

2023 ANNUAL REPORT

STRONG FOUNDATIONS. NEW HORIZONS.



Santos
Foundation

*School needs assessment,
Nipa-Kutubu District, Southern
Highlands Province*



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The Santos Foundation acknowledges the Traditional Custodians of the land and water on which we work upon and pays respect to Elders past and present. We extend this respect to all Indigenous people and recognise your continuing cultural and spiritual connections to your Country.



Message from the Chair of the Board

For more than a decade, the Foundation has worked collaboratively with government, donors and local partners to drive positive change and empower communities in Papua New Guinea. In 2023, drawing on this heritage, we were pleased to receive the support of the Santos Board to expand our activities beyond PNG to communities in Australia, Timor-Leste and Alaska, where Santos has a presence.

We are at the beginning of this exciting new chapter and plan to undertake a period of stakeholder and community engagement in each region to ensure we deliver programs that meet our mission to invest in partnerships and local initiatives that help communities thrive.

While cultures, operating environments and support services vary greatly from region to region, the Foundation will continue to seek to identify and address the needs and challenges of each community as they relate to our four program areas of Health, Youth Opportunities, Community Development and Family and Sexual Violence.

We look forward to continuing to work with our existing partners and donors and to establishing strong new relationships in each region as we expand our operations. To support this expansion, we will leverage the passion, knowledge and experience of our team in Port Moresby, as well as build strong local connections in the communities where we operate.

I would like to take this opportunity to thank Janette Hewson following her retirement from the Santos Foundation Board in January 2024. Janette has been a strong advocate of the Foundation, a passionate supporter of the work in PNG and was instrumental in setting the Foundation up for expansion.

I would also like to thank the Santos Foundation team for their commitment, passion and resilience in 2023 to improve the living standards in the communities where we operate, building enduring and respectful relationships that serve generations.

Kevin Gallagher
Chair of the Board



Message from the Chief Executive Officer

In 2023, the Foundation and its partners continued to support activities in line with our four key program areas of Health, Youth Opportunities, Community Development and Family and Sexual Violence.

I am proud of the work undertaken and want to thank the team for their commitment and passion to deliver local solutions for our communities.

Highlights of our support during the year included:

- Delivery of the Pimaga Rural Hospital solar mini grid in partnership with the United States Agency for International Development (USAID) Papua New Guinea Electrification Project
- Opening of the Pimaga early childhood Literacy Library
- Construction of six new teacher houses, in partnership with the Pimaga Technical and Vocational Education Training centre, to support strong education standards
- Delivery of 5,697 COVID-19 vaccinations
- Delivery of 321,868 routine immunisations, including through the Accelerated Immunisation and Health System Strengthening project funded by Gavi (Global Vaccine Alliance) through a partnership with the Government of PNG and the Australian Department of Foreign Affairs and Trade (DFAT).
- Supporting 356 survivors of family and sexual violence through Bel Isi PNG.

2023 wasn't without its challenges and I would like to acknowledge the team's resilience and support, particularly in the face of tribal related violence impacting the provision of, and safe access to, services in the Gulf, Hela and Southern Highlands Provinces.

I would also like to thank our key partners including the PNG Government at national, provincial and local levels, DFAT, USAID, third party donors and other private sectors, as well as non-governmental organisations. We look forward to continuing to work together to achieve our shared goals.

Establishing, launching and supporting the expanded Santos Foundation is a critical step in realising Santos' Vision 2040 to improve living standards, build respectful relationships and create stronger communities in the areas in which we operate.

The team and I look forward to delivering positive outcomes with our communities in 2024.

Jodie Hatherly
Chief Executive Officer



Who we are

The Santos Foundation is a not-for-profit organisation investing in partnerships and local initiatives that help communities thrive.

We work with donors and local partners to make a positive and lasting impact in communities in Papua New Guinea and are working to expand our footprint across Australia, Timor-Leste and Alaska where Santos has a presence.

Our work addresses societal trends and local needs in the four key program areas of health, youth opportunities, community development, and family and sexual violence.

We respect the political, cultural, social and legislative frameworks where we work, partnering to empower communities, building capacity, capability and resilience.



*Pimaga Rural Hospital solar
mini grid*



Mission

Our mission is to invest in partnerships and local initiatives that help communities thrive.

Objectives

Building Resilient Communities

Supporting access to social infrastructure, systems and services that help build healthy communities.

Advancing Economic Pathways

Supporting skills, systems and infrastructure for communities to create economic opportunities.

Guiding Principles

Community engagement

We work closely with local communities to build programs that respond to their needs. Where applicable, these programs are aligned to each country's national development frameworks and priorities.

Partnership driven

We recognise the power of partnerships in driving sustainable change. We actively seek collaborations with both local and global not-for-profit organisations, as well as governments and aid development agencies, to address both broader societal trends and local needs.

Local and global Impact

We want to leave a lasting positive legacy in the communities we serve. We also aim to contribute to national and global development challenges and make a difference on a broader scale.

Realistic ambition

We work with communities to strengthen and build on existing systems. Our approach takes into account the unique challenges each community faces, ensuring that goals are achievable and sustainable over the long term.

*Kikori Literacy Library -
Universal Children's Day*

Our Values



Work as one team



Be accountable



Always safe



Pursue exceptional results



Act with integrity



Build a better future

Our Reach





About Santos

Santos provides reliable, affordable energy for progress, and seeks to provide lower carbon energy over time.

Santos is a global energy company with operations across Australia, Papua New Guinea, Timor-Leste and the United States.

At Santos, our goal is to be a global leader in the energy evolution to low carbon fuels that help the world decarbonise and continue to provide the reliable, affordable energy the world needs for modern life and human progress.

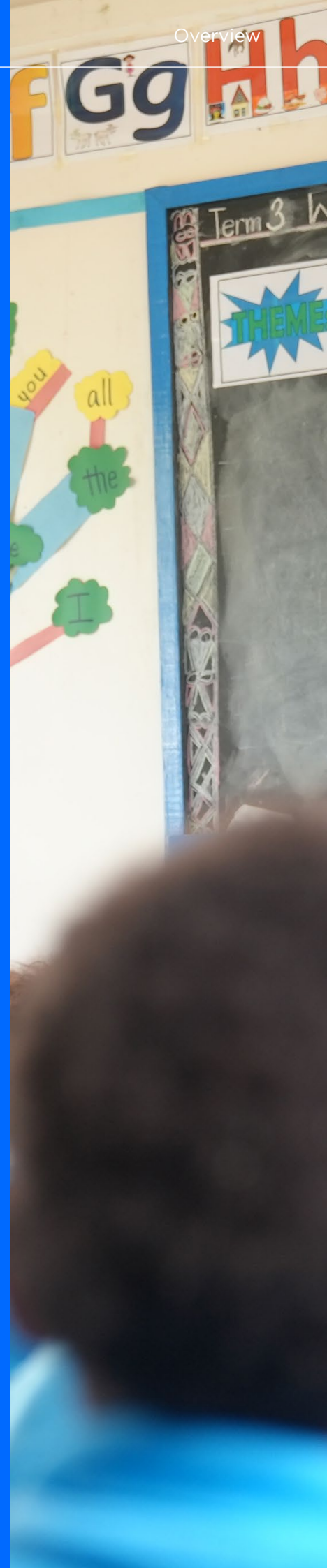
Santos is an important Australian domestic gas supplier and LNG supplier in Asia. We are committed to supplying critical fuels such as oil and gas, and abating emissions through carbon capture and storage, energy efficiency projects, the use of renewables in our operations and high-quality offsets. Santos will also seek to develop low carbon fuels as customer demand evolves.

For 70 years, Santos has been working in partnership with local communities, providing jobs and business opportunities, safely developing natural gas resources and from there, powering industries and households.

Santos seeks to deliver long-term value to shareholders through our diverse portfolio of high-quality, long-life, low-cost oil and gas assets, carbon storage resources and infrastructure.

The Santos portfolio is value accretive and resilient across a range of decarbonisation scenarios. Santos has a Climate Transition Action Plan that will continue to evolve for the global energy evolution.

Santos has a regional operating model with a strong local focus. The Company's operating structure comprises three regional business units focused on enabling and executing corporate strategy. Two divisions – Santos Energy Solutions and Santos Upstream Gas and Liquids – are accountable for global portfolio management and strategy.





Santos Foundation CEO, Jodie Hatherly, reading to children at the Pimaga Literacy Library

*Youths at Salapiu Island
welcoming the Small Grants
team*





Governance

The Board and management of the Santos Foundation are committed to the highest standards of corporate governance.

Effective corporate governance is critical to the long-term success and sustainability of the Santos Foundation.

The Board and the Foundation's leadership team monitor risks and implement proactive responses to challenges which impact staff wellbeing, program activities, funding and reputation.

The Santos Foundation adheres to the Santos Management System which sets the mandatory requirements for how we manage and operate the business including company policies, code of conduct and delegation of authority.

Board of Directors



Kevin Gallagher - Chair of the Board

Kevin joined the Santos Foundation Board in June 2022 and was appointed Chair in March 2023.

Kevin joined Santos as Managing Director and Chief Executive Officer on 1 February 2016, bringing more than 25 years international experience in the oil and gas industry.

Kevin has positioned Santos to leverage the critical role natural gas will play in delivering energy security through the energy transition to net-zero emissions. He has implemented a clear decarbonisation strategy building around the company's existing infrastructure by developing natural gas projects for backfill, growing new revenue streams and reducing emissions through carbon capture and storage, and low carbon fuels projects such as hydrogen.

Commencing his career in the oil and gas industry as a drilling engineer in Scotland working with Mobil in the North Sea, Kevin migrated to Australia to join Woodside in 1998. He was Chief Executive Officer at Clough Limited from 2011 until his appointment at Santos.



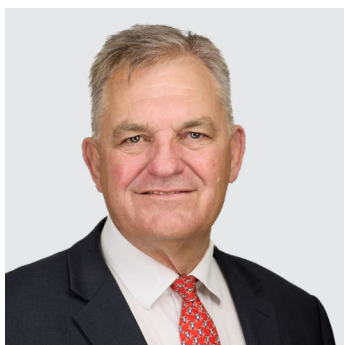
Jodie Hatherly - CEO

Jodie was appointed CEO of the Santos Foundation and a director of Santos Foundation in July 2023.

Prior to this, Jodie joined Santos Ltd in 2019 as General Counsel and Company Secretary of the Santos Group.

Jodie joined Santos from INPEX Australia, where she was General Counsel and General Manager Legal for the Ichthys LNG project and INPEX's Australian business.

Jodie commenced her career in the private sector, working in the UK and Australia and has served on the advisory board of the Curtin University Law School, as well as Muscular Dystrophy WA.



Michael Abbott - Director

Michael joined the Santos Foundation Board in March 2024 and is currently the Group General Counsel and Executive Vice President Environment and Governance. In this role Michael is responsible for overseeing the Company's Legal, Company Secretariat, Government Relations, Risk, Audit and Compliance, Environment, Approvals, Cultural Heritage and First Nations Engagement functions.

Michael has over 30 years experience as a lawyer, and spent 17 years in various corporate roles with responsibilities including legal, internal audit, risk, governance, external affairs, security and properties.

He has held leadership roles at Woodside and Ampol, and prior to that, was a salaried partner at Baker and McKenzie in Hong Kong.

Michael has served on the Board of APPEA.

Michael has Bachelor of Laws, Bachelor of Arts and Master of Business Administration degrees from the University of Western Australia.



Leon Buskens - Director

Leon Buskens has been serving as a Director on the Santos Foundation Board since September 2020.

Leon is currently the Country Chair for Santos in PNG. He joined Oil Search in 2012 prior to the merger of Santos and Oil Search and has held several senior leadership positions, including General Manager Finance and Senior Vice President for External Affairs – Community.

As Country Chair PNG, Leon leads and all stakeholder management and external relations portfolios including social responsibility, sustainable development, government and community affairs, business development and local content and communication.

Leon also serves as a Trustee on the Santos National Football Stadium, Council member of the PNG Chamber of Resources and Energy, Trustee on the National Superannuation Fund Board and Chairman of the PNG Investment Promotion Authority Board.



Janette Hewson – Director

(Retired, January 2024)

Janette joined the Santos Foundation Board in September 2022 and retired in January 2024.

Janette joined Santos in May 2022 as the Executive Vice President, Environment, Sustainability and Governance.

Janette was responsible for climate and sustainability reporting, social performance and community partnerships, Traditional Owner relationships, environment and land access, risk, internal audit, and governance more broadly for the organisation.

Janette has more than 25 years of experience in the resources industry, having spent much of her career in functional and operations leadership roles at Peabody and South 32, and has developed a reputation as an industry expert on policy and ESG issues impacting the resources sector.

Janette has served on the Climate Advisory Panel for the Minerals Council of Australia, and the Boards of the Queensland Resources Council, NSW Minerals Council and Low Emissions Technology Australia.

NB: “Board of Directors” means the board of directors of each local trustee company that together forms the Santos Foundation organisation, being the Santos Foundation Pty Ltd (ACN:670123789) in Australia and Santos Foundation Limited (Company Registration NO.1-69300) in PNG.

Health

The Santos Foundation aligns with and supports the PNG Government's National Health Plan 2021-2030. We work in close partnership with the National Department of Health (NDOH) and Provincial Health Authorities (PHAs) in Gulf, Hela and Southern Highlands provinces to strengthen health systems and build capacity, supporting:

- **Service delivery**
- **Governance and leadership**
- **Health infrastructure.**

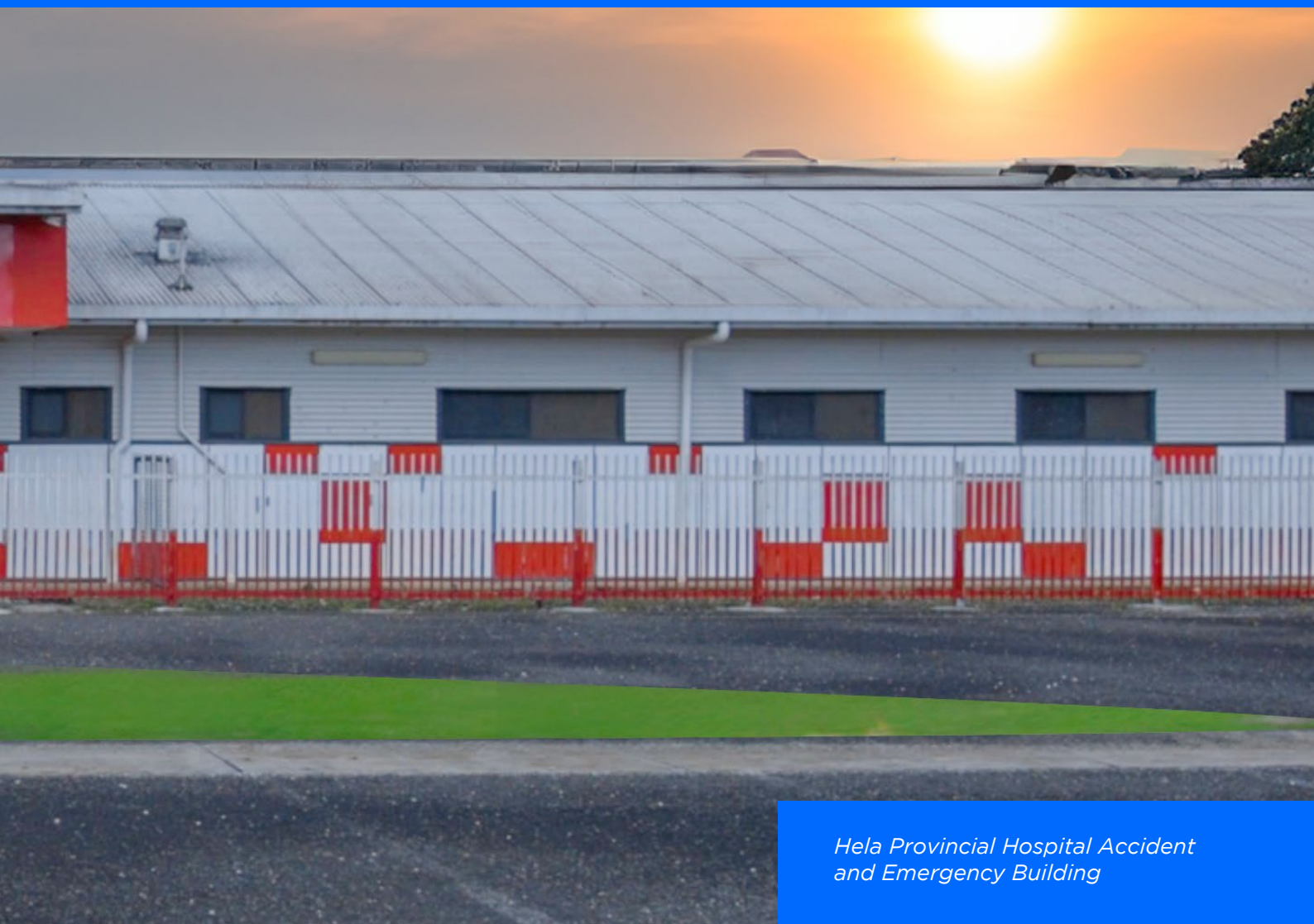


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The National Department of Health (NDOH) encourages partnerships in all programs and the Santos Foundation. Since its establishment, it has been a great partner in Public Health Programs, Maternal and Child Health, TB, HIV and malaria programs, as well as Immunisation, Emergencies, Disaster Relief and many more. The Santos Foundation also supported us in Health Systems, Change Management and Financial Health Governance. We are so thankful and the NDOH and Health Sector will continue to work with the Santos Foundation and strengthen our partnership in the years to come.

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**Mr Ken Wai, Deputy Secretary - Public Health,
National Department of Health, Port Moresby**



*Hela Provincial Hospital Accident
and Emergency Building*

In 2023, the Santos Foundation and its partners were proud to support health initiatives in the Gulf, Southern Highlands and Hela Provinces.

21	Health facilities supported in the Gulf Province, population approximately 206,000 ¹
49	Health facilities supported in the Southern Highlands Province, population approximately 707,000 ¹
36	Health facilities supported in the Hela Province, population approximately 320,000 ¹
70	Health facilities supported through the Accelerated Immunisation and Health System Strengthening (AIHSS) project in the Gulf and Southern Highlands Provinces
321,868	Immunisations supported across all facilities in Hela, Southern Highlands and Gulf Provinces
13,096	Children supported to receive 9-17 month immunisations for measles in Hela, Southern Highlands and Gulf Provinces
13,126	Children supported to receive three immunisation doses of Pentavalent for Diphtheria, Tetanus, Pertussis (whooping cough), Hib and Hepatitis B in Hela, Southern Highlands and Gulf Provinces
4,865	Outreach clinics supported across all facilities in Hela, Southern Highlands and Gulf Provinces
4,500	Supervised deliveries supported in 73 facilities located in Hela, Southern Highlands and Gulf Provinces
6,815	Women attended their first antenatal appointment in 73 facilities located in Hela, Southern Highlands and Gulf Provinces
1,153	People completed treatment for tuberculosis (TB) supported Basic Management Units in Hela, Southern Highlands and Gulf Provinces
495,148	Outpatient attendances in 73 facilities located directly in Hela, Southern Highlands and Gulf provinces

¹Total population for each province. Data extracted from NHIS on 18 March 2024.

Service Delivery

Routine Immunisation

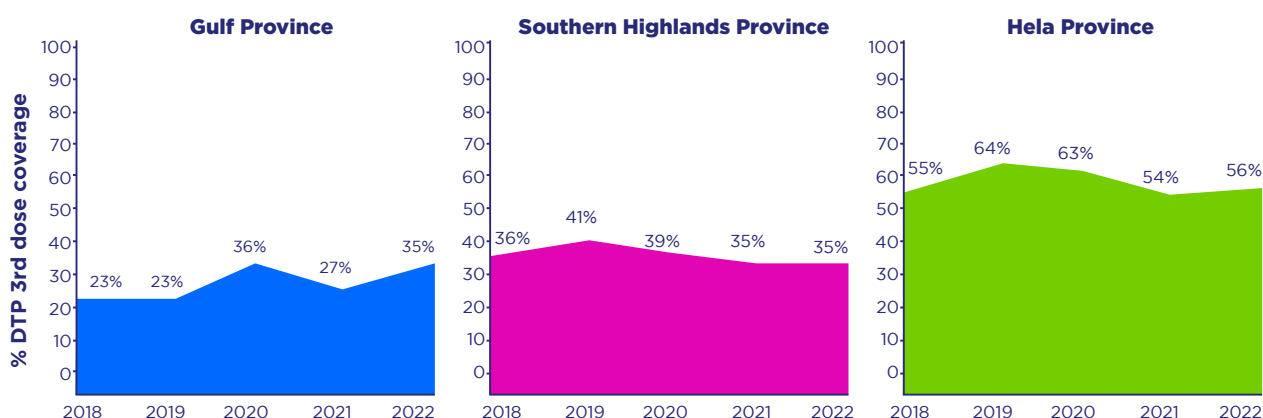
Children between the ages of 0 to 5 years are vulnerable to preventable diseases. In Papua New Guinea, immunisation coverage rates are around 30 per cent and considered the lowest in the East Asia Pacific region². Consistent with the PNG National Health Policy priorities including the Papua New Guinea Child and Adolescent Health Policy and Plan, the Santos Foundation supported both the Gulf and Southern Highlands PHAs as lead partner to the Accelerated Immunisation and Health System Strengthening (AIHSS) Phase 1 project (2019-2023) to vaccinate children against life-threatening diseases including:

- Measles
- Diphtheria
- Tetanus
- Pertussis (whooping cough)
- Hib (Haemophilus influenzae type b)
- Hepatitis
- Tuberculosis
- Meningitis
- Pneumonia³

The project was funded by GAVI (Global Vaccine Alliance) through a partnership with the Government of PNG, the Australian Department of Foreign Affairs and Trade (DFAT) and the New Zealand Ministry of Foreign Affairs and Trade (MFAT).

Hela was not included in the AIHSS project due to the province benefitting from higher coverage rates as a direct result of the PHA's strong leadership, high governance standards and advanced systems and processes, all supported by the Santos Foundation.

Percentage of children less than 12 months old who received 3 doses of Pentavalent vaccination³

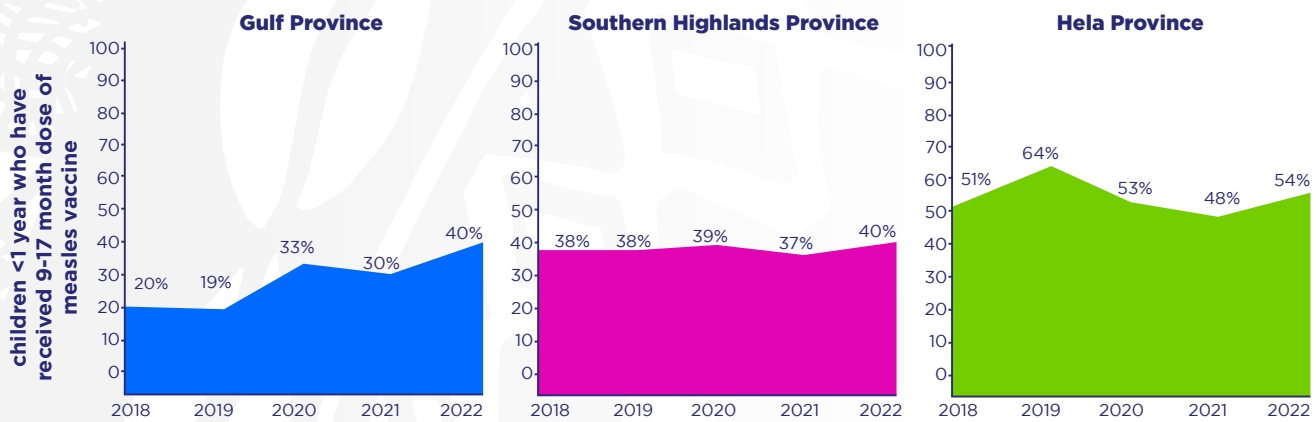


eNHIS data based on 2022 SPAR report released November 2023

² 2020- UNICEF WUENIC estimates.

³ <http://pngpaediatricsociety.org/for-parents/immunisation/>.

Percentage of children less than 12 months old who received 9-17 month dose of measles vaccination⁵



eNHIS data based on 2022 SPAR report released November 2023

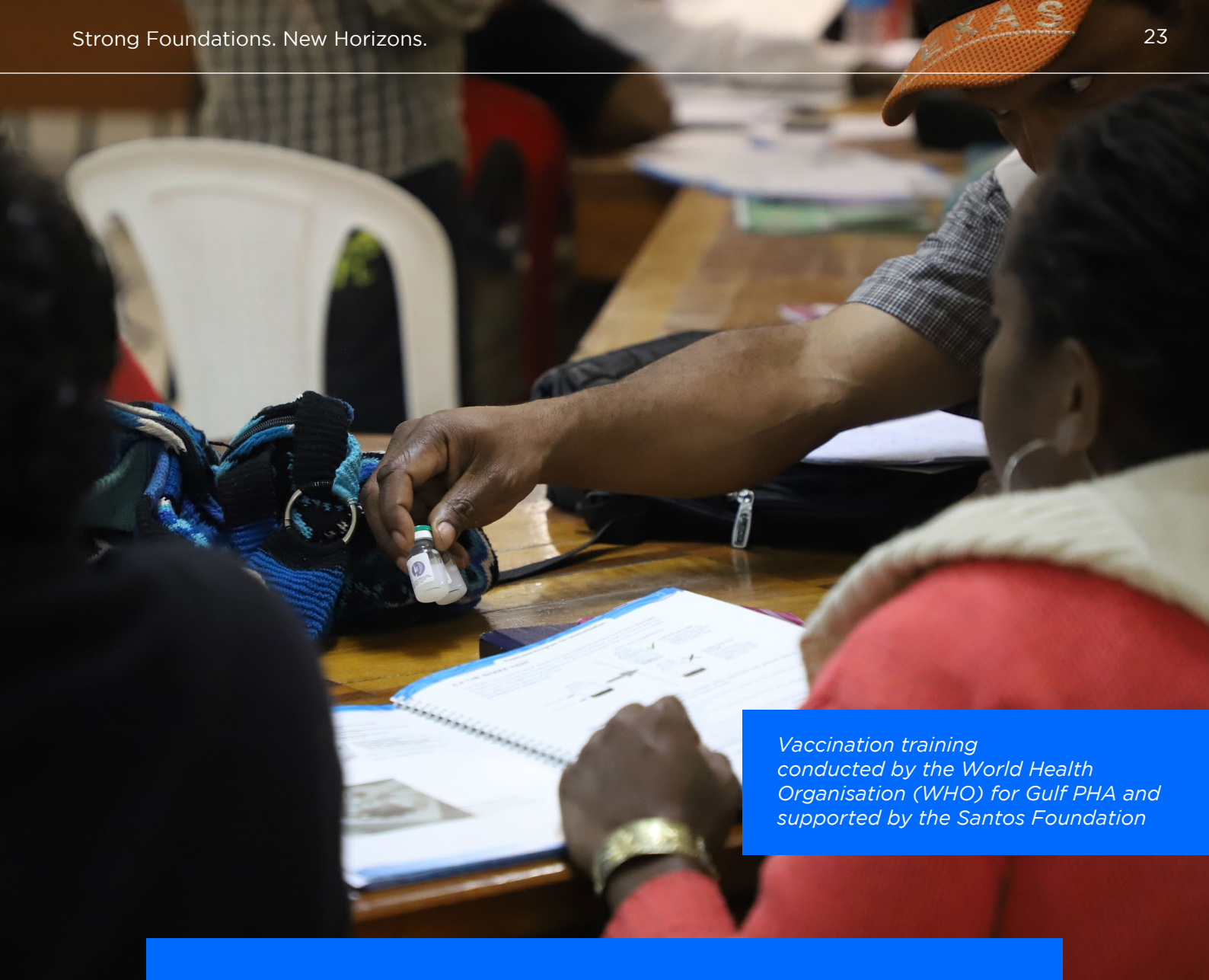
The charts above show increasing immunisation coverage trends for pentavalent third dose and measles 9-17 months dose across all three provinces. Through the AIHSS project, Gulf and SHP have increased their reach to remote populations through the complementary support provided by the Santos Foundation with outreach patrols and systems strengthening. Whilst Hela was not part of the AIHSS project, the consistent high coverage for Hela demonstrates strong leadership and governance by the PHA over the years.

At the close of Phase 1 of the AIHSS project, the Santos Foundation was pleased to have supported a range of capacity improvements at the provincial and district levels including;

- Reporting and use of data for planning
- Cold chain management
- Rural service delivery and outreach clinics
- Planning, budgeting and reporting activities
- A decentralised approach to routine immunisations in the Gulf Province which built stronger local leadership for service delivery by the District Health Managers.

In addition to vaccine delivery, the Foundation through the AIHSS project, supported the PHAs with Facility Based Budgeting (FBB) and by developing Service Level Agreements. The FBB is a policy strategy under the National Service Delivery framework of the PNG Government to channel health funding directly to health facility levels.

⁵eNHIS data based on 2022 SPAR report released November 2023.



*Vaccination training
conducted by the World Health
Organisation (WHO) for Gulf PHA and
supported by the Santos Foundation*

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We're so proud of the progress of the AIHSS program in Gulf Province, achieved through collaboration between the Santos Foundation and Gulf Provincial Health Authority. This initiative reached previously unreachable communities, delivering vital immunisations and enhancing overall health activities. Local partnerships with churches, community groups and stakeholders were instrumental in this success. The positive impact on health care indicators emphasises the necessity of the Public Private Partnership (PPP) approach in continuing such programs to improve health outcomes in Gulf Province.

**Mr Kunsy Donnie, Acting Director – Public Health
- Gulf PHA, Kerema, Gulf Province**

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Facility Based Budgeting – supporting frontline health service delivery

Community based health facilities are the drivers of health service delivery in Papua New Guinea. Investing in and empowering these facilities with the financial resources to deliver at the community level has proven to improve health outcomes including immunisation rates.

Traditionally, health financing was a process led at the provincial level, with little opportunity given to health facilities to determine areas where funding was most needed. This resulted in inefficient and ineffective health budgeting which in turn, affected health service delivery at the community level.

Facility Based Budgeting (FBB) supported by individual Service Level Agreements (SLAs) with the PHAs, is an innovative health financing concept for frontline health facilities. FBB was first successfully implemented in the Hela Province in 2018 and then in the Southern Highlands Province in 2019.

Supported by the Santos Foundation finance advisory team, FBB involves strengthening financial systems to enable funding allocations at the facility level with itemised coding against each facility-based program.

The implementation of FBB by the Southern Highlands PHA has enabled the annual Health Function Grant from the Government of PNG to be allocated effectively to each registered health facility under individual SLAs, including with 11 different church health agencies in the province.

The FBB and SLA processes were led by two senior Foundation health and finance advisors and was closely monitored and supported by the Foundation AIHSS project team. The initiatives are consistent with PNG's National Service Delivery model and National Health Partnership Policy framework.

Access to financial resources has been a great incentive leading to increased motivation for the district health managers and managers of frontline health facilities, to keep planning and delivering effective health services.

Outreach clinics

Outreach clinics enable remote and underserved communities to access health services, providing a platform for child health, maternal health and community health education programs. It is a requirement under the National Health Plan for the PHAs and hospitals to conduct integrated outreach clinics to increase access for disadvantaged communities.

The Santos Foundation provides logistical support to the PHAs to conduct outreach clinics and carry out hard-to-reach patrols.

In 2023, continued violence in the Mt Bosavi area of Southern Highlands and parts of Hela posed a substantial safety risk, and impacted on health care worker mobility and communities' access to health services. The Santos Foundation actively monitored the situation across the regions throughout the year and provided advice and logistical support to PHAs on when to undertake hard-to-reach community patrols.



Health worker outreach patrol transporting vaccines to remote communities

Maternal and Child Health

Papua New Guinea’s maternal mortality rate in 2020 was 192 per 100,000 live births⁶. This is significantly higher than the East Asia and Pacific regional rate of 74 per 100,000 live births.

In response, the maternal and child health programs supported by the Foundation seek to address antenatal care, supervised deliveries and family planning services.

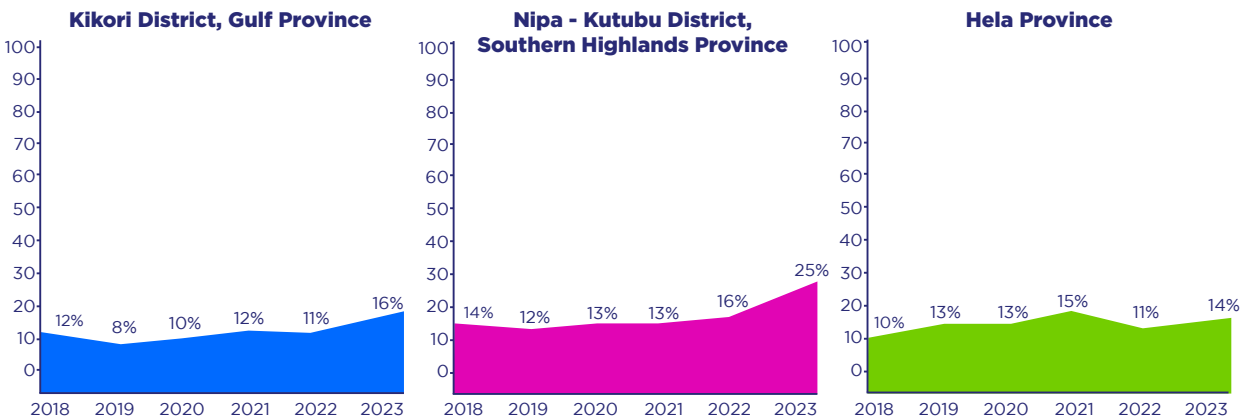
Antenatal Care

Antenatal coverage indicates the percentage of pregnant women accessing health care for the first time during pregnancy. The antenatal period gives the opportunity to provide vital health care for protecting the health and wellbeing of both the mothers and their infants. Women attending antenatal care is a key indicator used to measure access to, and use of, health care services during pregnancy.

The Santos Foundation’s antenatal care initiatives are aligned to the Government’s priority to support safe deliveries through the provision of health care services to expectant mothers. Since 2016, the Foundation has invested in upgrading maternity wards, water supply and lighting, training health workers and outreach patrols across all three provinces.

In 2023, the Santos Foundation supported the annual partnership agreements between the PHAs and Church Health Services to deliver maternal health care.

Percentage of pregnant women attending antenatal care for the first time



The percentage of pregnant women attending antenatal care in 2023 increased with both Kikori and Nipa Kutubu districts achieving five-year highs. This indicator also improved for Hela in 2023 after a decrease in 2022.

Despite challenges including ongoing violence in the provinces which generally impacted the safe passage of pregnant women to access antenatal care at health facilities, women were still able to attend either static or mobile clinics provided through outreach patrols.

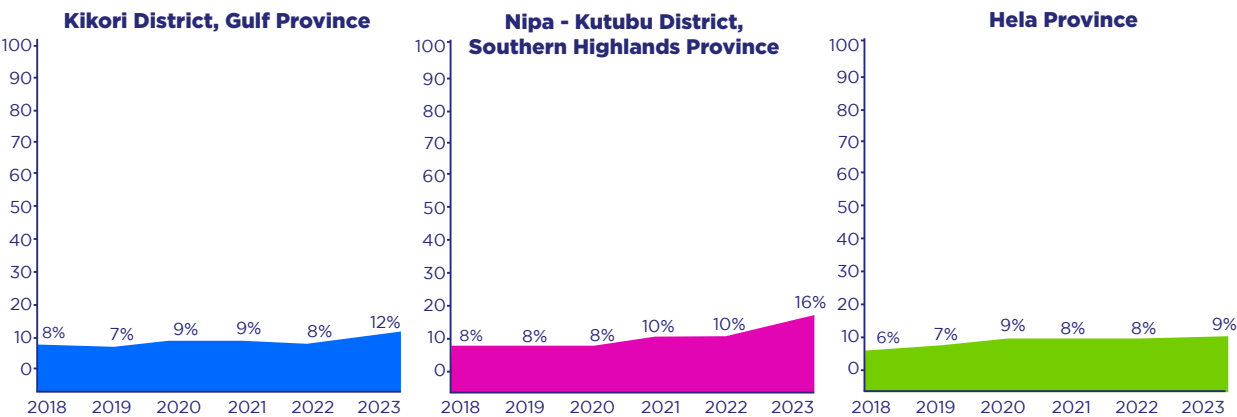
⁶<https://data.worldbank.org/indicator/SH.STA.MMRT?locations=PG>.

Supervised Deliveries

Supervised delivery is an indicator that measures the percentage of births occurring in health facilities that are attended by skilled health workers. Supervised deliveries, together with antenatal care, availability of oxygen, properly equipped, hygienic delivery rooms and trained staff all contribute to the reduction of maternal mortality.

The National Health Plan 2021-2023 Key Result Areas 3 and 4 focus on improving service delivery through public health programs, emphasising the need to implement user-friendly incentive schemes to encourage women to access maternal health services.

Percentage of supervised deliveries at health facilities



Similar to antenatal coverage trends, supervised deliveries also increased in 2023. Kikori and Nipa-Kutubu continued to show an upward trend with annual increases of 4% and 6% respectively.

Family Planning

Across PNG, 28 per cent of married women do not have the means for, or access to, contraceptives which can contribute to poor maternal and new born baby health outcomes.⁷

The PNG National Population Policy 2015-2024 sets the policy framework for family planning outcomes which are intended to address:

- Low family planning uptake and high fertility rates
- Maternal and infant mortality
- Unsustainable population growth.

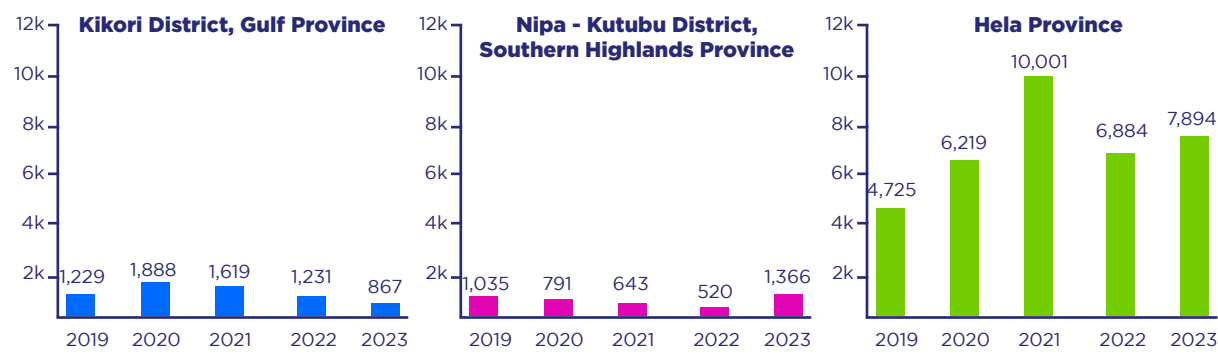
⁷United Nations Population Fund (2024)

Since 2017, the Santos Foundation has engaged the services of Marie Stopes PNG (MSPNG) to improve family planning uptake and more recently, upscale family planning services through the training of health workers and the distribution of family planning commodities in the Gulf, Southern Highlands and Hela Provinces.

In 2023, the three PHAs trained 12 health care workers to provide long-acting and reversible contraceptives (LARCs) to communities across the provinces.

Couple-years of protection (CYP) is the international measure for family planning interventions. It is the estimated protection provided by family planning methods during a one-year period, based upon the volume of all contraceptives sold or distributed free of charge to clients during that period.

Couple-year protection achieved across 73 health facilities



In 2023, 21,961 people accessed family planning contraceptives compared to 19,620 in 2022 across the three provinces. MSPNG engagement will continue into 2024 with efforts focused on building health care worker capacity to deliver high-quality services, ensuring women and girls, needs are met and services extend out to hard-to-reach communities.

Cervical cancer screening

Papua New Guinea has the highest cervical cancer incidence and mortality rates in the Asia Pacific region with incidences five times that of Australia, and mortality 12 times greater. Cervical cancer is the most common cancer among women in PNG and leads to around 1,500 preventable deaths every year.⁸ A strategy under the National Health Plan 2021-2023 is in place to address this and other issues affecting women’s health.

In 2023, the Foundation engaged the University of New South Wales to set up a Well Women’s clinic specifically for the early detection and treatment of cervical cancer in the Southern Highlands Province. A new screening facility at the Mendi Hospital is currently under construction, with staff preparing to undergo training in 2024 to provide relevant services in this facility.

⁸Bray F, Ferlay J, Soerjomataram I, Siegel RL, Torre LA, Jemal A. Global cancer statistics 2018: GLOBOCAN estimates of incidence and mortality worldwide for 36 cancers in 185 countries. CA: a cancer journal for clinicians 2018; 68(6): 394-424.



New cervical cancer facility at the Mendi Hospital, Southern Highlands Province

Communicable Diseases

Tuberculosis

PNG has one of the highest prevalence rates of tuberculosis (TB) in the world. It is second in the Western Pacific region with approximately 30,000 cases recorded each year.⁹

TB is a high-burden disease and poses a public health risk to the wider population, however, early detection, management and treatment remains a challenge for the health sector. Current service gaps in terms of skilled health workers, lack of proper infrastructure, weak supply chain management, high turnaround time for patients and access to treatment and care, are all impediments contributing to increased case detection.

It is important to invest resources and time, to build capacity and strengthen TB intervention programs to control the spread of the disease.

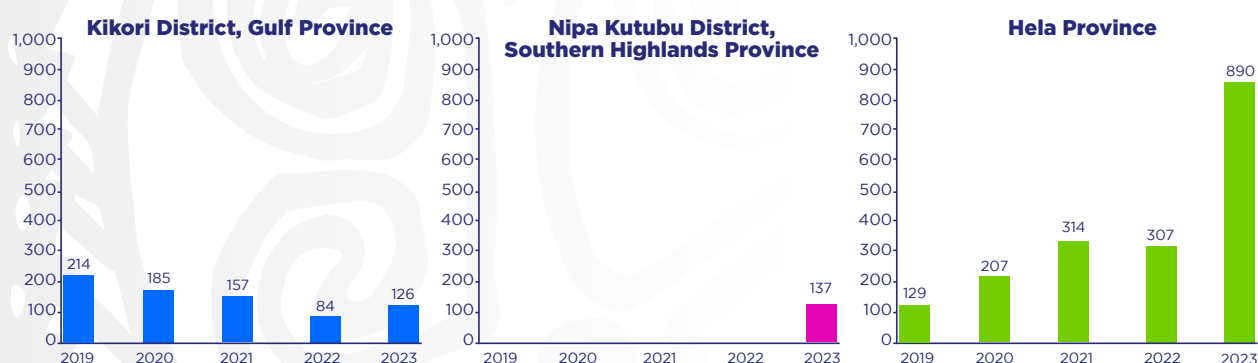
⁹Medecines Sans Frontieres (2022), Fighting tuberculosis in Papua New Guinea.

The Santos Foundation provides support through capacity building, training and ongoing mentoring support for health workers in the Gulf, Southern Highlands and Hela Provinces.

In 2023, operational support was provided to Karaulti Basic Management Unit (BMU) and Kikori Hospital BMU in Kikori District, Gulf Province, to encourage patients to complete their treatments. This support also included supply of food rations by Santos Foundation's field operations teams for TB patients to support treatment adherence

In the Southern Highlands, TB services were expanded with the opening of the Pimaga Rural Hospital BMU in the Nipa Kutubu District. The Foundation helped improve infrastructure and technology to allow the BMU to provide multiple TB services. The Santos Foundation also supported the training of 23 health workers from all over the Southern Highlands in the detection, diagnosis, and management of TB. The training was delivered in partnership with the Southern Highlands PHA, the NDOH, the National TB Program, and the World Health Organisation.

Number of patients successfully completing 6-month treatments through the Basic Management Units (BMUs)



Adherence to a 6 month TB treatment period is vital in controlling the spread of the disease. In 2023, the number of patients who successfully completed a 6 month treatment increased significantly year-on-year in all districts where the Foundation supported a BMU.

In Kikori, the number of patients successfully completing a 6 month treatment increased to 126 from 84 year-on-year, due to the employment of a full time Health Extension Officer recruited through the Gulf Christian Health Services.

The newly established TB BMU at the Pimaga Rural Hospital recorded a total of 137 patients completing their treatment, while the total for Hela across both the Koroba and Magarima BMUs recorded 890 patients. TB treatment completion rates in Hela is high due to a well-established and effective TB program with full time clinicians working in the program and a functioning lab that supports diagnosis and treatment.

Additional support by the Santos Foundation in 2023 included a donation of two microscopes to Pimaga Rural Hospital BMU which prompted the recruitment of a full time Laboratory Scientist to conduct both TB and malaria tests.

Malaria

Malaria remains a leading cause of morbidity and mortality in Papua New Guinea, with an annual estimate of 1.5 million cases.¹⁰ Over the years, a number of malaria controls, as well as eradication programs, have been conducted with some success in decreasing infection prevalence rates. The overall national prevalence rate between 2019 and 2020 was at 2.1%.¹¹

In addition to the support the Santos Foundation provides to the PHAs to support direct health services delivery, in 2023 the Foundation continued its partnership with the Rotarians Against Malaria PNG (RAM) to distribute life-saving mosquito bed nets to communities within the three provinces.

The Foundation also supported Santos Limited in PNG to conduct nine malaria risk assessments across all the company's base camps, with the aim of minimising the impact of infections on the Santos workforce, their families and the broader community.



Malaria commodities at Pimaga Rural Hospital

¹⁰WHO.World Malaria Report 2018.Geneva:World Health Organization; 2018.

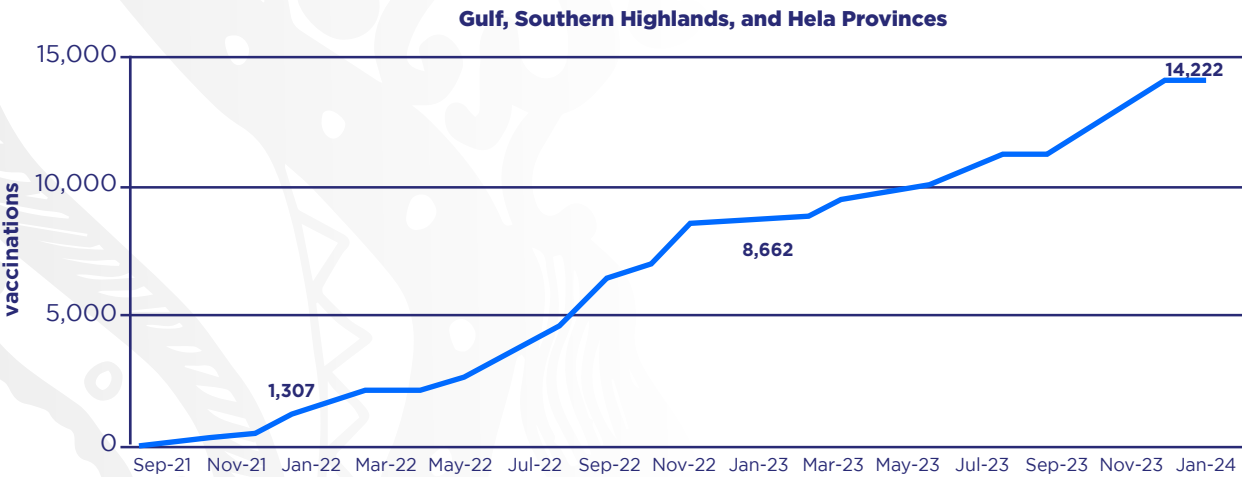
¹¹<https://www.frontiersin.org/articles/10.3389/fepid.2022.980795/full>.

COVID-19

The COVID-19 project has been implemented through three consecutive Australian Government grants provided by DFAT to support the PHAs to increase vaccinations and address vaccine hesitancy across the Gulf, Southern Highlands and Hela Provinces.

In 2023, the COVID-19 project team worked closely with the PHA Public Health Directorates' Disease Control Units to create awareness and provide training to support the uptake of vaccinations. Social mobilisation strategies were conducted in coordination with the National Control Centre, COVID-19 Vaccine Taskforce and National Department of Health. Technical partners and churches were engaged to facilitate trainings, outreach programs and demand generation activities.

COVID-19 vaccinations delivered with support of the COVID-19 Project between 2021-2023



Sourced through COVID-19 project database and verified with the respective PHA Provincial Emergency Operations Centre (PEOC) data.

Since inception of the program, 1,042 community awareness sessions have been conducted, 147,338 participants reached and a total of 14,222 vaccinations administered. The project also delivered eight Risk Communication and Community Engagement trainings for non-health workers to 407 Vaccine Champions across the provinces.

In 2023, travel restrictions impacted the program, particularly in the Hela Province, due to safety concerns as a result of significant civic unrest. Further, the rollout and priority given to national Measles-Rubella & Polio Supplemental Immunisation Activity (SIA) Campaign resulted in COVID-19 vaccinations being temporarily halted in the second quarter of 2023.

With the COVID-19 project coming to an end mid-2024, efforts are being made to ensure aspects of the project are maintained and sustained. These include support to PHAs to integrate COVID-19 vaccinations, trainings and community engagements with public health routine programs. We will continue to work closely with each of the PHAs to adopt emergency response and vaccine rollout strategies used throughout this project to help them predict and manage future outbreaks in the provinces.



Supporting COVID-19 vaccinations for persons living with HIV/AIDS (PLWHA)

During the COVID-19 project we met two courageous and selfless leaders supporting life-saving initiatives in the Southern Highlands.

“

Working with the PLWHA community [has] changed me a lot. [Putting] myself into their shoes while displaying empathy has humbled me and developed my leadership. Providing counselling and treatment to my friends changed my character for good. The friends have become my family and I see them as my real family. They respect me as a healthcare worker as well as a person outside of [my] workplace. I will always serve my friends with all my heart in times of sorrow and happiness.



”

Benny, Officer in Charge, Kagua Health Centre

Benny serves as the Officer in Charge (OIC) responsible for Disease Control at the Kagua Health Centre. His duties include overseeing Sexually Transmitted Infections (STI) and HIV/AIDS work. His journey started in 2005 when he joined the Clinton Foundation in Mendi and was one of the pioneers in managing HIV/AIDS programs in the Southern Highlands and Hela Provinces. Since 2008, he has been dedicated to his work with the Southern Highlands PHA at the Kagua Health Centre. In Kagua there is a community of People Living With HIV/AIDS (PLWHAs) that are registered to access services and medication through the Kagua Health Centre. Over the years, Benny has formed friendships with many of these individuals and is using this network to support them with COVID-19 awareness and vaccination.

Benny played a crucial role in reaching out and advocating for COVID-19 vaccine uptake while the Santos Foundation COVID-19 project team was away on a field break. A total of 120 people, comprising 50 men and 70 women were vaccinated at the Kagua Health Centre from 18-25 September 2023. Notably among these 120 individuals, 43 people vaccinated were PLWHAs (15 male and 28 female).

An HIV positive client appreciated the vital information shared about the benefits of receiving the COVID-19 vaccination and said: *"We are happy to be vaccinated. Our immune system is low. For us living with HIV, we know that it is good that we are vaccinated. This vaccine will protect us from another viral infection."*

Benny is committed to ensuring the remaining registered HIV clients are encouraged to take up the COVID-19 vaccination when they next visit the facility to pick up their Anti-Retroviral medication. In addition to his health worker role, Benny is also the Rugby League President in the Kagua/Erave District. He has ambitious plans to involve young players as part of the COVID-19 vaccination efforts, thereby helping to ensure the fair and equitable distribution of vaccines to all community members.

Winifred, from the Southern Highlands Province, is a dedicated HIV/AIDS advocate and an HIV Long-term Survivor (HTLS), having lived with HIV for 25 years. In 2017, Winifred undertook training with the Foundation which enabled her to conduct HIV/AIDS outreach in 2017 at Anglicare Stop AIDS in Mt Hagen, Western Highlands Province. Since then, Winifred has consistently conducted HIV/AIDS awareness throughout the Highlands region.

Her desire to make a difference throughout the COVID-19 pandemic has been courageous, as people were fearful and uncertain about the vaccines. Winifred was among the first group of Papua New Guineans to receive the COVID-19 vaccination in August 2021. Being one of the first, Winifred passionately urged other PLWHA friends and the wider community to step forward and get vaccinated, assuring them that the COVID-19 vaccine was indeed safe.

“

Mi yet wanpla HIV Advocate long PNG. (I am a HIV positive person living for 25 years). I am on ART (anti-retroviral treatment). I understand that an HIV positive person is easily at risk of COVID-19 infection because our immune system will not fight effectively against the disease. This is why I am an advocate for the PLWHA. I must make sure that they get vaccinated to prevent themselves from COVID-19 infections.

”

Winifred, Community HIV/AIDS advocate, Southern Highlands Province



*Benny, Officer in Charge
at Kagua Health Centre*

Governance and Leadership

Provincial Health Authorities were established under the PHA Act 2007 to unify rural health and clinical health services in each of the 22 provinces across PNG.

The Santos Foundation has committed to provide secretariat, corporate and health advisory support to the PHA Boards of the Gulf, Southern Highlands and Hela Provinces under an annual Partnership Agreement with each of these PHAs.

Through expert national advisors, the Foundation provides technical oversight and health services management support to the PHAs covering:

- Financial systems
- Planning and budgeting functions
- Board secretariat and technical advisory
- Project oversight
- Infrastructure improvements
- Workforce planning
- Training and management
- Information management systems.

In 2023, the Santos Foundation continued to provide Board secretariat and strategic advisory support to all the PHA Boards in Gulf, Southern Highlands and Hela Provinces.

The Santos Foundation also co-funds with each of the PHAs, the organisation and setting up of meetings, providing security and logistical support including travel and accommodation for all board members. In 2023, the Southern Highlands PHA conducted four Board meetings.

The Santos Foundation actively engages with the Health Department and other Government departments including the office of the Governor and Minister for Health, to facilitate the appointment process of the PHA Boards. The Hela PHA has nine nominated Board members up for endorsement by the Provincial Executive Council, while the Gulf PHA Board is still undergoing the nomination process for appointment.

During the year, the team also supported the successful completion of Facility Based Budgeting and Service Level Agreements with each of the PHAs, creating pathways to channel health funds to frontline health service facilities. These interventions allowed health facilities to directly receive grants to support their operations, including integrated outreach patrols and other health information and awareness activities.

Health Infrastructure

Functioning and effective infrastructure is a critical component of clinical health care service delivery. The Santos Foundation has invested significant resources into health facilities over the years, including staff housing, solar energy, water supplies, clinical diagnostic and treatment facilities, medical equipment, hospital kitchen facilities and carparks at the Hela and Pimaga Hospitals.

In 2023, infrastructure work commenced at the Pimaga Rural Hospital to maintain and upgrade the in-patient wards, walkways and ablution block. This was followed by a major upgrade to the Waiting Village, a facility located within the grounds of the Pimaga Rural Hospital, for pregnant women waiting to give birth.



*Pimaga Rural Hospital
Maternity Waiting
Village*

Pimaga Rural Hospital Solar mini grid



Also completed in 2023 was the installation of the Pimaga Rural Hospital Solar Mini Grid. This project commenced in 2022 and was co-funded by the USAID-PEP Project and constructed by Green Limited, an external contractor. This project was officially commissioned in March 2023 and attended by delegates from the USAID, Santos Limited and Santos Foundation, as well as senior government officials.

The mini grid installed through the project will now serve not only hundreds of patients seen at the rural hospital, but will also provide power to the dozen or more hospital staff and their families who live on the hospital compound. Enhanced electrical capacity at the rural hospital will keep patients more comfortable, as well as allowing health workers to carry out medical treatments more reliably and safely.

Improving Kutubu Health Services

The Santos Foundation supports a total of ten health facilities in Kutubu, in close partnership with the Southern Highlands PHA and Evangelical Church of PNG Health Services.

In 2023, the Foundation focused on providing improved clinical services and infrastructure to the Pimaga Rural Hospital and Inu Health Centre.

The Pimaga Rural Hospital serves as the referral centre for the smaller health facilities in Kutubu. The facility is managed by Southern Highlands PHA. Its catchment population is estimated at ~20,000.

Clinical service improvements at the Pimaga Rural Hospital in 2023 included:

- The appointment of a full time Medical Laboratory Scientist to conduct microscopy tests including for TB and Malaria
- The establishment of a medical drug store in conjunction with the Southern Highlands PHA Pharmacist. A Community Health Worker (CHW) was trained to manage the store, the impress system and coordinate medical supply orders for the smaller health facilities in Kutubu
- The assessment of the medical records section that will hold patients' confidential information with support from Medical Records team from Mendi Hospital
- The delivery of a vaccine fridge with support from UNICEF. This has increased additional storage space for vaccines to meet the standard as a distribution hub to support smaller health facilities in Kutubu for the routine immunisation program
- Recruitment support for a new medical doctor who is now based and working full time at the hospital

For the Inu Health Centre, support for routine immunisation and family planning programs continued. The Foundation Project team was able to work with a local contractor to repair some sections of the facility that were damaged by the 2018 earthquake. These improvements will support the installation of a solar mini grid in 2024.

PHA Performance

The National Department of Health (NDOH) ranks the performance of the 22 PHAs in PNG against 29 public health indicators annually, publishing the outcomes in the Sector Performance Annual Report (known as the SPAR) around mid-year of the following calendar year.

The NDOH applies an index (known as the constraints index) which ranks PHAs according to the challenges and revenue opportunities each province experiences.

The three PHAs supported by the Foundation have steadily improved their rankings. With the constraints index applied, in 2022, the Southern Highlands PHA ranked 1st, the Hela PHA 10th and the Gulf PHA 16th.

Delays with Board nominations have impacted governance across two PHAs. The Hela PHA Board's term expired in September 2022, with the appointment of a new board pending. The Gulf PHA has not had a functioning board since November 2022. This impacts on effective leadership and governance within the PHA, as well as continued strengthening of health programs and service delivery to the communities.

Southern Highlands PHA ranked No. 1 in PNG

“

Our performance improvements are a reflection of the support from our key partners. I want to specially thank the Santos Foundation for the continuous support. The AIHSS project has significantly contributed to help us reach No.1 spot and we are so proud.

Dr Joseph Birisi, CEO – Southern Highlands PHA

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Partnership in health services delivery is a key priority in the PNG health sector under the current National health Plan 2021-2030 which supports the motto ‘Health is Everybody’s Business.’

Locally, the Provincial Health Authority has several partners of which Santos Foundation stands out as the important partner performing the role as ‘Lead Partner’ in the partnership. Our work in the rural areas of Hela in public health, governance, gender and disability has benefitted significantly from the Santos Foundation Partnership. Covering the remote parts of Hela Province through the annual hard-to-reach program, the establishment of the Gender Equality, Disability and Social Inclusion function, health system strengthening, Board and management governance processes and capital infrastructure investments as well, are key components of health services delivery in Hela PHA that Santos Foundation has and continues to assist under the Partnership Strategy.

The Santos Foundation has filled in critical gaps of our health service delivery system and continues to perform in a genuine authentic partnership model, recognising the mandated role of Hela PHA for health care in Hela Province. We value this cordial and mutual relationship now and into the future.

Dr James Kintwa, CEO Hela PHA

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Youth Opportunities

Launched in 2022, the Youth Opportunities program in the Nipa-Kutubu district of the Southern Highlands Province supports:

- Education and training
- Employment
- Leadership opportunities.



In 2023, the Santos Foundation and its partners were proud to support Youth Opportunities initiatives in the Southern Highlands Province.

206

Students enrolled at the Pimaga Vocational Education and Training (VET) centre.

2

National Certificate Courses approved for teaching at the Pimaga VET in Electro-Technology and Carpentry Construction

12

Young people graduated from the Madang Butchery Training Basics Course and are preparing to travel to Australia for work under the Labour Mobility Program

13

Young people under the 2022 Labour Mobility Program returned to Pimaga after working in Australia and Port Moresby

9

Council members elected to form the Kutubu Local Level Youth Development Council



Students at the Pimaga Vocational Education and Training (VET) centre



Santos Foundation and local landowner company, KutMor, partnered to provide on-the-job work experience for the Pimaga VET teachers to support their professional development

Education and Training

Pimaga Vocational Education and Training (VET) centre enrolments more than double

The Pimaga Vocational and Education Training (VET) centre offers local youths the opportunity to further their education and increase their chances of employment, focusing on trades and technical skills.

In 2023, the Santos Foundation worked in close collaboration with the Pimaga VET, the Southern Highlands Provincial Government, local communities and funding partners to improve infrastructure, upgrade teacher qualifications and deliver nationally certified programs in electro-technology and carpentry construction.

Encouraged by the success of the Labour Mobility Program, visible infrastructure improvements and courses on offer, enrolments more than doubled from 100 students in 2022 to 206 students in 2023. Female enrolments in these traditionally male dominated fields increased to 25 from seven in 2022.



Students working on the new teacher housing at the Pimaga VET centre

Six new teacher houses constructed

Attracting and retaining quality teachers in remote communities like Pimaga is challenging. Recognising this as a significant issue, teachers and students at the Pimaga VET, together with the local Kuigenaaga community, constructed six new teachers' houses. The new houses replaced the existing structures which were constructed from bush materials and had no electricity or clean drinking water.

The Foundation procured and supplied the building materials and water tanks to the remote location. Demonstrating strong stakeholder engagement, the local community cleared the land on the side of a steep hill by hand. The VET teachers and the trade students provided the skills and labour to construct the houses, providing a hands-on learning opportunity that aligned with the practical components of their courses.



Santos Foundation CEO, Jodie Hatherly, and Matthew Loth, SLB East Coast and PNG Country Manager Australasia, sign an MOU to deliver a solar mini grid to the Pimaga VET centre in 2024

Solar mini grid installation MOU signed

With only an estimated 13% of Papua New Guinea's population able to access grid-connected electricity¹², energy poverty is a widespread issue. The Pimaga VET centre is no exception and has faced significant challenges impacting the educational experience of students and the living conditions of teachers on campus.



SLB is proud to partner with the Santos Foundation in providing clean energy to the Pimaga VET, driving positive social and economic outcomes in the community. Supporting quality education and inclusive opportunities for growth is at the heart of our journey for a balanced planet.

Patricia Fesser, SLB Australasia Managing Director



¹²Independent power producers and deregulation in an island based small electricity system: The case of Papua New Guinea - ScienceDirect.

In response, the Santos Foundation, in partnership with SLB, was pleased to announce a PGK1.8 million investment to install a solar mini grid. The solar mini grid will provide:

- **An improved learning environment:** access to electricity will support learning needs and create a safer environment, especially for women and girls
- **Enhanced trade training:** Modern equipment powered by the solar grid will provide students with invaluable hands-on experience, making them job-ready in a competitive market
- **Economic empowerment:** addressing energy poverty opens economic opportunities, contributing to overall community development.

“

For the first time we will have access to power to support our learning needs, provide a better environment for those students and teachers that live on campus and create a safer environment for everyone, particularly women and girls.

Mr. Warubi, Manager of the Pimaga VET

”



Mr Warubi, Manager of Pimaga VET centre, teaching students



Teacher skills developed and course accreditation achieved

In response to recommendations from a Curriculum Audit funded by the Foundation and conducted by the National Department of Education in 2022, 18 VET teachers from across the Southern Highlands and Gulf Provinces completed mandatory Certificate 2 and 3 Training and Assessment in 2023.

Of these, three Pimaga VET teachers upgraded their competency levels and industrial experience in their respective trades with on-the-job training with the local landowner company, KutMor Limited.

The collaboration between the Santos Foundation and KutMor exemplifies the power of teamwork, partnerships and commitment to community development, to create a positive and lasting impact on the lives of young people in Kutubu.

Flexible Open Distance Education centre established

To support students to upgrade their school certificates to a Year 12 level, the Flexible Open Distance Education (FODE) centre was established at Pimaga VET during the year. This is a significant offering, as pathways to higher education opportunities in PNG require a Year 12 certificate as a prerequisite, including the National Trade Certificate courses offered at the VET centre.



Pimaga VET graduates return to Kutubu after working in Australia and Port Moresby

School Needs Assessment conducted

In 2023, the Foundation engaged LiteHaus International to undertake a comprehensive School Needs Assessment in the Nipa-Kutubu district. The assessment covered built infrastructure, curriculums, resourcing and landscaping across 22 schools. The findings have provided the Foundation, our stakeholders and partners a baseline from which to make some critical strategic decisions about how to best support education needs in our project communities going forward.

Employment Pathways

Ten young Pimaga VET Electrical Trade graduates safely returned from Australia after spending nine months participating in the Seasonal Worker program. The program allowed the cohort to experience short-term work in the agriculture sector, equipping them with new life skills and competencies through exposure to new ideas, experiences and personal growth.

The remaining three young Pimaga VET graduates who were not able to secure places in the Seasonal Worker program due to visa challenges remained in Port Moresby.

Two of the graduates completed a 6 month work placement with Peuna's Facility Management Team at the National Football Stadium in Port Moresby. They completed Peuna's in-house Turf Management Training Program, including face-to-face and online training and mentoring from an external consultant who also manages Suncorp Stadium in Brisbane, Australia. The training helped to ensure that the playing field was maintained to international standards. The trainees also gained experience with Peuna's Events team, assisting with the management of international and national rugby league games. The third graduate secured a 6 month work placement with the Santos Foundation in Port Moresby office.

“

Peuna was very proud to host two Santos Foundation Pimaga Trainees from January to July 2023 as part of our all-National Turf Management Team. They completed ThinkSafe training and learnt to effectively and safely use the turf management machinery, including ride-on and push mower, brush cutter and blower, incinerator and refueling station, as well as chemicals for treating and painting the turf. During their training both were recognised as “Peuna Values Champions” for reporting workplace hazards and faults and good team-work.

**Chris Clarence, Peuna Facility Operations Manager,
Santos National Football Stadium**

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A three-month on-the-job Butchery Basics training program in Madang introduced twelve trainees from the Moran area to international standards of hygiene, safety and performance. The trainees are now preparing to travel to Australia to work under the Labour Mobility Program.

Mechanised sago processing

One of the ways the Youth Opportunities program seeks to support and empower young people is by developing employment opportunities through local agriculture. Limited commercially viable products and access to markets remain major constraints to jobs growth in Kutubu and across many parts of PNG more generally. One potential agricultural opportunity is for the commercial production of sago, a starch extracted from sago palms, a viable crop in the region.

In 2023, the Santos Foundation engaged Central Queensland University to undertake a scoping and feasibility study for the development of a mechanised sago processing capability in the Nipa-Kutubu District. The study evaluated the feasibility of introducing mechanised sago processing and associated training and community support activities, to deliver livelihood improvement for the communities.

The study found that there were clear benefits from the introduction of mechanised sago processing, with potential for positive social, economic and environmental outcomes, if managed appropriately. An implementation program was proposed to support the communities in the Kutubu region and to progress the introduction of mechanised sago processing capacity.



*Manual processing
of sago starch in
Kaipu Village*

Extraction of sago starch is traditionally achieved through manual processing by women and is very labour intensive. Small-scale mechanised processing units may reduce labour demands on women, increase food availability and generate income from sales of the processed product.

Widespread adoption of mechanised sago processing will require unit fabrication and maintenance capacity in the region, providing a skills training opportunity. This could equip young people with trade capabilities applicable to resource industry development in the region.

Recognising the importance of community engagement in the development of the program, the Santos Foundation in 2024 will share the outcomes of the feasibility study and proposed implementation plan with interested stakeholders, with a view to establishing collaboration in program implementation.

Leadership

Nipa-Kutubu Youth Development Council established

The first ever Nipa-Kutubu Youth Development Council was established in March 2023. The Santos Foundation provided logistical support to the National Youth Development Authority (NYDA) and Nipa-Kutubu District Development Authority to facilitate Council elections.

The nine newly elected Youth Council Executives were sworn in at a ceremony in December 2023. This event was witnessed and officiated by a Provincial Magistrate.

The Kutubu Local Level Youth Development Council (KLLYDC) will now focus on developing the youth council constitution and five year development plan. Key partners supporting the KLLYDC are the NYDA, Department of National Planning and Monitoring, Nipa-Kutubu District Development Authority, Kutubu Local Level Government, Santos PNG Stakeholder Engagement and the Santos Foundation. The Voice Inc. has been engaged to facilitate the consultation process.

Swearing-in of the Kutubu Local Level Youth Development Council executives



“

Santos Foundation, with its unwavering support, enabled the NYDA youth governing body to conduct elections, establishing the Kutubu Local Level Youth Development Council. This council, represented by 18 ward members within Kutubu, is a crucial platform for the long-overlooked youth of Kutubu to emerge as leaders, contributing to the betterment of our communities, wards, and individual families. With the invaluable partnership of the Santos Foundation, I am confident that we are laying the groundwork for a brighter future.

David William, KLLYDC Chair

”

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“For the rural Kutubu youths, a new seed of hope has sprung via the partnership approach being fostered by Santos Foundation. The National Youth Development Authority in consultation with the Nipa-Kutubu District Administration have rallied our support behind all youth interventions in the Lake Kutubu area, spearheaded by the Santos Foundation. We are equally glad that the local NGO, The Voice Inc, played a pivotal role in the initial mobilisation of youths in that area. With such multi-sector collaboration in place now, I am optimistic the youths of Kutubu will rise up the expectations.”

Joe Itaki, Director General – National Youth Development Authority

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Community Development

The Foundation in 2023 continued to successfully deliver program activities to support community development including the:

- Literacy Libraries (Early Childhood Education) program
- Small Grants program
- PNG Electrification Partnership
- Love Cricket program.



*Kikori Literacy Library –
Universal Children's Day 2023*

In 2023, the Santos Foundation and its partners were proud to support Community Development initiatives in the Gulf, Southern Highlands and Hela Provinces, as well as across PNG through our Small Grants program.

253	Children enrolled in four early childhood literacy libraries in February
177	Children assessed as 'school-ready' at the end of 2023
4	Literacy libraries supported by the Foundation
66	Small grants funded
18	Provinces benefitting from small grants
10	Provinces engaged in USAID-PEP community engagement activities for solar mini grid opportunities
57	Stakeholders engaged in USAID-PEP project consultations
21,815	Households previously illegally connected, now legally connected to the PNG power network
14	Staff houses connected to the Pimaga Rural Hospital solar mini grid
14	Schools involved in the Love Cricket program in Gulf Province in 2023
2,105	Students involved in the Love Cricket program



Pimaga Literacy Library opening June 2023

Early childhood education

Providing high-quality early childhood education establishes the essential building blocks for a child's future success, setting the foundation for lifelong learning, including cognitive and social development.

The Foundation's Literacy Library program focuses on delivering early childhood learning. It was first established in 2016 in the Hela Province in partnership with Buk bilong Pikinini (BbP), a local non-government organisation, the local Catholic church and the Provincial Education team.

Since then, the Santos Foundation has progressively supported the expansion of the program with four libraries currently in operation. In Hela Province there are the Habare and Fugwa literacy libraries, in Gulf Province, the Kikori literacy library and in the Southern Highlands Province, the recently opened Pimaga literacy library in Kutubu.

At the start of 2023, 253 children were enrolled across the four literacy libraries. This included 73 children in Habare library, 50 children in Fugwa and 72 children in Kikori. The newly built Pimaga literacy library enrolled a total of 58 children in February 2023 and was later officially opened in June.



Participants at the annual literacy library refresher training

“

I am very excited to learn sign language as this will allow me to communicate and teach children who have disabilities. Many children in my community do not go to school because teachers don't know how to teach them.

Janet Eivare, Head Librarian of the Kikori Literacy Library

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By December 2023, 161 kids from the Habare, Kikori and Pimaga libraries were assessed as being 'school-ready' and will progress on to grade one in 2024. Classes at the Fugwa literacy library came to a halt at the end of first term due to tribal fighting in the area, resulting in none of the children enrolled being able to successfully complete grade one. These children will continue to be supported to be 'school-ready' in 2024.

The Foundation maintained its partnership with the Education department at the national, provincial and district levels to ensure our approach aligned with relevant government standards and requirements. Under the ongoing partnership with BbP, technical support continued to be provided, with a teacher refresher training conducted in July 2023. This training allowed the librarians to not only revisit the principles of phonics but learn new concepts which included the basics of Inclusive Education as well as Digital Learning.

Proactive engagement of parents and local communities at each of the literacy libraries promotes ownership of these investments and, in time, increases the chances of sustainability and impact.

Setting kids up for success

Mervita is mother to Balarose, an 11-year-old girl who successfully graduated from the Kikori Literacy Library in 2018. Concerned for her child's education and future, Mervita faithfully brought her child every day to the Literacy Library in Kikori, Gulf Province. She has seen her daughter excel in primary school six years on and witnessed the positive impacts in her home because of her child's association with the library.

Balarose, who is now in grade five said, "Many people in Papua New Guinea die due to lack of medicines, so I want to be a botanist so that I can study plants and herbs to cure people." Mervita continued by saying that the Santos Foundation's early childhood learning program has not only helped her child read and write, but to also have a love of learning, in order to achieve her dreams.

“

The literacy library has helped myself and my children. With Balarose's help, I am learning to read and write. My elder daughter who was struggling to read is now able to do so as well. Balarose teaches us to read using sounds (phonics) that she learnt from the literacy library.

Mervita, Balarose's mother

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Mervita with her daughter Balarose (now 11 years old) in the Kikori Literacy Library

Small Grants Program

The Santos Foundation Small Grants program is currently available to all Santos employees and contractors in PNG. It is aimed at addressing issues which impact women and girls at the grass roots level, engaging communities throughout PNG to find local solutions to local issues.

The program uses a straightforward application process with for interested parties to ensure anyone can apply for a small grant, irrespective of their literacy levels. Employees and contractors are supported to use their leadership and technical skills, gained or strengthened through their employment with the company, to lead change and engage their communities in small development projects.

Since the program commenced in 2016, the Foundation has funded a total of 269 grants, with projects implemented across all 22 provinces of PNG. Water, sanitation and hygiene, solar lighting, education, awareness of family and sexual violence, and sustainable livelihoods have been the main themes addressed through this investment.

In 2023, the Foundation implemented two rounds of small grants activity. In round one, 32 successful grants totalling PGK159,290 were awarded.

In the second round, the Foundation introduced for the first time, a three-tiered approach to funding. This saw the funding for the first-tier peak at PGK5,000, the second-tier at PGK7,500 and the top-tier at PGK10,000. The first-tier had a total of 31 successful grants totalling PGK154,845. The second tier saw two successful grantees with payment totalling PGK15,000 and one grantee was awarded a grant payment of PGK10,000 in the top tier. The full sum of grants paid out in the second round 2023 was PGK179,845 to 34 grantees.

The cumulative total of grants paid in 2023 was PGK339,135 to a total of 66 grantees. Of the 66 projects funded, 26 per cent of these were aimed at supporting education initiatives such as procurement of reading books, as well as desks and chairs for remote schools. Water, sanitation and hygiene (WASH) initiatives accounted for 21 per cent of funding, community education and awareness on disaster preparedness 20 per cent, and the remaining 33% was spread across other projects focused on women empowerment and initiatives addressing gender-based violence.

Communities benefitting from this program reported improvements in their livelihoods from these small projects. The program is highly regarded by the Santos PNG workforce, as evidenced by the high number of applications received each year.

An investment of only PGK5,000 (around AUD2,000), complemented by the leadership skills of employees and contractors, and a lot of sweat equity from communities, can have a major impact for the people living in the recipient villages.



Desks donated to the WEIMBAL Early Childhood Centre at Nyamikum village, Maprik, East Sepik Province.

Small Grants project – WEIMBAL Early Childhood Centre - Maprik, East Sepik Province

Weimbal Early Childhood Centre is in Nyamikum village in the Maprik Wora Local Level Government area of Maprik District in East Sepik Province. The community took the initiative to establish the early childhood centre after identifying the need through community consultations, to improve livelihoods through education. The early childhood education centre has two elementary classes, three kindergarten classes and a preparatory class. The learning centre has six teachers and 123 students, between the ages of five and eight. Established in February 2023, the learning centre caters to a population of over 4,000 people in the Maprik Wora LLG.

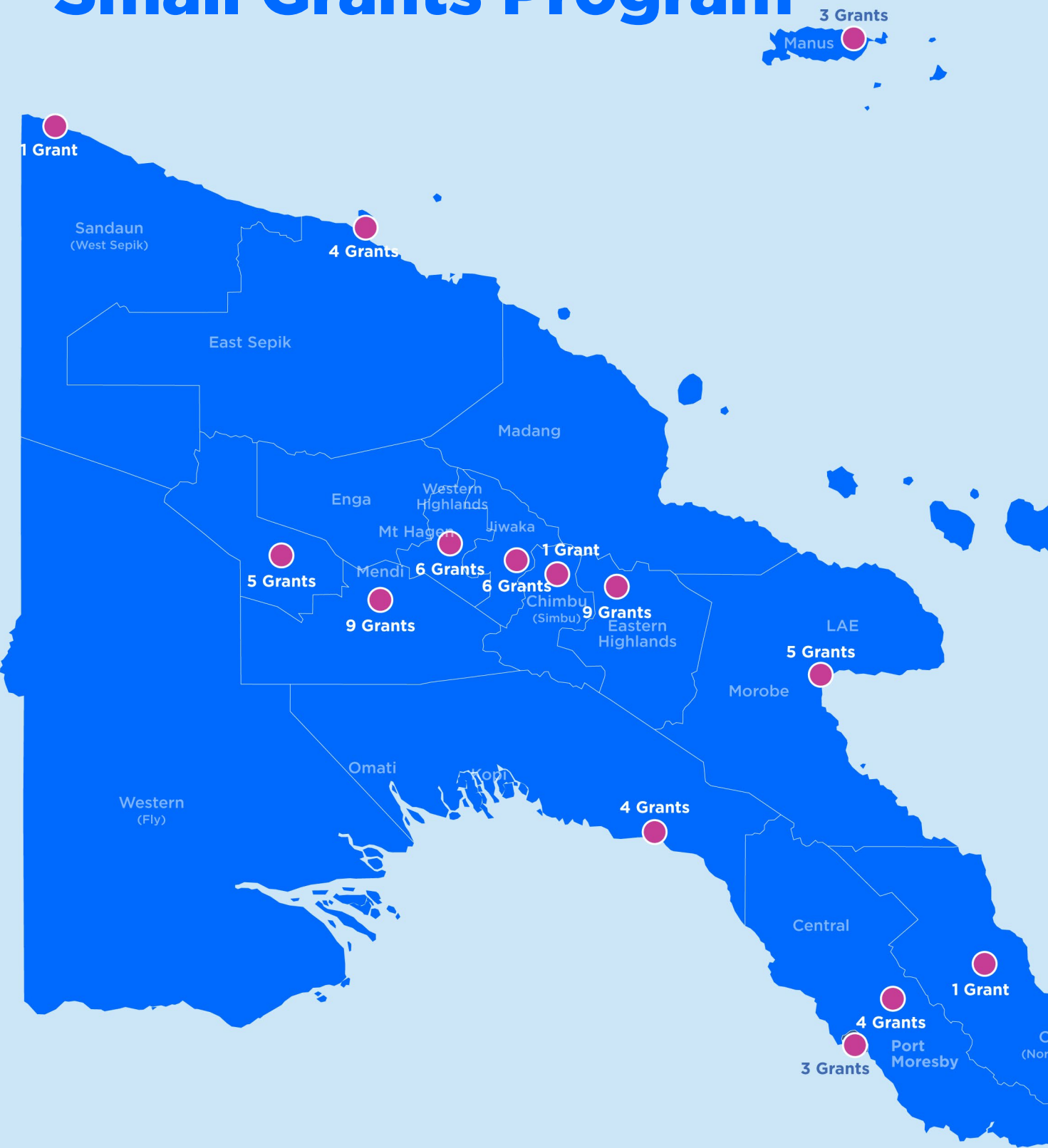
With no support from any external organisation, the community then mobilised building resources from the natural environment, and community cash contributions to build the centre.

The classroom was very basic with no desks or chairs. Seeing children sitting on the dirt floor during all forms of weather including during the wet season, prompted Collin Kandibagu (Operation Manager for contractor Gobe Field Engineering) to apply for small grant funding to support the preparatory class at the learning centre. With a successful application for funding through the Santos Foundation Small Grant program, a funding of PGK5,000 enabled Collin to deliver 37 desks and chairs to the learning centre.

The community was grateful of the initiative by Collin as this has now provided an improved learning environment for the children who can safely and comfortably sit and enjoy their learning at the school.

Mr Donald Gumbis, a local community leader, on behalf of the community at Nyamikum, thanked Collin and Santos Foundation for bringing a much-needed service to the community. He said the desks were a motivation for the children who now look forward to school every day.

Small Grants Program





Supporting amnesty initiatives to combat illegal power connections

The challenges faced by PNG Power Ltd (PPL) to maintain and advance power supply in PNG are formidable, especially in rural areas which are characterised by remoteness, challenging landscapes and economic constraints marked by low disposable incomes.

PPL experiences significant revenue losses due to illegal power theft, including meter tampering, meter by pass and direct connections. As a result, the company's ability to reinvest to improve the reach and reliability of its power service is severely constrained.

Under the USAID – PNG Electrification Partnership, the Santos Foundation led an Amnesty Program with the goal of identifying illegal electricity consumers and registering these users under PPL's billing system.

The Amnesty Program initiative is not just a corrective measure against illegal connections, it represents a deeper commitment to fostering sustainable and legally compliant energy infrastructure, balancing immediate enforcement with long-term community engagement and education.

As part of the Foundation's stakeholder engagement, illegal power consumption and income generation strategies were facilitated through four local NGOs based in Lae, Mt Hagen, Goroka and Kokopo.

The Santos Foundation, through these NGOs, collected outstanding amnesty bill payments within local communities. It involved the distribution of invoices and the active encouragement of registered amnesty customers to pay their monthly amnesty bills exclusively at the PPL Office.

Throughout the three phases of the campaign, 2,319 customers signed up, bringing in PGK147,555 in collections. The 30-day bill collection campaign from December 2023 to January 2024 totalled PGK233,709. This was collected from Lae, Mt Hagen, Goroka, Kokopo and the National Capital District. These combined efforts have provided a total revenue of PGK381,264 for PPL. These funds will be used to sustain operations and conduct maintenance to improve services across its operations.

Phase four of the program, which commenced in March 2024, will cover further hot spots of illegal power use in provincial towns including Kimbe, Madang, Popondetta and Banz.

The transformative power of the Amnesty Program is best illustrated through the story of Nigel, a resident of Tee-skul community in Mt Hagen. Once unemployed and living under the weight of potential penalties for illegal electricity usage, Nigel's life changed with the introduction of the Amnesty Program. This initiative not only relieved him of the fear of legal repercussions but also empowered him to participate responsibly in his community's energy consumption. Paying PGK30 monthly for electricity may seem trivial to some, but for Nigel, it was a symbol of dignity and a step toward a better future.

The Amnesty Program's success story extends beyond improving PPL's revenue collection. It represents a profound shift in community attitudes towards energy consumption, highlighting the importance of responsible citizenship and the collective responsibility for maintaining a sustainable energy infrastructure.



Mt Hagen Amnesty registration and awareness

The program has also contributed to creating a safer environment by reducing the risks associated with illegal electrical connections.

As this program continues to evolve, it stands as a model for other regions and countries facing similar challenges, proving that with commitment, collaboration and community engagement, sustainable change is achievable. Santos Foundation is thrilled to be in the centre of this commitment through the USAID-PEP.

PNG Electrification Partnership

Papua New Guinea has one of the Asia Pacific region's lowest electrification rates, with only an estimated 13 per cent of the population connected to the national power grid in 2020. The Papua New Guinea Electrification Partnership (PEP) initiative, supported by the Governments of Papua New Guinea, the United States, Australia, New Zealand and Japan, backs PNG's ambitious target to connect 70 per cent of the population to electricity by 2030.

USAID-PEP is an important contributor to the PEP initiative and the Santos Foundation is a proud partner focusing primarily on community engagement and addressing gender-specific issues within the scope of the project. We work collaboratively with key partners such as the National Energy Authority (NEA), PNG Power Limited (PPL) and various sub-national level institutional partners, both public and private, with a special emphasis on rural electrification.

A strategic part of our community engagement encompasses the mobilisation of funds to support local power initiatives. In 2023, the Foundation facilitated 57 community engagement activities across five different provinces. These activities were aimed at engaging national agencies, Provincial Administrations, District Development Authorities (DDAs), local NGOs and community figures including church, women, youth leaders and other organisations.

Of the 57 engagements conducted, ten site assessments were specifically targeted at evaluating the feasibility of implementing mini grids, establishing solar businesses and enhancing collaboration with mini grid energy providers. Through close cooperation with local leaders and communities, the Foundation worked to develop sustainable energy solutions that not only addressed the energy needs of the population but also promoted gender equality and social inclusion.

By embedding gender components into its initiatives, the Santos Foundation sought to create opportunities for women's participation and leadership in the energy sector. This included ensuring equitable access to resources, promoting women's entrepreneurship in solar businesses and incorporating gender-sensitive approaches in the design and implementation of energy projects, to the benefit of all in the community.

In addition, the Foundation supported a comprehensive consumer campaign to raise the awareness of, and promote quality certified, stand-alone solar products at the Mt. Hagen, Goroka and Lae Cultural Shows.

Looking ahead to 2024, we will continue to engage communities on mini grid development, working alongside partners and energy providers to deliver sustainable energy transformation solutions.

*Mt Hagen Amnesty Program
registration and awareness*





Richard Done, (CEO Cricket PNG) handing over the award to Jean Martin, (Head of Santos Foundation, PNG).

Love Cricket program

In 2022, the Santos Foundation engaged Cricket PNG to conduct an after-school program, using cricket as a medium to engage with students between the ages of 10 and 13. The program was aimed at developing confidence among these students to help them successfully transition into their teenage years.

Key outcomes of this program included:

- Improved access to cricket equipment and cricket coaching opportunities
- Increased level of participation in cricket and other physical activities
- Increased self confidence and team skills, and improved understanding of basic conflict resolution
- Improved understanding of respectful relationships and issues facing girls and boys as they become adults
- Increased confidence to speak up in peer groups and take on leadership roles.

In addition to a six-module cricket skills development program, the children were taught basic health and hygiene, nutrition and positive behaviours including gender and domestic violence.

The program was conducted in 12 schools in Gulf, Central Province and the National Capital District reaching a total of 1,307 students.

Riding on this success, a second phase of this program was rolled out in 2023 in the Gulf Province reaching 14 schools and 2,105 students. Participation in the program by males and females was almost equal with a total of 1,049 males and 1,056 females.

Basic pre-activity and post-activity surveys were conducted as part of the program to assess students' understanding of the cricket modules, as well as the values and messaging. As expected, it was demonstrated that students of this targeted age group were able to engage more meaningfully through this fun based activity while learning skills crucial to the sport of cricket.

During the National Sports Award ceremony in 2023, the Love Cricket program was a finalist in the Community Sports Award category and declared the winner.

Family and Sexual Violence

Family and Sexual Violence (FSV) is a global issue. It is a form of gender-based violence affecting all levels of society. In Papua New Guinea, 59 per cent of women across the country have experienced physical or sexual violence.¹³



¹³ National Statistical Office (NSO) [Papua New Guinea] and ICF, 2019. Papua New Guinea Demographic and Health Survey 2016-18. Port Moresby, Papua New Guinea, and Rockville, Maryland, USA: NSO and ICF. Pg. 292.

The Santos Foundation is committed to improving access to FSV services through the support of:

- **The Bel isi PNG initiative**
- **Family Support Centres**
- **Safeguarding and compliance training and awareness sessions.**



In 2023, the Santos Foundation and its partners were proud to support Family and Sexual Violence initiatives in the Gulf, Southern Highlands and Hela Provinces and beyond, through our support of Bel isi PNG.

19	Businesses subscribed to Bel isi PNG
356	New clients provided case management and/or safe house services through Bel isi PNG
39	Health workers received Family and Sexual Violence training in the Southern Highlands Province
2,136	Clients received services through six Family Service Centres in Hela Province
1,540	Clients received services through Mendi and other Family Service Centres in the Southern Highlands Province
315	Participants attended Family and Sexual Violence awareness and education sessions

Bel isi in PNG

The Santos Foundation continued to provide project and grant management support to the Bel isi PNG initiative in 2023. The Foundation undertook this as a partner in this public/private partnership (PPP).

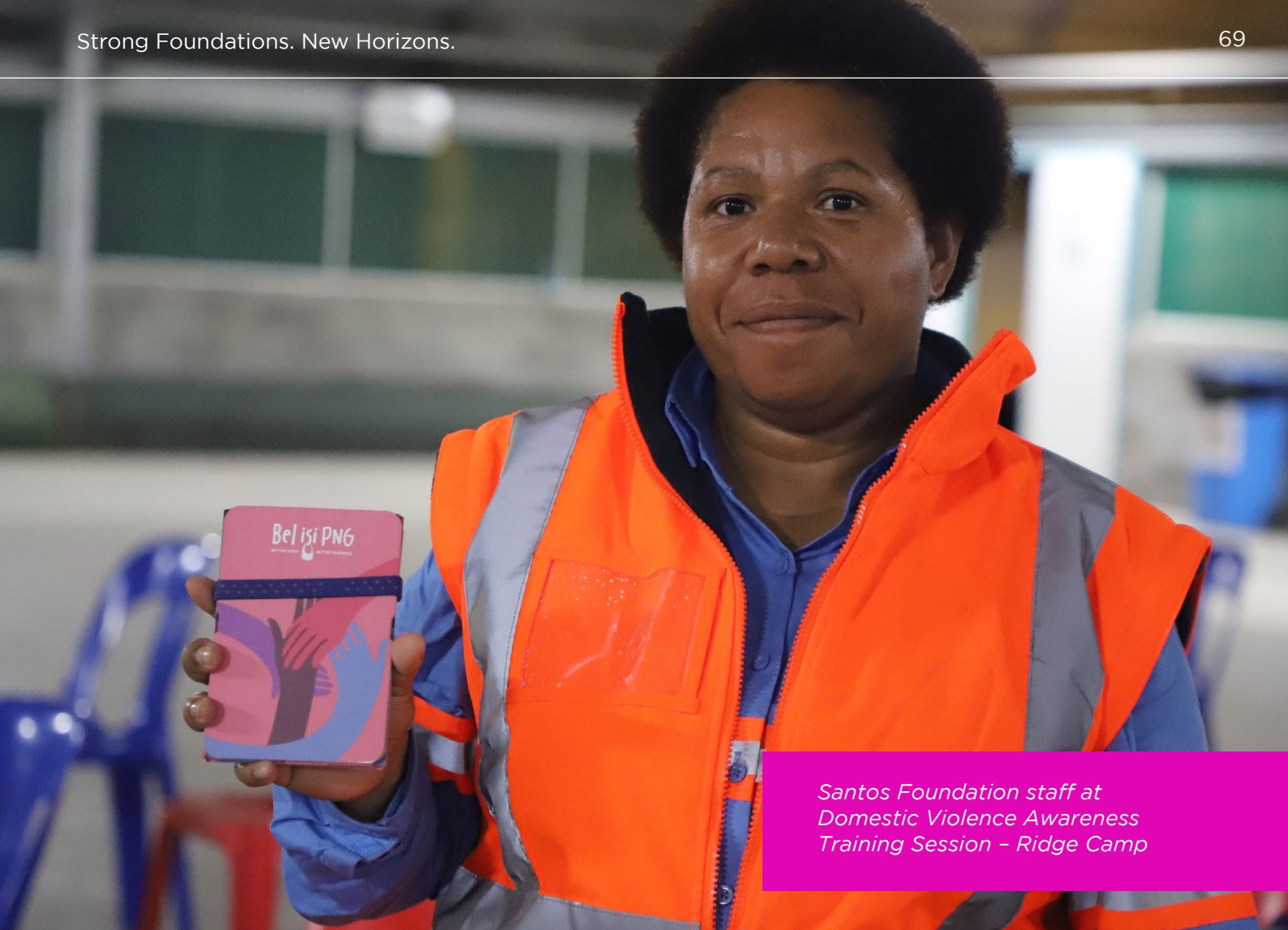
Bel isi is an innovative PPP model, offering solutions to address Family and Sexual Violence (FSV) for private sector employees in partnership with the public sector, through referrals to government services including the police, courts, and health services.

As part of the private sector response, Bel isi PNG offers subscribing companies organisational support through FSV workplace policy development, implementation and training of staff. The program offers education services that increase the level of FSV awareness for private sector employees, and continues to be a leader advocating against family violence in the sector.

Bel isi PNG aims to play a transformational leadership role in changing attitudes towards FSV. It also aims to improve coordination services for survivors in Port Moresby. Oversight of the initiative is through a Board which made up of senior representatives of different funding partners including Bank of South Pacific (BSP), Steamships, and Santos.

DFAT has played a significant role from the start as the key funding partner of the initiative.

Bel isi PNG Case Management Centre (CMC) and safe house services are operated by Femili PNG, a local non-government organisation. The Business Coalition for Women (BCFW) is an important partner and provides policy advice and support to subscribing companies. BCFW helps establish policies and procedures for responding to FSV.



*Santos Foundation staff at
Domestic Violence Awareness
Training Session - Ridge Camp*

In 2023, Bel isi PNG provided services to 400 survivors of FSV (356 new clients and 44 reopened cases). This included clients from both the private and the public sectors. Support ranged from putting together the application for Interim Protection Orders (IPOs), to providing safe house accommodation. Bel isi PNG also provided support to other safe houses and government partners to ensure improved coordination of FSV services for survivors.

There was an increase in corporate subscriptions to Bel isi from 17 companies in 2022 to 19 companies in 2023. To encourage more companies to subscribe, a new payment tier was introduced to accommodate companies who employ less than 25 staff.

Companies that subscribe to Bel isi PNG gain the benefit of having FSV information and awareness sessions provided to their employees. In 2023, 20 education sessions were provided to 12 companies, reaching 1,091 employees. These sessions were aimed at increasing understanding of FSV. Employees were also provided with awareness of support services available through their employers and Bel isi PNG. Quarterly newsletters gave opportunities to subscribing companies to demonstrate their response to workplace FSV.

Two major events were conducted to raise the profile of FSV and violence against women in the workplace. These were the Leadership Forum conducted in May, and the Ending Violence Against Women (EVAW) walk in November. The Leadership Forum focused on the theme 'Changing attitudes: What is the role of men?' Discussions were aimed at addressing the lack of engagement by PNG men, a finding reported in the Mid-Term Report in 2022. Over 80 participants attended the Leadership Forum, including corporate leaders and key donor partners.



Santos Ridge Camp based staff at a Domestic Violence Awareness session.

“

Let's do this more often. The ability to connect and influence industry-wide change is powerful. This is a great opportunity to hold each other accountable to meet milestones and to set best practice together.

Leadership forum participant

”

Bel isi PNG organised the EVAW walk to commemorate EVAW day in November. More than 400 participants including senior private sector and government leaders participated. This EVAW walk was the final one organised by the Foundation as project manager for Bel isi PNG.

Going forward, sustainability plans for Bel isi PNG include the transitioning of the program to a stand-alone entity. Several key processes were completed in 2023. First was the registration of the entity, Bel isi PNG Inc. This was then followed by the development of the Constitution and drafting of policies in line with due diligence processes. The Bel isi PNG Board was established, with the first Special General Meeting held in November 2023.

“

I'm impressed in learning how the private sector deals with FSV issues in the organisations. As a public sector employee, I note that we deal with matters differently. Learning everything the way they (private sector) deal with FSV helps me to apply similar approaches in my working environment.

Leadership forum participant

”

Family Support Centres

Family support centres (FSCs) play an integral role in the response to Family and Sexual Violence. FSCs are housed within health facilities, under the respective Provincial Health Authority (PHA). These centres provide a range of services that address Family and Sexual Violence and other forms of gender-based violence. In 2022 and 2023, the Foundation continued to provide support to the Southern Highlands and Hela PHAs.

In the Southern Highlands, basic medical equipment and stationery were provided to Mendi General Hospital FSC for patient care and general clinic operations. The Santos Foundation also funded and supported training for health care workers from Mendi and rural health facilities in the districts. Topics covered included gender equality, disability, social inclusion, child trauma counselling and management training. Additional trainings were conducted on the effects of sexual violence on survivors, and the importance of timely referrals for FSV cases that were criminal in nature and involved sexual violence. The trainings were delivered in collaboration with the Police Criminal Investigation Department and Family and Sexual Violence Units in Mendi and Pimaga respectively. The trainings were provided to Police, Ward Councillors, Village Court Officials, youths and women.

In Hela, the PHA received support to develop its Gender Equality Disability and Social Inclusion Policy. A total of 24 staff, including the FSC Nurse Unit Manager (NUM) were trained on the policy. Additional training and ongoing mentoring support were provided to the NUM to improve knowledge in accessing and troubleshooting software applications on the laptop in connection with data input and recovery. To complement this support, a laptop and relevant accessories were procured and donated to the Hela Hospital FSC.

Santos Company Support

The Gender program supports Santos Ltd through the delivery of Domestic Violence (DV) awareness sessions. These sessions were delivered to over 300 staff including contractors as part of the Foundation's support to the main business in 2023.

The sessions were rolled out in the main Port Moresby office and in the company's base camps at Ridge, Moro, Gobe, Kaitigi and Lae. The sessions were aimed at increasing understanding of FSV and the laws relating to the issue. Laws discussed included the Family Protection Act (2013) and the Lukautim Pikinini Act (2009). DV awareness sessions delivered in collaboration with a male advocate focused on the Criminal Code (Amendment) Act 2022 No. 14, specifically on the provisions for sorcery accusation-related violence (SARV). This was a key highlight given the increased number of SARV incidences experienced in PNG in recent years.

Community Support

As part of the 20 days of human rights activism in PNG, the Foundation supported EVAW activities in Hela, Southern Highlands and Gulf Provinces. In Tari (Hela) and Kerema (Gulf), the Foundation collaborated with Government partners to organise EVAW walks. Over 800 people participated in the advocacy walks to promote awareness of violence experienced by women. In Pimaga, awareness sessions were conducted during the week leading up to EVAW day. These were delivered to schools and health centres in the Pimaga area, including the main market. Over 900 community members were reached during the week. A group of dedicated Santos staff at Ridge camp also organised a walk to commemorate EVAW day and bring awareness to staff and contractors. The Foundation supported all EVAW activities in Tari, Kerema, Kutubu, Pimaga and Port Moresby with EVAW walk shirts and caps for participants.



Santos Ltd and Santos Foundation Staff attending the Bel isi PNG Leadership Forum

The Foundation gender program also supported Santos in PNG to deliver FSV awareness programs. As part of the platinum sponsorship by Santos of the PNG Defence Force (PNGDF) Chief's Cup, a rugby tournament for defence force staff, a two-day awareness session was rolled out. The first day targeted PNGDF personnel, both men and women participating in the tournament. Day two was conducted for the public which included family members and general supporters during the Chief's Cup. The Santos Foundation worked in partnership with the PNGDF Gender Committee and the Morobe Provincial Family and Sexual Violence Action Committee to deliver these sessions. Through this partnership, the Foundation supported the Gender Committee to develop an FSV awareness pack. This included an introduction of the Committee's campaign slogan "Happy Homes, Healthy Mindset, Mission Focused". The awareness campaign provided an avenue for the Gender Committee to make their troops aware of the Committee's objectives. It also used the opportunity to inform the troops and their families of the support available to them within the military.

Participants from various organisations completing the 2023 EVAW walk



*Medical drugs used on outreach
patrols*



Foundation Funding 2023

Santos Limited

USD\$ 10,605,423

Australian Government
- Corona Virus Disease (COVID)

USD\$ 1,086,847

USAID PNG
Electrification Partnership

USD\$ 859,136

Bel isi PNG Subscriptions

USD\$ 384,958

Australian Government
- Global Alliance for Vaccines and
Immunisation (GAVI)

USD\$ 370,415

Schlumberger Seaco,
Inc Partnership

USD\$ 251,043

Other Income

USD\$ 3,624

Total Funding

USD\$ 13,561,446

NOTE: In addition to the above, Santos Foundation implemented program activities to the value of USD\$ 3.07 million on behalf of the PNG LNG Joint Venture Partners in Southern Highlands Province.

Financial Statements of the Santos Foundation PNG Trust

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 31 DECEMBER 2023

	2023 USD \$	2022 USD \$
REVENUE		
Donations	13,557,822	15,563,728
Interest Income	3,624	3,622
Total Income	13,561,446	15,567,350
OPERATING EXPENSES		
Health Pillar		
Hela Province Program	3,388,037	3,481,585
Gulf Province Program	1,580,781	1,406,569
Global Alliance on Vaccines and Immunisation	273,101	736,412
COVID-19 Response	1,743,816	1,440,171
Youth Opportunities Pillar		
Youth	2,411,819	196,122
Community Development Pillar		
Leadership and Education	657,305	723,890
USAID PNG Electrification Partnership	1,339,829	1,503,581
Gender Pillar		
Gender Based Violence	520,547	213,708
Bel isi PNG	648,813	1,073,761
Operational Costs		
Business Development Unit	211,550	575,147
Accountability and Administration	434,403	1,827,504
Monitoring and Evaluation	326,593	373,548
Foreign currency loss	288,420	506,472
Total expenses	13,825,014	14,058,470
Net (loss) surplus for the year	(263,568)	1,508,880
Other Comprehensive Income	-	-
Total Comprehensive (loss)/surplus	(263,568)	1,508,880

NB: There are no financial statements to the Santos Foundation Australian Trust as it was only established mid 2023.

Financial Statements of the Santos Foundation PNG Trust

STATEMENT OF FINANCIAL POSITION

AT 31 DECEMBER 2023

	2023 USD \$	2022 USD \$
CURRENT ASSETS		
Cash	2,428,589	4,106,109
Grants and other receivables	10,550,471	7,260,723
TOTAL CURRENT ASSETS	12,979,060	11,366,832
NON-CURRENT ASSETS		
Property, plant and equipment	15,839	53,448
TOTAL NON-CURRENT ASSETS	15,839	53,448
TOTAL ASSETS	12,994,899	11,420,280
CURRENT LIABILITIES		
Trade and other payables	6,542,006	4,613,819
TOTAL CURRENT LIABILITIES	6,542,006	4,613,819
TOTAL LIABILITIES	6,542,006	4,613,819
NET ASSETS	6,542,893	6,806,461
EQUITY		
Retained earnings	6,542,893	6,806,461
TOTAL EQUITY	6,542,893	6,806,461

NB: There are no financial statements to the Santos Foundation Australian Trust as it was only established mid 2023.

Abbreviations and acronyms

AIHSS

Accelerated Immunisation and Health System Strengthening – to reduce rates of mortality and morbidity of children under five years by improving routine immunisation service delivery in PNG

AIDS

Acquired Immunodeficiency Syndrome

ART

Anti-retroviral Treatment – successful viral suppression restores the immune system and halts onset and progression of disease

AUD

Australian Dollar currency

BbP

Buk bilong Pikinini – a not-for-profit organisation seeking to increase literacy rates in Papua New Guinea through the establishment of children's library learning centres

BCFW

Business Coalition for Women

BMUs

Tuberculosis Base Management Units – health clinics that ensure TB cases are diagnosed, registered, and treated

Board

Board of Directors

BSP

Bank of South Pacific

CEO

Chief Executive Officer

Chair

Santos Foundation chair of the Board

CHS

Church Health Services

CHW

Community Health Worker

CMC

Case Management Centre

CYP

Couple-years Protection

DDA

District Development Authority

DFAT

Department of Foreign Affairs and Trade

DV

Domestic Violence

ECPNG

Evangelical Church of Papua New Guinea

EmOC

Emergency Obstetric Care - refers to the care of women and newborns during pregnancy, delivery and the period after deliver

eNHIS / NHIS

Electronic National Health Information System - PNG's National Health Information System portal

ESG

Environmental, Sustainability and Governance

EVAW

Elimination of Violence Against Women

FBB

Facility Based Budgeting

FODE

Flexible Open Distance Education

Foundation

Santos Foundation (formerly the Oil Search Foundation)

FSC

Family Support Centre

FSV

Family and Sexual Violence

FSVU

Family and Sexual Violence Unit

GAVI

Global Vaccine Alliance – International organisation to improve access to new and underused vaccines for children living in the world's poorest countries

HiB

Haemophilus influenzae type b

HIV

Human Immunodeficiency Virus

HLTS

HIV Long-Term Survivor

IPOs

Interim Protection Orders

KLLYDC

Kutubu Local Level Youth Development Council

LARCs

Long Acting and Reversible Contraceptives

LNG

Liquefied Natural Gas

MOU

Memorandum of Understanding

MSPNG

Marie Stopes Papua New Guinea

NDOH

National Department of Health

NEA

National Energy Authority

NGO

Non-Government Organisation

NSO

National Statistical Office

NUM

Nurse Unit Manager

NYDA

National Youth Development Authority

OIC

Officer in Charge

PEOC

Provincial Emergency Operations Centre - COVID-19 project database verified with respective provincial data

PEP

Papua New Guinea Electrification Partnership

PGK

Papua New Guinea Kina - currency

PHA

Provincial Health Authority

PLWHAs

People Living With HIV/Aids

PNG

Papua New Guinea

PNGDF

Papua New Guinea Defence Force

PPL

Papua New Guinea Power Limited

PPP

Public Private Partnership

PSEAH

Preventing Sexual Exploitation, Abuse and Harassment

RAM

Rotarians Against Malaria

Santos Foundation

A not for profit organisation made up of Santos Foundation Australia trust and Santos Foundation PNG Trust

Santos Foundation Australia Trust

The trust known as the “Santos Foundation”, which was established in Australia pursuant to a trust deed dated 31 July 2023

Santos Foundation Australian Trustee

Santos Foundation Pty Ltd (ACN 670 123 789)

Santos

Santos Limited and its subsidiaries

SARV

Sorcery Accusation-Related Violence

SIA

Supplementary Immunisation Activity

SLA

Service Level Agreement

SLB

Formerly Schlumberger

SPAR

Sector Performance Annual Report - monitoring surveillance tool that measures progress against set targets and the PNG National Health Plan

STI

Sexually Transmitted Infection

TB

Tuberculosis

UNICEF

United Nations International Children’s Emergency Fund

USAID

United States Agency for International Development

USAID-PEP

United States Agency for International Development - Papua New Guinea Electrification Partnership

VET

Vocational Educational Training

WASH

Water, Sanitation and Hygiene

WHO

World Health Organisation

Santos Foundation Limited

(Company Registration No. 1-69300)
as Trustee of the Santos Foundation in PNG

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