

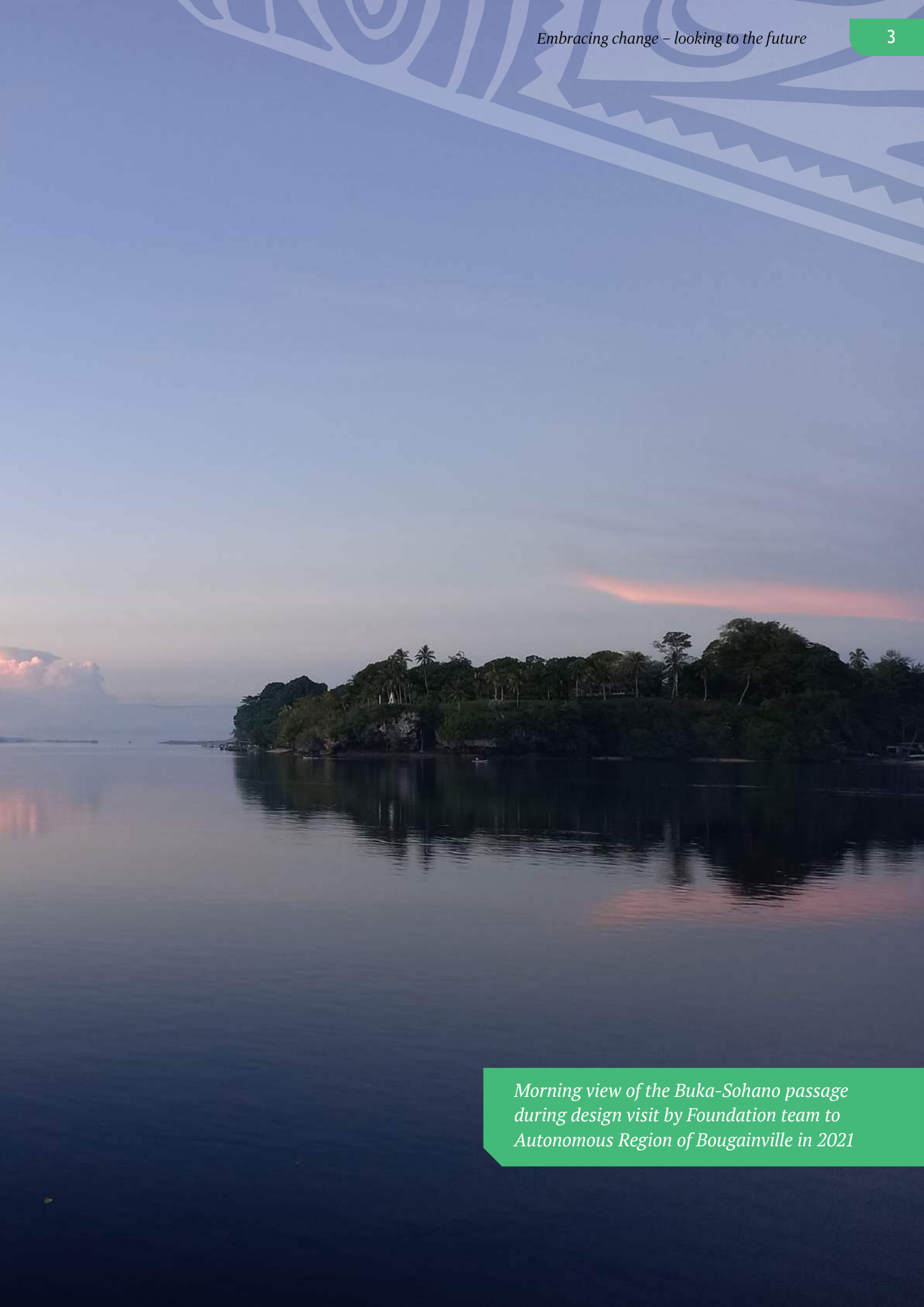


Annual Report 2021



EMBRACING CHANGE
LOOKING TO THE FUTURE





Morning view of the Buka-Sohano passage during design visit by Foundation team to Autonomous Region of Bougainville in 2021

CONTENTS



Our vision	6
Our mission	6
Our values	6
Our 2021 key result areas	6
Who we are - Oil Search Foundation	8
Our reach – map over two pages	10
Message from the chairman	12
Executive director message	15
Responding to the pandemic – two years on	16
The last six years: our multi-year strategy draws to a close	20
Health	28
Key activities	30
Improving health outcomes	48
Kutubu youth strategy designed 2021	52
Gender equality and supporting positive change	54
What we achieved in 2021	60
Community development: addressing community priorities	62
Business development in 2021	70
Governance	73
Oil Search Foundation board of directors 2021	74
Oil Search Foundation funding 2021	76
Financial statements	78
Glossary and acronyms	80
Contact	83

On the cover: Women learning from OSF supported publication on water, sanitation, and hygiene



Children attend Book Week in Hela literacy libraries



OUR VISION

A Papua New Guinea in which every adult and child has access to functioning and effective health and education services and gender equity is realised



OUR MISSION

To inspire positive social outcomes that contribute to sustainable futures for our communities



OUR VALUES

We operate with integrity, passion, and respect. We strive to deliver excellence through innovation and partnership with a diverse and highly responsible workforce

OUR 2021 KEY RESULT AREAS

- ◆ Improving health outcomes through Provincial Health Authority capacity building and support
- ◆ Increasing opportunities for young people in our communities
- ◆ Delivering targeted community development support
- ◆ Addressing gender-based violence





The community in Fugwa, Hela Province, welcome the opening of the literacy library



WHO WE ARE - CELEBRATING 10 YEARS OF SERVICE

Oil Search Limited (OSL) founded the Oil Search Health Foundation in 2012 to improve health services in the company's project impact areas in Hela, Southern Highlands (Kutubu LLG) and Gulf Provinces (Kikori District). In 2015 the Foundation Board approved a wider mandate to include gender, education and leadership and we became the Oil Search Foundation. OSL provided funding for programs and our operations against an approved five-year performance framework which was extended in 2021 for 12 months.

Our approach involves working with PNG Governments at the national, provincial, and local levels along with communities, development and private sector partners.

We do this in recognition of the PNG Government's Development Cooperation Policy, 2018 – 2022. This policy is explicit on the Government's expectations of all partners, including the private sector, to recognise that Papua New Guineans will lead their own development.

We help deliver sustainable solutions with Government and other partners, achieving outcomes that improve lives and make a difference. We leverage funding to increase our impact and to attract new resources that benefit communities.

Above all, we demonstrate the commitment of the company (now Santos) to investing in positive change for the people of PNG.



SANTOS

Santos supports a range of programs that contribute to creating better outcomes in the communities in which it operates and improving living standards in its areas of operations.

Since 1980, Santos has enjoyed a long and rich history with PNG. The merger with OSL at

the end of 2021 combines this history with the 92 years of OSL's experience operating in PNG. Santos' commitment to continue supporting the Foundation as its principal donor and champion is tangible evidence of how seriously the company takes its social and economic development responsibilities.



Santos CEO and Managing Director, Kevin Gallagher, reads to children in Habare literacy library in Hela Province. Hela provincial governor, Hon. Philip Undialu, captures CEO reading.

2 7 2 38

1 7 44



1 5 1

National Capital District

Map Legend



Bel Isi PNG



Health Facility



Small Grants


























OUR REACH

 1
  1
  21



and

Autonomous Region of Bougainville

- Central  2
- East New Britain  2
- East Sepik  1
- Eastern Highlands  3
- Enga  1
- Gulf  1  1  21
- Hela  2  7  2  38
- Jiwaka  2
- Madang  1
- Morobe  2
- National Capital District  1  5
- New Ireland  1
- Oro  1
- Simbu  2
- Southern Highlands  1  7  44
- West New Britain  1
- Western Highlands  1



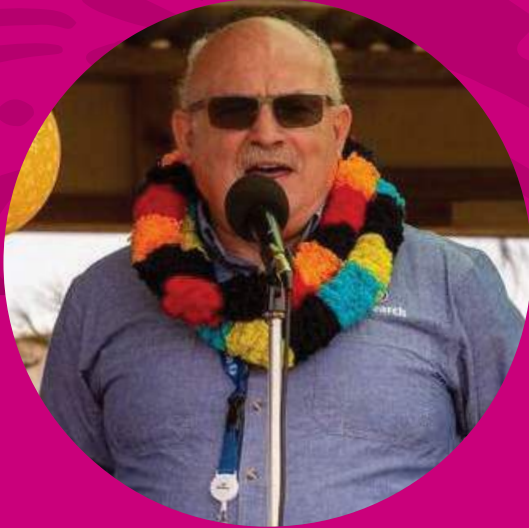
Early Childhood Literacy Library



Santos POM Headquarters



Scholarships



MESSAGE FROM THE CHAIRMAN

In this milestone year for the Foundation our work to deliver outcomes in health, education, community development and women's empowerment and protection has never been more important.

Of the many outcomes achieved in 2021, I am most heartened by the stories told by Papua New Guineans about how the Foundation has helped to provide them with the tools, connections, and opportunities to deliver results in a manner best suited for their communities. Ultimately, this is what we are all about - creating an environment for positive change that can be sustained over decades to come.

Our Board remains strongly committed to supporting the Foundation in pursuit of its vision and mission. We ensure effective governance, well supported staff, and the management of key risks.

The Board notes and appreciates the many challenges our staff and partners have experienced over the past year including the loss of family members, colleagues, and friends.

Despite these challenges, they have delivered outstanding results for which the Board commends and deeply appreciates.

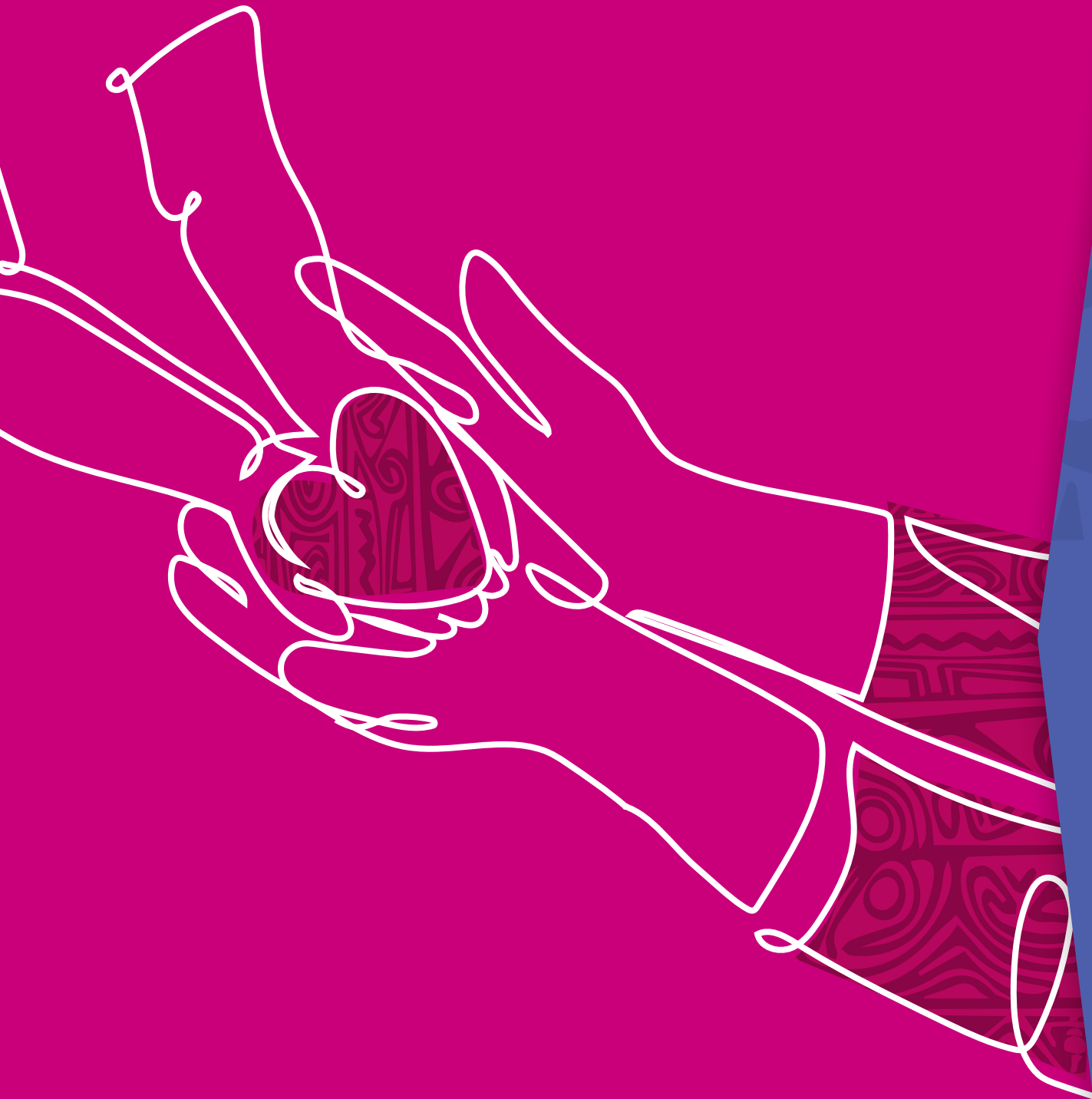
I sincerely thank all of those who have supported the Foundation's work including Oil Search Limited, and now Santos, our development partners and most importantly the people of Papua New Guinea.

The Foundation looks forward to working with you all over the coming decade to consolidate and build on the changes achieved to date.

Peter Botten
Chairman

“Of the many outcomes achieved in 2021, I am most heartened by the stories told by Papua New Guineans about how the Foundation has helped to provide them with the tools, connections, and opportunities to deliver results in a manner best suited for their communities. Ultimately, this is what we are all about - creating an environment for positive change that can be sustained over decades to come.”





“Over the past decade we have learned to be flexible, to think creatively, and when something did not work, to try a different approach. These are all factors that have set the Foundation up well to embrace change and continue to support partners to deliver results for their people in difficult environments in the years to come.”



EXECUTIVE DIRECTOR'S MESSAGE

This year marks the Foundation's ten-year anniversary. It is a time to reflect not only on our achievements, but the key lessons we have learned over the decade.

Operating in Papua New Guinea, especially in the remote provinces where we work, has many challenges.

We know from deep experience that the most effective way to meet these challenges is through partnerships, this has proven critical to supporting incredible outcomes over the past seven years. We have supported Hela Province to prevent the collapse of its main hospital and have walked alongside the Hela Provincial Health Authority to see it become one of the best performing PHAs in the country.

Similarly, we have assisted the Southern Highlands and Gulf Provincial Health Authorities to improve health services to communities, led a multisector response to the 2018 Highlands earthquake and facilitated an innovative approach to providing survivors of family and sexual violence with services. It would have been impossible to achieve these results alone.

Over the past decade we have learned to be flexible, to think creatively, and when something did not work, to try a different approach. These are all factors that have set the Foundation up well to embrace change and continue to support partners to deliver results for their people in difficult environments in the years to come.

The Foundation has managed through natural disasters, tribal fights, COVID-19 and the tragic loss of staff and partners, including most recently from COVID-19. But time and time again we came through together as an effective and committed team. By embracing change, remaining adaptive, taking care of each other and maintaining our deep passion for what we do, the Foundation will continue to meet challenges and deliver results.

As we move forward into 2022, we thank the legacy team at Oil Search Limited who have supported our work over many years.

We are excited to be working with Santos and about the opportunities this brings us to support the people of Papua New Guinea.

Stephanie Copus-Campbell
Executive Director



RESPONDING TO THE PANDEMIC – TWO YEARS ON

In 2021 the COVID-19 pandemic continued to shift and create an ever-changing environment as new variants emerged. Surges in PNG in March affected our team and our three Provincial Health Authority (PHA) partners and we needed to constantly adapt. We all lost colleagues, loved ones and friends. At the end of December PNG had reported over 36,000 cases with around 590 deaths.

At the same time, the Foundation also discovered opportunities to do things differently and to learn what worked in this new context. We maintained a strong team ethos, including through technology, that helped us to overcome lock downs, restricted travel, and the lack of face-to-face contact. Our PHA partners had embraced new technology early in 2020 which enabled

their Boards to meet, to consider flexible approaches to crisis management and to continue to address their most important priorities. We maintained high levels of support to the three PHAs in Hela, Southern Highland and Gulf Provinces as they implemented COVID-19 Response Plans.

The Foundation also supported partners within the National Government to respond to the pandemic. We provided the National Control Centre with logistical and administrative expertise and funded technical advice to the COVID-19 Vaccine Taskforce.

Vaccine hesitancy is very strong across PNG, fuelled by widespread misinformation and fear mongering on social media.



COVAX Rollout Gulf

This hesitancy is particularly strong in Southern Highlands but was also present in some locations in Hela and less so in Gulf. Both Hela and Gulf Provinces did comparably well during the first round of targeted vaccinations to health workers, other essential workers, and vulnerable populations. Gulf PHA was ranked fourth in that initial response and Hela seventh. Southern Highlands was listed in the bottom two PHAs.

In October we commenced the COVAX project, funded in partnership with the Australian Government, providing surge support to our partner PHAs to boost vaccine uptake. The challenges are significant and require patience, an adaptive spirit, empathy, resilience and our continued vigilance to new opportunities and risks. The Foundation undertook extensive work to provide communities with the tailored information on COVID-19 and the vaccines which they need to make informed choices.

This including working with a new partner, Advancing PNG: Women's Leadership Network (APNGWLN), to reach thousands of local women who are now playing a leadership role encouraging their communities to be vaccinated.

In two months (November and December), the Foundation's COVAX team and APNGWLN reached over 100 communities and 6,600 people with community education and the chance to be vaccinated on the spot. It is too early to report a big increase in vaccinations, but community resistance is reducing. The Foundation is monitoring this trend with our PHA partners.

As the year closed out, the COVAX team looked ahead with plans for innovative partnerships with the churches in each of our partner provinces. This work will be an ongoing and high priority for 2022 as partners tackle together the ongoing impact of the pandemic.



Churches play a critical role in addressing myths and facts about the virus and advocating for COVID-19 vaccine uptake



Women are leading awareness at the local level through their local churches to change vaccine hesitancy

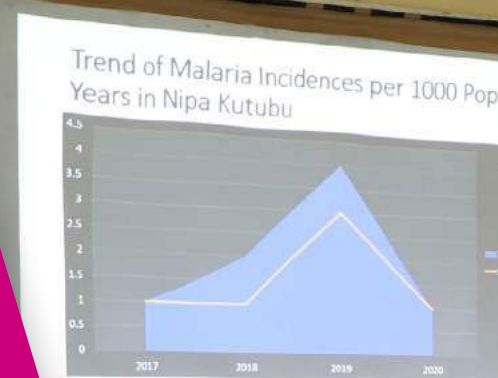
THE LAST SIX YEARS: OUR MULTI YEAR STRATEGY DRAWS TO A CLOSE



In our 2020 Annual Report we summarised some key achievements of our first five-year strategy funded by Oil Search Limited (OSL) from 2016. The OSL Board in late 2020 approved an extension of the strategy for a year whilst we designed a new program with an increased focus on young people in Kutubu to address the youth bulge in the one of the company's main project impact areas.

In this report we present some trend data on key indicators over the past six years. Health data in this section is based on extracts from the National Health Information System (NHIS) provided to OSF by the National Department of Health.

** Data may change over time as new returns are added to the NHIS by PHA's or data cleansing by PNG National Department of Health*



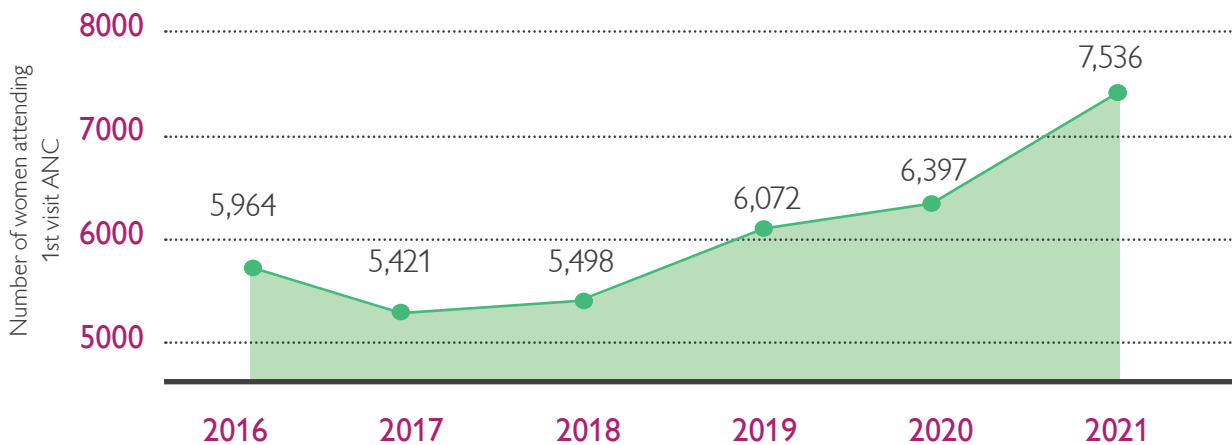


Joint planning for the next phase of health system strengthening in Nipa-Kutubu in Southern Highlands



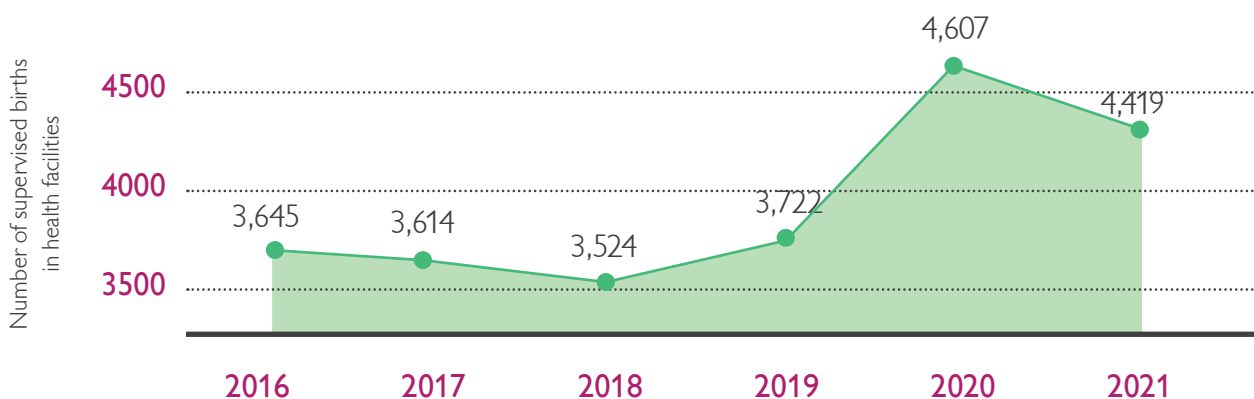
ANTENATAL CARE FIRST VISITS 2016 TO 2021

Antenatal care first visits have continued to improve across our project impact areas, including in 2021 with an overall 27% increase since 2016. There was an 18% increase in 2021 on 2020 performance.



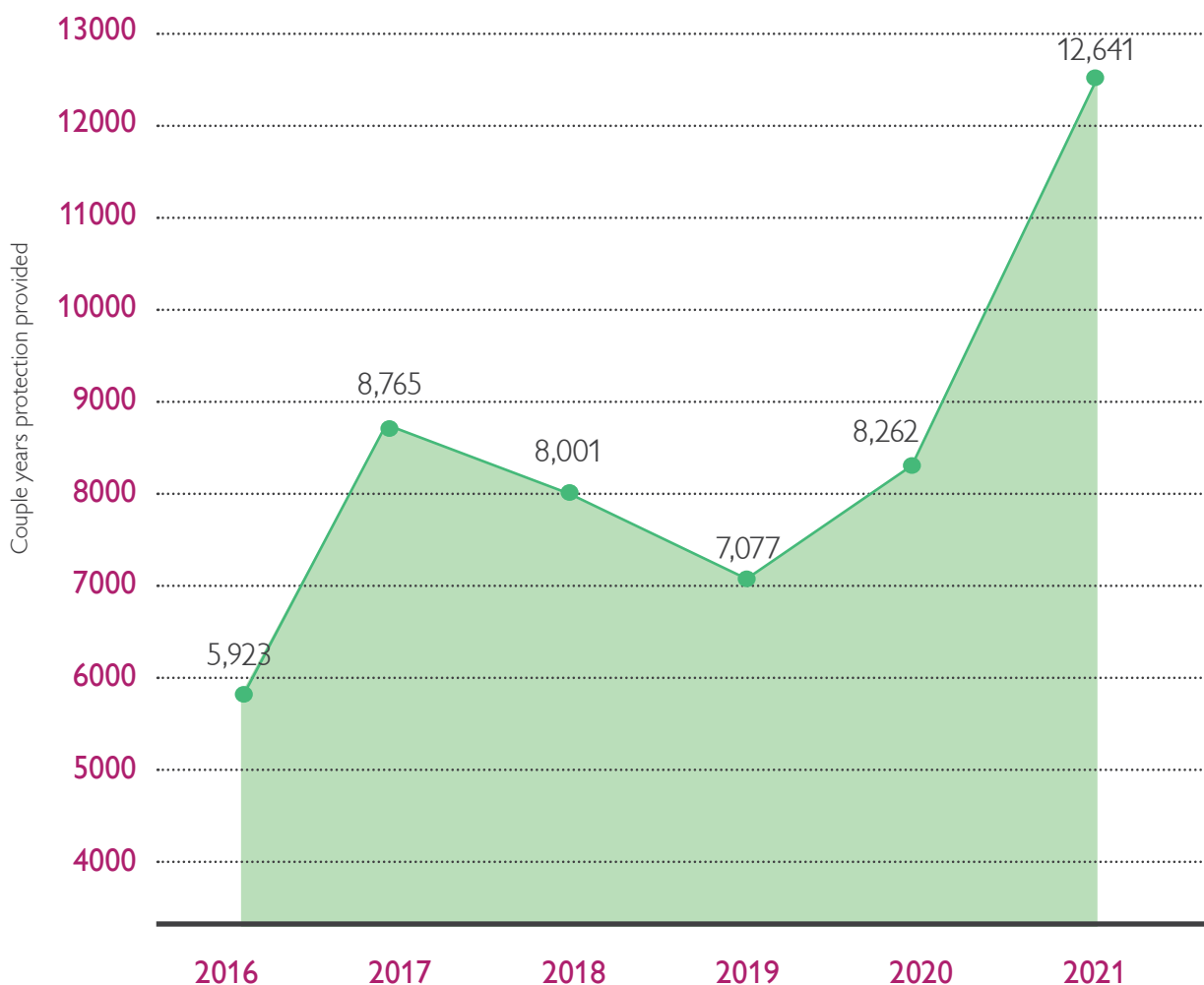
SUPERVISED DELIVERIES 2016 TO 2021

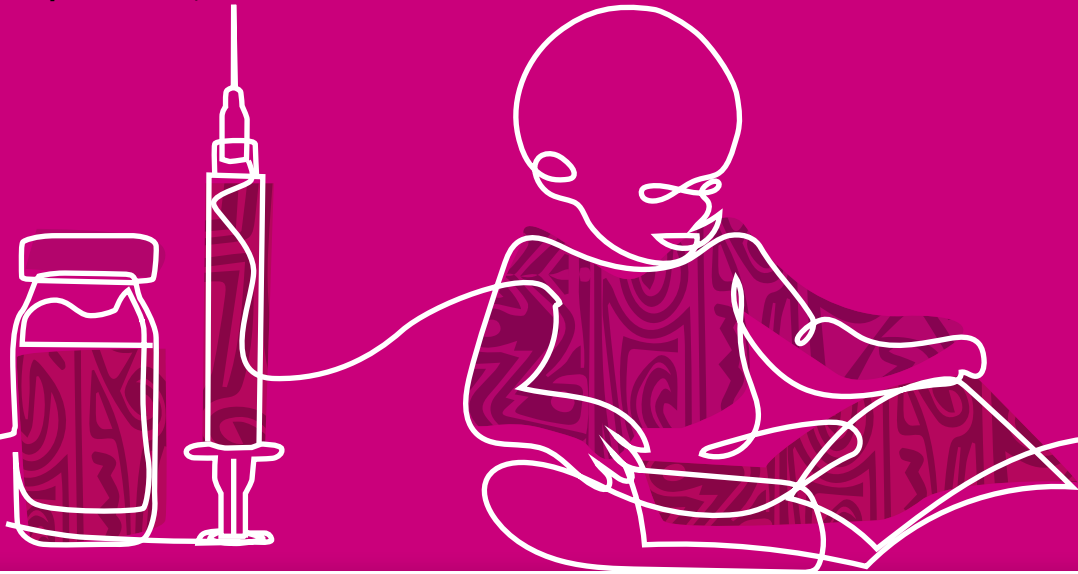
Supervised deliveries have been consistently improving in our project impact areas with a 20% improvement since 2016 but with a 5% drop reported in 2021 on the previous year. Many individual facilities in Hela, Kutubu and Kikori exceeded the NDOH national target and Hela maintained a 30% improvement on 2019 performance.



COUPLE-YEAR PROTECTION 2016 TO 2021

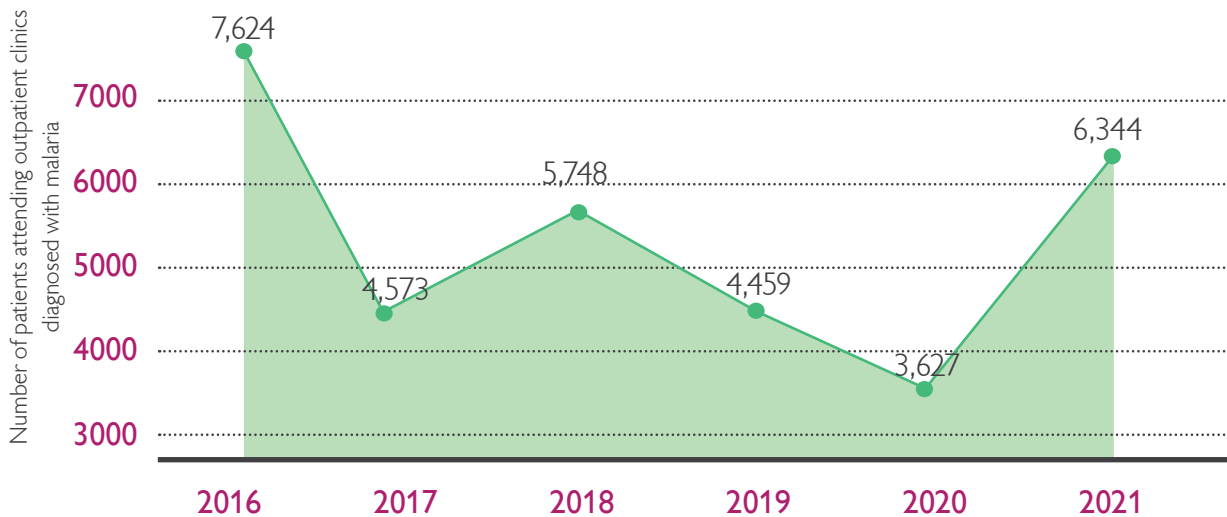
There has been a dramatic improvement in family planning outcomes in all three project impact areas with a 113% increase in Couple-Year Protection (CYP) since 2016. There was a 53% increase between 2020 and 2021. This was achieved through training 37 health facility staff over three years in modern contraceptive methods. Hela is now ranked second in the country on CYP. Kikori and Kutubu facilities have also met the national targets for CYP since 2019. The Foundation funded partner Marie Stopes PNG to provide advanced training between 2018 and 2020.





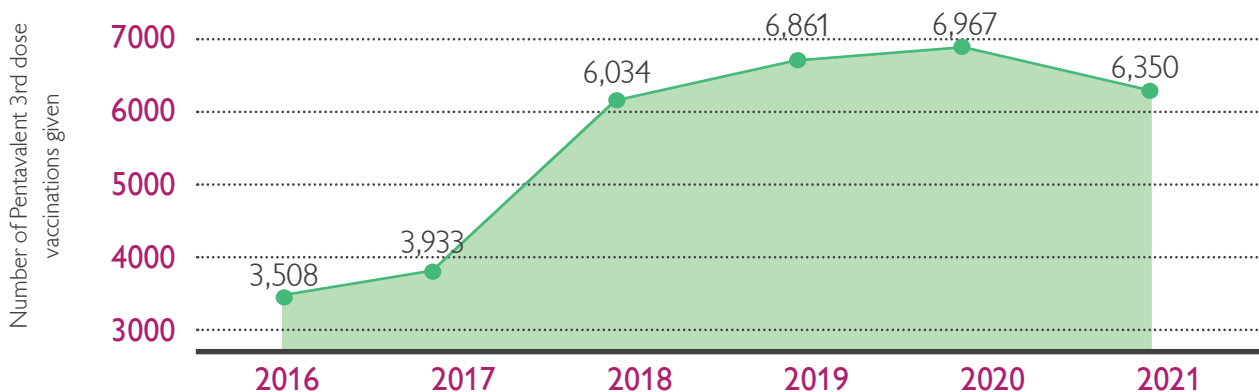
MALARIA IN PROJECT AREAS 2016 TO 2021

Malaria remains very low in communities in our project areas. There has been an increase in 2021 but overall these numbers are very low and are well within the target set by the NDOH. The Foundation has helped to keep malaria low in all communities and OSL camps for many years.



PENTAVALENT 3RD DOSE VACCINE ADMINISTERED 2016 TO 2021

The vaccination of children under 1 year with the Pentavalent 3rd dose (considered an essential dose in achieving immunity to previously dangerous childhood illnesses such as diphtheria, tetanus, whooping cough) has been continuously improving with an 82% increase since 2016. A 9% drop in between 2020 and 2021 is the result of COVID-19 impacts on reduced outreach clinics across the country and vaccine hesitancy especially in many highlands communities.





Pimaga family planning

THE LAST SIX YEARS CONT...

FAMILY SUPPORT CENTRES (FSC):

Family Support Centres (FSCs) are the health system response to family and sexual violence



690

One FSC in Tari Hospital in 2016 saw 690 clients



2,879

In 2021 there were six FSCs in Hela health facilities and together they saw 2,879 new clients

BEL ISI PNG:

Established in late 2018 in Port Moresby as a public/private/civil society partnership working alongside Government, to provide case management and safe house services for survivors of family and sexual violence



1,000

By the end of 2021 Bel isi PNG has provided services to over **1,000 survivors; 95% of clients are women**

LITERACY CLASSES:

A new literacy library in Kutubu was scoped and agreed with the local community and will be established in 2022



3

Three literacy libraries – in Tari and Fugwa in Hela and Kikori District in Gulf Province



867

867 children have learned to read in literacy classes by the end of 2021

SMALL GRANTS:



136

Our Small Grants program has supported 136 change projects by OSL staff (now Santos) with a total of PGK649,400 grant funding allocated since 2016



75,500

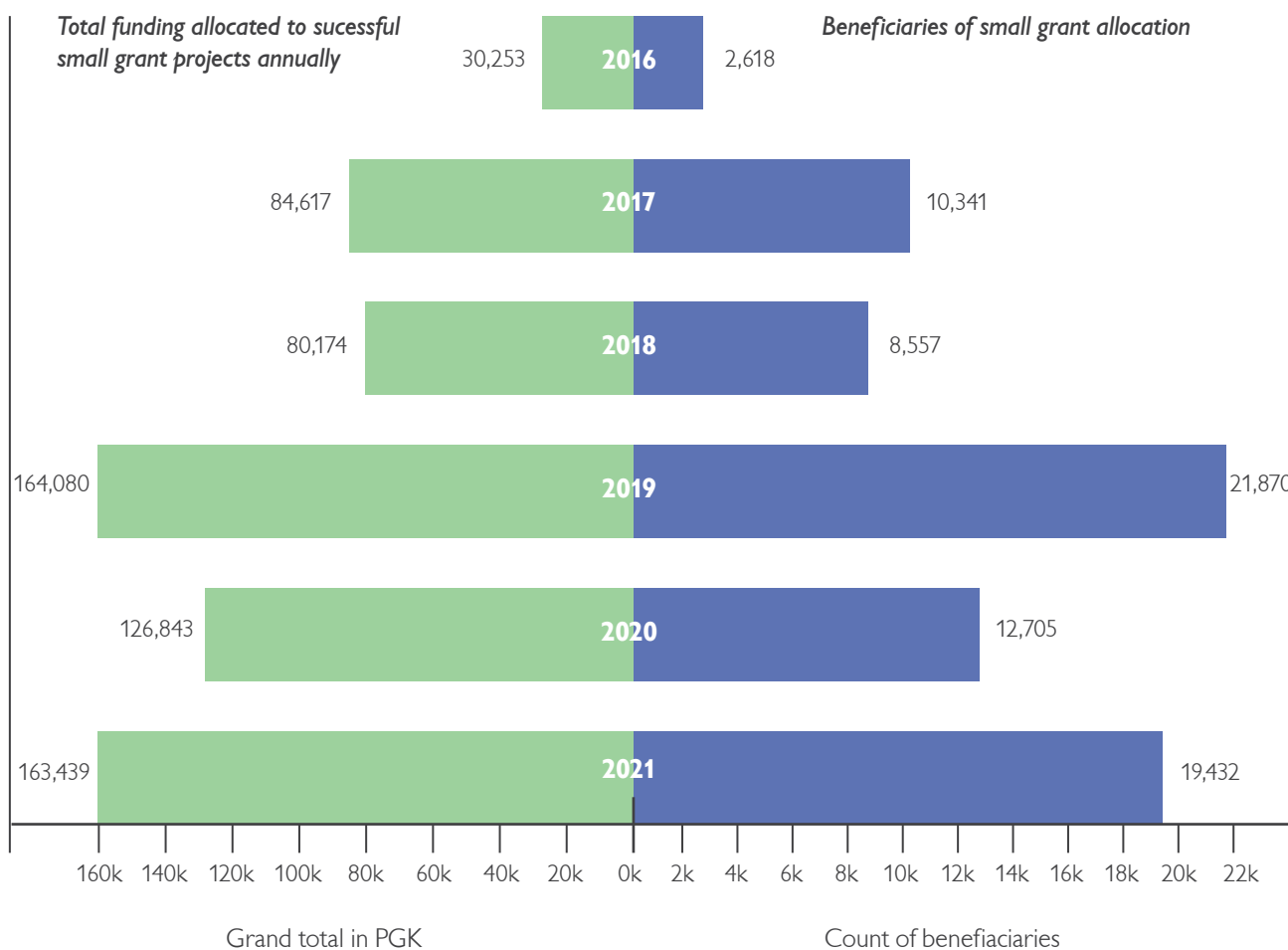
This investment of funds has benefited an estimated 75,500 people across every province in PNG



SMALL GRANTS PROGRESS, 2016 - 2021

SUCCESSFUL APPLICANTS OF SMALL GRANTS ANNUALLY

2016	2017	2018	2019	2020	2021	Grand Total
8	18	17	33	27	33	136



HEALTH



OUR APPROACH AND WHAT WE DO

The Foundation works alongside the three partner Provincial Health Authorities (PHAs) in Hela, Southern Highlands, and Gulf Provinces as they deliver services for a catchment population of over one million people (11% of the total population of PNG). These three PHAs are operating in some of the most difficult terrains and contexts in PNG. We have formal partnership agreements with each PHA which are signed off by the relevant Chair of the Board and the Chief Executive Officer (CEO).

The Foundation supports the National Department of Health (NDOH) as it oversees the implementation of the country's National Health Plan and manages the National Health Information Management System (NHIS). A data sharing agreement between the Department and the Foundation ensures we can monitor and report improvements in service delivery. In turn, the Foundation supports PHAs to use this data for more effective planning, upskilling staff, and prioritising resource use.

We supported our three partner PHAs as they kept hospitals and rural health facilities open and delivering routine services albeit with some reduced capacity and restrictions as they implemented COVID-19 Response Plans. The Foundation's partnerships with the NDOH and PHAs became more important than ever. Our private sector experience and networks proved to be strong advantages as we were all confronted with one of the most difficult years in living memory for all development partners engaged in health service reforms.

We further extended our private sector knowledge to the pandemic National Control Centre to support the rollout of national plans and strategies to accelerate vaccine uptake. Our Executive Director was invited to work with the Minister of Health and HIV, the Hon Jelta Wong, the Pandemic Controller, Mr David Manning, and the COVID-19 Vaccine Taskforce to strengthen national systems and partner coordination for an emergency vaccine response.

The Foundation assisted NDOH with technical advisory assistance as it finalised the new National Health Plan 2022-2030 and simultaneously navigated the pandemic and managed the COVID-19 vaccine rollout. We funded and provided technical advisory services to PHAs for financial and planning reforms, service improvements and strengthening information management.

We continued to leverage funding to improve health infrastructure. The Foundation also managed donor funded grant programs to improve routine immunisation and strengthen health sector governance. We helped to foster partnerships which improved funding flowing to frontline health services. We were subcontracted to provide extensive consultative and advisory services in the design of a new women's health leadership program for the Australian Government.

By the end of 2021 much had been achieved in a difficult operating environment. This required all partners to demonstrate high levels of resilience and tenacity and an ability to live with constant change. Whilst some health program indicators did invariably decline, compared with 2019 and 2020, overall, most health facilities remained open and provided vital health services to the population. And despite the pandemic, we saw improvements in key indicators including maternal health, TB treatment, and family planning across our three supported PHAs.



Minister for Health, the Hon. Jelta Wong, reads to children at Habare Literacy Library in Hela.

“PNG has many strong and capable leaders working to make a difference. The Foundation’s readiness to recognise and value this is what sets them apart as a partner. They engage with those leaders and together we make change happen.”

HON. JELTA WONG, HEALTH MINISTER

Pimaga Waiting Village

KEY ACTIVITIES

WOK BUNG WANTAIM STRATEGY (WORKING IN PARTNERSHIP)

The Australian Government grant for the jointly funded Wok Bung Wantaim Strategy was extended in late 2020 to the end of June 2021. The Strategy aimed to demonstrate how strong partnerships between government, donors, the private sector, and non-government organisations could improve funding flowing to front line service delivery and subsequently improve health outcomes. The Strategy was evaluated internally and externally in 2021. The findings confirm that

the intention and the Strategy, whilst not without challenges, had achieved most of the improved outcomes as planned.

The evaluation has confirmed that the approach of working through PNG Government systems and in strong partnerships, is the most effective way to achieve positive change which is more likely to be sustained over time.

A detailed case study of the evaluation outcomes of the Strategy is included further in this report.



KUTUBU HEALTH FACILITY STRENGTHENING

Throughout 2021, the Foundation actively supported nine health facilities in Kutubu in Southern Highlands to ensure communities continue to have access to good health services. Two of these nine facilities are very close to OSL (now Santos) operations. For many years residents have relied on having access to the OSL Medical Clinic in Moro for medical emergencies, safe delivery of babies, and medical transfers and evacuations. With the arrival of COVID-19 in March 2020, and the consequent need in tight quarantine approaches to maintain continuity of production, this option was significantly reduced.

Working with the Southern Highlands PHA and the Evangelical Church of PNG which manages five facilities, the Foundation is

implementing a joint multi-year strategy to reposition these nine facilities to maintain and improve basic health services to their communities and manage the ongoing impact of the pandemic and future public health emergencies.

Together with the PHA we have prioritised Pimaga Hospital and Inu Health Centre in 2022. We are jointly addressing staff housing, staff performance challenges, ensuring vacant medical and nursing positions are filled, capacity building TB services, improving routine immunisation and maternal health care, leveraging funding for repairs and upgrading facilities, and ensuring all Community Health Posts which report to these facilities are well supported. This strategy remains one of our highest priorities for 2022.

DELIVERY OF MEDICAL EQUIPMENT TO KUTUBU FACILITIES

In 2021, OSL funded the purchase of medical equipment and supplies valued at more than K610,000 to provide all Kutubu facilities with adequate supplies and to ensure they remained open throughout the pandemic. This equipment, including delivery beds, diagnostic tools, and other major items, was delivered to health facilities by the Foundation in mid-2021. Training of staff on the use of new equipment has also been delivered.

IMPROVING MATERNAL HEALTH

Despite a difficult year, all three partner PHAs achieved an increase in antenatal clinic (ANC) first and fourth visit attendance with many facilities

exceeding the national targets. This is an excellent result as ANC visits are vital to maternal health and a predictor of safe deliveries. However, supervised deliveries dropped slightly across Southern Highlands and Gulf. They remained relatively stable in Hela largely as the result of the concerted strategy through Wok Bung Wantaim to renovate maternity wards, train Community Health Workers in obstetric care, and increase the funding flowing to health facilities for basic services. The Foundation is working with the Southern Highlands PHA on a similar approach in 2022 in Southern Highlands.

Outreach clinics dropped in 2021 as PHAs prioritised COVID-19 Response Plans and travel restrictions slowed mobility for health staff, Foundation program and field teams, and other critical partners.



Equipment delivered to Pimaga Hospital

ROUTINE IMMUNISATION - PROGRESS DESPITE CHALLENGES

Keeping up routine immunisation during the pandemic has proved challenging across the world. In PNG this was a herculean task with fear of COVID-19 and vaccine hesitancy in many communities high and health services stretched. Through the Gavi funded Accelerated Immunisation and Health System Strengthening (AIHSS) projects, the Foundation continued to work alongside the Gulf and Southern Highlands PHAs to prioritise routine immunisation of children. This work includes reaching children in remote areas and ensuring routine clinics and patrols continued.

Whilst there was a slight drop of 3-4% in some key childhood vaccinations in Gulf Province

(against 2020 progress), the Gulf PHA maintained an 11% improvement from 2019 performance on key immunisation indicators. Routine immunisation rates dropped in Hela but remained above the 50% national target. Southern Highlands PHA maintained a vaccination rate of around 38%. This was a significant achievement given the general community hostility which this PHA had to manage, fed by a concerted social media campaign of misinformation and unfounded fears that routine immunisation was a stealthy manoeuvre by the PHA to vaccinate children against COVID-19.

The COVAX vaccine surge support effort is helping to address this misinformation. By the end of December there were emerging signs that this fear was abating in Southern Highlands.



*OSF Program Manager
(Immunisation) with PHA staff
at District Review meeting*

CASE STUDY 1: USE OF TABLETS IMPROVES DATA RETURN RATES IN GULF

Historically, Gulf health facilities have languished at around 50% return rates for the National Health Information System (NHIS) at the end of every quarter. Many facilities are very remote. In a maritime province with no safe public marine transport, and few places accessible by road, it is very challenging for Officers in Charge (OICs) of facilities to submit hard copy reports, on time, to the PHA in Kerema.

However, the collection of NHIS data has improved markedly in Gulf following the e-health training of all health facility managers in April 2021 and implementation of tablets for all facilities. The return rate was sitting at 80% at the end of the second quarter of 2021. By the end of December, it had improved to 90% for the whole year.

The Health Services Sector Development Program (HSSDP), funded by the Asian Development Bank, came to the aid of the PHA by funding and organising the training and the introduction of tablets for Gulf health facilities. Travel and mobility restrictions had prevented the HSSDP from organising a provincial workshop and it appeared that the training would have to wait until 2022.

However, HSSDP leveraged funding through the Australian Government for helicopter travel to remote locations across Gulf Province. This enabled individual visits to all 21 health facilities to undertake the training. The PHA Provincial Health Information Officer (PHIO) organised the massive training effort and accompanied the training team on every visit.

The 90% return rate is an outstanding achievement for Gulf Province and is a demonstration of the dedication of many health staff working in remote areas. This is also an achievement for the Gavi funded AIHSS project, as return rates were just above 50% when it commenced in late 2019. Data from NHIS is critical for planning and resource allocation by PHAs.



Health workers learning to use tablets for NHIS data collection in Gulf Province

INCREASED ACCESS TO FAMILY PLANNING

Another standout achievement for the three PHAs has been a very significant increase in family planning outcomes. The Foundation invested over K2,577,00 in Marie Stopes PNG over three years working in the provinces to train health workers in advanced modern contraceptive methods.

**37**

By the end of 2021 over 37 staff were trained

**3**

All three provinces had improved on the number of Couple-Years of Protection (CYP), the internationally accepted indicator of family planning.

**58%**

Between 2018 and 2021, CYP had increased by 58%. The biggest increase was in Hela.

The Foundation is negotiating a similar capacity building effort between Gulf and Southern Highlands PHAs and Marie Stopes PNG in 2022.





TB coordinator talking to the group

KEEPING MALARIA LEVELS LOW

The Foundation continued to work with Rotarians Against Malaria (RAM) to ensure health facilities have malaria diagnostic and treatment supplies and bed nets for at risk communities. Whilst there has been a small increase in 2021 in malaria rates in Gulf and

Hela Provinces, the incidence remains low overall and well within the NDOH target.

The Foundation continues to undertake regular malaria risk assessments for all Santos camps.

Opening of Cough Clinic in Hela Hospital



INCREASING TREATMENT COMPLETION RATES FOR TUBERCULOSIS

Tuberculosis (TB) is both preventable and treatable and is one of the critical public health risks for the company. It is also a disease that can ravage families and communities. In 2016, when the Foundation first partnered with Hela PHA, the Provincial Hospital staff had limited capacity to manage the TB treatment service. Kikori District Hospital also had a rundown TB service and Southern Highlands was struggling with TB services outside Mendi Hospital. The Foundation has invested significant effort in

renovating TB wards and upskilling health workers in diagnostic and treatment methods in selected facilities in Hela and in Kikori District. In 2021, 463 people completed treatment in Hela and Kikori District, a further improvement on 2020 performance.

In 2022 the Foundation is working with the Southern Highlands PHA to undertake a similar upgrade of TB services in the Pimaga Rural Hospital and Inu health facility.

CASE STUDY 2: WOK BUNG WANTAIM: EFFECTIVE PARTNERSHIPS AND FUNDING FLOWS IMPROVE HEALTH OUTCOMES

The Foundation supported the rollout of the innovative Wok Bung Wantaim strategy (Working in partnership in Tok Pisin) which commenced in 2018. The strategy has achieved substantial outcomes, especially in Hela where most of the effort occurred. Wok Bung Wantaim is a partnership initiative with the National Government of Papua New Guinea through the Department of Provincial and Local Government Affairs (DPLGA), the Australian Government, the two PHAs in Hela and Southern Highlands, the Foundation, and management teams of church run health services.

The strategy aimed to improve health outcomes by addressing health financing flows, PHA governance and capacity building of executive management teams, partnerships between the PHAs and church managed services, upskilling the health workforce, and the renovation of seven health facilities across both provinces. A key assumption was that if health funding allocated by all sources was managed well by PHAs and flows down to

health facilities, then health service delivery will improve.

A three-year grant from the Australian Government supported some advisory and technical support to the PHAs, funding for trialling alternative modes of service delivery, and incentive funding for the renovation of facilities. The Foundation funded other high level technical and advisory support to the PHAs, a three-year capacity building project with health workers through Marie Stopes PNG on family planning, and Foundation field team support to both PHAs.

The PNG Government is the core funder of PHAs and health facilities. The Boards of both PHAs approved the engagement of their Chief Executive Officers and senior executive teams in the strategy. Church managed services were engaged through their senior management teams in Port Moresby, Mt Hagen and Hela. The partnerships became more important than ever as all partners managed the impact of the pandemic between 2020 and 2021.

New kitchen and dining room at Hela Hospital



The initiative was evaluated across the term of the grant and in 2021 a completion report to the donor identified many key outcomes. These were confirmed in an external evaluation of WBW:

- Strong leadership by the Chief Executive Officers of Hela and Southern Highlands PHAs for fostering partnerships and managing the change was essential to the improved outcomes
- Health financing flows to the two PHAs improved by over 50% between 2018 and 2021
- Health Function Grants were released to both PHAs for the first time in 2018 and this continued up to the end of 2021 and is expected to continue into 2022
- Both PHAs implemented financial reforms improving accountability and funding flows to health centres with every facility in Hela using facility-based budgeting (the Government's budget mechanism for ensuring funding goes direct to service delivery at the local level)
- The Hela PHA executive and middle management teams were upskilled in clinical governance, budgeting, and performance management through HSSDP
- Six health facilities in Hela and a District Hospital in Nipa-Kutubu District in Southern Highlands were renovated and meet national standards especially for maternity services
- 13 health workers in Hela were trained in midwifery and returned to work in nine health facilities to improve maternal health care
- Ante-natal visits improved in most health facilities across Hela
- Supervised deliveries increased in Hela in 13 health centres with an overall annual increase of 30% across the province and more than 100% increase in some individual facilities
- Family planning services increased by 30% in Hela with the PHA at the top of the rankings for this indicator in the PNG Government's 2021 Sector Performance Annual Report
- A new urban health facility was established in Tari and is managed by a PNG non-government organisation
- Over 550 Local Level Government elected officials and eight District Development Authorities were trained by DPLGA in Hela and SHP in service delivery reforms and working with PHAs productively
- Stronger partnerships now exist between church management and both PHAs. Joint work is being progressed to ensure these improvements continue.

Table 1 summarises the level of improvement in supervised deliveries in Hela (see next page)



In summary, leadership by all partners was critical and the strategy led to improved service delivery. However, the partners cannot relax the partnership effort. Many of the gains made through Wok Bung Wantaim will be weakened without ongoing funding flows, strong shared leadership, and ongoing partnerships. Sustaining change on this scale and level needs time and ongoing support. The three-year grant from the Australian Government was important, but much remains to be done to consolidate the changes and improvements.

Wok Bung Wantaim is a way of working that the Foundation will continue using in all our work with PHAs.

Acknowledging the close partnership between OSF and the HPHA, OSF as the specified backbone organisation for WBW, played a critical role in building partnerships and leveraging resources to strengthen the Hela PHA. Through its longstanding presence and existing relationships in Hela, OSF was well-placed to serve effectively as a partner organisation.

Table 1: Supervised deliveries 2019 to 2020 in ten (10) Hela health facilities supported by WBW

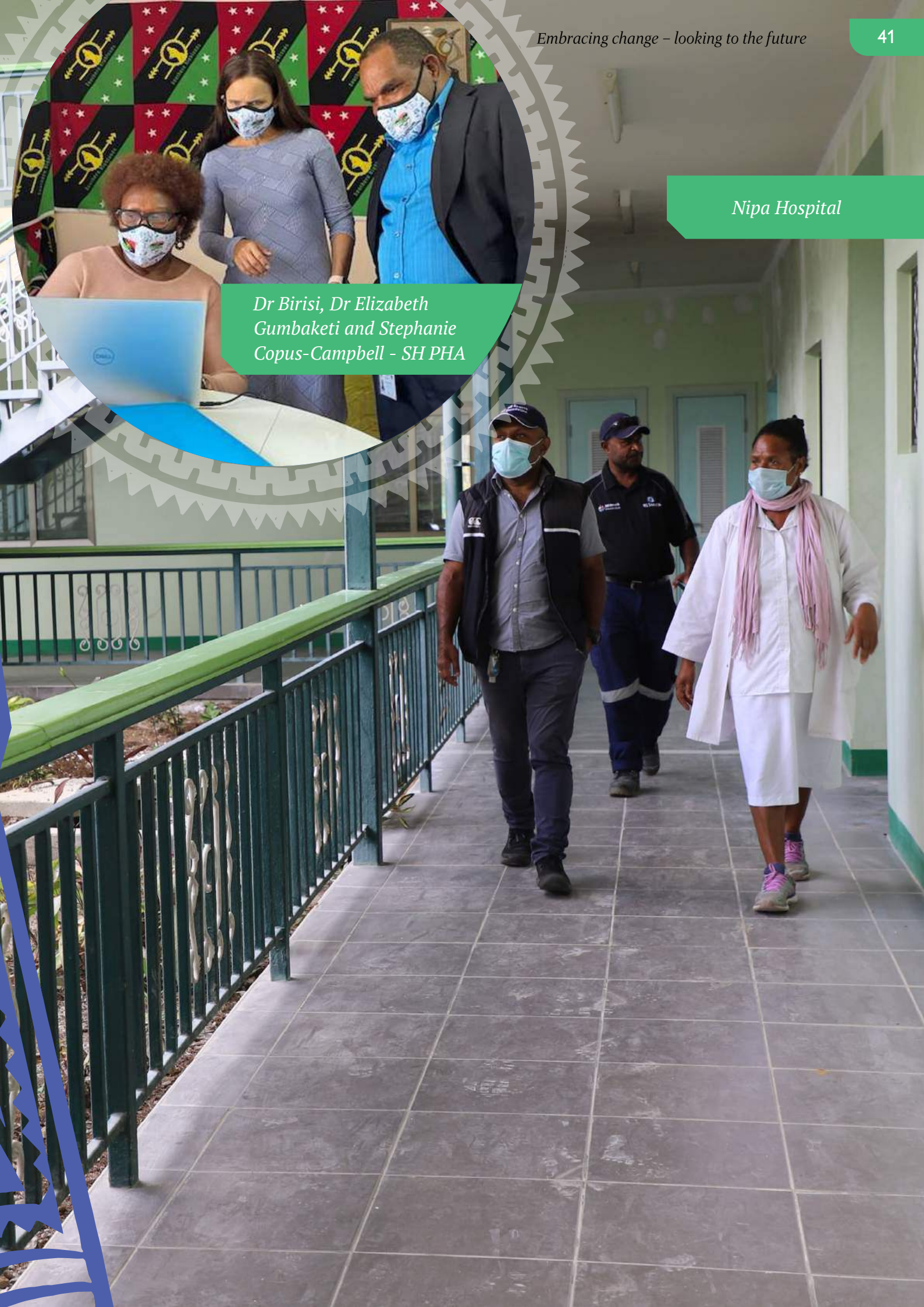
Supervised deliveries (count) - Hela 2019 to 2020			
Facility	2019	2020	% Improvement
Para	124	134	10
Aluni*	2	12	500
Tani Walete	31	69	122
Pureni*	69	147	113
Hangapo	0	48	--
Kelebo*	27	60	122
Wabia*	162	269	66
Fugwa*	91	107	17
Panduaka*	102	166	63
Hela Hospital	1124	1394	24

Source: NHIS

*Maternity ward was renovated or built with WBW funding support

Nipa Hospital

Dr Birisi, Dr Elizabeth Gumbaketi and Stephanie Copus-Campbell - SH PHA



CASE STUDY 3: – SOUTHERN HIGHLANDS PROVINCE ‘HARD TO REACH’ OUTREACH PATROL

The Foundation manages a Gavi (Vaccine Alliance) funded program, the Accelerated Immunisation and Health System Strengthening (AIHSS) project, in Southern Highlands and Gulf Provinces.

AIHSS is delivered in partnership with the respective PHA.

Southern Highlands has some of the most remote locations in PNG. Rugged terrain and frequent poor weather make the delivery of health services challenging. Access to health facilities by the PHA and partners can be logistically difficult and expensive.

The Southern Highlands PHA is committed to reaching children in remote areas and recognises that immunisation remains one of the safest and best ways to reduce childhood deaths and serious illnesses.

Health patrols into these areas are preceded by weeks of planning and logistical organisation. They also require commitment and perseverance by individual health and support workers who undertake the patrols. Many locations can only be accessed by foot meaning long walks into and camping in remote villages for days in geographically difficult environments, with no mobile network coverage. These patrols are known as ‘hard-to-reach’ patrols.

The PHA in 2021 planned and implemented a hard-to-reach patrol into two Districts of the Province - one into Bosavi in Nipa Kutubu District and the other into Woposale in Kagua Erave District. This is what was involved:

- Weeks of planning, procurement and organising including with very remote health facilities and community leaders in 12 villages
- Establishing a security and safety plan with contingency plans for unexpected bad weather, local conflicts, or other potential risks
- Coordinating 48 health workers and support staff from the PHA in Mendi, together with health workers from the health facilities in these two Districts, to deliver the patrol
- Ensuring there were enough doctors, nurses, Health Extension Officers (HEOs) and lab technicians to cover all vaccination sites
- Organising helicopters and a light plane, adequate fuel supplies, roadworthy vehicles, medical supplies, food, equipment, and logistical arrangements for 48 health professionals and support staff including accommodation in remote areas for 2 weeks
- Dispersing teams into different villages to ensure good coverage.

Other health programs were integrated into the planning which enabled health workers to deliver basic health services to the wider communities. This primary health care approach maximised the use of resources, achieved cost sharing and greater coverage of health program delivery.

The patrol reached 10 different villages through seven vaccination sites in Bosavi (Nipa Kutubu) and 3 in Woposale (Kagua Erave).

The PHA teams were able to vaccinate 850 children against measles/rubella, diphtheria, tetanus, pneumonia, tuberculosis (TB) and polio and address other childhood illnesses such as deworming and malnutrition. Health teams delivered over 700 outpatient services to the wider community including for family planning, TB, HIV and AIDS, antenatal care, gastrointestinal disorders, and many other health conditions.

Leaders expressed their respective thanks to the PHA teams on behalf of their communities highlighting that they do not have ready access to immunisation for their children nor get to receive such medical services every day.

The PHA Manager for Expanded Programs on Immunisation (EPI), Mr Alphonse Sambai, confirmed that whilst more children could have been immunised, many were not brought forward by families during the patrol due to fear and misinformation, regarding COVID-19, again spread through social media. Even in these remote areas, fears surrounding COVID-19 and vaccines are rife. This has created security risks for health workers and as a result, led to some reluctance to deliver or promote COVID-19 vaccines.

The PHA teams learned a lot about conducting routine immunisation patrols in the time of COVID-19 and are adapting their approach based on this experience. They will include COVID-19 awareness in future patrols and ensure that people understand that the patrols are for routine immunisation. Over time they hope to educate people in remote areas about COVID-19.



Vaccinations during a hard-to-reach patrol in Southern Highlands.

OUR INVESTMENT IN IMPROVING HEALTH INFRASTRUCTURE

Health infrastructure generally in the PNG health system requires major upgrades, repair and/or renovation. In some provinces, including the three we support, new hospitals are required to meet national standards and to manage the increased population especially in urban centres as people gravitate to these locations seeking employment and access to education.

PNG has seven designated levels for health facilities with a Level 7 being the Port Moresby General Hospital as a national hospital. Level 6 is a Regional Hospital; Level 5 is a Provincial Hospital and Level 4 is a District Hospital. Level 2 and Level 3 facilities are health centres in both urban and rural areas. A Level 1 facility is a Community Health Post (historically and commonly still known as an Aid Post). These are tiny health facilities in rural and remote areas. Many of these are closed across the country. The reopening of these small facilities is a common goal

across all three provinces and is essential to improving access to very basic health services.

In our three supported provinces, Hela, Southern Highlands and Gulf, the Provincial Hospitals play a critical role in providing advanced care and treatment to a total population of over one million people. All three Provincial Hospitals have been required to transition from being a District Hospital to a major Provincial Hospital over the past five years. This process is well progressed in Hela with the previous Tari District Hospital supported with upgraded wards including for surgery, maternity, pathology and TB treatment, an improved administration centre, a new Accident and Emergency Ward, improved water and power supply, and staff housing. However, a larger and modernised hospital is still required to meet the National Health Service Standards for a Level 5 Provincial Hospital. The same applies to Mendi Hospital for Southern Highlands.

AE Ward Hela Aerial view



The Kerema Provincial Hospital (in Gulf Province) is severely run down and in need of major repair and upgrading to meet the standards for a Level 5 facility. The Foundation commenced working with the Gulf PHA in mid-2019 when the PHA was established. The Gulf PHA has inherited a rundown health infrastructure across the province which is likely to take a decade to restore.

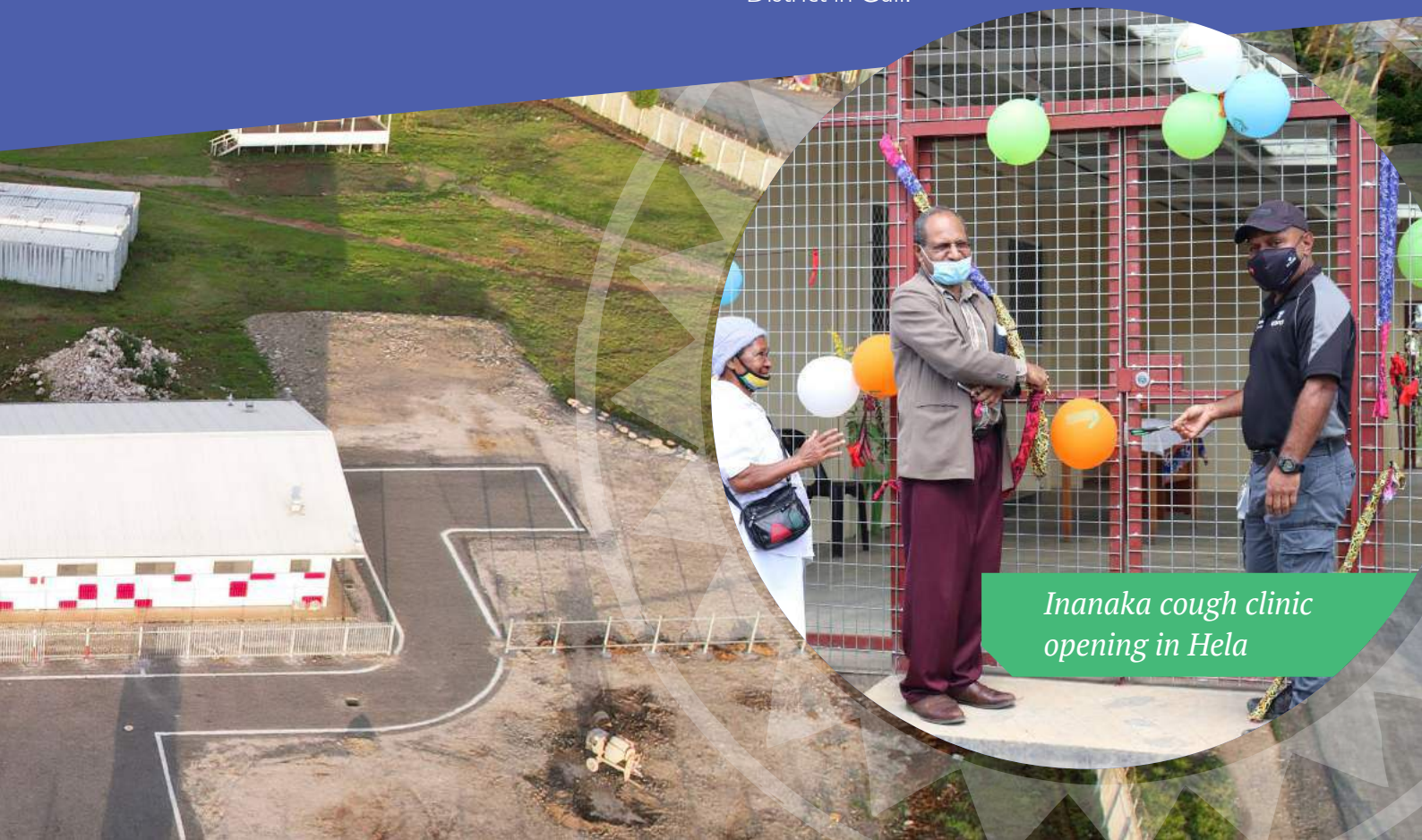
The renovation and upgrading of maternity and TB wards in 14 facilities, including nine in remote areas, has been a high priority for the Foundation since 2018. Seven of these were renovated through Wok Bung Wantaim.

In Nipa-Kutubu, a new District Hospital was built by the PHA and opened in mid-2021. This was also supported by the Foundation with funding leveraged from the Australian Government through Wok Bung Wantaim and transport for the delivery of new medical equipment purchased by the PHA.

All three PHAs are required to develop and implement a Services Development Plan. The Foundation has supported this effort with other donor partners in all three provinces. District Development Authorities (DDAs) have a mandated responsibility to contribute funding for health infrastructure. The Foundation has helped the Hela PHA leverage funding from all three of their DDAs and is facilitating negotiations with DDAs in both Southern Highlands and Gulf Provinces.

Since 2016 the Foundation has invested an estimated USD6.1m directly and leveraged an estimated K30m from the Australian Government, Provincial Governments, District Development Authorities, landowner groups, other private sector partners, including Santos and Exxon Mobil, and other donors.

As a result of this effort, 27 health facilities have been vastly improved over the past five years in Hela, Southern Highlands, and Kikori District in Gulf.



Inanaka cough clinic opening in Hela



Aerial view of Hela Hospital



Gulf immunisation outreach

IMPROVING HEALTH OUTCOMES

The three Provincial Health Authorities in Southern Highlands, Hela, and Gulf, with support from the Foundation and other partners, kept health facilities open and delivering services, made some improvements in some indicators, and managed pandemic surges, COVID-19 vaccine awareness and completed the first round of COVID-19 vaccinations.

WHAT WE ACHIEVED



PGK610,000

Value of medical equipment and supplies funded by OSL and delivered to Kutubu health facilities



32

Number of health facility staff now delivering modern contraceptive services



73

Number of health facilities supported by the Foundation across Hela Province and Kutubu and Kikori Districts (Santos' project areas)



66

Number of health facilities participating in Gavi-funded immunisation programs in Southern Highlands and Gulf Provinces













5,736
5% DECREASE

Measles vaccinations to children aged 9-17 month

Notes to data on health outcomes:

>> Health indicator data drawn from NHIS extract provided to the Foundation by NDOH via a data sharing agreement. Health service delivery indicator data is for the 73 health facilities in Santos operating areas except for outpatient attendances.

>> Increases and decreases have been calculated against 2020 data where the indicator for 2021 is identical

	6,350 9% DECREASE	Pentavalent vaccinations to children under one year
	149,008 20% DECREASE	Total vaccinations administered through routine immunisation (children and adults)
	7,536 18% INCREASE	Antenatal care (ANC) first visits
	1,351 29% DECREASE	Outreach clinics delivered
	4,419 4% DECREASE	Supervised deliveries
	463 18% INCREASE	Number of people who completed TB treatment
	563,067* 5% INCREASE	Total outpatient attendances (includes all three Provincial Hospitals)
	22,740 36% INCREASE	Number of family planning interventions delivered
	12,641** 53% INCREASE	Couple-Year Protection achieved
	6,600	Number of people reached with COVID-19 awareness and social mobilisation activities in November/December

>> * Outpatient attendances for all 73 facilities – new indicator 2021

>> ** CYP delivered by 73 health facilities in PIAs – calculated for 2021 and compared with 2020 performance for same facilities

>> Further decrease in outreach clinics due to both no supplementary immunisation activity in 2021 and pandemic surge impacts

CASE STUDY 4: OVERCOMING ALL ODDS TO BECOME A DOCTOR

Growing up in a rural village situated in the Central Province of Papua New Guinea, Shalom Nouairi, was aware of the local and complex healthcare issues from an early age.

She often saw people struggling to get access to healthcare and so she challenged herself to pursue a career in health. She wanted to become a doctor and help people.

In 2015, Shalom began her medical education journey. She enrolled at the University of Papua New Guinea Medical School to follow her dream of becoming a doctor. Her journey was difficult at times, being a single mum with two young children. She worked hard juggling family commitments and her medical studies.

“There were times that I felt like giving up because I did not want to financially burden my elder sister with school fees. But because my family had faith in me, they somehow managed to support me in school.”

“In 2019, I learnt of the Oil Search Foundation

Scholarships (OSF). This to me was an opportunity that I really wanted. I applied for the program and was granted a scholarship. This was my answered prayer.”

“The support from OSF enabled me to successfully complete my 5th year in medical school. But their help did not end there. Through the Foundation’s work in partnership with Southern Highlands Provincial Health Authority, I was offered a placement in Mendi General hospital to do my residency program.”

Shalom commenced as a resident doctor at Mendi General Hospital in 2021 and will complete her Residency program at the end of 2022. Shalom has culturally adapted to life in Southern Highlands and is making an invaluable contribution to the wellbeing of the people of the Province.



*Dr Shalom Nouairi at
Mendi General Hospital*



KUTUBU YOUTH STRATEGY DESIGNED 2021

As part of the Foundation's focus on long-term sustainability, we are addressing the challenges posed by the growing youth bulge in PNG, particularly in Santos' project impact area of Kutubu in Southern Highlands Province. With high levels of underemployment, limited opportunities for jobs and low literacy levels, the young people of Kutubu face a challenging future. These factors are widely recognised internationally

as a risk for growing civil unrest, and for slowing economic and social development.

The Foundation designed a Youth Strategy for Kutubu in 2021, in consultation with the PNG National Youth Development Authority (NYDA), the Nipa-Kutubu District Development Authority, Kutubu community and church leaders, youth and community representatives, and other development partners.

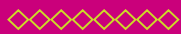
*Medical supplies delivered to
Kutubu health facilities*

This program is aimed at harnessing the potential of the growing youth population to contribute to the social and economic development of their community and to improved social indicators for young people. The focus is on improving adult literacy, increasing education and employment opportunities, and fostering youth leadership. A survey of 600 young people in Kutubu in late 2019 found that 75% of those interviewed wanted to remain in their communities; many

wanted to contribute through agriculture and other local economic opportunities.

The Foundation is progressing the strategy in 2022 using strong partnership arrangements with PNG National and Provincial Government agencies; the NYDA; local youth; leaders from Kutubu community, businesses and churches; women's groups, and; local landowner groups.

GENDER EQUALITY AND SUPPORTING POSITIVE CHANGE



WHAT WE DO

Gender equality continues to be an important cornerstone in the work of the Foundation. Our application of a gender lens to all programming is integral to anything we do. Facilitating change by supporting women and girls is a long-term development strategy. The Foundation provides opportunities for women and girls to be at the heart of development. We do this through our education, leadership, women's safety, and maternal and child health programs.





Around 400 women leaders from churches across Southern Highlands attend COVID-19 awareness event in Mendi

Partners at the 2021 Bel isi PNG Leadership Forum



KEY ACTIVITIES

BEL ISI PNG

The Foundation maintained the project management of Bel isi PNG. This innovative partnership between the public/private/civil society sectors commenced in 2018 to provide services to survivors of family and sexual violence (FSV). Bel isi PNG works alongside government services providers in Police, Courts and the health system and donors. Now in its fourth year of operation, Bel isi PNG is operated by Femili PNG, a local non-government organisation (NGO) and provides case management and safe house accommodation for survivors.

Bel isi PNG is co-funded by several partners. The Australian Government provides funding through a five-year grant agreement for the Case Management Centre. The Bank of South Pacific (BSP) was a key founding member and contributes the upgraded and purpose-built safe house building, rent free. Steamships provides the office space for the case management centre. The Foundation delivers project management services, and G4S provides some security services pro bono. It is overseen by a Steering Committee chaired jointly by representatives from the BSP and National Capital District Commission.

Bel isi PNG runs events for employees of subscribers

The initiative includes a subscription model for companies and businesses which provides priority access for employees who experience family and sexual violence. This fee helps fund the operations of the safe house. Businesses also receive technical advisory services from partner Business Coalition for Women (BCFW) to establish policies and procedures to help manage this significant workplace issue for employees. The Foundation manages the grant and subscription fees and provides membership of and secretariat support to the Steering Committee.

Since inception 17 businesses have subscribed to the Bel isi PNG service and 25% of all referrals are from subscribers. The Foundation provides awareness and education for subscriber employees. Nine of these businesses have worked with BCFW on policies and internal processes for responding

to employees who are experiencing FSV.

Bel isi PNG also provides services to the broader public and is located in Port Moresby but accepts referrals from across the country. It also works closely with services in other provinces including safe houses and Femili PNG's case management service in Lae. In 2021 Bel isi PNG supported a total of 571 clients comprising 328 new clients and 243 existing clients. It provided a total of 3,798 services. This takes the cumulative total of clients supported through Bel isi PNG to over 1,000 since late 2018.

Bel isi PNG was considered a critical and essential service during the pandemic. It managed AUD500,000 additional funding from the Australian Government to assist other FSV services to stay open and to keep staff and clients safe during the pandemic.

FAMILY SUPPORT CENTRES

Family Support Centres (FSC) are the health system response to family and sexual violence (FSV) and are located in Provincial Hospitals around the country.

In 2016 the Tari FSC was seeing just over 690 new clients a year and providing around 1,500 services annually. In Hela the Tari FSC has played a pivotal role in expanding a network of FSCs across the province with five new centres established since late 2019. All are funded by the Hela PHA. This is an extraordinary achievement. There is no other PHA that has this number of FSCs and no other province able to match that level of service. In 2021 the six FSCs delivered services to 2,879 new clients and a total of 4,195 services. There has been a 300% increase in Hela in the number of survivors supported annually since 2016.

WOMEN'S FORUM – SUPPORTING WOMEN'S LEADERSHIP

In May of 2021 a historic three-day Provincial Women's Forum was convened in Tari in Hela Province, after three years of joint work. The forum was attended by over 100 people. This event was supported by the Foundation's Hela field team and members of the Senior Leadership Team. The Foundation leveraged funding and provided planning and logistical support to the planning committee led by the Hela Provincial Council of Women (PCW).

This work started with a small forum of Tari based women involved in PCW in 2018. It was supported through the Wok Bung Wantaim strategy. PCW aimed to formally engage women from across the province in identifying solutions to significant issues facing the people of Hela.

These included high levels of family and sexual violence, law and order and local conflicts which often led to deaths and the destruction of homes and gardens, access to health services, economic

HELA PROVINCIAL

Foundation team interviewing the A/President of the Bougainville Women's Federation for design of women's leadership (Health) program



opportunities for women, and peace and good order generally. As women, they bear the impact of these issues in their communities. The PCW wanted male leaders to hear the voices of all Hela women and for women to be recognised as change agents.

The Foundation assisted the Planning Committee to leverage funding for the forum. The Forum was funded jointly by the Australian Government Gender program, Justice, Safety and Stability for Development (JSS4D) program, UN Women, and the Foundation. In-kind support was provided through the Forum Planning Committee by PCW members and the Provincial Government.

This forum was a landmark event for the women of Hela and for the key partners including private sector leaders. Some of the women who did presentations had never presented before publicly and many had never attended such a significant leadership event.

The Hela Provincial Governor made a public commitment that the Provincial Administration (PA) will work actively to engage women in planning and through consultation activities. Much has been

progressed since the Forum and the PCW is in regular communication with the Governor and the PA. Many men reported being very moved by the stories of women feeling disempowered and violated by ongoing violence, poor services, and fearing for their children's futures.

All three District Development Authority (DDA) CEOs have honoured commitments to work more proactively with women. This is being led by the Koroba DDA CEO. These CEOs now attend the PHA Partnership Committee as active members recognising the importance of health services for women.

A Joint Action Plan addressing the key challenges was agreed at the forum.

Donor and private sector partners remain committed with UN Women, JSS4D, Exxon Mobil, the Foundation, Santos, and the Australian Government supporting a range of ongoing, emerging, and new opportunities to support and recognise the voices of the women of Hela in decisions that impact their lives.



*Hela Women's Forum
Planning Group meeting*

WHAT WE ACHIEVED WITH PARTNERS IN 2021



15

Number of businesses subscribing to Bel isi PNG



4,020

Total number of consultations provided by Bel isi PNG



33

Number of Small Grants awarded to Oil Search Limited staff for leadership activities in their communities



6

50% INCREASE

Number of Family Support Centres delivering services in Hela Province



4,195

25% INCREASE

Number of services provided to Family Support Centre clients



2,879

70% INCREASE

Number of new clients seen by six Family Support Centres in Hela



571

18% INCREASE

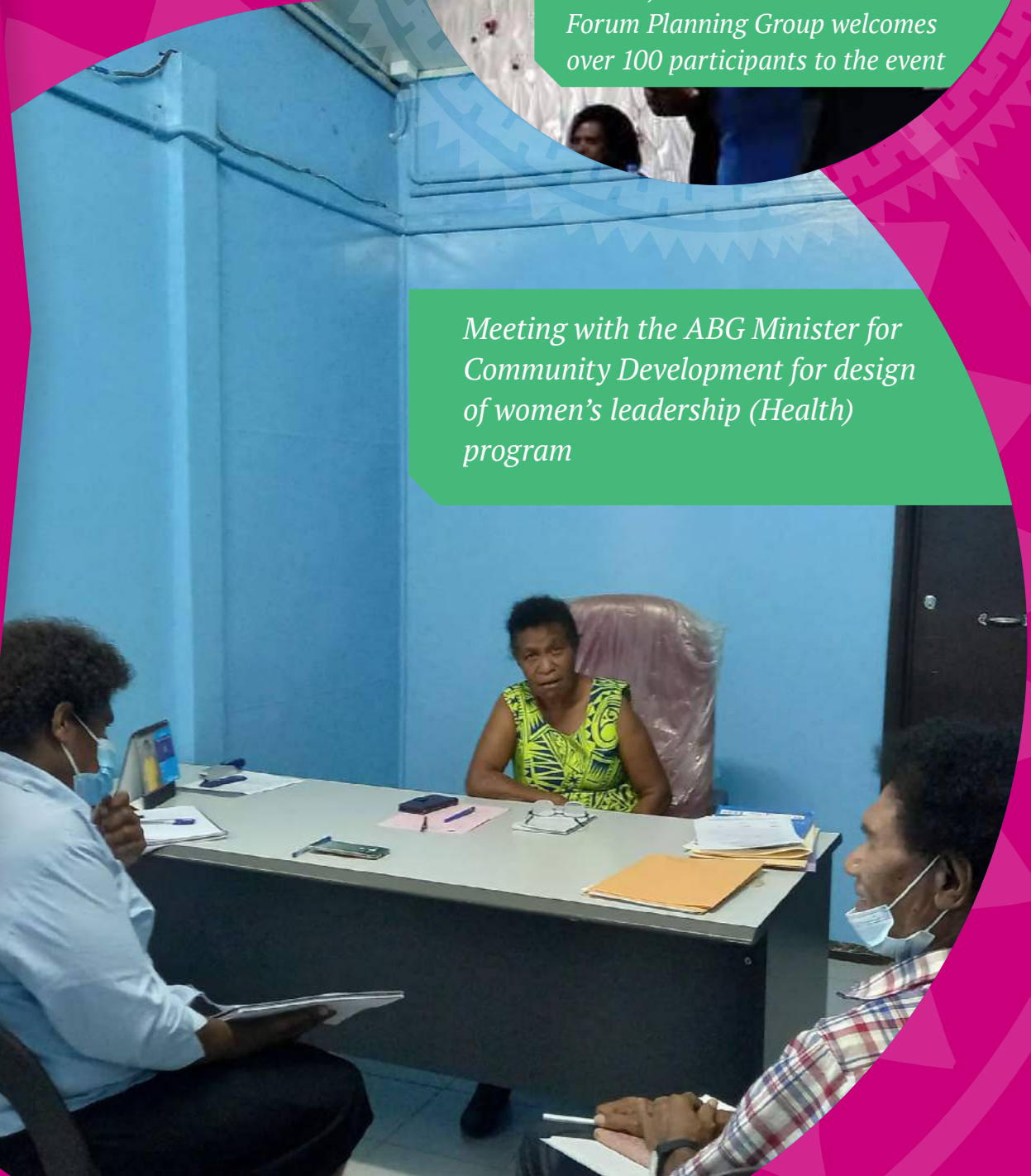
Number of people receiving services from Bel isi PNG

Footnote: Notes to the data on Gender - the increases are compared with 2020 service delivery data.





Chair of the Hela Women's Forum Planning Group welcomes over 100 participants to the event



Meeting with the ABG Minister for Community Development for design of women's leadership (Health) program



COMMUNITY DEVELOPMENT: ADDRESSING COMMUNITY PRIORITIES



WHAT WE DO

Communities in our project impact areas place high value on education. The support to literacy libraries and scholarships contributes to the immediate workforce needs of communities and gives a younger generation a sound grounding for future learning.

The Foundation maintained its focus on early childhood education in 2021, building on the success of the past six years. In this time more than 800 children between the ages of four to six years have developed a love of reading and graduated to elementary school.

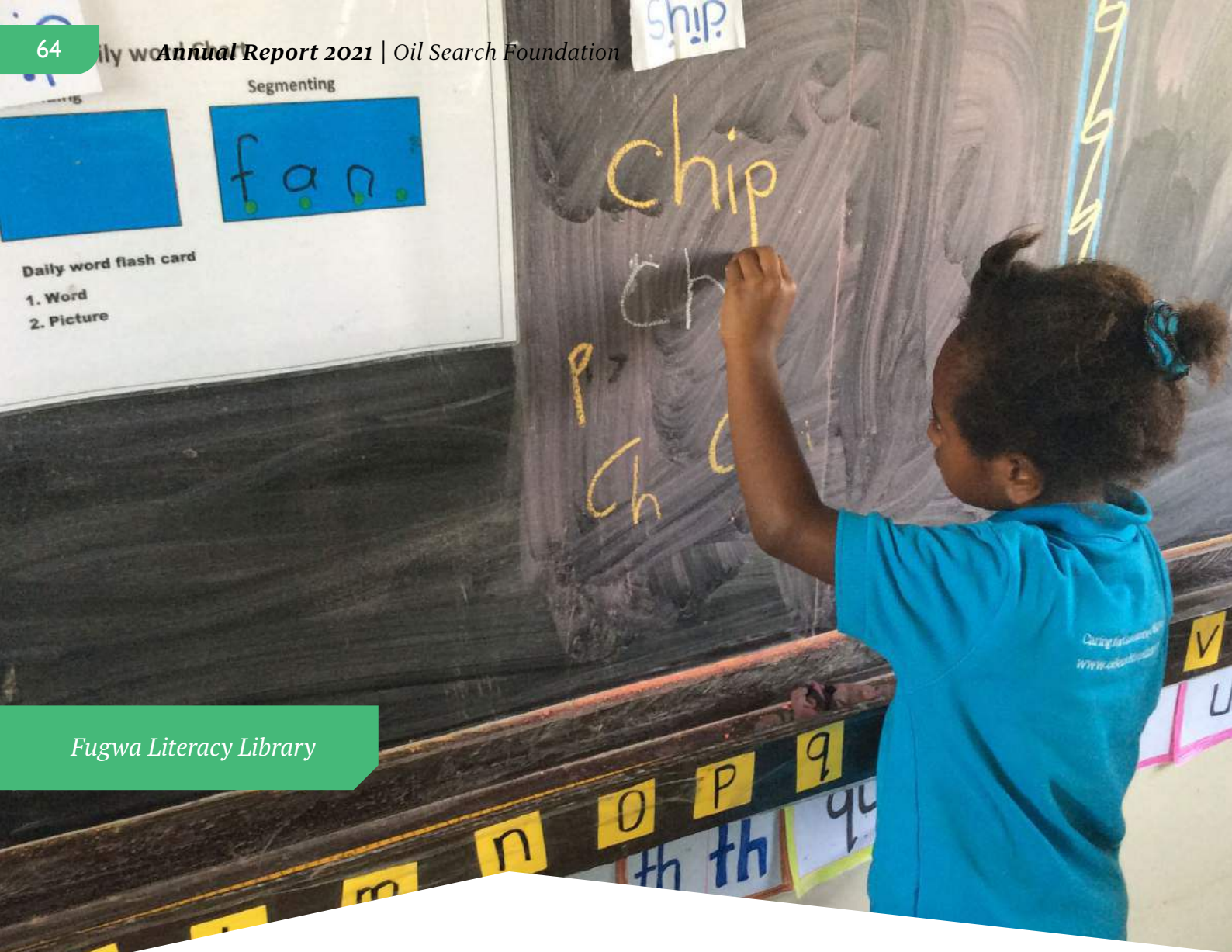
The Foundation and its partners Buk bilong Pikinini (BbP) and respective churches, also supported the children to develop Christian values and principles as well as basic life skills. These include learning of simple prayers, manners, resolving differences, and good hygiene such as hand washing and general cleanliness.

The Foundation did not fund any new scholarships in 2021 however, there were ten sponsored students from 2020 whose courses ran through to the middle of 2021. These students were supported to successfully complete their studies.





OSF donates books to Buk bilong Pikinini



Fugwa Literacy Library

LITERACY LIBRARIES

The Foundation's work in Early Childhood Education (ECE) continues to grow. In February 2021, a total of 276 children were registered across all three of the Foundation supported literacy libraries at Kikori in Gulf Province, and in Habare (Tari District) and Fugwa (Koroba District) in Hela Province.

Despite COVID-19 lockdowns and tribal fighting in Hela, which affected student retention and attendance, just over 60% of those enrolled from the start of the year participated in the full school year of classes. In December 2021, a total of 164 children across the three libraries successfully completed the requirements for preschool literacy.

Scoping for a new literacy library at Pimaga in Kutubu was undertaken in 2021 with support from the OSL Tax Credit staff in Moro. The library construction will be completed and the library opened in 2022 in partnership with a local church.

With the National Government now prioritising ECE, the Foundation's engagement in early childhood literacy is very timely. Ongoing partnerships with Provincial Administrations and church partners, as well as parents and local communities, continue to strengthen this investment. This partnership makes the investment sustainable in the longer term, whilst contributing to the development of future generations in the areas where Santos works.

WHAT WE ACHIEVED IN 2021



3

Number of literacy libraries operational in project impact areas



1

New literacy library in Pimaga scoped and agreed with Kutubu leaders



164

Number of children assessed as meeting preschool literacy levels by December



276

Number of children enrolled in literacy libraries in February 2021



10

Number of scholarship recipients completing courses and returning to work in health and education in project impact provinces

SCHOLARSHIPS

Effective service delivery in rural settings in Papua New Guinea relies on the availability of trained and skilled workers in all sectors. In the health and education sectors, having a pool of well-trained medical and nursing staff and teachers is a prerequisite for improved health and education outcomes.

In 2021, the Foundation supported 10 students to successfully complete their final year of studies. Four of these were funded by the Australian Government under the Wok Bung Wantaim program which resulted in these young people graduating successfully as

Community Health Workers. Of the other six scholarships, four were for a Diploma in ECE Teaching while the remaining two were for a Degree in Clinical Midwifery.

All ten of the 2021 scholarships recipients are from Santos project impact provinces. Recipients have now returned to these provinces to serve in their respective fields. Without the support provided through the scholarship program, most recipients reported that they would not have completed their course and fulfilled their ambitions.

CASE STUDY 5: JOSLYN STRIVES TO CREATE HER OWN PATH TO TEACHING

Joslyn Pale is five years old and comes from Fugwa in the Koroba–Kopiago District of Hela Province. Joslyn’s father is Mr. Pale Mbipe, the head librarian for the Fugwa literacy library. Joslyn and her father walk for two hours in the morning to get to the library and another two hours returning home after school.

Pale admitted that prior to Joslyn commencing classes at the literacy library, he had no time to teach his daughter at home after work, because he had other responsibilities. Therefore, Joslyn commenced school without any knowledge of the alphabet and numbers. However, Joslyn showed a huge passion for learning and especially reading books. She tried her best to grasp everything that she came across during lesson times. By doing this, Joslyn became one of the best performing students in class.

According to her teacher’s reports, Joslyn can say the letters of the alphabet confidently. She can also blend and segment the forty-two phonics sounds correctly, she has an excellent pencil grip which enables her to form letters of the alphabet

accurately, she can understand and respond well in English with her teachers and peers. In addition to that, Joslyn listens to simple instructions and is more responsible to tasks given to her in school and at home too.

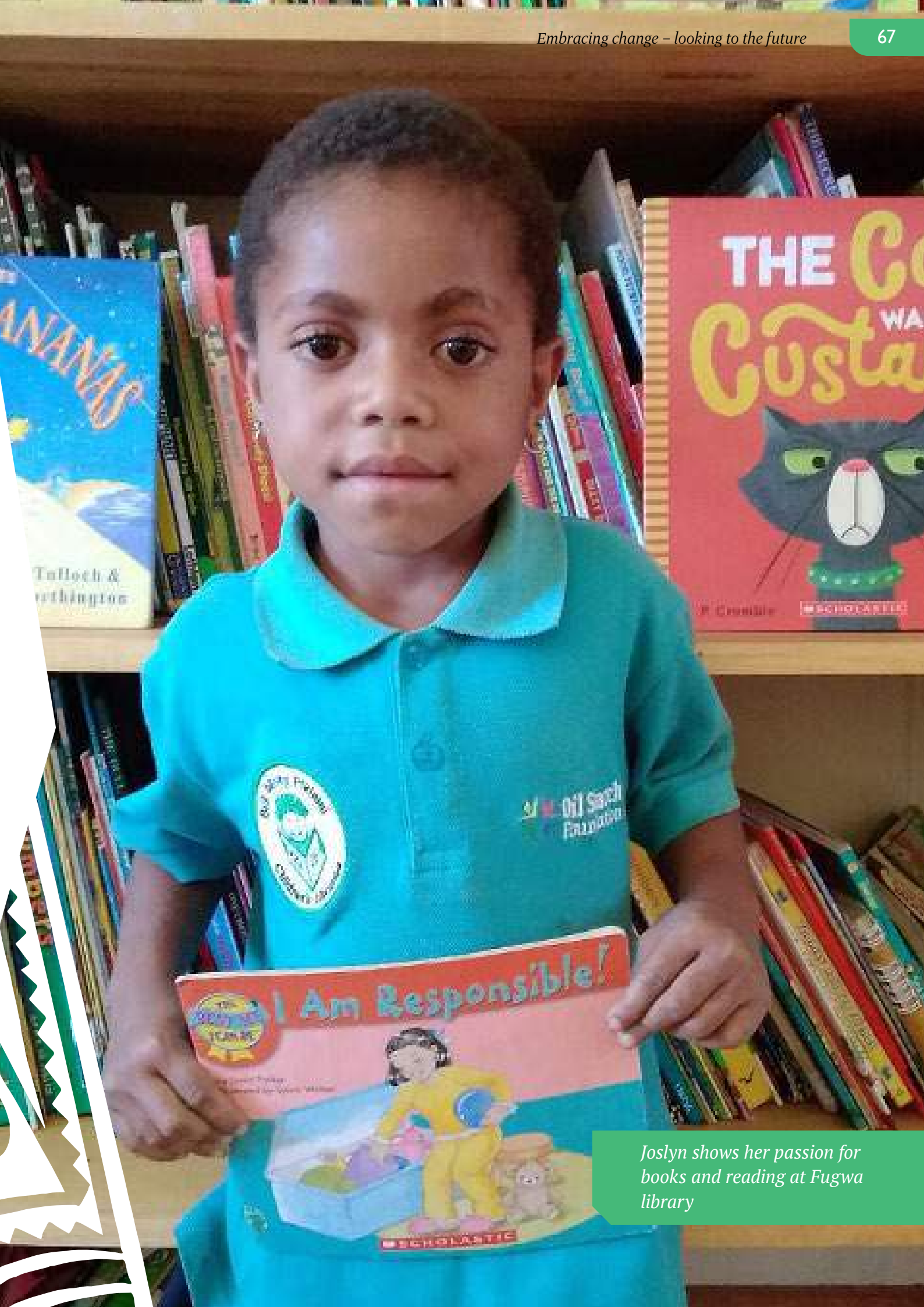
Joslyn’s father (and her teacher as well) stated that he is ***“astonished that my daughter can read already and her attitude and behaviour in school and at home has greatly changed”***.

He said Joslyn was initially a shy girl but since attending classes she has become bolder and can easily socialise with her peers. She also shows respect and care for other people. In general, Joslyn has developed socially, spiritually and mentally and her future is looking bright.

Joslyn hopes one day to be a teacher, like her father.

“Education is the most powerful weapon which you can use to change the world.”

NELSON MANDELA



Joslyn shows her passion for books and reading at Fugwa library

CASE STUDY 6: KIKORI DISTRICT HOSPITAL GAINS A HEALTH WORKER SKILLED IN MIDWIFERY

Working as a general Nursing Officer in the Kikori District Hospital in Gulf Province, Roselyn Auro observed that, over time, there had been a constant increase in the number of antenatal clients against a static number of midwives at the hospital. She was often scheduled to assist in the antenatal clinic and labour ward with two midwives. As a Nursing Officer, Roselyn only had basic knowledge in obstetrics which she used to assist the two midwives.

The maternal death rate in PNG is high by international standards and a core health goal is to increase the number of supervised births which reduces both maternal and neo-natal deaths. This knowledge drove Roselyn to pursue midwifery studies to improve her skills and increase her capacity to effectively serve the mothers of Kikori. After eighteen months of study and now a midwifery graduate, Roselyn returned to Kikori to serve her community. She said:

“I am now very confident to practice as a midwife back in Kikori. With the knowledge and skills I’ve gained and developed through the hands-on practical sessions,

I am able to deal with those complications that previously baffled me. Since returning, I’m able to detect early signs of possible complications during ante-natal checks. Abnormalities like preeclampsia (persistent high blood pressure that develops during pregnancy or the postpartum period), anaemia in pregnancy and breech presentation are easily picked up during these ante-natal checks. I then put plans in place to manage these prior to childbirth”.

Roselyn’s skills and expertise will save lives and help prevent unnecessary deaths during pregnancy and childbirth which impact on families and communities for decades. The social and economic benefit of this investment is significant.



Roselyn Auro

BUSINESS DEVELOPMENT IN 2021

The Foundation is committed to growing its portfolio of externally funded projects that align with our overall strategy and meet the priorities of the PNG Government. We continue to attract significant interest from external partners to either fund our work in the field or to capitalise on our on-the-ground experience, system knowledge and expertise. This effort attracts additional resources for communities in our project impact areas.

Childhood immunisation remains a major focus with the Gavi (Vaccine Alliance) funded AIHSS projects in both Gulf and Southern Highlands. Funded since 2019 to the end of 2022, both projects are delivering results for the people in these Provinces. Working with PHAs, the AIHSS reaches remote communities with vaccinations for a range of childhood illnesses. The AIHSS also strengthens the overall system to ensure the improvements are sustainable post the completion of the grant in 2022.

Adding to this effort, the Foundation was also successful in 2021 in securing an Australian Government funded grant assisting all three supported Provinces (including Hela) to accelerate the uptake of COVID-19 vaccinations.

The Foundation increased its overall consultancy support to partners and the PNG Government with three successful grants. The first was an innovative design project to improve Women in Leadership

(in partnership with Equity Economics). The second was the provision of technical advice to develop the new National Health Plan 2021-2030. The third was funding for technical advice to improve private sector responses to COVID-19.

We continued to support tender bids in partnership with like-minded organisations in areas of specific interest, skill, and knowledge.

In 2021, the new USAID PNG Electrification Partnership (USAID-PEP) mobilised in PNG with the Foundation as a partner providing leadership on community engagement and gender advisory services.

In 2022, we will continue to explore further partnerships that complement our strategy and benefit the communities we support.

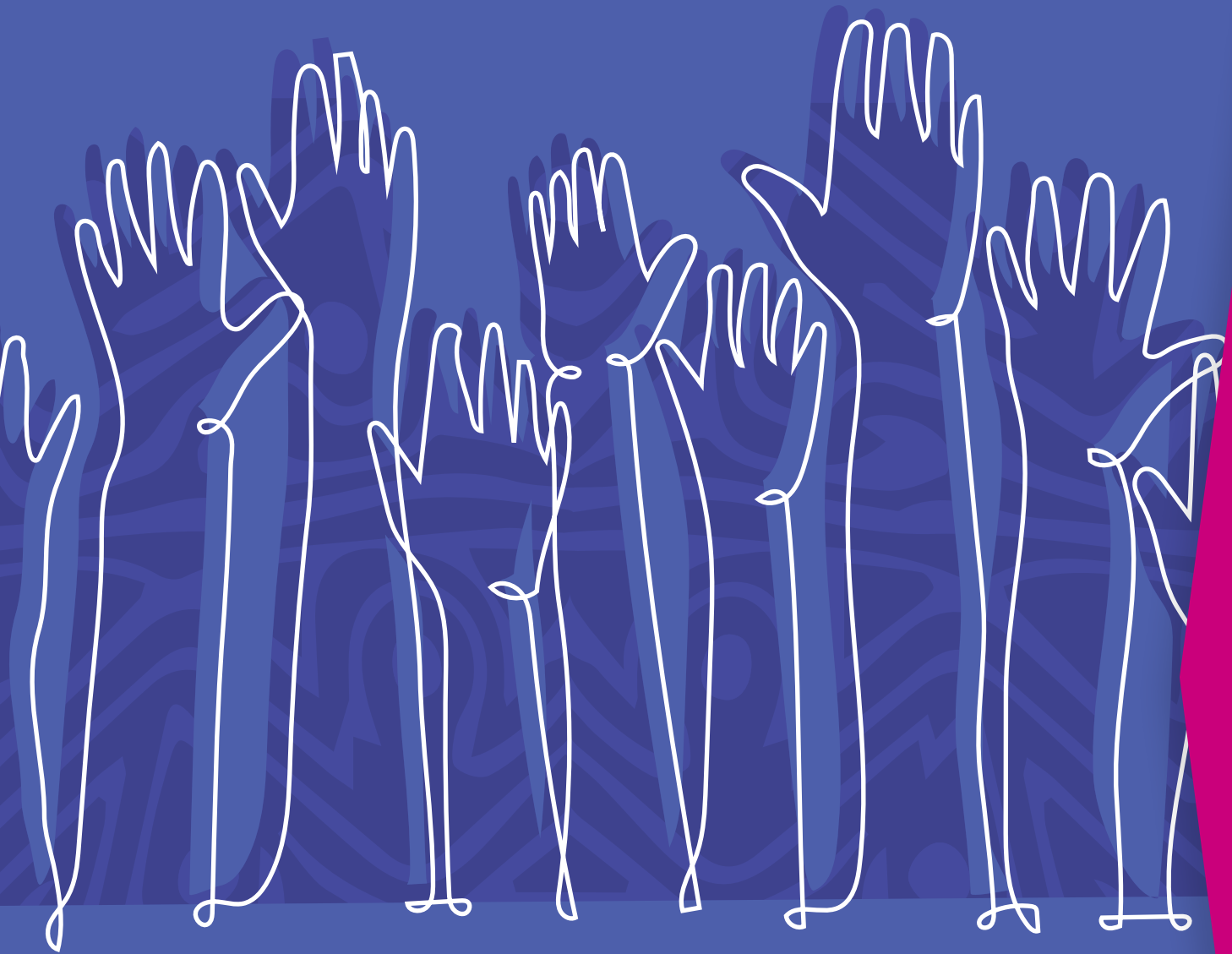
Quote from the Australian Government funded external evaluation of the Wok Bung Wantaim strategy completed in 2021:

The close working relationship between Hela PHA and OSF enabled effective mobilisation of resources, and administrative and technical support to address health sector needs.



*Kerema Urban Clinic
hand sanitizers*

*Supporting COVID-19
vaccinations*



The Foundation was established in PNG for charitable purposes in 2011 and was focused on delivering health programs. Over the last 10 years, the Foundation's mandate has grown to include activities related to gender, youth, community development and leadership.

GOVERNANCE

The Foundation was established in PNG for charitable purposes in 2011 and was focused on delivering health programs. Over the last 10 years, the Foundation's mandate has grown to include activities related to gender, youth, community development and leadership.

The Board is committed to strong governance and accountability. The Board expects the Foundation to report sustainable results for our communities and the responsible use of resources from all donors.

In 2021, we refreshed our performance framework to reflect the growing focus on improving overall outcomes for young people. We enhanced the reporting measures and targets that align to donors' expectations and agreements. We maintained our commitment to demonstrating results through the provision of reliable and accurate data in a format that can be shared and utilised by our contributing partners.

The Board and the Foundation's senior leadership team robustly monitor risks and implement proactive responses to challenges which impact staff wellbeing, program activities, funding, and reputation. In 2021, the challenges of COVID-19 and

the impact on staff safety, security and wellbeing were of the highest priority. A rolling review of our policies and procedures has been undertaken, with new and revised policies developed to ensure they align to current needs and donors' requirements.

The Foundation continues to apply external benchmarking for our governance framework to maintain currency with international best practice.

We achieve this by adhering to good governance principles, including:

- Standards set by the Australian regulatory body the Australian Charities and Not-for-profit Commission (ACNC)
- Australian Institute of Company Directors Good Governance Principles and Guidance for Not-for-profit Organisations
- Australian Council for International Development (ACFID) Code of Conduct
- ASX Corporate Governance Council's Corporate Governance Principles and Recommendations
- Applying internationally recognised standards for monitoring and evaluating results for development programs

OIL SEARCH FOUNDATION



PETER BOTTEN
BSC ARSM AC, CBE - CHAIRMAN

Peter Botten joined Oil Search in 1992, became Managing Director in 1994 a position he held until February 2020. He continued as Chair of the Oil Search Foundation Board for all of 2020. Peter has chaired the Hela Provincial Health Authority Board since 2016 and continues in this role.

Peter was made a Commander of the British Empire (CBE) in 2008 in the Queen's Honours List for services to the community, mining and petroleum industries in PNG. In 2019 Peter was also made a Companion in the Order of Australia in recognition of his contribution to PNG's social and economic development.



LEON BUSKENS
*M.FIN, B.COM: PNG COUNTRY
 MANAGER, DIRECTOR FROM
 SEPTEMBER 2020*

Leon is the Executive Vice-President (EVP) PNG CO HEAD at Oil Search Limited and now Santos following the merger in mid-December 2021. He joined Oil Search in 2012 and has held several senior positions, most recently Senior Vice-President for External Affairs-Community. Leon oversees all Social Responsibility, Community Affairs, Communications and Biomass-related activities within PNG.

Leon sits on several prominent PNG Boards across not-for-profit, commercial and government sectors and currently serves as Commissioner of the PNG Sports Foundation. He is also Vice-President of the PNG Chamber of Mines and Petroleum.

BOARD OF DIRECTORS 2021



**STEPHANIE
COPUS-CAMPBELL**
*AM - MPHL (CAMBRIDGE) AND BA
POL SCI (UNI. OF CALIFORNIA)*
EXECUTIVE DIRECTOR

Stephanie Copus-Campbell has been the Executive Director of the Foundation since 2014. Since mid-2018 she has also chaired the Southern Highlands Provincial Health Authority Board. Steph has a long history in development roles including as head of Australia's aid program in PNG and the wider aid program with Fiji and the Pacific region. She has also worked on development cooperation with China and on environment and infrastructure policy.

Stephanie is a director on Femili PNG Board (a local PNG NGO that supports survivors of family and sexual violence). She is a member of the University of New South Wales' Canberra Advisory Council, the Steamships' Community Grants Advisory Committee, City Pharmacy Group Foundation Board and the Lowy Institute's Australia-PNG Network.

She is a graduate of the Australian Institute of Company Directors.



RICHARD (RICK) LEE
*AM, BENG (CHEM) (HONS), MA
(OXON), FAICD - NON-EXECUTIVE
DIRECTOR (RESIGNED DECEMBER
2021)*

Rick joined the Oil Search Limited Board on 9 May 2012 and was appointed Chairman on 28 February 2013. He joined the Board of the Oil Search Foundation in April 2020.

Rick has extensive resource, banking and international commercial experience. His previous senior executive roles include 16 years with CSR Limited and 9 years in the position of Chief Executive Officer of NM Rothschild Australia Limited. He was the former Chairman of Ruralco Holdings Limited and Salmat Limited, Deputy Chairman of Ridley Corporation Limited and a director of Newcrest Mining Limited, CSR Limited and Wesfarmers General Insurance Limited. Rick is also previous Chairman of the Australian Institute of Company Directors.

OIL SEARCH FOUNDATION FUNDING 2021

Oil Search Grant	US\$8,980,869
Bel isi PNG (Pacific Women and external subscribers/donors)	US\$1,628,587
DFAT COVAX (Australian Government)	US\$710,063
GAVI Gulf - AIHSS (Australian Government)	US\$342,000
GAVI SHP - AIHSS (Australian Government)	US\$228,000
Wok Bung Wantaim (Australian Government)	US\$228,000
USAID	US\$162,531
National Control Centre Support	US\$47,142
Others	US\$17,357
Total Grant and Donation Funding	US\$12,344,549

* based on actual cash/funds received

US\$12,344,549



Gulf Lightspeed internet connection in Gulf

STATEMENT OF PROFIT OR LOSS & OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 31 DECEMBER 2021

	2021 USD \$	2020 USD \$
REVENUE		
Donations received	12,344,549	12,142,205
Interest Income	4,435	14,828
TOTAL INCOME	<u>12,348,984</u>	<u>12,157,033</u>
OPERATING EXPENSES		
Pillar 1 - Signature Programs		
Hela Province Program	2,221,664	5,207,354
Gulf Program	961,753	1,480,910
Pillar 2 - Development Partner		
Business Development Unit	437,784	180,947
Women Protection and Empowerment	305,033	525,605
Leadership and Education	268,112	1,014,442
Incentive Fund	186,677	152,904
Wok Bung Wantaim	287,820	494,815
Bel isi PNG	1,055,831	1,025,113
Global Alliance on Vaccines and Immunisation	493,871	355,577
DFAT COVID Response	551,537	-
Rural Electrification	333,185	-
Pillar 3 - Organisation Performance		
Accountability and Administration	3,019,892	2,806,419
Monitoring and Evaluation	605,294	370,919
Foreign currency loss/(gain)	(78,341)	(85,949)
Total expenses	<u>10,650,112</u>	<u>13,529,056</u>
Surplus /(Deficit) for the year	<u>1,698,872</u>	<u>(1,372,023)</u>
Other Comprehensive (Loss) / Income	-	-
TOTAL COMPREHENSIVE INCOME	<u><u>1,698,872</u></u>	<u><u>(1,372,023)</u></u>

STATEMENT OF FINANCIAL POSITION

AT 31 DECEMBER 2021

	2021 USD \$	2020 USD \$
NON CURRENT ASSETS		
Property, plant and equipment	91,759	140,902
	<u>91,759</u>	<u>140,902</u>
CURRENT ASSETS		
Cash on hand and in banks	6,621,510	4,665,494
Trade and other receivables	1,315,086	1,510,110
	<u>7,936,596</u>	<u>6,175,604</u>
TOTAL ASSETS	<u>8,028,355</u>	<u>6,316,506</u>
EQUITY AND LIABILITIES		
Retained surplus (deficit)	5,297,581	3,598,709
CURRENT LIABILITIES		
Trade and other payables	2,370,774	2,717,797
TOTAL LIABILITIES	<u>2,370,774</u>	<u>2,717,797</u>
TOTAL EQUITY AND LIABILITIES	<u>8,028,355</u>	<u>6,316,506</u>

GLOSSARY AND ACRONYMS

ADB

ADB is an acronym for the Asian Development Bank, a multi-lateral development finance institution dedicated to reducing poverty in Asia and the Pacific through loans, technical assistance, and grants. ADB facilitates policy dialogues, provides advisory services, and mobilises financial resources through co-financing operations that tap official, commercial and export credit resources.

AIHSS

The Accelerated Immunisation and System Strengthening (AIHSS) project grant is the Gavi funded initiative in PNG supported in 15 provinces. The Foundation supports two AIHSS projects; one in Southern Highlands and one in Gulf.

APNGWLN

Is the acronym for Advancing PNG: Women's Leadership Network which is a non-government organisation which promotes leadership for women

BbP

Buk bilong Pikinini is an independent charity based in Port Moresby, PNG, which aims to foster a life-long love of reading and learning and increase literacy rates especially for preschool age children with limited access to books, learning resources and opportunities.

BCFW

The Business Coalition for Women is a group of companies in Papua New Guinea working together to drive positive change for women and businesses in Papua New Guinea. BCFW provides resources and training to help businesses derive maximum value from its female workforce and is a leading partner in Bel isi PNG.

DDA

District Development Authorities (DDAs) were established under the District Development Authority Act (DDA Act) in 2014. The DDA Act creates DDAs as legal entities with a Board which is chaired by the Open Member (District MP). All LLG Presidents are automatically members, the MP nominates up to 3 additional members and one must be a woman. Board members are appointed for the duration of the term of the current Parliament. DDAs replaced Joint District Planning and Budget Priority Committees. Their primary role is District planning and the allocation of funds for service delivery. Districts remain administrative units of the Provincial Government.

FSC

The Family Support Centre (FSC) is the name of the NDOH endorsed health service, usually located in Provincial and District Hospitals, to provide health and medical assessments and other services for survivors of family and sexual violence. It is the PNG Government's formal health system response to family and sexual violence.

GAVI

The Gavi (previously known as the Global Vaccine Alliance but now using the acronym of Gavi) was founded in 2003 and is an international organisation that improves access to vaccines for the world's most vulnerable children. It was founded in 2000. The Bill and Melinda Gates Foundation was a founding member of Gavi and continues to invest annually to ensure the success of the alliance which has WHO, UNICEF and the World Bank as core members. Gavi partners with both the public and private sectors to achieve this mission. It works with nonprofits, advocacy organisations, developing country governments, other donor governments, vaccine manufacturers, and researchers. The Australian Government is a contributing partner to Gavi.

GoPNG

Is an acronym sometimes used to describe the Government of Papua New Guinea

HPHA, SH PHA AND GPHA

Hela Provincial Health Authority (HPHA), Southern Highlands' Provincial Health Authority (SPHA), and Gulf Provincial Health Authority (GPHA), are the governing state institutions responsible for the administration of health service delivery across Hela, Southern Highlands and Gulf respectively. Established under an act of Parliament, the Provincial Health Authorities Act 2007, PHAs have replaced Provincial Health Departments. As of 2020, every Province, and the National Capital District and the Autonomous Region of Bougainville (AROB), have a PHA.

HSSDP

The Health Sector Services Development Program (HSSDP), funded by the ADB, is a multi-year program located within the NDOH and is a health system strengthening initiative working across PNG to strengthen all PHAs. HSSDP is an important partner for the Foundation and for the three PHAs we support.

LLGS

Local Level Governments (LLGs) are the third tier of government in Papua New Guinea established under the Organic Law on Provincial and Local Government, 1995. LLGs are comprised of wards with Ward Members elected every five years in a local democratic election process. LLG Presidents have also historically been elected during these elections and sit as members of the Provincial Government Assemblies. It is generally considered to be the level of government closest to the people. Over 80% of the population of Papua New Guinea live in rural areas. There are 31 urban LLGs and 265 rural LLGs in PNG. LLG Presidents are also Board members of the District Development Authority for the District in which they are located.

NCDC

The National Capital District Commission is the municipal government of the City of Port Moresby, National Capital District, Papua New Guinea. It is established by an act of Parliament called the National Capital District Commission Act and spells out the entity as the governing body for the City, and the powers of the Commission, including for law making, investment, and revenue raising.

NGO

NGO is the internationally accepted acronym used to describe non-government organisations

NDOH

Is the acronym for the PNG National Department of Health

PPP

PPP is an acronym used to describe public/private partnerships

RAM

Is the acronym for Rotarians Against Malaria

WASH

WASH is the acronym used to describe 'water, sanitation and hygiene'. Access to WASH is considered an important, universally affordable, and sustainable development goal. It is identified as Goal 6 of the United Nations Sustainable Development Goals (SDGs).

WBW

Wok Bung Wantaim is a way of working, especially with PHAs, which included a 3-year Australian Government grant between 2018 and 2021 to support a partnership approach to the development of health and other services for the people of Hela and Southern Highlands' Provinces. The partnerships include the PNG Government, Oil Search Foundation, Oil Search Limited, the Australian Government, the Asian Development Bank, civil society organisations, and other private sector partners. The strategy focuses on improving financing of health service delivery, facilitating new service delivery models, and increasing community engagement in holding partners to account for effective service delivery. The Foundation continues to use this approach in our work with all three PHAs.



OIL SEARCH FOUNDATION LIMITED

OFFICE

Stanley Esplanade,
Harbourside East Building
Level 3,
Port Moresby
Papua New Guinea

MAIL

PO Box 842
Port Moresby
NCD 121
Papua New Guinea

PHONE

+ (675) 322 5599

EMAIL

OSFPR@oilsearch.com

WEBSITE

www.oilsearchfoundation.org

SOCIAL MEDIA

[Facebook.com/OilSearchFoundation](https://www.facebook.com/OilSearchFoundation)
[Instagram.com/OilSearchFoundation](https://www.instagram.com/OilSearchFoundation)



oilsearchfoundation.org