASH is considered an important, universally affordable, and sustainable development goal. It is identified as Goal 6 of the United Nations Sustainable Development Goals (SDGs).

WBW

Wok Bung Wantaim is a 3-year partnership approach to the development of health and other services for the people of Hela and Southern Highlands' Provinces. The partnership includes the PNG Government, Oil Search Foundation, Oil Search Limited, the Australian Government, the Asian Development Bank, civil society organisations, and other private sector partners. The strategy focuses on improving financing of health service delivery, facilitating new service delivery models and increasing community engagement in holding partners to account for effective service delivery.





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